

8 fUa U`]b`B Yi ZU\ fb. `A Ubb`gh]fVh`b UW  
hØX`]WY a `GhfY]h` `HÀhYf`Ui Z`XYf`:`i W h°

⊕`B Yi ZU\ fb`VY]: fY]g]b[ ` \_Ua `Yg`ni `Y]bYa `hØX`]WY b`GhfY]h  
nk ]gWY b`XfY]`A ÀbbYfb""Dc`]nY]`gi W h`ZØW h][ Yb  
J YfXÀW h][ Yb"



B Yi ZU\ fb`VY]: fY]g]b[ ž`8 Yi hgW`UbX`!`⊕`B Yi ZU\ fb`VY]  
: fY]g]b[ ž`Y]bYa ` \_Y]bYb`C fh]a `@UbX\_fY]g]: fY]g]b[ ž`\_Ua `Yg`Ua  
8]YbghU[ bUW`a ]hhU[ `ni `Y]bYa `hfU[ ]gWY b`J c fZU`ž`XYf`X]Y`Øfh]WY  
; Ya `Y]bgW`UZh`YfgW`ØhYfh""6Y]`Y]bYf`5i`gY]bUbXYfgYhni`b[  
nk ]gWY b`XfY]`A`ÀbbYfb`k`i`fXY`Y]b`A`Ubb`gc`i`[fUj`]YfYbX`j`Yf`Yhnhž  
XUgg`Yf`Ua``HUhc`fh`j`YfghUfV""8]Yg`Y`XfUa`Uh]gWY`Y`G]hi`Uh]cb  
YfY][`bYh`Y`g]W`i`[Y[`Yb`%\*.`(`)`i` \fž`U`g`X]Y`Dc`]nY]`U`Ufa`]Yfh`k`i`fXY`"  
9]b`k`Y]hYfYf`6YhY]`][`hYf`k`i`fXY`]b`XYf`B`À`Y`XYg`HUhc`fhg  
ZYgh[`Ybca`a`Ybž`k`À`fYbX`X]Y`Xf]hY`DYfgcb`]b`i`bVY`\_UbbhY  
F]W`hi`b[`ZØW`hYhYž`k`]Y`a`i`YbW`Yb`"h!`c`b`]bY`"XY`VYf]W`hYh"

K`Ug`k`]f`V]g\`Yf`k`]ggYbž`]ghž`XUgg`X]Y`Dc`]nY]`bcW`\_Y]bY`[`YbUi`Yb  
⊕Zcfa`Uh]cbYb`ni`XYb`<]bhYf[`fØbXYb`XYg`GhfY]hg`j`YfØZZYbh]W`h

\Uh"8Yf.ZØW.h][Y'A.Ubb'k]fX'U'g'Yhk.U%,\$.Wá.[fc»ž'a]h'VfUi.bYb  
<UUFYb'i.bX'VY\_Y]XYh'a]h'Y]bYf'[fUi.Yb'JW\_Y'gck]Y'Ub[.Yb  
Xi.b\_Yb'<cgYb.VYgW.f]YVYb"i.b\_Uf']ghž'cV.Yf'VY]'XYf  
5i.gY]bUbXYfgYhni.b[.j.Yf'Yhnh'k.i.fXY'cXYf'a.Ö[.]W.Yfk.Y]gY'Y]bY  
K.UZZY'VY]'g]W.hfÅ[h'8]Y'6Y\ÖfXYb'k.UfbYb'Xf]b[.YbX'XUj.cfž'g]W  
]a'ni.'bÅ\Yfb"'a':.U'Y'Y]bYf'G]W.hi.b[.k]fX'[YfUhYbž'i.a[.Y\YbX  
XYb'B.chfi.Z%%\$.ni.'k.Å\Yb.'hn"XY"

## 9fa ]hh'i b[ Yb'XYf'Dc`nY]

8]Y'f]a ]bU'dc`nY]'9fX]b[.\Uh'X]Y'9fa ]hh'i b[ Yb']b'X]YgYa':.U'  
ØVYfbca.a.Yb'i.bX'VYUVg]W.h][hž'k.Y]hYfYg'A.UhYf]U'ni.'g]W.Yfbž'i.a  
X]Y'i.a.ghÅbXY'XYg'J.cfZU'g[.YbUi.Yf'ni.'VY'Yi.W.hYb"'C.V.Yg'g]W  
i.a'Y]bYb'[Yd'UbhYb'5b[f]Z.cXYf'Y]bY'gdcbhUbY  
5i.gY]bUbXYfgYhni.b[.\UbXY'hž'ghY'h'bcW'b]W.h'ZYgh"'bnk.]gW.Yb  
nY][h'Y]b'6`]W\_Ui.ZX]Y'U\_hi.Y'Yb'GhUh]gh]\_Ybž'XUgg  
;Yk.U'h\_f]a ]bU'hÅh]b'8Yi.hgW'UbX'Y]bYb'VYgc[f].b]gYffY[.YbXYb  
HfYbX'Ui.Zk.Y]gh"@Ui.h'XYf'Dc`nY]'W.Yb'f]a ]bU'ghUh]gh]\_'gh'X]Y  
NU\XYf';Yk.U'hXY`\_hY'ja'J\Yf'&\$&( 'i.a'%ž)'i'[Ygh]Y[.Yb'i.bX'\Uh  
XYb'\ÖW.ghYb'GhUbX'gY]h'&\$+\$+'YffY]W.h'V\_U"XY"

bn'5bVYhfUW.h'XYf'U\_hi.Y'Yb'9bhk.]W\_'i.b[.Yb']b'BYi.ZU\fb'i.bX'XYb  
U'[Ya.Y]bYb'HfYbXg']b'XYf';YgY'gW.UZh]gh'Yg'c.ZYb.VUf  
bchk.YbX][ž'XUg'5i[.Yba.Yf'\_Ui.Z';Yk.U'hdfÅj.Ybh]cb'i.bX'XUg  
5i.ZnY][Yb'\_cbZ]\_h'ÖgYbXYf'GhfUhY[.]Yb'ni.'Y[.Yb"'8]Y'Öfh]W.Y  
Dc`nY]'\Uh'VYfY]hg'Ub[.Y\_ØbX][hž'ni.gÅhn]W.Y'DUhfci.]Yb  
Y]bni.ZØ\Ybž'i.a'X]Y'G]W.Yf\Y]h]b'XYf'F.Y[.]cb'ni.'Yf\Ö\Yb"

8Yf'J.cfZU'\Uh'b]W.h'bi.f'X]Y'VYhfc.ZYbYb':.Ua.]Yb']b'HfUi.Yf  
j.YfgYhnhž'gcbXYfb'Äggh'Ui.W'j]b'XYf'5'[Ya.Y]b\Y]h':.fU[.Yb'bUW  
XYa'G]W.Yf\Y]hg[.YZØ\\_'i.bX'XYf';Yk.U'hVYfY]hgW.UZh'Ui.Z\_ca.a.Yb"  
8]Y'bÅW.ghYb'HU[.Y'k.YfXYb'ZØf'X]Y'9fa ]hh'Yf'Yb.hgW.Y]XYbX'gY]bž  
i.a'?'Uf\Y]h]b'X]YgY'hfU[.]gW.Y'5b[.Y'Y[.Yb\Y]h'ni.'Vf]b[.Yb"

8YhU]`g	
Cfh	BYi.ZU\fb'VY]:.fY]g]b[.ž'8Yi.hgW'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• a i YbWYb"!cb`]bY"XY</li><li>• k k k "hn"XY</li><li>• k k k "V_U"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY