

; fØbY`gYhnYb`Ui Z`bYi Yb`? UbX]XUhYb`ZØf
@UbXfUh`]b` : cfW\`Y]a` °

9fZU\`fYb`G]Y`U`Yg`ØVYf`X]Y`U`_hi`Y`Y`9bhk`]W`_i`b`[`ini`f`
?UbX]XUhi`f`XYf`; fØbYb`ZØf`XYb`@UbXfUhgdcghYb`]b`
: cfW\`Y]a` `Ua` `%"`\$+`"&\$&)"`



: cfW\`Y]a` ž`8Yi`hgW\`UbX`!`:cf` : cfW\`Y]a` `ghY`\`h`ZYghž`k`Yf`X]Y`
; fØbYb`]a` `FYbbYb`]i`a` `XYb`@UbXfUhgdcghYb`]YfhfYhYb`k`]fX`"8Yf`
?UbX]XUh`\Y]»`h`8Ub`]Y`A`Ø`Yf`i`bX`[`]`h`VYfY]hg`Y`hnh`U`g`
j`]Y`]YfgdfYW`YbXYf`5bk`ÀfhYf`Ui`ZXYb`DcghYb`"@Ui`h`**B B`"XY`\`Uh`
A`Ø`Yf`Y]bY`_`UfY`J`]g]cb`ZØf`X]Y`Ni`_i`bZi`XYg`@UbX`_fY]gYg`i`bX`
a`ØW`hY`]bgVYgcbXYfY`X]Y`H\`Ya`Yb`l`a`k`Y`hgW`i`hni`bX`
bUW\`U`h][`Y`9bhk`]W`_i`b`[`]b`XYb` : c`_i`g`fØW`_Yb`"**

A`]h`Y]bYa` `ghUf`_Yb`HYUa` ` \`]bhYf`g]W`_a` ØW`hY`A`Ø`Yf`X]Y`
K`À`\`Yf]bbYb`]i`bX`K`À`\`Yf`ØVYfnYi`[`Yb`" `≠W`k`]`A`YbgW`Yb`
ni`gUa`a`YbVf]b[`Ybž`X]Y`ZØf`Y]bY`[`fØbY`Ni`_i`bZi`_Åa`dZYb`ž`
Ài`»`YfhY`Yf`VY]`Y]bYf`YfghYb`DfYggY`_cbZYfYbn`"A`Ø`Yf`\`Uh]g]W`]b`
XYb`Y`hnhYb`>\`fYb`U`g`U`_h]j`Yf`J`cfXYb`_Yf`i`bX`A`UW`Yf`

\Yfj cf[YhUb" CV]b'XYf?ca a i bU'dc`h]_cXYf]a 'gcn]U`Yb
9b[U[Ya Ybhž'gY]b'9]bgUhn']ghi bØVYfgY\VUF"8U`V`Y]Vh`Y]bYa 'bi f
ni `ZFU[Yb. 'GWUZh'Yf`X]Y`K YbXY`]b': cfW\Y]a 3

9b[U[Ya Ybh'i bX`J]g]cbYb

9]b`nYbhfU`Yg`5b`jY[Yb`j cb`A Ø`Yf']gh`Ygž`X]Y`6Øf[Yf]bbYb`i bX
6Øf[Yf`U_h]j`]b`XYb`dc`h]gWYb`Df`cnYgg`Y]bni VYn]Y\Yb"GY]bY
GhfUhY[]Y`VY]b\U`hYh`Y]bY`j Yfgh`Åf_hY`6Øf[YfVYhY]] [i b[`i bX`XYb
8]U`c[`a]h`XYb`A YbgWYb`j cf`Cfh" `ÆW`a ØW`hYž`XUgg`U`Y
Gh]a a Yb`[Y\Øfh`k YfXYb` ž`gU[h`A Ø`Yf`i bX`nY][h`g]W\ØVYfnYi [h
j cb`XYf`?fUZh`Y]bYf`Yb[U[]YfhYb`; Ya Y]bgWUZh`

≠`Y]bYa `<]bhYf[fi bX[Ygd`f`ÅW`g_]nn]Yfh`Yf`gY]bY`D`ÅbYž`k]Y`Yf
: cfW\Y]a `]b`Y]bY`[fØbYfY`Ni `i bZi`ZØ`fYb`_Ubb"6YgcbXYfg
\Yfj cf\YVYb`a ØW`hY`Yf`XUVY]`Ui W`ž`XUgg`X]Y`6Øf[YffY[]ghf]Yfi b[
Ui Z`D`Uhh`Zcfa Yb`k]Y`K cfXDfYgg`k]W`h][`]ghž`i a `bYi Y`Gh]a a Yb
i bX`ÆXYb`ni `[Yk]bbYb"9]bY`U_h]j Y`C b`]bY!7ca a i b]hm`_ØbbY
YbhgWY]XYbX`XUni `VY]hfU[Ybž`XUgg`bYi Y`æ di `gY`[YgYhnh
k YfXYbž`XUa]h`g]W`U`Y`VY[Y]ghYfb`_ØbbYb"

9]bY`[i h`[Ya UbU[hY`A]h[`]YXYfXUhYbVUb_]gh`Ui hi`K **D6Y[]bbYf**
ZØf`XUg`9b[U[Ya Ybh`XYf`; Ya Y]bXY`j cb`[fc»Ya `K Yfh"8]Y
f]W`h][Y`9]bghY`i b[`]a `K cfXDfYgg!8Ug\VcUfX`_Ubb`\Y`ZYbž`XUgg
g]W`Y`XYf`Uba Y`XYb`_Ubbž`i bX`X]Y`≠bhYfghY`UhY`nk]gWYb`XYb
Bi hnYfb`[YZØfXYfh`k]fX` `Y]b`GW`f]hž`XYf`Ui W`A Ø`Yf`k]W`h][`]gh"

8Yf`K Y[`ni f`K U\`

8Yf`7ci bhXck b`V]g`ni f`K U\` `Åi Zh`A Ø`Yf`k Y]»ž`XUgg`Yf`g]W`XYb
<YfUi gZcfXYfi b[Yb`ghY`Yb`a i ggž`i a `X]Y`K Å\Yf`ni `ØVYfnYi [Yb"
: Øf`]\b`]gh`Yg`YbhgWY]XYbXž`b]W`h`bi f`a]h`[i hYb`ÆXYb`ni
di b_hYbž`gcbXYfb`Ui W`a]h`Y]bYa `ghUf`_Yb`BYhmk Yf`_" 8U`Y[h
k Ug`Ub`ž`a Y]bh`Yf`i bX`nY][h`g]W`c`d`h]a]gh]gW`"8]Y`ghfUhY[]gWY
Bi hni b[`j cb`GcW]U`A YX]U`ni f`K YfVi b[`ZØf`gY]bY`ÆXYb`_ØbbhY
]a `K U\`_Ua d`Z`Y]bY`VYXYi hYbXY`F`c`Y`gd]Y`Yb"

≠`XYb`_ca a YbXYb`K cWYb`k]fX`A Ø`Yf`X]Y`A YbgWYb`]b

: cfW\Y]a]bhYbg]j `Ui Z'gY]bYf'? Ua dU[bY`VY[`Y]hYb" J cb`HØf`ni
 HØf`k]fX`Yf[Y\Ybž'i a `_Y]bY; Y`Y[Yb\Y]h`Ui gni `UggYbž'gY]bY
 J]g]cbYb`ZØf`XYb`@UbX_fY]g`ni `hY]`Yb`i bX`X]Y`K Å\`Yf]bbYb`i bX
 K Å\`Yf`ni `]bgd]f]YfYb" `K Yf`k Y]» ž j]Y``Y]W\h`_Ubb`Yf`XYa
 @UbXfUhgUa h`Zf]gW\Yb`K]bX`Y]b\Ui W\Yb3

5VgW`Y]» YbX`gY]bY`K cfhY.` Æf`gY]X`\Yfn`]W\`Y]b[Y`UXYbž`Y]b`HY]`
 X]YgYf`6Yk Y[i b[`ni`k YfXYb" `@Ugghi bg[Ya Y]bgUa `Y]bY`dcg]hj Y
 J YfÅbXYfi b[`gW\UZZYbž`X]Y`Ui W\`]b`X]Y`bÅW\ghYb`; YbYfUh]cbYb
 fY]W\h` `A Ò[Y`gY]b`9bh\i g]Uga i g`i bX`9b[U[Ya Ybhj]Y`Y
 a]hfY]» Yb`i bX`XYb`; fi bXghY]b`ZØf`Y]bY`YfZc`[fY]W\Y`K U\``Y[Yb"

8YhU]`g	
Cfh	: cfW\Y]a ž8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bb"XY • k k k "k dVY[]bbYf"Wča

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY