

9b hXYW_Yb 'G]Y ' : fY]g]b [g ; YgW\]W\ hY .
GdUbbYbXY ' : Ø\fi b [Yb ']a ' 5i [i gh°

9f`YVYb`G]Y`]a`5i [i gh`&\$&) `gdUbbYbXY` : Ø\fi b [Yb `]a
GhUXha i gYi a ` : fY]g]b [žj cb ` _Ugg]gW\Ya `Fi bX [Ub [`V]g
H\Ya YbZØ\fi b ["



: fY]g]b [ž'8Yi hgW\ `UbX `!`8U`VfYbbh`X]Y`6Y [Y]ghYfi b [`]a
: fY]g]b [Yf`GhUXha i gYi a ` `a`5i [i gh`&\$&) `Yfk UfhYb`X]Y`6Ygi W\Yf
[`Y]W\`nk Y]`gdUbbYbXY` : Ø\fi b [gZcfa UhYž`X]Y`gck c` `ZØf
A i gYi a gbYi `]b [Y`U`g`Ui W\`ZØf`hfYi Y` : Ubg`XYf`9]bf]W\hi b [`]XYU`
g]bX``8Ug` : fY]g]b [Yf`GhUXha i gYi a ž`XUg`]b`XYa `df`W\h][Yb
VUfcW_Yb`5gUa [YV`Ai XY`i bhYf [YVfUW\h]ghž`b]a a h`gY]bY` ; ÀghY
a]h`Ui Z`Y]bY`F Y]gY`Xi fW\`X]Y` ; YgW\]W\ hY`XYf`GhUXh`

5a `GcbbhU [ž`XYb` ``5i [i gh`i a `%) `i \fž`ZØ\fh`5bbU`6YbbYk]hn
A "5"X]Y` `bhYfYgg]YfhYb`Xi fW\`X]Y`8Ui YfUi gghY`i b [``8]YgYf
`Ugg]gW\Y`Fi bX [Ub [`V]YhY`h`Y]bYb`i a ZUggYbXYb` , VYfV`]W`ØVYf
X]Y`GhUXh [YgW\]W\ hY`i bX`]gh`dYfZY`_h [YY][bYh`ZØf`U` ``YbYž`X]Y
Yfgha U`g`XUg`A i gYi a `VYgi W\Yb`cXYf`g]W\`bcghU` []gW\`Ub`ZfØ\YfY

6Ygi WXY`Yf]bbYfb`a ØW`hYb"

9]bV`]W_Y`]b`X]Y`J Yf[Ub[Yb\Y]h

I bX`XUg]gh`bcW`b]W`h`U`Yg.`Bi f`nk Y]`HU[Y`gd`ÅhYfž`Ua`'8]YbghU[ž
XYb`)'`5i [i gh`i a`'%-`i` \fž`ghY`h`Y]bY`VYgcbXYfY`H\Ya`YbØ\fi b[
Ui ZXYa`Dfc[fUa`a`"'8]d`"!`#["`'9j`U`K`]'`VYf[`b]a`a`h`X]Y
HY]`bY`a`Yf`a`]h`Ui`Z`Y]bY`9b`hXYW`i b[gfY]gY`Xi`fW`X]Y
ZUgn]b]YfYbXY`K`Y`h`XYf`6]`XYffU`a`Yb`j`ca`'A`]h`hY`U`h`Yf`V]g`ni`a
6]YXYfa`Y]Yf`"<]Yf`_ca`a`Yb`b]W`h`bi`f`?`i`bgh]YV`UVYf`Ui`Z`\fY
?cghYbž`XYbb`Yg`k`YfXYb`Ui`W`gh]`]gh]gW`Y`9b`hk`]W`i`b[Yb`Ub
9l`dcbU`hYb`i`bX`gY`hYb`[YnY][hY`GhØW_Y`df`ÅgYb`h]Yf`h"

8]Y`HY]`bU`a`Y[YVØ`f`ZØf`X]Y`:`Ø\fi b[Yb`VYhf`Å[h`YX][`]W`X`(`'9i`fc
ni`g`Å`h`m]W`X`ni`a`'fY[i`Å`fYb`'A`i`gYi`a`gY]b`hf]h`"'9]b`k`Y]hYfYf
D`i`gdi`b`_`h`'9g]gh`_Y]bY`j`cf`Yf][Y`5ba`Y`Xi`b[`YfZcfXYf]W`ž`gcXUgg
a`Ub`Y]bZUW`j`cfVY]_ca`a`Yb`i`bX`g]W`X`]b`gd]f]YfYb`"UggYb`_Ubb"

8 Ug`GhUXha`i`gYi`a`Yb`hXYW_Yb

8 Ug`:`fY]g]b[Yf`GhUXha`i`gYi`a`'V]YhYh`b]W`h`bi`f`X]YgY`VYgcbXYfYb
:`Ø\fi b[Ybž`gc`bXYfb`VYY]bXfi`W`_`h`Ui`W`X`Xi`fW`X`gY]bY
ZUW`hYb`fY]W`Y`GUa`a`'i`b["'8]Y`9l`dcbU`hY`fY]W`Yb`j`cb
UfW`Å`c`c`[]gW`Yb`:`i`bXYb`Ui`g`XYf`:`fØ`nY]h`i`fY]g]b[g`ØVYf
_i`bghj`c`Y`6]`Xk`Yf`_Y`V]g`_`b`ni`dYfgØb`]W`Yb
9f]bbYfi`b[gghØW_Yb`"X`XYg`N]a`a`Yf`XYg`A`i`gYi`a`g`ghY`h`ZØf`Y]bY
Y][YbY`9dcW`Y`i`bX`Yfn`Å`h`gca`]h`X]Y`GhUXh[YgW`X]W`hY`j`cb`XYb
5bZ`Åb[Yb`V]g`ni`f`:`Y[Ybk`Ufh`"<]Yf`k`]fX`:`YgW`X]W`hY`"YVYbX][`"

6Ygi WXYf`_ØbbYb`g]W`X`U`b`_`<`ØfghU]cbYb`cXYf`ØVYf`X]Y`A`i`gYi`a`g!
5dd`i`a`ZU`b[fY]W`X`ØVYf`X]Y`j`YfgW`X]YXYbYb`C`V`Y`_`hY`]bZcfa`]YfYbž
k`Ug`XYb`5i`ZYb`h`U`h`bcW`X`]b`hYfYggU`b`hYf`a`UW`h`"'8]Y`HY]`bU`a`Y`Ub
XYb`:`Ø\fi b[Yb`Ua`'YfghYb`Gcb`b`hU[`i`bX`8]YbghU[`YXYg`A`cbUhg
V]`XYh`ni`XYa`'Y]bYb`ZYghYb`6YghU`b`X`hY]`XYg`5b[YV`c`hg]`a
GhUXha`i`gYi`a`ž`gcXUgg`Yg`g]W`X`ghYhg`"c`b`hž`Y]bYb`6`]W`_]bg
Dfc[fUa`a`'ni`k`YfZYb"

K Yf`gY]bYb`5i`ZYb`h`U`h`]b`:`fY]g]b[`d`Ub`hž`gc`"hY`g]W`X`Ug`

GhUXha i gYi a 'b]W\h'Ybh[Y\Yb''UggYb"'CV'U''Y]bYž'a]h'XYf
 : Ua]'Y'cXYf'a]h: fYi bXYb' 'XYf'5i gZi [']b'X]Y'GhUXh[YgW\]W\hY
 k]fX'VYgh]a a h'Y]b'i bj Yf[Ygg']W\Yg'9f'YVb]g°

8YhU]`g	
C fh	: fY]g]b[ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "ZfY]g]b["XY • Yf`YVY"VUmYfb

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY