

? ]bc!< ][ \`][ \hg]b : cfW\ \Y]a . '8 ]YgY  
: ]`a Y`g]bX`^Yhnh`]a `Dfc[ fUa a °

9bhXYW\_Yb`G]Y`XUg`U\_hi Y`Y`? ]bcdfc[ fUa a `]a `?]bc7YbhYf  
: cfW\ \Y]a `ZØf`X]Y`K cW\Y`j ca `&("V]g" "\$"ž`]'&\$&)"  
⊕Zcfa ]YfYb`G]Y`g]W\`ØVYf`:]a Yž`J cfZØ\fnY]hYb`i bX`DfY]gY"



: cfW\ \Y]a ž`8Yi hgW\`UbX`!`<Yi hY`]a `?]bc!7YbhYf`:]cfW\ \Y]a  
[ ]Vh`Yg`Y]b][ Yg`ni `YbhXYW\_Yb"5V`XYa `&("ž`]'V]g`ni a ` "\$"ž`]'  
&\$&) `k ]fX`XUg`Dfc[ fUa a `] cb`bYi Yb`6`cW\_Vi ghYfb`i bX  
: Ua `]Y]bZ`a Yb`[ YdfÀ[ higY]b"5a `GcbbhU[ ž`XYa `&+"ž`]'ž`V`Y]Vh  
XUg`?]bc`U`YfX]b[ g[ YgW\`cggYb"8Ug`]gh`Y]bY`[ i hY`; Y`Y[ Yb\Y]hž  
g]W\`ZØf`\_ca a YbXY`:]a Y`ni `k UddbYb"

⊕`X]YgYf`K cW\Y`ghY\Yb`Zc`[ YbXY`:]a Y`Ui ZXYa `Gd]Y`d`Ub.`8]Y  
\_Y]bYb`GW\`Øa dZY`g]bX`ni fØW`\_a ]h`8]Y`GW\`Øa dZY`8Yf`[ fc»Y  
?]bcZ`a ž`XYf`ZØf`X]Y`[ Ubny`:]Ua `]Y`[ YY][ bYh]gh`i bX`hÀ[ `]W\`i a  
)`.'`\$`I` \f`gck ]Y`gUa ghU[ gi a `%(.)`i bX`%\*`.)`\$`I` \f`[ YnY][ h`k ]fX`  
: Øf`X]Y`5W]cb`]YV\UVYf`[ ]Vh`Yg` ž`fUgg]WK cf`X.`8]Y  
K ]YXYf[ YVi fh ž`XYf`UV`%&`ž`YfYb`ZfY][ Y[ YVYb`]gh"8]Y`J cfghY`i b[

Z]bXYh'k Yf\_hU[ g' i a ' %) . ' \$ ' i bX '%- . ' \$ ' i \ f' gck ]Y' gUa ghU[ g' i a  
%\* . ' \$ ' i bX '%- . \$ \$ ' i \ f' ghUhh"

## J ]Y`ZÀ`h][ Yg'5b[ YVch

9]b'k Y]hYfYg'<][ \`][ \h]gh' ; fUbX'Df]l' cZ'9i fcdY žXYf' ]b  
VYY]bXfi W\_YbXYa ' ' 8' [ YnY][ h'k ]fX''Ni 'gY\Yb' [ ]Vh'Yg'X]YgYb' : ]`a  
YVYbZU`g'j cb'A cbhU[ 'V]g' : fY]hU[ 'i a ' %) . ' \$ ' i \ f' i bX'Ua 'GUa ghU[  
i a ' % ( . ( ) ' i bX' % + . \$ \$ ' i \ f'' 8 ]Y' 7ca ]W : Ubg' \_ca a Yb' a ]h  
Gi dYfa Ub 'Ui Z]\fY' ? cghYb'' 8 ]Y' J cfZ\fi b[ Yb'Z]bXYb'k Yf\_hU[ g  
i a ' %- . ' \$ ' i \ f' i bX'gUa ghU[ g' i a ' %- . %) ' i \ f'

: Øf'X]Y`À`hYfYb' ? ]bcVYgi W\Yf'V]YhYhg]W\ : fca 'h\Y'K cf'X'cZ'æ\ b  
K ]W\_ . ' 6U`Yf]bU 'Ubž'Y]b'dUW\_YbXYf'5W]cbZ]`a žXYf'bi f'Ua ' : fY]hU[  
i bX'8]YbghU[ 'i a ' %- . ' \$ ' i \ f' [ YnY][ h'k ]fX''5i W\ ' ? Uf' ]/ 'A Uf]Y  
k ]fX'Ub'VYgh]a a hYb'HU[ Yb' [ YnY][ hž'bÀa `]W\ 'Ua '8cbbYfghU[ ž  
A cbhU[ 'i bX'A ]h'k cW\ 'Yk Y]g' i a ' %- . ' \$ ' i \ f' gck ]Y'Ua 'GUa ghU[  
i a ' %- . %) ' i \ f'

## DfY]gY' i bX'GYfj ]W

8]Y'9]bhf]hhgdY]gY'ZØf'X]Y : ]`a Y'j Uf]]YfYb'Y' bUW\ : ]`a h]hY`i bX  
`Y] [ Yb'nk ]gW\Yb'+ž\$ \$ ' i bX' , ž) \$ ' 9i fc''9]b'5i ZdY]g'j cb'\$ž) \$ 'V]g  
' ž\$ \$ ' 9i fc'k ]fX'ZØf'' 8! : ]`a Y'gck ]Y'ZØf' , VYf'Àb[ Y'VYfYW\ bYh'' : Øf  
\_bi gdf][ Yg'DcdW'fb' i bX'YfZf]gW\YbXY' ; Yhf'Àb\_Y' ]gh'YVYbZU`g  
[ Ygc f[ h' DcdW'fb' [ ]Vh'Yg'ZØf' & ž) \$ ' 9i fc'ž'k À\ fYbX'Y]bY'7c`U' ]b'XYf  
\$ ž' ' ' : 'UgW\Y'YVYbZU`g & ž) \$ ' 9i fc' \_cghYh''9]b'D]`g'f\$ž) ' 'k ]fX'ZØf  
' ž\$ \$ ' 9i fc'Ub[ YVchYb"

K ]W\h][ 'ni'k ]ggYb' ]ghž'XUgg]a ' ? ]bc!7YbhYf' : cfW\ \Y]a 'bi f  
6UfnU\ 'i b[ Yb' a Ò[ `]W\ 'g]bX''Ni XYa ' ]gh'Yg'a Ò[ `]W\ ž'g]W\ ØVYf'X]Y  
: ]`a Ub[ YVchY' ]a ' J cfUi g'ni ' ]bZcfa ]YfYb' , VYf'XYb' : UI UVfi Z  
i bhYf' \$ - % - % # \$ ( ( % ' cXYf'X]Y'Dfc[ fUa a UbGU[ Y' i bhYf  
\$ - % - % # \$ ( ( % & ' H]W\_Yhg'\_ÒbbYb'VYei Ya 'cb' ]bY' i bhYf' k k k "\_]bc!  
Zc"XY'Yfk cfVYb'k YfXYb"

8 Ug' ? ]bc' \Uh'Y]b' [ i hYg' < ÀbXW\Yb'ZØf'j ]Y`ZÀ`h][ Y' i bhYf\U`hi b[  
i bX'gdf]W\h'XUa ]h'Y]b'VfY]hYg'Di V' ]\_i a 'Ub''K Yf'U`gc'Ui Z'XYf

Gi WXY`bUW`Y]bYa`bYhhYb`5VYbXdfc[ fUa`a` ]ghz`gc``hY`g]W`X]Y  
: ]`a`Y`]a`? ]bc!7YbhYf` : cfW`\\Y]a`ž8Yi hgW`UbX  
G]Y`j cfVY]i bX`[ Yb]Y»Yb`G]Y`X]Y`5ha`cgd`\\ÅfY°

8YhU]`g	
C fh	: cfW`\\Y]a`ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k ]YgYbhVchY"XY</li><li>• k k k "_]bc!Zc"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY