

6Yhfi b\_YbYf'gWx `À[ h'< Y`ZYf'bUWx `F Yhhi b[  
Ui g'GhfU» Yb[ fUVYb' ]b'HfU]`gXcfZ°

9]b'VYhfi b\_YbYf'A Ubb'k ]fX' ]b'HfU]`gXcfZ'Ui Z[ YZi bXYb'i bX  
nY][ h'U[ [ fYgg]j Y'FYU\_h]cbYb'[ Y[ YbØVYf'DUggUbhYb'i bX  
Dc` ]nY]"



HfU]`gXcfZž'< U`YfbXcfZž'8Yi hgWx `UbX'!` ð'XYb'`YhnhYb'HU[ Yb  
[ UV'Yg[ 'Y]Wx `a Y\fyfy'g\_i ff]Y'J cfZÄ`Yž'X]Y'X]Y'DfcV'Ya Uh]\_j cb  
5`\_c\c'Yl nYggYb'i bX'XYfyb': c`[ Yb'j YfXYi h]WxYb'"6YgcbXYfg  
Ui ZÄ`][ 'k Uf'Y]b'J cfZU` ]b'HfU]`gXcfZVY]'< U`YfbXcfZž'k c'Y]b  
VYhfi b\_YbYf'A Ubb'\`Zcg' ]b'Y]bYa `GhfU» Yb[ fUVYb'Ui Z[ YZi bXYb  
k i fXY"DUggUbhYb'\U`ZYb'XYa `A Ubb'Ui g'gY]bYf'a ]gg]WxYb'@U[ Yž  
XcWx `bUWx `XYf'FYhhi b[ `nY][ hY'g]Wx `X]YgYf'U`Yg'UbXYfY'U`g  
XUb\_VUf" `GhUhX]YggYb'gWx `i [ `Yf'Y]bYb'<Y`ZYf' ]bg'; Yg]Wxhi bX  
j Yf'YhnhY ` ]\b'`Y]Wx hž'VYf]Wx hYh'X]Y'BUWx f]Wx hYbU[ Ybhi f'bb"XY"

8]Y'Dc` ]nY]ž'X]Y'gWx bY`ni ' < ]ZY' \_Ua ž'a i gghY'YVYbZU`g'Yf'YVYbž  
k ]Y'U[ [ fYgg]j `XYf'6Yhfi b\_YbY'k Uf'"9f'VY'Y]X][ hY'X]Y'6YUa hYb  
i bX'j Yfk Y][ YfhY'X]Y'?'ccdYfUh]cb'"@YhnhYbX' ]Wx `k i fXY'XYf'A Ubb

[ YZYggY`hi bX`]b` ; Yk U\fgUa` [ Ybca` a` Yb`"9]b`5`\_c` \c`hYgh`Yf[ UV  
VYUW`h]W`Y`&ž\$, `Dfca` ]`Yž`gcXUgg`Yf`gY]bYb`F`Ui`gW`Yfgh`Y]ba`U`  
]b`XYf`<UZh`Y`Y`Ui`ggW`UZ`Yb`a`i`gghY`"5i`Z`]\b`k`UfhYb`bi`b`  
ghfUZ`FYW`h]W`Y`?`cbgYei`YbnYb`"

## 5 [ [ fYgg]cb`i`bhYf`5`\_c` \c`Y]bZ`i`gg

9]b`Ä`b`]W`Yf`J`cfZU`Y`YfY][`bYhY`g]W`Ua` )`" `ž`b`]&\$&)`]b`  
;`i`f`hbY`Y`bž`GW`k`Y]n`"5i`W` \`Yf`k`Uf`Y]b`U`\_c` \c`g]YfhYf`DUggU[ ]Yfž`  
Y]b`" - !`Ä`f][`Yf`A`Ubbž`b]W`h]b`XYf`@U[ Yž`gY]bY`<`ÄbXY`VY]`g]W`ni`  
VY\U`hYb`i`bX`gW`i` [ `Y]bYa` `6i`gZU`fYf`]bg` ;`Yg]W`h`"8]YgYf`  
fYU[ ]YfhY`gW`bY`ž` \`Y`h`XUg` :`U`fnYi` [ `Ub`XYf`<U`hYghY`Y`Y` :`Y`]hU`Ub`  
i`bX`gYh`hY`XYb`DUggU[ ]Yf`j`cf`X]Y`HØf`"K` ]Y`]b`HfU]`gXcfZ`k`i`fXYb`  
Ui`W` \`Yf`X]Y`6Y`ØfXYb` [ Yfi`ZYbž`i`bX`XYf`A`Ubb`nY][`hY`g]W`  
\_ccdYfUh]cbgi`bk` ]`][`ž`gcXUgg`Yf`ni`f`Y][`YbYb`G]W`Yf\Y]h`[ YZYggY`h`  
k`YfXYb`a`i`gghY`"8Yf`5`\_c` \c`hYgh`Yf[ UV`%ž, `Dfca` ]`Yž`k`Ug`]\b`bi`b`  
a` ]h`fYW`h]W`Yb`?`cbgYei`YbnYb`\_cbZ`fcbh]Yfhž`k` ]Y`&\$a` ]b`"W`  
VYf]W`hYh`"

8]YgY`J`cfZÄ`Y`k`YfZYb`X]Y` :`fU[ Y`Ui`Zž`k`Ufi`a` `Yg`i`bhYf`  
5`\_c` \c`Y]bZ`i`gg`fY[ Y`a` Ä»][`ni`U[ [ fYgg]j`Ya` `J`Yf\U`hYb`\_ca`a`h`  
Ghi`X]Yb`nY][`Ybž`XUgg`X]Y`5i`gk` ]f`\_i`b[ Yb`j`cb`5`\_c` \c`Ui`ZXUg`  
J`Yf\U`hYb`ghUf`\_j`Uf]]YfYb`\_ØbbYb`"B]W`h`Y`XYf`A`YbgW`fYU[ ]Yfh`  
U[ [ fYgg]j`ž`XcW`VY]`j` ]Y`Yb`VYY]bZ`i`ggh`5`\_c` \c`X]Y`  
=a`di`g`\_cbhfc`Y`i`bX`\_Ubb`X]Y`<`Ya`a`gW`k`Y`Y`XYi`h]W`  
\YfUV`gYh`nYb`"GW`cb`UV`\$ž)`Dfca` ]`Y`]gh`a`Ub`VY`gcbXYfg`UbZÄ`][`  
ZØf`]a`di`g]j`Yg`J`Yf\U`hYbž`k` ]Y`XUg`Gi`W`h`\_ca`dYbX]i`a` `j`cb`6Y`h`h`m`  
:`cfX`XUf`Y[ h`"

## 5 VYf[ fY]ZYbXY` :`U`\_hc`fYb`XYf`5 [ [ fYgg]j` ]hÄ`h`

Ni`gÄ`h`]W`ni` `XYb`X]fY`\_hYb`d` \mg]c`c` [ ]gW`Yb`9ZY`\_hYb`j`cb`5`\_c` \c`  
gd]Y`Yb`Ui`W`gcn]U`Y` :`U`\_hc`fYb`Y]bY`F`c`Y`"DYfgcbYbž`X]Y`]b`  
[ Yk`U`h`hÄ]h[ Yb`l`a`ZY`XYfb`Ui`Z[ Yk`UW`gYb`g]bX`cXYf`gY`Vgh` ;`Yk`U`h`  
YfZU`fYb` \UVYbž`bY][`Yb`ni` `Y]bYf` \Ø`YfYb`5 [ [ fYgg]j` ]hÄ`h`i`bhYf`  
5`\_c` \c`Y]bZ`i`gg`"9a`ch]cbU`Y` ðghUV]` ]hÄ`hž`GhfYgg`cXYf`Ui`W`Y]b`  
XUi`Yf\UZh` \c` \Yf`?`cbgi`a` `ØbbYb`X]Y`FYU`h]cb`Ui`Z`5`\_c` \c`k`Y]hYf`  
j`YfghÄ`\_Yb`i`bX`XUni`ZØ`fYbž`XUgg`b]W`h`bi`f`XYghfi`\_h]j`Y`

; YXUb\_Ybž'gcbXYfb'Ui Wk'U[ [ fYgg]j Y'<UbX'i b[ Yb'ja 'Gd]Y''g]bX"

5b[ Yg]Wk hg'X]YgYf'9fY][ b]ggY' ]gh'Yg'k ]Wk h][ ž'XUg'6Yk i gghgY]b'ZØf  
X]Y'; YZU\ fYb'j cb'5`\_c\c`ni 'gWk ÅfZYb""8]Y'cVYb'[ YbUbbhYb  
J cfZÄ`Y'g]bX'hfUi f][ Y'6Y]gd]Y'Y'XUZØfž'k ]Y'gWk bY''Y]b'\Ufa `cgYf  
5VYbX']b'Y]bYf'9g\_U`Uh]cb'YbXYb'\_Ubb'i bX'k Y`Wk Y'?cbgYeI YbnYb  
g]Wk'XUfUi g'Yf[ YVYb""DfÄj Ybh]cbgUfVY]h'i bX  
j YfUbhk cfhi b[ gj c`Yf'I a [ Ub[ 'a ]h'5`\_c\c`g]bX'a Y\ f'XYbb'Y  
[ YZfU[ hž'i a 'gc`Wk Y'J cfZÄ`Y'\_ØbZh][ 'ni 'j Yf\]bXYfb"

8YhU]`g	
C fh	HfU]`gXcfZž'<U`YfbXcfZž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bb"XY</li><li>• k k k "&amp;\$a ]b"Wk</li><li>• k k k "a mk UmVY hhmZc fX"XY</li></ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY