

5' !I bZU``VY]; fYa gXcfZ. '8fY]'J Yf`YhnhY
bUWÅ '5i ZZU\ f_c``]g]cb °

5i ZZU\fi bZU``Ui Z'XYf'5' 'VY]; fYa gXcfZ'Ua '(%) "' ħ `]' & \$ &) .
8fY]'`Y]WÅh'j Yf`YhnhY 'DYfgcbYb' i bX`Yf\YV`]WÅY
J Yf_Y\fgVY\]bXYfi b[Yb"



; fYa gXcfZž'8Yi hgWÅ `UbX '!5a '8]YbghU[bUWÅ a]hhU[ž'XYa '(%) "
ħ `]' & \$ &) ž'_Ua 'Yg'Ui Z'XYf'5' ']b`XYf'BA\Y'j cb'; fYa gXcfZ'ni
Y]bYa '5i ZZU\fi bZU``ž'XYf'XfY]'DYfgcbYb`'Y]WÅh'j Yf`YhnhY" @Ui h'
]b: fUb_Yb`a i gghY`Y]b` (&! Å\ f][Yf`A]b]!6i gZU\fyf
j Yf_Y\fgVYX]b[h'UVVfYa_gYb"9]b`&(! Å\ f][Yf`5i hcZU\fyf
j Yfgi WÅhYž'Ui gni k Y]WÅYbž'Z \f'UVYf'i b[`ØW_`]WÅYfk Y]gY`]b`XUg
<YW`XYg`A]b]!6i ggYg"8]Y`VY]XYb': U\fnYi [Y`k i fXYb`ghUf_
VYgWÅX][h'i bX`a i gghYb`j ca `DUbbYbX]Ybgh`UVhfUbgdcfh]Yfh
k YfXYb"

8]Y'6]'Ub`n`XYg'i bZU`g']gh`YfbØWÅhYfbX. `K Å\fybX`XYf`A]b]!
6i gZU\fyf`ØVYf'?cdZgWÅa YfnYb`_`U[hY`i bX`YVYbZU`g']bg
?fUb_Yb\Ui g:[YVfUWÅh'k i fXYž'Yf']hYb`XYf`i bZU`j Yfi fgUWÅYf'i bX

gY]bY'' \$!Ä\ f][Y'6Y]ZU\ fYf]b'DfY''i b[Ybž'g]Y'k i fXYb'j c fgc f[`]W
]bg' ?fUb_Yb\Ui g'Y]b[Y'YZYfh"; `ØW_]a 'I b[`ØW_\UhhYb'X]Y'gYWg
 A]hZU\ fYf'ja 'A]b]!6i gž'XYbb'g]Y'V`]YVYb'i bj Yf'Yhnh''8]Y
 9]bgUhn_fÄZhY'j cb'Dc`nY]ž'F Yhhi b[gX]Ybgh'gck]Y': Yi Yfk Y\ fYb'Ui g
 8YWgYbXcfZž'<Y> XcfZ'i bX'5XY'gXcfZ'k UfYb'gWbY''j cf'C fhž'i a
 X]Y '@U[Y'ni ' _ÄfYb''8Yf'J Yf_Y\ f'Ub'XYf'I bZU`ghY''Y'k Uf'ZØf'Yhk U
 Y]bY'Ghi bXY'ghUf_'VYY]bhfÄW h][h'

J Yf_Y\ fgUi Z_ca a Yb'Ui Z'XYf'5'

8]Y'5' ž'X]Y'j cb'XYf'b]YXYf'ÄbX]gWYb'; fYbnY'V]g'bUW'² ghYffY]W
 ZØ\ fhi bX'a]hY]bYf'; YgUa hÄb[Y'j cb'+* - '_a 'X]Y'nk Y]hÄb[ghY
 5i hcVU\ b'8Yi hgW'UbXg']ghž'\Uh'hÄ[`]W'a]h'gW'k YfYb'I bZÄ''Yb'ni
 _Äa dZYb''@Ui hHU[&('g]bX'A chcffUX!ž'6i g!ž'@?K '!i bX
 5i hci bZÄ''Y\Äi Z][Y'J cf_ca a Yb''8]Y'Dc`nY]'VYfY]hYh
 ðZcfa Uh]cbYb'ni 'I bZÄ''Yb'i bX'XYf'U_hi Y''Yb'J Yf_Y\ fg`U[Y'Ui Z
 i bX'ghY'h'X]YgY'XYf'² ZYb'h]W_Y]h'ni f'J YfZØ[i b["'GhUh]gh]Wg'ni f
 J Yf_Y\ fgg]WYf\Y]h'VUg]YfYb'Ui Z'XYb'8UhYbž'X]Y'j cb'XYb
 Dc`nY]VY\ØfXYb'YfZUggh'k YfXYb''

8]Y'6YXYi hi b['XYf'I bZU`ghUh]gh]_

9]bY'i a ZUggYbXY'5bU`mgY'XYf'J Yf_Y\ fgi bZÄ''Y''Y]\h'g]W'YXcW
 Ui W'Ui g'XYb'9f[YVb]ggYb'XYf'J Yf_Y\ fgi bZU`ghUh]gh]_ž'X]Y'Ui Z'
 XYghUh]g"XY'j YfØZYb'h]W'h'k]fX''8]YgY'8UhYb'g]bX'Yb'hgW'Y]XYbX
 ZØf'A U» bU\ a Yb']b'XYf'; YgYhn[YVi b[ž'J Yf_Y\ fgYfn]Y\i b[ž'ja
 GhfU» YbVUi 'i bX']b'XYf': U\fnYi [hYWb]_"N]Y'']gh'Ygž'XUg
 I bZU`[YgW'Y\Yb'i bX'XYggYb'Ghfi _hi fYb'ni 'j YfghY\Ybž'i a 'X]Y
 J Yf_Y\ fgg]WYf\Y]h']b'8Yi hgW'UbX'ni 'Yf\Ø\Yb''

8YhU]`g	
C fh	; fYa gXcfZž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY