

6A K !F UgYf' ]b ': fY]g]b [ . 'Gdcfha cXi g  
k YW\_h'Dc` ]nY]' 'CfXbi b[ gk ]Xf][ \_Y]h  
Xfc\h°

9]b '%, !&\f][ Yf'k i fXY' ]b ': fY]g]b [ 'j cb'XYf'Dc` ]nY]'k Y[ Yb  
@Àfa VY`Àgh][ i b[ 'a ]h'Y]bYa '6A K ' ]a 'Gdcfha cXi g  
Ub[ Y\U'hYb" 'BYi Yg'@Àfa gWxi hm[ YgYhn'UV'&\$&)"



: fY]g]b [ ž'8Yi hgW\`UbX'!9]b'5VYbX'j c`Yf'8fUa Uh]\_i bX  
i bYfk UfhYhf'K YbXi b[ Yb'\Y'h': fY]g]b [ 'Ua ' : fY]hU[ UVYbX' ]b  
5hYa "'9]b '%, !&\f][ Yfž'XYf'a ]h'Y]bYa 'j ca 'J UhYf' [ Y' ]Y\YbYb'6A K !  
K Yf\_gk U[ Yb'i bhYfk Y[ g'k Ufž'gcf[ hY'Z0f'fY]W\`W\`5i ZgY\Ybž'U'g'Yf  
XYb'Gdcfha cXi g'U\_hj] ]YfhY'i bX'XUg'; UgdYXU`Xi fW\Xf0W\_hYž'i a  
X]Y'\Y]gYfYb'H0bY'XYg'\_fÀZh][ Yb', !Nm]bXYf!A chc'fg'ni '[ Yb]Y»Yb"  
5i Za Yf\_gUa Y'Dc` ]nY]VYUa hYž'X]Y'Ub'Y]bYf'5a dY`'ghUbXYbž  
Yf\UgW\hYb'XUg`Ui hY'GdY\_hU\_Y`b]W\h'bi f'U\_i gh]gW\ž'gcbXYfb  
Ui W\j ]gi Y`"

6Y]'XYf'Ub'gW\ ]Y»YbXYb'?'cbhfc`Y'nY][ hY'XYf'† b[ Y': U\fyf

9]bg]W h'i bX'fÀi a hY'Y]bž'XUgg'b]W h'U''Y'5bk c\ bYf'Ub'gc`W  
]bhYbg]j Yb'A chcf[ YfÀi gW Yb'; YZU''Yb'Z]bXYb"5''YfX]b[ g'k i fXY  
Y]b'J YfZU\ fYb'k Y[ Yb'Y]bYf'C fXbi b[ gk ]Xf][ \_Y]h'Y]b[ Y'Y]hYhž'X]Y  
U'g'A U\bi b[ 'Zi b[ ]YfYb'gc''ž'X]Y '@Àfa VY`Àgh][ i b[ 'a 'GhUXh[ YV]Yh  
ni 'fYgdY\_h]YfYb"Gc`W Y'J cfZÀ''Y'\_ÒbbhYb' ]b'Ni \_i bZhi Yfa Y\fh'Ub  
6YXYi hi b[ 'Yk ]bbYbž'XU'UV'&\$&) 'bYi Yž'ghfYb[ YfY  
'@Àfa gW i hn[ YgYhnY' ]b' ? fUZh'hfYhYb'k YfXYbž'X]Y' ]bgVYgcbXYfY  
Ui W''Ui hY'A chcfYb[ YfÀi gW Y'VYhfY ZYb"

## B Yi Y '@Àfa gW i hn[ YgYhnY'UV'&\$&)

≠'k Yb][ Yb'A cbUhYbž'U'gc'UV'&\$&) ž'hfYhYb'X]Y'bYi Yb'FY[ Y'i b[ Yb  
]b' ? fUZž'k Y'W Y'X]Y '@Àfa VY`Ughi b[ 'Ui g'XYa 'GhfU» Ybj Yf\_Y\ f  
XYi h]W'Y]bgW fÀb\_Yb'gc''Yb"K ]Y'Ui Z]a !Ui hc"XY'VYgW f]YVYbž  
i a ZUggYb'X]YgY'; YgYhnY'ghfYb[ YfY'; fYbnk YfhY'ZØf  
<cW`Y]ghi b[ gZU\fnYi [ Y'i bX'A chcf fÀXYfž'k À\fybX'ni XYa  
?cbhfc''Yb' ]b'XYb'GhÀXhYb' ]bhYbg]j ]Yfh'k YfXYb"< ]YfVY]'k YfXYb  
gdYn]Y''Y'GW U''a Ygg[ YfÀhY'ni a '9]bgUhn'\_ca a Ybž'i a ''Ui hY  
: U\fnYi [ Y'i bX'a Ub]di 'YfhY'5i gdi ZZUb`U[ Yb'Ui Zni gdØfYb"

6YgcbXYfg'VYhfc ZYb'g]bX'XYa bUW': U\fnYi [ Yž'X]Y'b]W h'ØVYf  
a cXYfbY'GW U''XÀa dZi b[ 'j YfZØ[ Yb"9g'k ]fX'Yfk UfhYhž'XUgg  
Hi b]b[ 'i bX'A cX]Z\_Uh]cbYb'Ua': U\fnYi [ '\_ca d']n]YfhYf'k YfXYb"  
'@Y[ U'Y'5'hYfbUh]j Yb'k ]Y'cdh]a ]YfhY'A chcf a UbU[ Ya Ybh'GcZk UfY  
cXYf'nYfh]Zn]YfhY'5V[ UgUb`U[ Yb'[ Yk ]bbYb' ]b'X]YgYa ' ?cbhYi h'Ub  
6YXYi hi b[ "'8Ug'Hi b]b[ 'gY'Vgh'k ]fX'U'gc'b]W h'j YfVchYbž'XcW'X]Y  
6YX]b[ i b[ Yb'XUZØf'k YfXYb'ghfYb[ Yf"

## Gdcfha cXi g]a '6`]W

≠hYfYggUbh]gh'Ui W'XYf'Gdcfha cXi gž'XYb'XYf'% !À\ f][ Y' ]b  
: fY]g]b[ 'U\_h]j ]YfhY"'8]YgYf'A cXi gž'XYf'VY]: U\fnYi [ Yb'k ]Y'XYa  
&\$%, Yf'6A K '&%, ]'7UVf]c'A !Gdcfh'ni 'Z]bXYb' ]ghž'gcf[ h'ZØf'Y]bY  
X]fY\_hY'; UgUbU\ a Y'i bX'\_Ubb'Ui W'XUg'GdcfhZU\fk Yf\_  
U\_h]j ]YfYb"'8Yf': U\fyf'a UW'h'g]W '\]YfVY]a Y\ f'U'g'bi f'Y]bYb  
GdU» ž'XYbb'Yf'gd]Y'h'a ]h'XYb'A Ò[ 'W\_Y]hYbž'X]Y'\a 'gY]b  
: U\fnYi [ 'V]YhYh"'8cW'X]YgYf'GdU» '\_Ubb]a 'i fVUbYb'FUi a  
gW bY''ni ' ?cbZ]\_hYb'ZØ\ fYb"

8]Y`ja`Gdcfha`cXi`g`U\_hj]YfhYb` ; YfAi`gWXY`\_ObbhYb`i`bhYf`XYb  
 bYi`Yb`J`c`fgW`f]ZhYb`ZOf`GhOfi`b[`Yb`gc`f[`Yb`z`]bgVY`gcbXYfY`k`Ybb  
 a`Ub`VYXYb`\_h`z`XUgg`X]Y`FY[`Y`i`b[`Yb`z`X]Y`a`]h`Y]bYa``6`]W`\_Ui`ZX]Y  
 J`Yfc`fXbi`b[`f`9i`Ł`)(`\$`#`\$`%(``VUg]YfYb`z`\\O`W`ghY`5b`Zc`fXYfi`b[`Yb`Ub  
 X]Y`@Afa`a`]bXYfi`b[`ghY`Yb`"

8Yf`J`c`fZU`b` : fY]g]b[`\_ObbhY`U`gc`b]W`h`bi`f`Y]bY`d`YfgOb`]W`Y  
 @Y`\_h]cb`ZOf`XYb`i`1`b[`Yb`5i`hc`ZU`fYf`gY]b`z`gcbXYfb`Ui`W`\_U`g  
 J`c`fV`chY`ZOf`Y]bY`bYi`Y`Y`fU`XYg`5i`hc`ZU`fYbg`]b`gh`AXh]gW`Yb  
 F`Ai`a`Yb`j`YfghUbXYb`k`YfXYb`z`k`c`Y]gYfY`A`chc`fYb`i`bX  
 FY[`Y`\_cb`Zc`fa`]h`A`h`Ub`6YXYi`hi`b[`[`Yk`]bbYb`k`YfXYb`"

5VgW`Y]Y`»`YbX`V`Y]Vh`ni`gU[`Yb`z`XUgg` : U`fnYi`[`VYg]h`nYf`i`bX` : U`fYf  
 ni`\_Ob`Zh][`[`Y`Zc`fXYfh`gY]b`k`YfXYb`z`g]W`g`W`bY`gha`O[`]W`\_Ui`ZX]YgY  
 Y`bXYfi`b[`Yb`Y]bni`ghY`Yb`"8]Y`?`i`bgh`k`]fX`XUf]b`VYghY`Yb`z`XUg  
 : U`fj`Yf[`b`Ø[`Yb`ni`VYk`U`fYb`i`bX`[`Y]W`nY]h][`XYb`bYi`Yb  
 J`c`fgW`f]ZhYb`[`YfYW`h`ni`k`YfXYb`"a`G]bbY`U`Yf`[`]h`5i`[`Yb`i`bX  
 C`fYb`c`ZYb`U`hYb`"

8YhU]`g	
C`f`h	: fY]g]b[`z`8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"gi`YXXYi`hgW`Y`XY</li> <li>• k`k`k`"[`i`hYZfU[`Y`bYh</li> <li>• ]a`!Ui`hc`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`XY