

: c fW\ \ Y]a ' a UW\ h' l f`Ui V`ZØf`U`Y. 'B Yi Y
6 fcgW\ ØfY`ZØf`6 Uff]YfYZfY]\ Y]h°

: c fW\ \ Y]a ' j YfÖZZYbh]W\ h' _cghYb`cgY`6 fcgW\ ØfY`ZØf`
a cV]`j hÄhgVYgW\ fÄb_hY` ; ÄghY`a]h`VUff]YfYZfY]Yb`H]ddg`i bX
‡Zcfa Uh]cbYb"



: c fW\ \ Y]a ž`8 Yi hgW\ `UbX`!`‡ : c fW\ \ Y]a ` \ Uh`X]Y
GhUXhj Yfk U`hi b[`Y]bYb`VYXYi hYbXYb`GW\ f]hh`]b`F]W\ hi b[
‡_`i]g]cb`i bhYfbca a Yb`"5a`' &' " ' † b] ' & \$ &) `k i fXY`X]Y`bYi Y
6 fcgW\ ØfY` Fc`ghi` \ `[YfYW\ h` j YfÖZZYbh]W\ hž`X]Y`gdYn]Y`ZØf`
a cV]`j hÄhgVYgW\ fÄb_hY` ; ÄghY`[YXUW\ h]gh`A]h`X]YgYf`d`fU_h]gW\ Yb`
, VYfg]W\ h`gc`Yb`X]Y`5i ZYbh`U`hgd`Ubi b[Yb`]b`XYf`GhUXh
Yf`Y]W\ hYfh`k YfXYb`"8]Y`6 fcgW\ ØfY`Ybh`Ä`hi a ZUggYbXY
‡Zcfa Uh]cbYb`ØVYf`VUff]YfYZfY]Y`DUF_d`ÄhYž`Hc`]YhYbUb`U[Ybž`
: fY]nY]hY]b]W\ hi b[Yb`gck]Y` ; Ughfcbca]YVYhf]YVY`]b` : c fW\ \ Y]a "`
9]b`VYgcbXYfYf`D`i gdi b_h]gh`XYf`XYhU]`YfhY`DZUghYfd`Ub`XYf`
‡bYbghUXhž`XYf`Y]bYb`fc`ghi` \ `[YfYW\ hYb`Fi bXk Y[`Ui ZnY][`hi bX
Yg` ; ÄghYb`Yf`Y]W\ hYfhž`g]W\ `ni fYW\ hni Z]bXYb`"9]b`ZUFVWcX]YfhYg
5a dY`gmghYa`ZØ\fh`ni gÄh`W\ `Xi fW\ `X]Y`k]W\ h][`ghYb`Di b_hY`XYf`

GhUXh'i bX`V]YhYh`Y]bY`gWk bY`Y`C f]Ybh]Yfi b["`I bhYfghØhnh`k i fXY X]YgYg`k Yfhj c`Y`Dfc`Y`_hj cb`J X?!6Uff]YfYVYfUhYf`H\ca Ug`?Ui` i bX`XYa`gh`Xh]gWk Yb`6Uff]YfYVYUi ZhfU[hYb`A UbZfYX`<Øa a Yf" K]YgYb`hVchY`VYf]Wk hYhž`XUgg`X]Y`6fcgWk ØfY`_cghYb`cg]b`XYf Hci f]gh! ðZcfa Uh]cb`: cfWk\Y]a`gck]Y`cb`]bY`j YfZØ[VUf`]gh"

8cWk`XUg`]gh`b]Wk h`U`Ygž`k Ug`X]Y`FY[]cb`: cfWk\Y]a`ZØf a cV`]h`hgVY\]bXYfhY`FY]gYbXY`ni`V]YhYb`\Uh"5i Z`XYf`K YVg]hY j cb`Ci hXccfUWh]j Y`[]Vh`Yg`Y]bY`gdUbbYbXY`Ni gUa a YbghY`i b[VUff]YfYZfY]Yf`I bhYf`ØbZhY`fi bX`i a`: cfWk\Y]a`"<]Yf`Z]bXYb`g]Wk fc`gh` \`[YfYWk hY`<chY`gž`Yf]Ybk c\bi b[Yb`i bX`gc[Uf : Yf]Yb\`Ai gYfž`X]Y`gdYn]Y`ZØf`X]Y`6YXØfZb]ggY`j cb`A YbgWk Yb`a`]h 6Y\]bXYfi b[Yb`Ui g[YghUhhY`h`g]bX"9]b`<][\`][\h`]gh`XUg`<chY` ; c`XbYf`GhYfb`]a`@ Zh_i fcfh`A i [[YbXcfZ`XUg`b]Wk h`bi f ?ca Zcfhž`gcbXYfb`Ui Wk`XYb`7\Ufa Y`XYf`: f`Ab_]gWk Yb`GWk k Y]n`ni V]YhYb`\Uh"5i » YfXYa`UXYb`X]Y`a U`Yf]gWk Y`K]YgYb`hdfca YbUXY i bX`XYf`XYb`_a U`[YgWk ØhnhY`6]f`_YbYi h`Yf`6fi bbYb`ni`Y]bYa Yb`hgdUbbhYb`5i gV`]W`_Y]b" ?i f]cgYfk Y]gY`k]fX`XYf`6fi bbYb`ž`XYf %+-`*`[Y[fUVYb`k i fXYž`Ui Wk`]b`XYf`C ghYfnY]h`ni`Y]bYa VYgcbXYfYb`GWk a i W`_ghØW`" Ci hXccfUWh]j Y`]bZcfa]Yfh Ui » YfXYa`ØVYf`XYb`[fØ» hYb`C ghYfVfi bbYb`XYf`K Y`h]b 6]YVYfVUWk ž`XYf`a`]h`%%"%, \UbXVYa U`hYb`9]YfgWk U`Yb`]a ; i]bbYggVi Wk`XYf`FY`_cfXY`j YfYk] [h`]gh"

K UWk gYbXY`B UWk ZfU[Y`bUWk`6Uff]YfYZfY]\Y]h

8Ug`ðhYfYggY`Ub`VUff]YfYZfY]Ya`Hci f]ga i g`b]a a`hghYh][`ni`i bX b]Wk h`bi f`: cfWk\Y]a ž`gcbXYfb`Ui Wk`j]Y`Y`UbXYfY`FY[]cbYb`g]bX [YZcfXYfhž`g]Wk`XYa`Ubni`dUggYb"K]Y`Hci f]ga i gbYh`nk Yf`_ 6fUbXYbVi f[`VYf]Wk hYhž`k`ÅWk gh`X]Y`B UWk ZfU[Y`bUWk`Y]bYa VUff]YfYZfY]Yb`I a ZY`X`gck c`\`VY];`ÅghYb`U`g`Ui Wk`VY] 9]b\Y]a]gWk Yb" ?ca a i bYb`g]bX`XU\Yf`[YZcfXYfhž`[YY][bYhY ðZfUghfi`_hi f`]a`ÒZYb`h]Wk Yb`FUi a`ni`gWk UZZYb"9]b`6Y]gd]Y` XUZØf`]gh`X]Y` ; Ya`Y]bXY`GWk k]Y`ck gYYž`X]Y`Xi fWk`X]Y`9fZUggi b[XYf`6Uff]YfYZfY]\Y]h]a`ÒZYb`h]Wk Yb`FUi a`i bX`VY]`Ui g[Yk`Å`hYb Hci f]ghYbUbV]YhYfb`VYfY]hg`YfghY`J YfVYggYfi b[ga U» bU`a`Yb [YghUfhY`h`\Uh"8]Y`Xcfh][Yb`: `mYf`Yb`h`U`hYb`? UfhYb`ZØf VUff]YfYZfY]Y`K Y[Y`i bX`]bZcfa]YfYb`ØVYf`j YfgWk]YXYbY`5b[YVchY

ZØf'A YbgWYb'a]hi bhYfgW]YX`]WYb'6YXØfZb]ggYb"

A]h'X]YgYb'Æ]h]Uh]j Yb'nY][h': cfW\Y]a ž'XUgg'Yg'VYfY]h']ghž'XYf
k UWgYbXYb'B UWZfU[Y'bUW'Y]bYa 'VUff]YfYZfY]Yb'5b[YVch
[YfYW'h'ni 'k YfXYb"'Æ_'i g]cb'k]fX'gc'b]W'h'bi f'ni 'Y]bYa
@]ddYbVY_Yb'bh]gž'gcbXYfb'ni a '[Y'YVhYb'5'hU[']'b'XYf'F Y[]cb"
8]Y'bYi Y'6fcgWØfY']gh'Y]b'YfghYfž'UVYf'k]W'h][Yf'GWf]hž'i a
Ui W'a cV]'hÅhgY]b[YgWfÅb_hYb'; ÅghYb'Y]bYb'i bj Yf[Ygg']WYb
5i ZYbh\U'h']b': cfW\Y]a 'ni 'Yfa Ò['WYb"

8YhU]`g	
C fh	: cfW\Y]a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k]YgYbhVchY"XY• k k k "ci hXccfUWh]j Y"Wca• hci f]ga i gbYhmk Yf_! VfUbXYbVi f["XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY