

: 7 '6UmYfb. '≠Ub_i bXU'j cf'k Y]hYfYf'@Y]\Y
! 'DchYbn]U` [YZcfXYfh°

: 7 '6UmYfb 'A ØbWXYb''Y]\h'XUg'Ui ghfU`]gWXY'HU`Ybh'BYghc'fm
≠Ub_i bXU'Ub'XYb'; fUgg\cddYf'7'i V'NØf]W'Ui gži a
Gd]Y'dfUI]g'ni 'gUa a Y`b"



NØf]W ž'GWk Y]n'! '≠'XYf'VUmYf]gWXYb': i » VU`k Y`hi hi'g]W
k]YXYf'Y]b][Ygžj cf'U`Ya 'fi bX'i a 'XYb': 7 '6UmYfb 'A ØbWXYb''8Yf
: 7 '6UmYfb '\Uh'XUg'HU`Ybh'BYghc'fm≠Ub_i bXU'j YfdZ]W hYhž'Y]b
j]Y'j YfgdfYWXYbXYf'%- !Å\][Yfž'XYf'gck c`'Ui ZXYb': `Ø[Y`b'U`g
Ui W'ja 'Ghi fa nYbhfi a 'U[]YfYb'_Ubb''≠Ub_i bXU'\Uh'j]b'XYf
FY[]cbU`][U'6UmYfb'VYfY]hg'a]hj]Yf'HcfYb'i bX'j]Yf'Jcf'U[Yb'Ui Z
g]W'Ui Za Yf_gUa '[Ya UW'hž'XcW'X]Y'9fk Ufhi b[Yb'Ub'j]\b'k UfYb
\cW'ži bX'gY]bY'@Y]ghi b[Yb'VY]a ' ; fUgg\cddYf'7'i V'NØf]W
'Y»Yb'ni 'k ØbgWXYb'ØVf]["

8Yf'† b[Y'5i ghfU`]Yf'k i fXY'ja 'K]bhYf'&\$&) 'Ub'XYb'; fUgg\cddYf
7'i V'NØf]W'Ui g[Y'Y\Ybži a 'a Y'f'Gd]Y'dfUI]g'ni 'gUa a Y`b"
5`YfX]b[g'Yfn]Y'hY'Yf'j]b'%- 'Gd]Y'Yb'j]b'XYf'GWk Y]nYf'Gi dYf

@YU[i Y`YX][`]W`Y]b`Hcf`i` bX`VYfY]hYhY`XfY]`k`Y]hYfY`j`cf`
6YgcbXYfg`V]hhYf.`ϕ`XYb`Y`hnhYb`XfY]`GU]gcbgd]Y`Yb`gU»`Yf`bi`f`Ui`Z`
XYf`6Ub`_`"8]Yg`V`]YV`XYb`A`i`YbW`bYf`J`YfUbhk`cfh]W`Yb`b]W`h`
j`YfVcf[`Ybž`X]Y`Ui`Z`Y]bY`d`cg]hj`Y`K`Y]hYfYbhk`]W`_`i`b[`[`Y`c`Zh`
`UhhYbž`UVYf`Yb`h`h`i`g`W`h`k`UfYb`"5Vgc`i`hZi`ggVU``VYf]W`hYhž`
XUgg`Yg`Z0f`≠Ub`_`i`bXU`]b`XYf`_`ca`a`YbXYb`GU]gcb`
i`bk`U`fgW`Y]b`]W`YfgW`Y]b`hž]a`DfcZ]!`?`UXYf`ni`V`Y]VYb`"8]Y`
J`YfUbhk`cfh]W`Yb`Zc`f`XYfb`j`cb`]a`a`Y`f`Dfc`ZYgg]cbU`]h`h`i`bX`
VYggYfY`@Y]ghi`b[`Ybž`k`Ug`b]W`h`ni`Y`h`h`Ui`W`X`Ua`]h`
ni`gUa`a`Yb`À`b[`hž`XUgg`a`Y`f`YfY`J`YfY]bY`ϕ`hYfYggY`Ub`Y]bYf`
YfbYi`hYb`@Y]\Y`VY`_`i`bXYh`\UVYb`"

8]Y`Ni`_`i`bZh`j`cb`B`Yghc`fm`≠Ub`_`i`bXU`

8YbbcW`g]Y`h`XfYf`7`6UmYfb`k`Y]hYf`\]b`DchYbn]U``]b`≠Ub`_`i`bXU`
GY]b`J`YfhfU[`VY]a`XYi`hgW`Yb`FY`_`cfXa`Y]ghYf`[`]h`V]g`&\$&,`ž`k`Ug`
nY][`hž`XUgg`a`Ub`Ub`gY]bYf`9`bhk`]W`_`i`b[`]Z`gh`U`h`Yb`a`Ò`W`hY`"9f`
k`]fX`Ub`XYf`?`i`V!K`A`]b`XYb`I`G5`hY]bY`\a`Ybž`i`a`g]W`k`À`\fYbX`
XYf`GU]gcbj`cfVYfY]hi`b[`]ni`VYk`Y]gYb`"8Yf`GdcfhW`YZj`cb`
;`fUgg`cddYf`7`i`V`N0f]W`ž`GhYd`\Ub`GW`k`Ufnž`VYnY]W`bYhY`XYb`
↑`b[`Yb`Gd]Y`Yf`U`g`Y]b`gd`Ub`bYbXYg`C`ZYbg]j`hU`Yb`hž`XUg`X]Y`
7`\Ub`W`ni`f`K`Y]hYfYbhk`]W`_`i`b[`]b`XYf`\`Ò`W`ghYb`GW`k`Y]nYf`@[`U`
U`_`hj`b`i`hnYb`a`Ò`W`hY`"HfUbgZYfa`Uf`_`h`VYf]W`hYhž`XUgg`X]Y`@Y]\Y`
Y]bY`ghfUhY[`]gW`Y`9`bhgW`Y]Xi`b[`]ni`f`GhY][`Yfi`b[`]gY]bYf`Gd]Y`dfUI`]g`
i`bX`@Y]ghi`b[`]gcdh]a`]Yfi`b[`]XUfghY`h`"

I`a`↑`b[`Y`HU`Yb`hY`k`]Y`≠Ub`_`i`bXU`c`dh]a`U`ni`Z0f`XYfbž`]gh`Y]bY`
ghUf`_`Y`i`bX`i`bhYfgh0`hnYbXY`B`UW`k`i`W`gUfVY]hi`bYf`À`gg]W`"8Uj`]X`
5`UVUž`XYf`gY]h`bYi`b`ϕ`\fYb`Z0f`6UmYfb`gd]Y`hž`\U`h`X]Yg`Yf`_`Ubb`h`
i`bX`a`Ò`W`hY`U`g`A`Yb`hcf`Z0f`X]Y`;`YbYfUh]cb`bUW`]a`U[`]YfYb`"9f`
Yf]bbYfh]g]W`Ub`X]Y`I`bhYfgh0`hni`b[`]ž`X]Y`Yf`gY`Vgh]j`cb`:`fUbW`
F]V`Å`fm]b`gY]bYb`YfghYb`ϕ`\fYb`Yf`\]Y`h`"hn`XY`gW`fY]V`hž`XUgg`
5`UVU`XUg`DchYbn]U`bYi`Yf`HU`Yb`hY`g]Y`\hž`Ui`W`k`Yb`b`Yf`
Y]bni`gY`Yb`\U`hž`XUgg`Z0f`Gd]Y`Yf`k`]Y`A`Yf]hUb`G`UVUb]i`bX`@Ufg`
@`_`Ug`A`U]XYf`K`Y[`]b`X]Y`DfcZ]a`UbbgW`UZh`\Ufh]gh`"

Ni`gUa`a`Yb[`YZUggh`B`Yghc`fm`≠Ub`_`i`bXU`ghY`h`j`cf`Y]bYf`
YbhgW`Y]XYbXYb`D`\UgY`gY]bYf`?`Uff]YfY`"A`]h`Y]bYf`k`Y]hYfYb`@Y]\Y`

_ÖbbhY`Yf`X]Y`bÖh[Y`Gd]Y`dfUI]g`gUa a Y`bž`k Ä`fYbX`XYf: 7
 6UmYfb`Ui ZY]bY`j]Y`j YfgdfYWX`YbXY`?Uff]YfY`\cZzh"9g`V`Y]Vh
 UVni k UfhYbž`k]Y`g]WX`X]Y`G]hi Uh]cb`i a `XUg`HU`Ybh`Ybhk]W`Y`hi bX
 cV`Yf`VU`X`XYb`bÄWX`ghYb`GW`f]h]b`XYf`VYY]bXfi W`YbXYb`K`Y`h
 XYg`DfcZ]!: i » VU`g`a UW`Yb`_Ubb"

8YhU]`g	
C fh	NØf]WX`ž`GW`k`Y]n
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "UVgc`i hZi ggVU`""WŁa • k k k "hfUbgZYfa Uf_h"XY • k k k "hn"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY