

GhUXhk Yf_Y ': cfW\ \Y]a 'ghÅf_Yb
? UhUghfcd \YbgW\ i hn'a]h'%"\$\$\$'9i fc
GdYbXY °

GhUXhk Yf_Y ': cfW\ \Y]a 'i bhYfghØhnYb 'XUg'6F? 'a]h'Y]bYf
GdYbXY 'j cb '%\$\$\$'9i fc 'ZØf'Y]bYb 'bYi Yb
? UhUghfcd \YbgW\ i hn!@_k "



: cfW\ \Y]a ž'8Yi hgW\ `UbX '! '8]Y'GhUXhk Yf_Y ': cfW\ \Y]a 'gYhnYb
Y]b'ghUf_Yg'NY]W\Yb'XYf'Gc`XUf]hÅhi bX'i bhYfghØmi b['ZØf'X]Y
'c_U'Y'; Ya Y]bgW\UZn'5a '%) " ' † b] ' & \$ &) 'ØVYffY]W\hYb'g]Y'a]h'j]Y`
: fYi XY'Y]bYb'GW\YW_ØVYf'%"\$\$\$'9i fc 'Ub'XUg'6UmYf]gW\Y'FchY
?fYi n'f6F?Ł: cfW\ \Y]a ž'k Y`W\Yf'ZØf'X]Y'5bgW\UZI b['Y]bYg'bYi Yb
@Ugh_fUZhk U[Ybg'fl HYW\b]_i bX'G]W\Yf\Y]h Ł'j Yfk YbXYh'k]fX"
8]YgY' ß]h]Uh]j Y ']gh'b]W\h'bi f'Y]bY'Z]bUb]Y''Y'; YghYž'gcbXYfb'Y]b
X]fY_hYf'6Y]hfU['ni f'J YfVYggYfi b['XYg'? UhUghfcd \YbgW\ i hnYg]b
XYf'FY[]cb"

6Y]'XYf'GdYbXYbØVYf[UVY'k UfYb'nU\`fY]W\Y'VYXYi hYbXY

DYfgcbYb`UbK YgYbXžXUfi bhYf`<Y`a i h? Uf[ž8]f_`GUa Y`ž8f"
6]f[]h? Ughi fUž`A Uh\]Ug`F Ynb]_ž`æbUg; ØXbYf`i bX`A]WUY``: YYg"
8f``6]f[]h? Ughi fU`cV`]b`]fYb`K cfhYb`XYb`Ybcfa Yb`K Yfh`XYf
I bhYfghØhni b[`ZØf`X]Y`HYW`b]_`XYg`6F?` \Yfj cfž`]bgVYgcbXYfY`]b
NY]hYbž`]b`XYbYb`gW`bY``Y`<`]ZY`cZha U`g`YbhgW`Y]XYbX`]gh``8Yf
bYi Y`@_k`YfgYhnhY]b`&-` \fY`U`hYg: U`fnYi [`i bX`j Yfgdf]W`hY]bY
\Ø`YfY`: `YI]V`]h`h`ZØf`X]Y`Y`fYbUa h]W`Yb`9]bgUhn`f`ÅZhYž`X]Y`g]W`
fY[Y`a `À»][`]a `8]YbghY`XYf; Ya Y]bgW`UZh`Yb[U[]YfYb"

I bj Yfn]W`hVUfY`I bhYfghØhni b[`]a ? UhUghfcd`YbgW`i hn

8Yf`bYi Y`@Ugh`fUZh`U[Yb`k]fX`U`g; Yf`hYk U[Yb`ZØf`XYb
? UhUghfcd`YbgW`i hn`Y]b[YgYhnh`i bX`]gh`a]h;]hYffc``k `À[Yb
Ui g[YghUhhYh``8]YgY`hYW`b]gW`Y`5i ZfØghi b[`]gh`j cb`[fc»Yf
6YXYi hi b[ž`XU`XUg`6F?`: cfW`\Y]a`gck c`\`VY]`fY[]cbU`Yb`U`g
Ui W`VY]ØVYffY[]cbU`Yb`9]bg`h`hYb`U`h]j`]gh``9]b`Øb[ghYg`6Y]gd]Y`
ZØf`XUg`9b[U[Ya Ybh`XYg`6F?`]gh`X]Y`I bhYfghØhni b[`k `À`fYbX`XYf
: `i h`UhUghfcd`Y`]a`5`fhU`ž`k c`Y`fYbUa h]W`Y`<Y`ZYf`i bk `À[VUf
k]W`h][Y`<`]ZY`[Y`Y]ghYh`\UVYb"

8 Ug`6UmYf]gW`Y`F chY`? fYi nž`XUg`gY]h`%, - &]b`: cfW`\Y]a`U`h]j`]ghž
n`h`h`ni`XYb`h`YghYb`<`]Zgc f[Ub]gUh]cbYb`]b`XYf`FY[]cb``Fi bX
%&\$`Y`fYbUa h]W`Y`A]h[`]YXYf`Vf]b[Yb`h`f`]W`ØVYf`%&""\$\$\$
5fVY]hgghi bXYb`Y]b``Ni`]`fYb`5i Z[UVYb`[Y`ØfYb`b]W`h`bi f
GUb]h`h`gX]YbghY`VY]j YfgW`]YXYbYb`J YfUbghU`hi b[Ybž`gcbXYfb
Ui W`X]Y`6YfY]hghY``i b[`j cb`G`W`bY``Y]bgUhn[fi ddYb`i bX`X]Y
5i gV]`Xi b[`j cb`9fghY!<`]ZY!`f`ÅZhYb```f`i bYfa ØX`]W`Yf`9]bgUhn`]gh
Ygž`XYf`XUg`J YfhfUi Yb`XYf; Ya Y]bgW`UZh`]b`X]YgY`C f[Ub]gUh]cb
gh`f`h`i bX`ni f`@VYbgei U`h`h`i]b`XYf`FY[]cb`VY]hf`h`k]Y`Ui W`
Ui Z`VYfY]hgW`UZh!Zc fW`\Y]a "Vf`_`XY`VYhcb`h`k]fX"

9]bY`≠bj Ygh]h]cb`]b`X]Y`Ni`_i bZh

8]Y`GdYbXY`XYf`GhUXhk Yf`_Y`cf]Ybh]Yfh]g]W`Ub; fi bXg`h`hYbž`X]Y
fY[]cbU`Y`≠]h]Uh]j Yb`i bhYfghØhnyb`i bX`X]Y`cVYb`[YbUbbhYb
\i a Ub]h`fYb`Dfc`Y`hY`ZØf`XYfb``; YgW`h`ZhgzØ`fYf`A Uh\]Ug`F Ynb]_

Yf_`ÄfhYž`XUgg`X]Y`J`YfVi`bXYb`Y]h`ni`f`FY[`]cb`i`bX`XYf`Bi`hYb`XYf`
 l`bhYfghØhni`b[`]a`A`]hY`di`b`h`]\fYg`GW`UZZYbg`ghY`Yb``8]Y`
 GhUXhk`Yf`Y`\`UVYb`g]W`Ui`W`j`YfdZ]W`hYhž`XUgg`U``Y`GdYbXYb`Ub`
 XUg`6F?`:`cfW`\Y]a`ni`%\$\$`DfcnYbh`b`X]Y`Òfh]W`Y`5i`gfØghi`b[`
 i`bX`5i`gghUhi`b[`]Z]Y»`Yb``8Ug`GdYbXYb`_cbhc`ZØf`≠bhYfYgg]YfhY`
 V]YhYh`X]Y`≠65B`89*)`+*`)`%\$(`\$`\$\$\$\$`\$\$%,`\$\$`"

6F?`8Yi`hgW`UbX`\`Uh`Yf`_Ubbhž`XUgg`XUg`Y`fYbUa`h]W`Y`
 9b[`]U[`]Ya`Ybh]b`6UmYfb`Y]bY`hfU[`]YbXY`F`c``Y`gd]Y`h``8]Y`
 Ub`\U`hYbXY`B`chk`YbX][`_Y]h`j`cb`[`]i`h`Ui`g[`]YghUhhYhYb`<`Y`ZYfb`]gh`
 i`bVYghf]hYb``J`Yf`ÄbXYfi`b[`]Yb`VY]`6YXfc`\i`b[`]g`U[`]Ybž`gY]`Yg`Xi`fW`
 BUhi`f`_U`hUghfcd`\Yb`c`XYf`UbXYfY`B`chZ`Ä`Y`ž`a`UW`Yb`Yg`YfZcfXYf`]W`ž`
 ?`cbnYdhY`gh`ÄbX][`]k`Y]hYfni`Ybhk`jW`_Y`b`i`bX`Ubni`dUggYb``Bi`f`igc`
 _Ubb`[`]Yk`Ä`\f`Y]ghYh`k`YfXYbž`XUgg`]a`9fbghZU``gW`bY``i`bX`
 YZY`_hj`fYU[`]Yfh`k`YfXYb`_Ubb`"

8YhU]`g	
C`fh	:`cfW`\Y]a`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"k`]YgYb`hV`c`hY`"XY • k`k`k`"VYfY]hgW`UZh! ZcfW`\Y]a`"Vf`_"XY • k`k`k`"Vf`_"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`]!VUmYfb`"XY