

:]YVYf': YYb`]b`B ch.`; Ygi W`h`k YfXYb
Xf]b[YbX`9`fYbUa h`]W`X`Y`Z0f`_fUb`_Y
?]bXYf°

8Yf`6YhfYi i b[gX]Ybgh` :]YVYf': YYb` gi W`h`Xf]b[YbX
Y`fYbUa h`]W`X`Y`<Y`ZYf`ni f`l bhYfgh0hni b[`_fUb`_Yf`?]bXYf`]b
; Ui h]b["



A]hhYfk Y[`` (ž', &%` %`Ghc W`XcfZž`8Yi hgW`UbX`!`#`XYf
VYgW`Ui`_]W`Yb`FY[]cb`fi bX`i a` ; Ui h]b[`g]bX`X]Y` :]YVYf': YYb
Y]bY`k Yfhj c``Y`l bhYfgh0hni b[`Z0f`9`hYfb`j`cb`_fUb`_Yb`?]bXYfb``8Yf
6YhfYi i b[gX]Ybghž`XYf`ni a` Ghc W`XcfZYf`9`hYfb`!`?]bX!Dfc[fUa a
f9? DŁ[Y`Öfhž`U`h]g]W`]b`XYb`Y`h`h`b`U`W`h`š`Y`b`U`g
i bj Yfn]W`h`U`f`Y`fk]YgYb``š`h`h`Y`X`c`W`gi W`Y`b`X`Y` :]YVYf': YYb
Xf]b[YbX`bUW`Y`fYbUa h`]W`Y`b`<Y`ZYfbž`i a`]`fY`k Yfhj c``Y`5fVY]h
Zcfhni gY`h`Y`b``6YgcbXYfg`A`À`b`b`Y`f`g]bX`Y`fk 0bgW`hž`XU`g]W`V]g`Y`f
`Ui dhg`À`W`]W` : fUi Yb`Z0f`X]Y`6YhfYi i b[`[Ya`Y`XYh`U`V`Y`b``
A`Yf`_i`f`V`Y`f]W`h`Y`h"

8]Y' :]YVYf': YYb 'g]bX'b]Wk'h'bi f'Y]b'ZfYi bX`]WkYg'; Yg]Wk'h]b
gWk YfYb'NY]hYb'ZØf'X]Y'VYhfc ZYbYb': Ua]]Yb'ž'gcbXYfb'Ui Wk'Y]bY
ZYI]V'Y'@Øgi b[. '9'hYfbž'XYfYb'?]bXYf'Ui Z[fi bX'j cb'?fUb_\Y]hYb
b]Wk'h]b'X]Y'?]hUž'XYb'?]bXYf[UfhYb'cXYf'ni f'GWk'i 'Y'[Y\Yb
_ØbbYbž'Z]bXYb'\Yf'ni j Yf'Àgg][Y'<]'ZY"'9]bY' :]YVYf': YY' '_ca a h
X]fY_h'bUWk'<Ui gYž'XUa]h'X]Y'9'hYfb']\fYb'VYfi Z]WkYb
J YfdZ]Wk'h] b[Yb'bUWk'_ca a Yb'cXYf'k]Wk'h][Y'HYfa]bY
k U\fbY\ a Yb'_ØbbYb"'8 UVY]'_ØbbYb'X]Y'9]bgÀhnY'Y'bUWk'6YXUfZ
nk]gWkYb'k Yb][Yb'Ghi bXYb'i bX'Y]bYa' [Ubnyb'HU['j Uf]]YfYbž
XcWk', VYfbUWk'h] b[Yb'k YfXYb'b]Wk'h'Ub[YVchYb"'6YgcbXYfg
k]Wk'h][']ghž'XUgg'X]YgY'i bhYfghØhni b['Ui Wk']b'5bgdfi Wk
[Ybca a Yb'k YfXYb'_Ubbž'k Ybb'X]Y'9'hYfb'gY'Vgh'Yf_fUb_h'g]bX"

K]Y'Zi b_h]cb]Yfh'X]Y' :]YVYf': YY 3

8 Ug'? cbnydh]gh'Y]bZUWk'i bX'Xi fWkXUWk'h'N]Y'']gh'Ygž'XUgg'X]Y
Yf_fUb_hYb'?]bXYf'g]Wk'ghfYggZfY]'Ui g_i f]YfYb'_ØbbYbž'k Å\ fYbX
X]Y'9'hYfb'UfVY]hYb'_ØbbYb"'8]Y'6YhfYi i b['f]Wk'hY'h]g]Wk
\Ui dhgÅWk']Wk'Ub'?]bXYf'ja' 5'hYf'j cb'nk Y]'V]g'nY\ b'X\ fYbž'XU
'Øb[YfY'6UVmg'cZi'bcWk'&(#+ VY]'XYb'9'hYfb'V'Y]VYb"'5_hi Y''g]bX
g]YVYb'6YhfYi i b[g_fÅZnY'_U_h] ž'k cVY]'X]Y' :]YVYf': YYb' 'dfc
A cbUh'V]g'ni 'nY\ b'9]bgÀhnY''Y]ghYb'_ØbbYb"'8fY]'bYi Y
=bhYfYggYb]bbYb'\ UVYb'g]Wk'VYfY]hg'[Ya Y'XYhž'UVYf'XUg
Ubj]g]Yfh'N]Y''g]bX']bg[YgUa h'nY\ b'bYi Y' :]YVYf': YYb' "'8]Y
9? D' Yf'Ài hYfhž'XUgg'X]Y'9\ fYbUa h]WkYb'Y]b'U_hi Y''Yg
: Ø\fi b[gnYi [b]g'j cf'Y[Yb'gck]Y'Ub'9fghY!<]'ZY!?'i fgYb
hY]'bY\ a Yb'a ØggYb"'9]bY'5i Zk UbXgYbhgWk'ÅX][i b['j cb'nk Ø'Z
9i fc'dfc'Ghi bXY'k]fX'[YnU\ 'hž'Ui Z[YhY]'h]b'gYWk'g'9i fc'j cb'XYb
: Ua]]Yb'i bX'ZØbZ'9i fc'ZØf'X]Y': U\fh_cghYb"'8Yf'FYgh'k]fX'Xi fWk
GdYbXYb'i bX': ØfXYf[Y'XYf'[YXYW_h"

8 cf]g'; YV\UfXhž'X]Y'? ccfX]bUhc]f]b'XYg'Dfc[fUa a gž'ghY\ h
]bhYfYgg]YfhYb'<Y'ZYfb'i bX': Ua]]Yb'YXYfnY]h'ni f'GY]hY"'K Yf'g]Wk
bÅ\Yf'ØVYf'X]Y' :]YVYf': YYb']bZcfa]YfYb'cXYf'gc[Uf'gY'Vgh
\Y'ZYb'a ØWk'hYž'_Ubb'g]Wk'i bhYf'XYf'HY'YZcbbi a a Yf
\$* &# \$%- ,) 'Ub'g]Y'k YbXYb"'5i Wk'dYf'9!A U]'i bhYf
Z]YVYfZY4 Y_d"XY'g]bX'5bZfU[Yb'k]'_ca a Yb"

I bhYfghØhni b['Ui Wk 'ZØf'X]Y'F Y[]cb

8 Ug'5b[YVch'f]Wk hY'h'g]Wk 'b]Wk h'bi f'Ub'; Ui h]b[ž'gcbXYfb'i a ZUggh
Ui Wk 'X]Y'i a `]Y[YbXYb'; Ya Y]bXYb'; fÅZY'Z]b[ž'fU``]b[ž'BYi f]YX
i bX'D`UbY[[" ', VYf'X]Y'I bhYfghØhni b['\]bUi gž'X]Y'X]Y' :]YVYf
: YYb 'XYb': Ua ']Yb'V]YhYbž'nY][Yb'g]Y'Ui Wk ž'k]Y'k]Wk h][
Y\fybUa h]Wk Yg'9b[U[Ya Ybh]b'XYf'F Y[]cb']gh"8Yf'8]Ybgh']gh'Y]b
HY]'XYg'[Ya Y]bbØhn][Yb'J YfY]bg'9'hYfb!?'bX!Dfc[fUa a 'Y"J"'i bX
[Y\Øfh'XYa 'DUf]hÅh]gWk Yb'K c\ZU\fhgj YfVUbX'Ub"

8]Y'k]Wk h][Yb'?cbhU_h]bZcfa Uh]cbYb'ZØf'ϕhYfYgg]YfhY'g]bX'b]Wk h
bi f'X]Y'HY'YZcbbi a a Yfž'gcbXYfb'Ui Wk 'X]Y'ni [Y\Øf][Y'5XfYggY
XYg'J YfY]bg']b'GhcW_XcfZ'A]hYfk Y['' (ž', &% '%GhcW_XcfZ'8]Y
6ØfcnY]hYb'g]bX'j cb'A cbhU['V]g': fY]hU[']b'Y]bYa 'ZfYi bX']Wk Yb
F U\ a Ybž'gcXUgg'g]Wk 'YXYf'k \Yb']h'Wci bhg'X]Y'I bhYfghØhni b[
['Y]Wk '\c'Yb'_Ubb"

8YhU]`g	
C fh	A]hYfk Y['' (ž', &% '%GhcW_XcfZ'8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "Y_d"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY