

?]bc!<][\`][\hg`]b : cfW\ \Y]a .
GdUbbYbXY :]`a Y`ZØf`X]Y`[UbnY : Ua]`Y°
9bhXYW_Yb`G]Y`XUg`U_hi Y`Y`?]bcdfc[fUa a `]a `?]bc!7YbhYf
: cfW\ \Y]a `j ca `%- "V]g`&&" † b] '\$&) ž]b_`" '<][\`][\hg`i bX
H]W_Yh]bZcg"



: cfW\ \Y]a ž`8Yi hgW\ `UbX`!`8Ug`?]bc!7YbhYf`]b : cfW\ \Y]a ` \Uh
ZØf`X]Y`_ca a YbXYb`HU[Y`Y]b`UVk YW\g`i b[gfY]W\Yg`Dfc[fUa a
Ui Z`X]Y`@]bk UbX`[YnUi VYfh" `†`XYf`K cW\Y`j ca `%- "V]g`&&" † b]
&\$&) `Yfk UfhYh`X]Y`6Ygi W\Yf`Y]bY`A]gW\i b[`Ui g`: Ua]`YbZ`]a Ybž
Ub]a Uh]cbgfY]W\Yb`5VYbhYi Yfb`i bX`UW]cb[Y`UXYbYb`<][\`][\hg`
K]Y`K]YgYbhVchY`VYf]W\hYhž`ghY\Yb`i bhYf`UbXYfYa `X]Y`8]gbYm!
DfcXi`_h]cbYb` @]c`/`Gh]hW\ `i bX` 9]c`]a : c_i g`"8]YgY :]`a Y
g]bX`VYgcbXYfg`ZØf`Y]b`Øb[YfYg`Di V`_]i a` [YY][bYhi bX`UXYb`X]Y
[UbnY : Ua]`Y`ni a` [Ya Y]bgUa Yb`?]bcYf`YVb]g`Y]b"

8Yf`5b]a Uh]cbgZ]a ` @]c`/`Gh]hW\ `fZfY][Y[YVYb`UV`*`†\fYbŁ`k]fX
Ua `8cbbYfghU[`i bX`: fY]hU[`Yk Y]`g`i a`%) "' \$`I` \f`gck]Y`Ua
GUa ghU[`i bX`GcbbhU[`i a`%+"\$\$\$`I` \f`[YnY][h`9]b`k Y]hYfYg

<][\`][\hž' 9`c `fřfY][Y[YVYb`UV`*`đ\ fYbŁž`k]fX`gc [Uf`]b`' 8
dfĀgYbh]Yfh`i bX`V]YhYh`J c fghY``i b[Yb`Ub`j YfgW]YXYbYb`NY]hYb.
8cbbYfghU[`i bX`: fY]hU[`i a` %) "" \$`I \f`i bX`%- "" \$`I \fž`gUa ghU[g
i a`%("() ž`%+ "&\$`i bX`%- "" \$`I \f`gck]Y`gcbbhU[g`i a`%("() `i bX
%+ "&\$`I \f`'8]YgY`ZUa]]YbZfYi bX`]WYb`:]`a Y`g]bX`Y]bY
k]`_ca a YbY`5Vk YWg`i b[`ZØf`?`Y]b`i bX`; fc» "

5VYbhYi Yf`i bX`GdUbbi b[

: Øf`X]Y`@]YV\UVYf`j cb`5W]cb`i bX`GdUbbi b[`ghY\h`X]Y`bYi YghY
`əgnYb]Yfi b[`XYf` A]gg]cb.`ə dcgg]V`Y !F Y]\Y`Ui ZX`Ya
Dfc[fUa a "`8Yf`:]`a` A]gg]cb.`ə dcgg]V`Y` H\Y`:]bU`
FYW`cb]b[`ž`]b`XYa`Hca`7fi]gY`U`g`9h\Ub`<`i bh`ni`gY\Yb`]ghž`k]fX
Ua`GUa ghU[`i a`%, ") \$`I \f`Ui Z[YZØ\fh`'8]Y`6YgYhni b[`XYg`:]`a g
]gh`\cW`_UfĀh][`ž`a]h`B Ua Yb`k]Y`<Um`Ym`5hk Y``i bX`J]b[`F`Ua Ygž
i bX`X]Y`F Y[]Y`ZØ\fh`7\]ghc`d\Yf`A W`E i Uff]Yž`XYf`VYfY]hg`ZØf
j cf\Yf][Y`HY]Y`XYf`F Y]\Y`j YfUb`hk cfh`]W`nY]W`bYhY``8]Y
J cfZfYi XY`Ui ZX]YgYb`:]`a`]gh[fc» ž`i bX`j]Y`Y`: Ub`g`nĀ`\Yb`X]Y
Ghi bXYb`V]g`ni f`DfYa]YfY"

Ni gĀhn`]W`XØfZYb`g]W`X]Y`[Ub`n`?`Y]bYb`Ui Z` DYddU`i bX`XUg`bYi Y
6UVm`'8 Ug`?]bcYf`YVb]g` fřfY][Y[YVYb`UV`\$`đ\ fYbŁž`ZfYi Ybž`XYf
Ua`GUa ghU[`i a`%("() `I \f`i bX`Ua`GcbbhU[`i a`%) "\$`\$`I \f
[YghfYUa h`k]fX``A]hY]bYa`Vi bhYbž`_]bXYfZfYi bX`]WYb`5b[YVch
gdf]W`h`XUg`?]bc`!7YbhYf`Y]b`VfY]hYg`Di V`]i a`Ub`i bX`\Uh`XUa]h
Y]b`[i hYg`<ĀbXW`Yb`VYk]YgYb"

DfY]gY`i bX`GcbXYffY[Y`i b[Yb

K Ug`XYb`DfY]g`VYhf]Zž`_ÖbbYb`X]Y`6Ygi W`Yf`a]h`Y]bYa`9]bhf]hh
j cb`+ž`\$`V]g`, ž) \$`9i fc`fYW`bYbž`UV\Āb[][]j ca`Ui g[Yk Ā`\hYb
:]`a`": Øf`' 8! :]`a Y`_ca a hY]b`Ni gW`U[]j cb`V]g`ni `` ž`\$`9i fc
\]bni ``5i W`GbUW`_g`g]bX`YfgW`k]b[`]W`. `DcdW`fb`i bX`7c`U`_cgYb
Yk Y]g`&ž) \$`9i fcž`k Ā`\fYbX`Y]b`D]g`ZØf`' ž`\$`9i fc`ni` \UVYb`]gh`
9fZfYi`]WYfk Y]gY`[]h`Y]bY`bYi Y`F Y[Y`i b[ž`X]Y`Yg`?]bXYfb`UV`*
đ\ fYb`Yf`Ui Vhž`:]`a Y`UV`%&`đ\ fYb`]b`6Y[`Y]hi b[`Y]bYg
9fn]Y\i b[gVYfYW`h][hYb`ni`VYgi W`Yb``8]YgY`F Y[Y`i b[`gcf[h
XUZØfž`XUgg`Ui W`Ā`hYfY`:]`a Y`: Ua]]Yb`ni [Āb[`]W`[Ya UW`h

k YfXYb"

Ni a `U_hi Y`Yb`GhUbX`XYf`?]bcVfUbWXY`Äggh'g]W`gU[Ybž`XUgg`X]Y
`Øb[ghYb`>\fY`b]W`h`ja a Yf`Y]bZUW`k UfYb"@Ui h`GhUh]ghU`UhhY
X]Y`XYi hgW`Y`?]bcVfUbWXY`ja `>\f`&\$&(`a `]h`XYf`<YfUi gZcfXYfi b[
Y]bYg`F`ØW_[Ub[g`XYf`6Ygi W`YfnU\`Yb`ni `Äa dZb"B UW`XYb
9i d\cf]Yb`XYf`DUbXYa `]Y! , VYfk `]bXi b[`a i gghYb`X]Y`?]bcg
ZYghghY`Ybž`XUgg`X]Y`NU\`Yb`ja `JYf[`Y]W`ni `XYb`JcfU\fyb
fØW`Äi Z[`g]bX"8YbbcW`V`Y]Vh`X]Y`<cZbi b[`Ui ZY]bYb`YfbYi hYb
5i ZgW`k i b[ž`VYgcbXYfg`a `]hgc`j `]Y`j YfgdfYW`YbXYb`:]a Ybž`X]Y`]b
XYb`GhUfh`ØW`Yfb`ghY`Yb"

: Øf`?]bc`]YV\UVYf`k `]fX`Xi fW`XUg`gdUbbYbXY`Dfc[fUa a `]a `?]bc!
7YbhYf`:]cfW`\Y]a `X]Y`A`Ö[`]W`_Y]h[`YVchYbž`]b`X]Y`K`Y`h`XYf`:]a`Y
Y]bni hUi W`Yb`i bX`X]Y`bYi YghYb`<][`\\][`hg`ni` `]Yb]Y»Yb`"C`b`]bY!
H]W`_Yhg`g]bX`VYei Ya `Ui Z`XYf`K`YVg]hY`XYg`?]bcg`Yf\`Ä`h]W`ž`i bX
a `]h`Y]bYa `gdUbbYbXYb`A `]`Ui g`5W]cb`i bX`:]Ua `]YbghfY]ZYb`]gh
ZØf`YXYb`Yhk Ug`XUVY]"

8YhU]`g	
Cfh	: cfW`\Y]a ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "_]bc!Zc"XY • XY"ghUh]ghU"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY