

: 7`6UmYfb`i b hYf`YI hfYa Yf`<]hnY.
9fgUhngd]Y`Yf`Z]Y\ Yb`]b`X]Y`? UV]bY`°

: 7`6UmYfb`A ØbWYb`i bX`6YbZ]WU`hfUZYb`g]WU`Ua`&)"'đ b]
&\$&)"'đ b]`7\Uf`chhY`"<]hnYk Ufbi b[`dfÄ[hY`XUg`HYghgd]Y`"



7\Uf`chhYž`I G5`!`đ`Y]bYf`\cWgca a Yf]WYb`5ha cgd`ÄfY`\Uh
XYf`: 7`6UmYfb`A ØbWYb`Ua` \Yi h][Yb`&)"'đ b]`&\$&)"'đ b]`7\Uf`chhY
[Y[Yb`6YbZ]WU`Y]b`HYghgd]Y`UVgc`j]Yfh`8]Y`HYa`dYfUhi`fYb`k UfYb
XUVY]`U`Yg`UbXYfY`U`g`Ub[YbY\`a`A`h" `*` ; fUX`7Y`g]i`g`i`bX`Y]bYf
[YZØ`\`hYb`<]hnY`j`cb`(` \$` ; fUX`k`Uf`Yg`ZØf`X]Y`Gd]Y`Yf`XYg`A`ØbW`bYf
HYUa`g`VYgcbXYfg`\`YfUi`gZc`fXYfbX`"Gc`gi`W`hYb`X]Y`9fgUhngd]Y`Yf
k`Ä`fYbX`XYf`YfghYb`<`Ä`ZhY`Ni`Zi`W`h]b`XYf`? UV]bYž`XU`g]Y`X]Y
<]hnY`_Ui`a`Y`fhfU[Yb`_cbbhYbž`k]Y`Gd]Y[Y`VYf]W`hYh"

8]Y`GnYbYf]Y`Yf]bbYfhY`Ub`X]Y`hfUX]h]cbY`Yb`DF!Gca a Yfhci`fbYYb
Yi`fcdÄ]gWYf`: i`»`VU`Wi`Vgž`VY]`XYbYb`HYghgd]Y`Y`i`bhYf`XYa
J`cfnY]WYb`Y]bYg`[`fc`»`Yb`5i`Z[YVchg`Ui`g`:`Ubg`i`bX`A`YX]Yb
ghUhhZ]bXYb`"8]YgY`5i`Zh]hYž`cV`]b`XYf`<`Y]a`Uh`cXYf`]a`5i`g`UbXž

g]bX`b]W`h`bi`f`gdcfh]W`Y`ž`gcbXYfb`Ui`W`ghfU`hY`[`]gW`Y`
;`Y`Y`[`Yb`\\Y]hYb`ZØf`X]Y`7`i`Vgž`i`a`i`g]W`Y`b`]bhYfbUh]cbU`Y`g`
Di`V`_]i`a`i`ni`YfUfVY]hYb`"

HYfa]bY`i`bX`J`cfVYfY]hi`b`[`

DUFU`Y`ni`X`Yb`Gd]Y`Yb`XYg`i`7`6UmYfb`VYZ]bXYb`g]W`nU`\\fY]W`Y`
A`UbbgW`UZhYb`XYf`6i`bXYg`][`U`i`bX`&`"6i`bXYg`][`U`YVYbZU`g`]b`XYf`
J`cfVYfY]hi`b`[`Ui`Z`X]Y`bYi`Y`GU]gcb`&\$&)`#&*"@Ui`h`
**Vi`bXYg`][`U`W`ca`i`ghY`\\Yb`V]g`9bXY`ž`b`]bcW`Y`b]`[`Y`gdUbbYbXY`
6Y`[`Y`[`bi`b`[`Yb`Ui`Z`XYa`D`Ubž`X]Y`ZØf`X]Y`HYUa`g`Y]bY`k`]W`h`[`Y`
J`cfVYfY]hi`b`[`XUfghY`Yb`"**

6YgcbXYfg`\\Yfj`cfni`\\YVYb`]gh`XUg`HYghgd]Y`XYg`HYUa`g`j`cb`A`]fc`
?`cgYž`XUg`Ua`i`%`ž`j`[`Y`[`Yb`XYb`%`":`7`<YfgVfi`W`U`bhf]hh`8]YgY`
DUfh]Yb`g]bX`Yb`hgW`Y]XYbXž`i`a`X]Y`i`cfa`XYf`Gd]Y`Yf`ni`hYghYb`
i`bX`X]Y`HU`h_]ZØf`X]Y`_ca`a`YbXY`GU]gcb`ni`j`YfZY]bYfb`5i`W`Ua`
&`ž`j`i`bX`(`"ž`j`ghY`\\Yb`Y]b]`[`Y`Gd]Y`Y`Ui`Z`XYa`D`fc`[`fUa`a`ž`X]Y`
gck`c`\\ZØf`X]Y`A`UbbgW`UZhYb`U`g`Ui`W`ZØf`X]Y`i`Ubg`j`cb`[`fc»Ya`
hYfYggY`g]bX`"

9]bY`\\Y]»`Y`Gca`a`YfnY]h`ZØf`U`Y`i`»`VU`ZUbg`

8]Y`Gca`a`Yfa`cbU`hY`g]bX`]a`a`Yf`Y]bY`Ui`ZfY`[`YbXY`NY]h`ZØf`X]Y`
i`Ubgž`X]Y`X]Y`J`cfVYfY]hi`b`[`Yb`i`\\fYf`@YV`]b`[`ghYUa`g`a`]h`GdUbbi`b`[`
j`YfZc`[`Yb`"8`Ug`5i`ZY]b`UbXYfhfYZZYb`]bhYfbUh]cbU`Yf`7`i`Vg`]b`
ZfYi`bXgW`UZh]W`Yb`DUfh]Yb`ZØfXYfh`b]W`h`bi`f`XYb`gdcfh]W`Yb`
K`Yhh`Ua`dZž`gcbXYfb`Ui`W`X]Y`?`i`hi`f`i`bX`XYb`5i`ghUi`gW`
nk`]gW`Yb`XYb`BUh]cbYb`Ni`XYa`]gh`Yg`Y]bY`\\Yfj`cffU`[`YbXY`
;`Y`Y`[`Yb`\\Y]h`ZØf`X]Y`HYUa`gž`g]W`Ui`Z`XYa`]bhYfbUh]cbU`Yb`A`Uf`h`
ni`df`ÀgYbh]YfYb`"

9]b`[`fc»Yf`HY]`X]YgYf`9fZc`fgW`i`b`[`]gh`X]Y`BYi`[`]Yf`Ui`Z`XUgž`k`Ug`
X]Y`_ca`a`YbXY`GU]gcb`Vf]b`[`Yb`k`]fX`"8]Y`i`Ubg`\\c`ZYbž`XUgg`]fY`
HYUa`g`a`]h`Zf]gW`Ya`K`]bX`i`bX`bYi`Ya`9`Ub`]b`X]Y`bYi`Y`Gd]Y`nY]h`
ghUfhYb`k`YfXYb`"8]Y`6Y`[`Y`[`bi`b`[`Yb`]a`ž`b`]ghY`\\Yb`i`bhYf`XYa`
A`chhc`8]Y`J`cfVYfY]hi`b`[`Ui`Z`XUgž`k`Ug`_ca`a`h`ž`k`]Y`Ui`W`9<`
?`]W`c`ZZ`VYhcbh`"

8YhU]`g	
C fh	7\Uf`chYžI G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • k k k "Vi bXYg`][U"WŁa • k k k "Y\!_]W_cZZ"WŁa

6Ygi W\Yb `G]Y `i bg `Ui Z. `bU[!VUmYfb"XY