

5 Zf]\_UZYgh`]b `: fY]g]b [ .`%) `>U\ fY `i `hi fY`Y  
J ]Y`ZU`h`i bX `≠bhY [ fUh]cb `ZY]Yfb °

5a `&%"`đ b]`&\$&) `ZY]Yfh`XUg`%) ""5Zf]\_UZYgh`]b `: fY]g]b [ `a ]h  
\_i `hi fY`Ya `5i ghUi gWł`ž`A i g]\_i bX`\_i `]bUf]gWłYb`<][ \`][ \hg"  
8 Yf`9]bhf]hh`]gh`ZfY]"



: fY]g]b [ ž`8 Yi hgWł`UbX`!`8 Ug`%) ""5Zf]\_UZYgh`]b `: fY]g]b [ ž`XUg`Ua  
&\$`"đ b]`&\$&) `]b`XYf`@i ]hdc`XUb`U [ Y`ghUhhZUbXž`VY [ Y]ghYfhY`X]Y  
6Ygi WłYf`a ]h`Y]bYa `Vi bhYb`Dfc [ fUa a`fi bX`i a`?i`hi fUi ghUi gWł  
i bX`≠bhY [ fUh]cb`"8]Y`J YfUbghU`hYfž`8 Yc`5a UXcg`i bX`5`]`8`čVc  
5 [ cfc`j ca`J YfY]b`XYf`Hc [ cYf`]b `: fY]g]b [ ž`VchYb`Y]b `: Yghž`XUg  
b]Włh`bi f`YW`YfY`UZF]\_Ub]gWłY`GdYn]U`]h`hYbž`gcbXYfb`Ui Wł`Y]bY  
J ]Y`nU\`Ub`a i g]\_U`]gWłYb`8 UfV]Yhi b [ Yb`i bX`]bhYf`\_i `hi fY`Yb  
5\_h]j ]h`hYb`j YfgUa a`Y`hY`"Hfchn`XYf`gca a`Yf`]WłYb`<]hnY`k Uf`XYf  
: Yghd`Uhn`VYfY]hg`Ua `8 cbbYfghU [ `i h`VYgi Włhž`i bX`X]Y`;`ÀghY  
ghUbXYb` [ YXi`X][ `]b`Ub [ Yb`GWł`Ub [ Yb`Ub`XYb`;`Yhf`Àb`\_Ygh`ÀbXYb`"

9]b`VYgcbXYfYf`<`Ò\Ydi b`\_h`k Uf`XUg`9fgWłY]bYb`j cb`?`Òb][ `Hc [ Vi ]  
?"5`"Hci`Ugg]`≠ž`XYa`?`Òb][ `XYf`9k`Y`"≠`gY]bYf`5bgdfUWłY

i bhYfghf]W\`Yf`X]Y`6YXYi hi b[ `XYg`Zf]YX`]W\Yb`\_i`hi fY`Yb  
5i ghUi gW\Yg`i bX`X]Y`F c`Y`gc`W\Yf`J YfUbghU`hi b[ Yb`Z0f`Y]b  
\Ufa`c b]gW\Yg`A`j]hY]bUbXYf`]b`XYf`; YgY`gW\UZh`"8]Y`GHUXh`k Uf  
ghc`n`Ui Z`X]Y`J YfUbghU`hi b[ ž`X]Y`]a`' < YfVgh`&\$&`' a` ]h`XYa  
C VYfVUmYf]gW\Yb`'b hY[ fUH]cbgd fY]g`Ui`g[ YnY]W\`bYh`k i fXYž`k ]Y`  
gUa` YfVYf[ YfbUW\ f]W\`hYb`"XY`VYf]W\`hYh"

## Dfc[ fUa`a`i`bX`J]Y`ZU`h

8 Ug`Dfc[ fUa`a`Z0f`XYb`GUa`ghU[ `k Uf`UVk YW\g`i b[ gfY]W\  
[ YghU`hYh`GHUfh`k Uf`i a`'%%`I` \f`a` ]h`XYf`A Uf`\_hYf0ZZbi b[ `i bX`XYa  
`5Zfc`]b`\_7i d` ž`[ YZc`[ hj`cb`5i Zhf]hhYb`XYf`Hfca`a`Y`[ fi ddY  
Chi`a`Zi`c`Ui`g`; \UbU`i bX`XYf`VfUg`]Ub]gW\Yb`GUa`VU[ fi ddY  
HcXYbhfc`"I`a`'&%`I` \f`gc f[ hY`X]Y`hUbgUb]gW\Y`6UbX``5VYbY`\_c`'Z0f  
Y]bYb`[ fUbX]cgYb`5VgW\`i gg`XYg`YfghYb`': YghU[ g`'5i W\`XYf  
GcbbhU[ `j YfgdfUW\`gdUbbYbXY`8UfV]Yhi b[ Yb`a` ]hY]bYf`A`]gW\i b[  
Ui`g`a`i`g`\_U`]gW\Yb`i bX`gdcfh`]W\Yb`<][ \`][ \hgž`XUfi bhYf`Y]bY  
9\fi b[ `XYf`Gd]Y`Yf`bYb`XYg`': i » VU`hi fb]Yf"

- GUa`ghU[ ž`&%"`ž`b].
- %%`I` \f.`9]b`Ugg`'5Zfc`]b`\_7i d` ž`Gd]Y`ghUfh`%'`I` \f`
- %%`I` \f.`A Uf`\_hYf0ZZbi b[
- %(`I` \f.`Hfca`a`Y`[ fi ddY`Chi`a`Zi`c`fi` \UbU`
- %\*`I` \f.`GUa`VU[ fi ddY`HcXYbhfc`f`b`fUg`]Yb`
- %,`I` \f.`Hfca`a`Y`[ fi ddY`Chi`a`Zi`c`fhk`Y]hYf`HY]`
- &%`I` \f.`5i Zhf]hh`5VYbY`\_c`'fHUb`n`Ub]U`

- GcbbhU[ ž`&&"`ž`b].
- %%`I` \f.`A Uf`\_h`9f0ZZbi b[
- %`.'`\$`I` \f.`Hfca`a`Y`[ fi ddY`Chi`a`Zi`c`HY]`''
- %) `I` \f.`9\fi b[ `XYf`Gd]Y`Yf`bYb`j`ca`': i » VU`hi fb]Yf
- %\*`I` \f.`8`>C`b]h
- %,`I` \f.`5i Zhf]hh`9hUbY`6`YI
- &\$`I` \f.`5i Zhf]hh`': cZUbU`'x

8 Yf`9]bhf]hh`ini`a`': Ygh`k Uf`ZfY]ž`k Ug`Y]bY`VfY]hYfY  
6Yj`0`\_Yfi b[ ggW\]W\`h`Ub`c`W`\_hY`i bX`X]Y`'XY`Y`Y]bYg`hc`YfUb`hYb  
A`j]hY]bUbXYfgž`X]Y`HY]`'XYf`i fgd f0b[ `]W\Yb`?`cb`nY`dh]XY`Y`k Ufž

k Y]hYf`Z0fXYfhY""8 ]YgY`VUg]YfhY`i bhYf`UbXYfYa`Ui ZXYb  
 9fZU\fi b[ Yb`VY]a` ǂ\i !7i d žY]bYa`?bY]dYb!: i »VU`hi fb]Yfž  
 XUg`gY]hj ]Y`Yb`ǂ\fYb`X]Y`6Ug]g`Z0f`XYb`5i ghUi gW`nk ]gW`Yb  
 j YfgW`]YXYbYb`?i`hi`fYb`Y[ hž`Yf`\_`Àfh`a` Yf`\_i`f`"XY"

8Yf`?i`hi`ffYZfYbh`B]Wc`<Y]hn`\cV`]b`gY]bYb`; fi »k cfhYb`X]Y`F`c`Y  
 j cb`A`i`g]\_ž`A`cXY`i`bX`\_i``]bUf]gW`Yf`J]Y`ZU`h`\Yfj`cfž`X]Y`b]W`h`bi`f  
 ni`f`l`bhYf`U`hi`b[ ž`gcbXYfb`Ui`W`ni`f`J`Yfgh`ÀbX][`i`b[ `nk`]gW`Yb`XYb  
 ?i`hi`fYb`VY]hfU[ Yb`"A`]h`X]YgYb`9`Ya`Yb`hYb`V`Y]Vh`XUg`5Zf`\_UZ`gh  
 Y]b`k`]W`h][`Yf`6YghUbXhY]`XYf`:`fY]g]b[ Yf`?i`hi`fgnYbY`i`bX`Y]b  
 NY]W`Yb`Z0f`XUg`fYgdY`\_hj`c`Y`A`]hY]bUbXYf`]b`XYf`GhUXhž`k`Y`W`Yg  
 Ui`W`gi`YXXYi`hgW`Y`"XY`VYf]W`hYhY"

8YhU]`g	
C fh	: fY]g]b[ ž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a`Yf`_i`f`"XY</li> <li>• k k k "gUa`YfVYf[ Yfb`UW`f]W`hYb`"X`Y</li> <li>• k k k "gi`YXXYi`hgW`Y`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb`"XY