

: fY]g]b[ 'Y\ bh'F ØW\_ZØ\ fi b[ ghYfa ]bU`'Ua  
A ØbW\ bYf': 'i [ \ UZYb 'UV °

: fY]g]b[ 'Y\ bh'6Ui 'Y]bYg'F ØW\_ZØ\ fi b[ ghYfa ]bU`g'Ua  
A ØbW\ bYf': 'i [ \ UZYb 'UV" B Uhi fgW\ i hnVYXYb\_Yb'i bX  
U`hYfbUh]j Y`GhUbXcfhY`ja ' : c\_i g"



: fY]g]b[ ž'8Yi hgW\ `UbX`!`đ : fY]g]b[ 'gcf[ h'XYf'[ Yd`UbhY`6Ui  
Y]bYg'F ØW\_ZØ\ fi b[ ghYfa ]bU`g'Ua 'A ØbW\ bYf': 'i [ \ UZYb `ZØf` \ ]hm][ Y  
8YVUhhYb`'8]Y`Gcf[ Yb'i a`B Uhi f!`i bX`I a`k Y`hgW\ i hn`g]bX`[ fc» "  
8Yf'6Ui !`i bX`D`Ubi b[ gUi ggW\ i gg`XYf`GhUXh` \ Uh]g]W\ ` \_`Uf`[ Y[ Yb  
XUg`Dfc`Y`\_h`Ui g[ Ygd'fcW\Yb`"@Ui h`6F`k i fXY`XYf`5bh'fU[ `ni a`'6Ui  
XYg`HYfa ]bU`g`VYfY]hg`5bZUb[ ` † b]`&\$& ) j cb`XYf': 'i [ \ UZYb  
A ØbW\ Yb'; a V<`[ YghY`h`'8]YgY`9]bf]W\ hi b[ 'gc`'ZØf`X]Y  
I bhYfvf]b[ i b[ 'j cb`[ YZØW\ hYhYb`DYfgcbYb`X]YbYbž`XYfYb  
5gm`UbhfU[ `UV[ Y`Y\ bh`k i fXYž`gck ]Y`ZØf`5gm] YfZU\ fYb`ja  
@i Zhk Y[ "

8Yf': 'i [ \ UZYb`g]Y\ h`ZØbZ'a Ø[ `]W\ Y`GhUbXcfhY`j cfž`Y]bYf`XUj cb  
k ÄfY`ja `<c\Y]hg[ YV]Yh]j cb': fY]g]b[ ž`k c`X]Y`GhUXh`YXcW\

6YXYb\_Yb`Uba`Y`XYh`C`VYfVØf[`Yfa`Y]ghYf`HcV]Ug`9gWXYbVUWXYf  
VYhcbhž`XUgg`Yg[`Y]Wk`Yfh][`Y`5`hYfbUh]j`Yb`[`YVY`i`bX`Yf\YVh  
BUh`fgW`i`hVYXYb\_Yb`"Ni`XYa`Ya`dZ]Y\`hX]Y`GhUXhž`XUg`HYfa`]bU`  
]bbYf\U`V`XYg`VYghY\YbXYb`:`i`[`\UZYbUfYU`gž]b`i`ba`]hY`VUfYf`  
BÅ\Y`ni`a`6UmYf]gWXYb`@JbXYgUa`h`ZØf`5gm`i`bX`F`ØW\_ZØ\fi`b[`ž`ni`  
d`Uhn]YfYb`"

## DfU\_h]gWXY`5gdY\_hY`XYf`@U[`Yfi`b[

8]Y`[`Yd`UbhY`bYi`Y`F`ØW\_ZØ\fi`b[`gY]bf]Wk`hi`b[`gc``hÅ[`]W`ZØf`V]g  
ni`%\$\$`DYfgcbYb`Ui`g[`Y`Y[`h`gY]b``9]b`J`Yf[`]Y]W`nY][`hž`XUgg`]a`đ\`f  
&\$&(`]a`8i`fW`gW`b]h`bi`f`bYi`b`DYfgcbYb`dfc`HU[`]b  
5VgW`]YVY`UZh`Ua`:`i`[`\UZYb`A`ØbWXYb`k`UfYb`ž`k`Ug`X]Y  
B`chk`YbX][`\_]h`Y]bYg`XYfUfh[`fc»`Yb`HYfa`]bU`g`]b`:`fU[`Y`ghY``h`  
@Ui`h`5b[`UVYb`XYg`VUmYf]gWXYb`#bYba`]b]ghYf]i`a`g`YVhYb`9bXY  
A`U]`&\$&)`Yhk`U`&(`"+`\$`\$`Ui`gfY]gYdZ]Wk`h][`Y`DYfgcbYb`]b`6UmYfb`ž  
k`Å\`fYbX`X]Y`:`YgUa`h`nU```]b`8Yi`hgW`UbX`VY]`Yhk`U`\*`\$`\$`\$`\$`U[``  
**A`Yf`\_`i`f`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y`G]hi`Uh]cb`Ua`A`ØbW`bYf`  
:`i`[`\UZYb`]a`J`Yf[`]Y]W`ni`UbXYfYb`GhUbXc`fhYb`ž`k`]Y`@Y]dn][`ž`k`c  
\_Øfn]Wk`Y]b`5VgW`]YVY`Zi`[`]a`]h(`(`:`ØW`h]b[`Yb`ghUhhZUbX`ž`bcWk  
j`Yf[`]Y]W`gk`Y]gY`i`bUi`ZZÅ``][`]gh`"**

8]Y`5i`ggW`fY]Vi`b[`]ZØf`XUg`HYfa`]bU``Y[`h`ni`XYa`ZYghž`XUgg`X]Y  
F`ØW\_ZØ\fi`b[`Yb`nYbhfU`]g]Yfhi`bX`YZZ]n]YbhfYf`UV[`Yk`]W`Y`h`k`YfXYb  
a`ØggYb``8`UZØf`]gh`Yg`Ui`Wk`b`chk`YbX][`ž`XUgg`Y]b`HY]`XYg  
;`YVÅi`XYg`]a`G]Wk`Yf\Y]hgVYfY]Wk`[`Y`Y[`Yb`]gh`Dfc`HU[`]k`YfXYb`V]g  
ni`%\$\$`:`U\`fnYi`[`Y`a`]h`A`]hUfVY]hYfb`i`bX`UVni`gW`]YVYbXYb  
DYfgcbYb`Ua`bYi`Yb`HYfa`]bU`Yfk`UfhYh`"

## 2`ZZYb`h`]Wk`Y`6Y`hY]`][`i`b[`]i`bX`9b`hgWXY]Xi`b[

9]b`k`Y]hYfYg`5b`Y]Y[`Yb`XYf`GhUXh`:`fY]g]b[`]ghž`XUgg`Yg`ni`Y]bYf  
[`fØ»`YfYb`ØZZYb`h`]Wk`Yb`6Y`hY]`][`i`b[`]ca`a`Yb`a`i`ggž`gc``hY`XUg  
HYfa`]bU`hUhgÅWk`]Wk`Ui`Z]\`fYa`GhUXh[`YV]Yh`Yff]Wk`hY`h`k`YfXYb``8]Y  
9b`hgWXY]Xi`b[`]ØVYf`X]Y`YbX[`Øh][`Y`9fk`Y]hYfi`b[`]XYg  
:`i`[`\UZYbUfYU`g`]Y[`h`YXcWk`VY]`XYf`F`Y[`]Yfi`b[`]j`cb`C`VYfVUmYfb`"

8Yf`6Ui`XYg`F`ØW\_ZØ\fi`b[`ghYfa`]bU`g`gc``]a`đ`b]`&\$`\*`VY[`]bbYb

i bX`gdÅhYghYbg`V]g`9bXY`&\$&+`UV[ YgWÅ`cggYb`gY]b"5\_hi Y``ghY\h  
 X]Y`VYghY\YbXY`\_ca V]b]YfhY`HfUbg]h!`i bX`5VgWÅ]YVYY]bf]WÅhi b[  
 f\_H5Ĺ`Ua`A ØbWÅbYf`:`i [ \UZYbž`X]Y`&\$&`YfÖZZbYh`k i fXYžZØf  
 a UI ]a U`&-`DYfgcbYb`VYfY]h" < ]Yf`gc``hYb`ghfUZZÅ``[ Y`cXYf  
 UV[ Y`Y\bhY`5gm`VYk YfVYf`i bhYf[ YVfUWÅh`k YfXYbž`X]Y`XYfnY]h  
 bcWÅ`Ui ZXYa`:`i [ \UZYb`]b`; fi ddY`i bhYf[ YVfUWÅh`k YfXYb"

8]Y`8]g\_i gg]cb`i a`XUg`bYi Y`F ØW\_ZØ\fi b[ ghYfa`]bU`nY][ h`VYfY]hg  
 ^hnhž`XUgg`X]Y`Ni gUa`a YbUfVY]hink`]gWÅYb`:`i [ \UZYbž`GhUXh`i bX  
 XYa`:`fY]g]b[ Yf`<Y`ZYf!`?fY]g`ZØf`:`ØWÅh`]b[ Y`b]WÅh`Y]bZUWÅ`gY]b  
 k ]fX"8]Y`G\_Ydg]g`]gh`cWÅž`i bX`Yg`V`Y]Vh`UVni k UfhYbž`k ]Y`g]WÅ`X]Y  
 D`ÅbY`k Y]hYfYb`hk ]W\_Y`b`k YfXYb`i bX`cV`U`Y`6YXYb\_Yb`Yfbgh`UZh  
 ]b`X]Y`9bhgWÅY]Xi b[ gZ]bXi b[ `Y]bZ]Y» Yb`k YfXYb"

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C fh      | : fY]g]b[ ž`8Yi hgWÅ`UbX   |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "a Yf_i f"XY</li> </ul> |

6Ygi WÅYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY