

GH58HF589@B`&\$&) . : cfW\Y]a`fUXY`h  
ØVYf` ) \$"\$\$\$`? ]`ca YhYf`

: cfW\Y]a`ZY]Yfh`XYb`5VgW`i gg`XYf`GH58HF589@B!  
5\_h]cbgk cWYb`&\$&) `a ]h`ØVYf`&") \$\$`HY]`bY\`a Yfb`i bX  
j ]Y`Z`h][ Yb`5\_h]j ]h`hYb`"



: cfW\Y]a ž`8Yi hgW`UbX`!`a`@UbX\_fY]g: cfW\Y]a`[ Y\h`\Yi hY  
Y]b`gdUbbYbXYg`? Ud]hY`ni`9bXY. `8 ]Y`GH58HF589@B!  
5\_h]cbgk cWYb`bY][ Yb`g]W`XYa`9bXY`ni ž`i bX`X]Y`6]`Ubni`Äggh  
g]W`gY\Yb`", VYf`&") \$\$`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`\UVYb  
a ]h[ YfUXY`hž`]bg[ YgUa h`%\*\$`HYUa g`\UVYb`ØVYf`VYY]bXfi W\_YbXY  
`) \$"\$\$\$`? ]`ca YhYf`[ YgUa a Y`h`5i W`k Ybb`XUg`K YhYf`Ub  
a UbWYb`HU[ Yb`b]W`h`a ]hgd]Y`hY` `X]Y`Y`h`hY`5\_h]cbgk cWY  
VfUW`hY`[ YZØ\fhY`F UXhci fYbž`XUfi bhYf`Y]bY`A ci bhU]bV]\_Y!Hci f  
Xi fW`XYb`A Uf\_k U`X`i bX`F UXhci fYb`]b`≠ YbgXcfZi bX  
9VYfa`UbbghUXh`"

6YgcbXYfg`VYa Yf\_Ybgk Yfh`k Uf`X]Y`a cV]`Y`; Ygdf`ÄW`gfi bXY`a ]h  
; Ya Y]bXYf`ÄhYb`]b`≠ YbgXcfZ`gck ]Y`X]Y`[ YZØ\fhY`F UXhci f`a ]h`XYf`

GhUXhfÅh]b`Ybh`Ub[ `XYg`9VgYf`@]YV`]b[ gk Y[ g`%]b`9VYfa`UbbghUXh`  
8]Y`I`a`k`Y`hghUh]cb`@]Ug!; fi VY`\\UhhY`ni XYa`Y]bY`Gc`Ufk`Yf\_ghUhh  
Z0f`:`Ua` ]]Yb`]b`i`bhYfgh0fa`][`ja`5b[ YVch`8]YgY`J`YfUbghU`hi`b[ Yb  
nY][ Ybž`XUgg`X]Y`GH58 HF 589@B`!K`cW`Yb`b]W`h`bi`f`XYa  
F`UXZU`fYb`X]YbYbž`gcbXYfb`Ui`W`X`Ug`; Ya`Y]bgW`UZhg[ YZ0`  
ghÅf`\_Yb`"

## Dcg]h]j`Y`F`0W`\_a`Y`Xi`b[ Yb`i`b`X 5i`gnY]W`bi`b[ Yb

8 Ug`?`]a`UgW`i`hna`UbU[ Ya`Ybh`XYg`@]bX`fY]gYg`:`cfW`\\Y]a`n]Y`h  
Y]b`d`cg]h]j`Yg`F`Yg0a`YY`0VYf`X]Y`5`\_h]cbgk`cW`Yb`"HY`]bY`a`Yf  
\\UhhYb`V]g`ni`a`i`%(`" `đ`b]`X]Y`A`0[ `]W`\_Y]hž`bcW`b]W`h`Y]b[ YhfU[ YbY  
?]ca`Yhf`b`UW`ni`hfU[ Yb`"8]Y`?]ca`Yhf`ghÅ`bXY`k`YfXYb`V]g`ni`a  
&%"`đ`b]`0VYfd`f0Z`hž`VYj`cf`X]Y`YbX[ 0`h][ Yb`9f[ YVb]ggY`Ua`i`&&%"`đ`b]  
j`Yf0ZY`b`h]W`h`k`YfXYb`"8]Y`G]Y[ Yf]bbYb`i`b`X`G]Y[ Yfž`X]Y`]b`Z0b`Z  
?`UhY[ cf]Yb`Ui`g[ YnY]W`b`Y`h`k`YfXYbž`X0fZY`b`g]W`Ui`Z`X]Y`9`fi`b[  
Ua`i`%(`" `5i`[ i`gh`k`Å`fYbX`XYg`5`hghUX`hZY`ghYg]b`9VYfa`UbbghUXh  
ZfYi`Yb`"

- F`UXY`U`\_h]j`ghY`DYfgcb`
- F`UXY`U`\_h]j`ghY`DYfgcb`+`\$`Ž`
- F`UXY`U`\_h]j`ghY`g`HY`Ua`
- F`UXY`U`\_h]j`ghY`?`UggY`k`Y]hYfZ0`fYbXY`GW`i`Y`
- F`UXY`U`\_h]j`ghY`?`UggY`;`fi`bXgW`i`Y`

Ni`XYa`k`]fX`Y]b`K`UbXYfd`c`\_U`Z0f`X]Y`fUXY`U`\_h]j`ghY`?`ca`a`i`bY`]a  
@]bX`fY]g`:`cfW`\\Y]a`ž[ Ya`YggYb`Ub`XYb`?]ca`Yhf`b`d`fc  
9]bk`c`b`Yfž`j`Yf`]Y`Yb`"<]Yf`nY][`h`g]W`ž`k`]Y`Yb[ U[ ]Yf`h`X]Y  
?`ca`a`i`bYb`]a`6YfY]W`F`UXj`Yf`\_Y`f`g]b`X`"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`b`Zh

8`cW`X`Ug`GH58 HF 589@B`]gh`b]W`h`bi`f`X]YgYb`Gca`a`Yf`Y]b  
H`Y`a`U`"8]Y`GhUXh`:`cfW`\\Y]a`\\U`h`VYfY]hg`Ub[ Y`\_0bX][`hž`j`ca`i`%`\*`  
đ`b]`V]g`\*`" `đ`]`&\$&(`YfbYi`h`Ub`XYf`?`Ua`dU[ bY`HY`]ni`bY`a`Yb`  
ϕ`Ni`gUa`a`YbUfVY]h`a`]h`XYb`B`UW`V`Uf`\_ca`a`i`bYb`<U`YfXcfZž`

=[ YbgXcfZi bX`B Yi b\_]fWXYb`U"6f" k ]fX`XUg`NjY`VY\_fÅZh][ hžXYb  
 FUXj Yf\_Y\`f`ni f: ÒfXYfi b[ `XYg`?`]a UgWxi hnYg`k Y]hYf  
 j cfUbni hfY]VYb"6Øf[ Yfa Y]ghYf]b`8f"5bbYhhY`DfYWXhY`Yfa i h][ h  
 U`Yžg]W`U\_hj]`ni `VYhY`][ YbžY[ U`cV`g]Y]b: cfW\`Y]a `k c\`bYbž  
 UfVY]hYb`cXYf`ni f`GWxi `Y[ Y\`Yb"

8]Y`FY[ ]ghf]Yfi b[ `ni f`HY]`bU\`a Y]gh`Y]bZUW`i bX`\_cghYbZfY]i bX  
 gW`cb`Yhni bhYf`k k k "ghUXhfUXY`b"XY#UbX\_fY]g!ZcfW\`Y]a  
 a Ò[ `]W`"8]Y`HY]`bY\`a Yf`gc`Yb`]fY`5`hU[ gk Y[ Y`a Ò[ `]W`gh  
 nU\`fY]W`a ]h`XYa : U\`ffUX`ni fØW`\_Y[ Ybž[ Ubni bUV\`Ab[ ] [ `j cb  
 5fh`i bX`NjY`]\`fYf`GhfYW`\_Y"

Ni a `5VgW`i gg`V`Y]Vh`ni `gU[ Yb.`8Ug`9b[ U[ Ya Ybh`ZØf`XYb  
 FUXj Yf\_Y\`f]gh`Y]bY`k ]W`h][ Y`A U»bU\`a Y`ZØf`XYb`?`]a UgWxi hn`  
 ?`]a UgWxi hn`Xi fW`FUXj Yf\_Y\`f]gh`b]W`h`bi f`Y]b`HfYbXž`gcbXYfb  
 Y]b`bØh][ Yf`GW`f]hh]b`X]Y`f]W`h][ Y`F]W`hi b[ "`A ]h`XYf`f]W`h][ Yb  
 l bhYfghØhni b[ `i bX`XYb`dUggYbXYb`Dfc`Y`\_hYb`\_Ubb`gc`XUg  
 FUXZU\`fYb`\`cW`]a `?`i fg`V`Y]VYb"K Yf`Yhni`bcW`\_Y]bghY][ Yb  
 a ÒW`hYž`\`Uh]b`XYb`\_ca a YbXYb`K cW`Yb`i bX`A cbUhYb`fY]W`]W`  
 ; Y`Y[ Yb\`Y]h`XUni °

8YhU]`g	
C fh	: cfW\`Y]a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "ZcfW\`Y]a "XY</li> <li>• k k k "_`]a UgWxi hn"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY