

⊖_`i g]c b`]a `@UbX_fY]g': c fW\ \Y]a .
6]`Xi b[g_cbZYfYbn`VY[Y]ghYfh', \$
5_hYi fY°

8]Y`)"`6]`Xi b[g_cbZYfYbn`]b'; fÄZYbVYf[`ZÖfXYfh`⊖_`i g]c b`]a
@UbX_fY]g': c fW\ \Y]a `a]h'9I dYfhYbUi ghUi gW`i bX
J YfbYhni b["



F]hhYf!K]fbh!GWXi `Yž? UgVYf[Yf`Ghf"" ' ž'- %' &&
; fÄZYbVYf[ž'8Yi hgW`UbX`!5a `&"'ž`]'&\$&) `ZUbX`Ub`XYf
F YU`gW`i `Y'; fÄZYbVYf[`X]Y`) "`6]`Xi b[g_cbZYfYbn`XYf
6]`Xi b[gfY[]cb`@UbX_fY]g': c fW\ \Y]a `ghUhh`! bhYf`XYa `A chhc
⊖_`i g]c b`]K]f`[YghU`hYb`[Ya Y]bgUa ° `hfUZYb`g]W`fi bX', \$
HY]`bY\`a Yf]bbYb`i bX`HY]`bY\`a Yf`Ui g`XYa `6]`Xi b[g!`i bX
9fn]Y\i b[gk YgYb"N]Y`XYf`J YfUbghU`hi b[`k Uf`Ygž`XYb`5i ghUi gW
i bX`X]Y`J YfbYhni b[`ni f': ÖfXYfi b[`j cb`⊖_`i g]c b`]a `@UbX_fY]g
: c fW\ \Y]a `j cfUbni hfY]VYbž`k]Y`XYf`K]YgYbhVchY`VYf]W`hYh"

8 Ug`6]`Xi b[gVøfc`XYg`@UbX_fY]gYg': c fW\ \Y]a `UhhY`X]Y

J YfUbghU`hi b[`cf[Ub]g]Yfhi bX`Z0\fhY`VYfY]hg`ja `J cfZY`X
; YgdfÅWY`a]h`XYa `đ [YbXUa hž`@Y\`f`f`ÅZhYb`i bX`k Y]hYfYb
k]W`h][Yb`5`_hYi fYbž`i a `X]Y`H\Ya Yb`[Yn]Y`h`Ubni gdfYW`Yb`"8 f"
đ `]U`GW`j``]b[ž`X]Y`@Y]hi b[`XYg`6]`Xi b[gV0fcgž`ghY``hY`ZYghž`XUgg`Yg
Y]bYb`\c\Yb`f`bZcfa Uh]cbgVYXUfZi bX`XYb`K i bgW`b`UW`Y]bYa
]bhYbg]] Yb`5i ghUi gW`ni `X]YgYa `VYXYi hYbXYb`H\Ya U`[]Vh"

≠b`_`i`g]cb`]a `: c`_`i`g

8]Y`?cbZYfYbn`k i fXY`j`cb`@UbXfUhi`8 f"<Yfa Ubb`l`a `Yf0ZZbYhž`XYf
gY]b`; fi »k cfh`]b` `Y]W`hYf`GdfUW`Y ` \]Y`hž`i a `X]Y`Ni [Åb[`]W`_Y]h
Z0f`U`Y`HY]`bY\`a Yf`ni` [Yk`Å`f`Y]ghYb`"8 f""7cfXi `U`<UXYf`Y]bž`X]Y
GW`i`Ua`hg`Y]hYf]bž`VYhcb`hY`X]Y`K]W`h][`_Y]h`XYf`G]W`hVUf`_Y]h]j`cb
≠b`_`i`g]cb`"GYVUgh]Ub`A`0`Yfž`@Y]hYf`XYg`60fcg`Z0f`@Y]W`hY
GdfUW`Y `XYf`GhUXh`FY[YbgVi`f[ž`\]Y`h`Y]bYb`J`cfhfU[`0VYf
≠b`_`i`g]cb`i bX`6Uff]YfYZfY]\Y]hž`XYf`X]Y`5bk`YgYbXYb`ni`a
BUW`XYb`_Yb`UbFY[hY"

B UW`Y]bYf`? UZZYdUi`gY`k i fXYb`]b`j`Yf`5fVY]hg[fi`ddYb
gdYn]Z]gW`Y`H\Ya Yb`VY\`UbXY`hž`X]Y`g]W`a`]h`XYb
<YfUi`gZcfXYfi`b[Yb`XYf`≠b`_`i`g]cb`VYgW`ÅZh][hYb`"8]Y`; fi`ddYb
X]g`_i`h]YfhYb`i`bhYf`UbXYfYa`0VYf`XYb`l`a`[Ub[`a`]h`?`Y]b`_]bXYfbž
gW`i`dZ]W`h][Yb`?]`bXYfb`i`bX`XYb` , VYf[Ub[`GW`i`Y!6Yfi`Z`5i`W
X]Y`HY]\`UVY`j`cb`9fk`UW`gYbYb`a`]h`6Y\]bXYfi`b[`k`i`fXY`Yf0fhYfh"
8UVY]`k`i`fXYb`nYbhfU`Y`DfcV`Ya`Y`k`]Y`i`b`_`UfY`Ni`ghÅbX][`_Y]hYbž
V0fc`_fUh]gW`Y`<0fXYb`i`bX`ZY`\`YbXY`HfUbgdUfYbn`gck`]Y
?ca`a`i`b]_Uh]cb`Ub[YgdfcW`Yb`"9]b`k`Y]hYfYg`[fc»Yg`H\Ya`U`k`Uf
XYf`FYggci`fW`ba`Ub[Y`"gck`c`\`Z]bUbni]Y`"U`g`Ui`W`dYfgcbY`"

Ni`_`i`b`Zhgc`f]Yb`h]Yf`hY`5`b`g`Å`hnY

8cW`b]W`h`U`Yg`k`Uf`bY[Uh]j`"8Ug`6]`Xi`b[gV0fc`d`Ubhž`X]Y
5`_hYi`f]bbYb`i`bX`5`_hYi`fY`XYf`]b`_`i`g]j`Yb`6]`Xi`b[gUfVY]h`ja
@UbX`_fY]g`VYggYf`ni`j`YfbYhYb`i`bX`FYggci`fW`b`ni`V0bXY`b`"
8]YgY`6]`Xi`b[g`cbZYfYbn`k`]fX`U`g`YfghYf`GW`f]h`ni`f`GW`UZZi`b[
Y]bYf`]b`_`i`g]j`YfYb`; YgY`gW`UZh]a`@UbX`_fY]g`: cfW`\Y]a
VYhfUW`hYhž`k`]Y`Ui`W`X]Y`6]`Xi`b[gfY[]cb`: cfW`\Y]a
\Yfj`cf\YVh"

8]Y`?cbZYfYbn`k Uf`Y]bY`[Y`i b[YbY` ; Y`Y[Yb\Y]hž`i a `≠YYb
 Ui gni hUi gWYb`i bX`[Ya Y]bgUa `Ub`XYf`J YfVYggYfi b[`XYf
]b_`i gj] Yb`6]`Xi b[g`UbXgW UZh`ni `UfVY]hYb"8]Y` : fU[Yž`X]Y`V`Y]Vhž
]ghž`k]Y`X]Y`[Yk cbbYbYb`9f_Ybb`hb]ggY`]b`X]Y`DfUl]g`i a [YgYhnh
 k YfXYb`_ÖbbYb"5i Z`YXYb` : U``a UW`h`XUg`9b[U[Ya Ybh`XYf
 HY]`bY\`a YbXYb`<cZZbi b[ž`XUgg`GW`f]h`ZØf`GW`f]h`Y]bY
]b_`i gj] YfY` ; YgY``gW UZh`]a `@UbX`_fY]g` : cfW\`Y]a `[YgW UZZYb
 k YfXYb`_Ubb"

8YhU]`g	
C fh	F]hhYf!K]fbh!GW`i `Yž`? UgVYf[Yf`Ghf"`` ` ž - %' && ; fÄZYbVYf[ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "V]`Xi b[gfY[]cb! ZcfW\`Y]a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY