

9fÒZZbi b['XYf'5i gghY`i b['
Ub[Y_ca a Yb"]b: C . : `i W h[YgW]W hYb
 \Ui hbU\ 'Yf`YVYb °

9fÒZZbi b['XYf'5i gghY`i b[' / ei chUb[Y_ca a Yb"]b: C/ ei ch/
]b: cfW \Y]a 'Ua '&%" ð b]'&\$&) . : `ØW h]b[g[YgW]W hYb ']a
 : c_i g"?'cghYb`cg'V]g'&+" ð `]"



: cfW \Y]a ž'8Yi hgW `UbX '! '5a '&%" ð b]'&\$&) 'k]fX`XYf
DUfUXYd`Uhn']b: cfW \Y]a 'ni a 'GWUi d`Uhn`Ya ch]cbU`Yf
; YgW]W hYb'i bX'k]W h[Yf': U_hYbž'k Ybb`X]Y'; fc» Zcfa Uh
5i gghY`i b[' Ub[Y_ca a Yb"]b: C 'YfÒZZbYh'k]fX"
C VYfVØf[Yfa Y]ghYf'8f"l k Y '?'fgW ghY]b'k]fX'i a '%%'l \f`X]Y
5i gghY`i b['Y]bk Y\Ybž`X]Y'g]W ']bhYbg]j 'a]h`XYb`GW]W_gU`Yb
[YZØW hYhYf`A YbgW Yb`Ui gY]bUbXYfgYhnh"8]YgY` ð]h]Uh]j Y ']gh`Y]b
F Ygi `hUh`XYf`Ni gUa a YbUfVY]h`XYf`GhYi Yfi b[g[fi ddY
 ðhY[fUh]cbž']b`XYf'g]W 'J YfY]bYž` ðgh]hi h]cbYb'i bX
GhUXhfUnga]h[`]YXYf`ni gUa a YbZ]bXYbž'i a `XUg'6Yk i gghY]b`ZØf
X]Y`A YbgW Yb `]bhYf`XYb`NU\`Yb`ni `gW`ÅfZYb"

⊕`XYf`NY]h] ca `&%"`đ b]`V]g`ni a `&+"`đ `]`&\$&)`k]fX`X]Y
5i gghY`i b [`_cghYb`cg`ni [`Àb[`]W`gY]b`i bX`ÀXh`U`Y`6Øf[Yf]bbYb
i bX`6Øf[Yf`Y]bž`g]W`a `]h`XYb`dYfgØb`]W`Yb`; YgW`]W`hYb`j`cb
; YZØW`hY`hYb`Ui`gY]bUbXYfni`gYhnYbž`X]Y`ja` : cfW`\\Y]a`Yf`@UbX`Y]b
bYi`Yg`Ni`\\Ui`gY`[YZ] bXYb`\\UVYb`"G]Y`VY`Yi`W`hY`h`b]W`h`bi`f
]bX]j`]Xi`Y`Y`GW`]W`gU`Y`ž`gcbXYfb`]bZcfa`]Yfh`Ui`W`ØVYf`X]Y
H\\Ya`Yb`5gmž`5V`Y`\\bi`b[Yb`j`cb`5gmUbhfÀ[Yb`gck`]Y`XYb`K`Y`[`ni`f
XYi`hgW`Yb`GhUUhgUb[Y`\\Øf][`_Y]h"

8]Y`<`YfUi`gZcfXYfi`b[`Yb`XYf`:``i`W`h`

K`Y`hk`Y]h]g]bX`ØVYf`%&&ž*`A`]]]cbYb`A`YbgW`Yb`Ui`Z`XYf`:``i`W`h`ž`k`Ug
X]Y`\\ØW`ghY`NU`\\`gY]h`6Y[]bb`XYf`9fZUggi`b[Yb`XUfghY`h`
:``i`W`h`i`fgUW`Yb`g]bX`j`]Y`Z`À`h][`i`bX`fY]W`Yb`j`cb`?`f]Y[`i`bX
J`YfZc`[`i`b[`V]g`\\]b`ni`?`]a`U`_U`h`Ughfcd`\\Yb`i`bX`<`i`b[Yf`"6YgcbXYfg
U`Ufa`]YfYbX`g]bX`X]Y`NU`\\Yb`XYg`i`B`<`7`F`ž`XYf`VYf]W`hY`h`ž`XUgg
%`%+`ž`A`]]]cbYb`A`YbgW`Yb`&\$&`k`Y`hk`Y]h]`\\fY`<`Y]a`Uhj`Yf`UggYb
a`i`gghYb`ž`k`cVY]`j`]Y`Y`Ui`g`5b[gh`i`a`]`\\f`@VYb`i`bX`XUg
K`c`\\Yf[Y`\\Yb`]`\\fYf`5b[Y`\\Øf][Yb`Z]Y`\\Yb`"I`bc!:``ØW`h`]b[g`\\`ZY
W`UfU`_`hYf]g]Yfh`Y]bYb`:``ØW`h`]b[`U`g`Y`a`UbXYbž`XYf`Ui`Z[fi`bX`j`cb
J`YfZc`[`i`b[`]bZc`[Y`gY]bYf`F`UggYž`F`Y`][]cbž`dc`]h]gW`Yb
,`VYfnYi`[`i`b[`cXYf`gcn]U`Yb`Ni`[Y`\\Øf][`_Y]h`Z]Y`\\h"

6YgcbXYfg`g]W`hVUf`k`]fX`X]Y`HfU[ØX]Y`XYf`:``ØW`h`]b[Y`Xi`fW`X]Y
5i gghY`i b [ž`X]Y`Ui`W`h`Ui`ZnY][hž`k`]Y`X]Y`5bYf`_Ybbi`b[gei`chYb`ZØf
5gm`UbhfÀ[Y`]b`XYb`9i`!GhUUhYb`ghUf`_j`Uf]]YfYb`"8Yi`hgW`UbX
VY]gd]Y`gk`Y]gY`j`YfnY]W`bYhY`&\$&`Y]bY`5bYf`_Ybbi`b[gei`chY`j`cb
)`&`i`ž`k`À`\\fYbX`@ÀbXYf`k`]Y`GdUb]Yb`bi`f`VY]`%&`i``]]Y[Yb`"8]Y
5i gghY`i b [`Vf]b[`h`b]W`h`bi`f`X]Y`; YgW`]W`hYb`XYf`; YZØW`hY`hYb`]b
XYb`:``c`_i`gž`gcbXYfb`a`UW`h`Ui`W`h`Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[Yb
Ui`Za`Yf`_gUa`ž`XYbYb`g]Y`VY]a`GhfYVYb`bUW`Y]bYa`bYi`Yb`@VYb
[Y[YbØVYfghY`Yb"

9]b`F`U`\\`a`Ybdfc[`fUa`a`ZØf`U`Y`

Ni`f`9fØZbi`b[`k`]fX`X]Y`6][`6UbX`XYf`Gh`À`Xh]gW`Yb`G]b[!`i`bX
A`i`g]_gW`i`Y`a`i`g]_U`]gW`ZØf`Gh]a`a`i`b[`gcf[Yb`i`bX`X]Y
J`YfUbghU`hi`b[`Ui`Zc`W`_Yfb`":`Ø`G`W`Ø`Yf]bbYb`i`bX`G`W`Ø`Yf`g]bX

: Ø\fi b[Yb [Yd`Ubhž`X]Y`bUW\`XYb`DZ]b[ghZYf]Yb`j YfUbgU`hYh
 k YfXYbž`i a `Ui W\`XYf`Øb[YfYb` ; YbYfUh]cb`X]Y`H\Ya Yb` : `i W\h
 i bX`5gm`bÅ\Yfni Vf]b[Yb" `hYfYgg]YfhY`@Y\fyf]bbYb`i bX`@Y\fyf
 _ØbbYb`g]W\`X]fY`_h`vY]a `Ø`i `hi fUa`h]b
 : cfW\`Y]a Ø`a U]`hc`_i `hi fUa`h4 ZcfW\`Y]a "XYŁ`a Y`XYbž`i a
 k Y]hYfY`hZcfa Uh]cbYb`ni `Yf\U`hYb"

8]Y`5i gghY``i b[`k]fX`j cb`bUa `UZhYb`DUfhbYfb`k]Y`XYf`5K`C
 : cfW\`Y]a ž`XYf`5fVY]hgU[Ybhi f` : cfW\`Y]a `i bX`XYa
 ?fY]g↑ [YbXf]b[` : cfW\`Y]a `i bhYfghØhnhž`gck]Y`k Y]hYfYb`c`U`Yb
 hgh]hi h]cbYb`"8]Y`Z]bUbn]Y``Y` : ØfXYfi b[`YfZc`[h`Xi fW\`X]Y`J`F`6Ub`_
 6Ua`VYf[!: cfW\`Y]a `i bX`X]Y`GdUf`UggY` : cfW\`Y]a "`8]Y
 UbgdYfW\`YbXY` ; YghU`hi b[`j cb`@`hn`8Yg][b`j Yfgdf]W\`hž`XUgg`X]Y
 J`YfUbgU`hi b[`b]W\`h`bi f`]bZcfa`Uh]j ž`gcbXYfb`Ui W\`j]gi Y``
 Y]bXfi W`gj c``k]fX"

A]h`X]YgYf`5i gghY``i b[`k]fX`Y]b`Y]bXfi W`gj c``Yg`NY]W\`Yb`XYf
 Gc`]XUf]h`h`i bX`A`YbgW\`]W\`_Y]h[]YgYmh`"9g`k]fX`NY]hž`XYb`6`]W`
 ØVYf`X]Y`Y][YbYb`j]Yf`K`ÅbXY`\]bUi`g`ni `f]W\`hYb`i bX`ni `Yf`_YbbYbž
 XU``Y[h`k Ug`Ub.`8]Y`GW\]W`_gU`Y`j cb`ØVYf`%&&`A`]`cbYb
 A`YbgW\`Ybž`X]Y`XUg`F`YW\`h`Ui`Z`Y]b`Y`g]W\`YfY`Ni`_i`bZh`\UVYb"

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | : cfW\`Y]a ž`8Yi hgW\`UbX |
| Ei Y``Yb | <ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "i bc!Zi YW\`h`]b[g\]`ZY"XY • k k k "XYghUh]g"XY |

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY