

: fY]g]b[. 'A Ubb 'c\ bY': Ø\ fYfgWY]b`
DYXY`YWcXYf'?`Y]b_fUZhFUx3

9]b`)' !`Ä\ f][Yf`A Ubb`]b': fY]g]b[`k i fXY`k Y[Yb': U\ fYb`c\ bY
: Ø\ fYfgWY]b`i bX`5`_c\ c`Ua` 'GhYi Yf`_cbhfc``]Yfh"
?cbgYei YbnYb`Xfc\Yb"



: fY]g]b[ž`8 Yi hgW\`UbX`!`đ : fY]g]b[ž`[YbUi Yf`[YgU[h`]b`XYf
DUf_ghfU» Yž]gh`Y]b`J cfZU``[YgWY\Ybž`XYf`X]Y`J Yf`_Y\ fgg]WYf\Y]h
]b`XYb': c_i g`fØW_h`'5a` '&%"`đ b]`&\$&) ž`[Y[Yb`%(.')` !` \fž`k i fXY
Y]b`)' !`Ä\ f][Yf`A Ubb`j cb`XYf`Dc`]nY]`_cbhfc``]Yfh"Ni bÄW gh
[]b[Yb`X]Y`6YUa` hYb`XUj cb`Ui gž`XUgg`Yf`a`]h`Y]bYa` 'DYXY`YW
i bhYfk Y[g`k Uf``8 cW`VY]`XYf` , VYfdfØZ b[`ghY`hY`g]W\`YfUi gž
XUgg`XUg': U\ fnYi [`a`]h`Y]bYa` ; Ug\`YVY``Ui g[YghUhhY`h`k Uf`i bX
gca`]h`U`g'?`Y]b_fUZhFUx`Y]b[Yghi Zh`k YfXYb`'a` i gghY``'8 cW`X]Y
GWk]Yf][_Y]hYb`ZØf`XYb`A Ubb`\`ÖfhYb`\]Yf`b]W`h`Ui` Z"

9f`\UhhY`bÄa` `]W\`_Y]bYb': Ø\ fYfgWY]b`i bX`Ui W\`_Y]bY
J Yfg]WYfi b[`ZØf`XUg'?`Y]b_fUZhFUx``8]Y`Dc`]nY]`_ØbX][` hY`Ubž`]\ b
k Y[Yb': U\ fYbg`c\ bY': U\ fYf`Ui Vb]g`i bX`Ui g`XYa` 'DZ]W`h!

J Yfg]WXYfi b[g!; YgYm'Ubni nY][Yb''Ni XYa 'Z]Y'XYb'Dc`n]ghYb'Y]b
5`_c\c`[Yfi W'Ui Z'XYf'b]W'hini '][bcf]YfYb'k Uf''9]b
Xi fW [YZØ\fhYf'HYgh'Yf[UV'Y]bYb'K Yfhj cb'a Y\f'U'g'\$ž) 'Dfca]''Y"
8Ua]h\Uh'g]W'XYf'6YhfcZYbY']b'Y]bY'\Y]_Y'@U[Y'a UbØj f]Yfhž'XU
Ui Z[fi bX'XYf'5`_c\c`]g]Yfi b['Y]b'CFXbi b[gk]Xf][_Y]hYb!
J YfZU\fyb'Y]b[Y'Y]hYh'k i fXY''ϕ'8Yi hgW'UbX'_ca a h'Yg'VY]
Y]bYa 'Dfca]''Yk Yfh'ØVYf'\$ž) 'ni 'Y]bYa '6i » [Y'X'j cb') '\$\$'9i fcž
Y]bYa 'A cbUh: U\ fj YfVchi bX'nk Y]'Di b_hYb']b'XYf
J Yf_Y\fggØbXYf_UfhY]": Øf'XYb'A Ubb'_ØbbhY'XUg': U\ fj YfVch
U''YfX]b[g'YbhZU''Ybž'XU'Yf'_Y]bYb': Ø\ fYfgWY]b'VYg]hnhž'k Ug'X]Y
GUWY'Yhk Ug'a]'XYfh"

5`_c\c`_cbgi a 'i bX'gY]bY': c`[Yb

8cW'k Ug'VYXYi hYh'XUg'_cb_fYh'ZØf'F UXZU\fyf'i bX'À\b`]WXY
: U\fnYi [Y3'@Ui h'XYa ': UW'UbK U'h'ZØf'J Yf_Y\fgfYW'h[]Vh'Yg']b
8Yi hgW'UbX'_Y]bY'ZYgh[Y'Y[hY'\$ž) 'Dfca]''Y!; fYbnY'ZØf
F UXZU\fyf''G]Y[Y'hYb'UV'Y]bYa '6i hU'_c\c`k Yfhj cb'%ž* 'Dfca]''Y
U'g'ZU\fi bhØW'h]['i bX'a ØggYb'XUbb'a]h'; Y'XghfUZYb'cXYf'gc[Uf
: fY]\Y]hgghfUZYb'V]g'ni 'Y]bYa 'ϕ\af'fYW'byb''8cW'Ui W'VY]
b]YXf][Yb'K YfhYb'i bhYf'%ž* 'Dfca]''Y'_Ubb'Y]bY'6YghfUZi b[
YfZc`[Ybž'k Ybb'a Ub'b]W'h'g]W'Yf'ZU\fyb'_Ubb''Gca]h'_Ubb'VYfY]hg
UV'\$ž) 'Dfca]''Y'fY'Uh]j Y': U\fi bhØW'h][_Y]h'Ub[Ybca a Yb'k YfXYbž
k Ug'VY]'Ui ZÄ`][Ya ': U\ fj Yf\U'hYb'ni 'k Y]hYfYb'?cbgYei YbnYb
ZØ\fyb'_Ubb"

8]Y': YZU\fyb'XYg'5`_c\c`_cbgi a g'ja 'J Yf_Y\f'g]bX'b]W'h'ni
i bhYfgW'ÀhYb''K]Y'j cb'XYf'K YVg]hY' ?Ybb'XY]b'@]a]h'VYf]W'hYhž
k]fX'5`_c\c`'Ua 'GhYi Yf'VYfY]hg'UV'\$ž) 'Dfca]''Y'ghfUZfYW'h]W
[YU\bXYh''9g'[]h'XUg'ghfYb[Y'Df]bn]d.'K Yf'ZÄ\fhž'XYf'gc`hY
bØW'hYfb'gY]b''K Ybb'Y]b'i bZU''dUgg]Yfh'i bX'5`_c\c`'ja 'Gd]Y''ghž
_Ubb'Ui W' 'i bhYf'\$ž) 'Dfca]''Y'Y]bY'HY]'gW'i 'X'ZYgh[YghY''h'k YfXYb"
: Øf': U\ fUbZÄb[Yf'i bX'i bhYf'&%! Æ\ f][Y'[]h'gc[Uf'Y]bY'Bi ''!
Dfca]''Y!; fYbnY"

J YfUbhk cfhi b['ja 'GhfU» Ybj Yf_Y\ f

8]Y'H\Ya Uh]_k]fX'bcW'_ca d'Yi Yfž'k Ybb'a Ub'X]Y'A Ø['W'Y]h

j cb'a YX]n]b]gW!dgmWc`c[]gWYb'; i hUW hYb'fA DI Ł]b'6YhfUW h
n]Y\hžX]Y'bUW`Y]bYa`J Yfghc» Ub[YcfXbYh'k YfXYb`_ÖbbYbžj cf
U`Ya`VY]`K]YXYf\c`i b[ghÄhYfb"9]b'gc`WYf'; i hUW hYb`_Ubb`ØVYf
X]Y`K Y]hYf[Y`hi b[`XYg: Ø\fYfgWY]bg`YbhgWY]XYb" <]Yf`]gh`_Uf.
K Yf'cZi]b'GWk]Yf[_Y]hYb'[YfÄhž'a i gg'a]h'bcW`ÄfhYfYb
GhfUZYb`fYW bYb"

@Ub[Zf]gh[]gh`Yg`fUhgUa ž'[Ub`n`Ui Z'5`_c\c`ni`j Yfn]W hYbž
VYgcbXYfg`k Ybb'a Ub`ja`GhfU» Ybj Yf_Y\`f'i bhYfk Y[g`]gh"
5`hYfbUh]j Yb`k]Y`ÖZYbh]WY`J Yf_Y\`fga]hY`cXYf`XUg`F UX`g]bX
g]WYfYf'i bX`gc`hYb`dfÄZYf]Yfh'k YfXYbž'i a`gc`WY
i bUb[YbY\`a Yb`G]hi Uh]cbYb`ni`j Yfa Y]XYb"GW`Y»`W`]gh`XUg
K c\`U`Yf`J Yf_Y\`fghY]`bY\`a Yf`j cb`[fÖ» hYf`6YXYi hi b["

8 YhU]`g	
C fh	: fY]g]b[ž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • d ZUZZYb`cZYb!hcXUm"XY • k k k "ZUW Ubk U`h"XY • k k k "_Ybb!XY]b!`]a]h"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY