

Ni _i bZh' [YghU`hYb. 'GW Ø`Yf`nY][Yb
_fYUh]j Y`K Y [Y`ZØf`bUW \ U`h][Y`6]`Xi b [

5a ' ' " ' & \$ &) 'dfÄgYbh]Yfh'9f`Ub [Yb`]bbcj Uh]j Y`⇒YYb`ni f
6]`Xi b ['ZØf`bUW \ U`h][Y`9bhk]W`i b ['a]h'GW i ` [UfhYbž
l dWmW]b ['i bX`a Y`f"



9f`Ub [Ybž`8 Yi hgW \`UbX`!`5a ' ' " ' & \$ &) 'ZUbX`]b`9f`Ub [Yb`Y]b
gdUbbYbXYf`5_h]cbghU [`ni f`6]`Xi b ['ZØf`bUW \ U`h][Y`9bhk]W`i b [f6B9L`ghUhh`C f [Ub]g]Yfh]j cb`l a`k Y`hfYZYfYbh]b`GUV]bY`6cW`i bX`
k Y]hYfYb`J YfhfYhYfbž`dfÄgYbh]YfhYb`nU \ `fY]WY`GhÄbXY
j YfgW]YXYbY`H\Ya Yb`fi bX`i a`B UW \ U`h][_Y]hž`X]Y`j cf`U`Ya`j cb
GW i `_]bXYfb`i bX`ž [YbX`]WYb` [YghU`hYh`k i fXYb`"<]YfVY]`[]b [`Yg
i a`_fYUh]j Y`Dfc`Y`_hYž`X]Y`XUg`6Yk i gghgY]b`ZØf`i a`k Y`hVYk i gghYg
<UbXY`b`k YW_Yb`gc`Yb"

9]bY`Vi bhY`DU`YhhY`Ub`H\Ya Yb`k Uf`j YfhfYhYb. `J cb`GW i ` [ÄfhYb
i bX`? Ufhc ZY`UbVUi`ØVYf`GW i `V]YbYb`V]g` \]b`ni`@UgYfW`hhYf!
Dfc`Y`_hYbž` \]Yf`k i fXY`k]f`_]W`j]Y`ni a`A]ha UWYb`i bX`@YfbYb
[YVchYb`"6YgcbXYfg`_fYUh]j`k i fXY`Yg`VY]`XYb`6UghY`UfVY]hYb`a]h

B Uhi fa UhYf]U`Yb'gck]Y`XYf'9fX_]bXYfd`Ub!5i gghY``i b[``5i Wk
A YX]Yb'k]Y`DcXWUghg'i bX':]`a Y`_Ua Yb'b]Wkhni `i fn"8]Y
J YfUbghU`hi b[` [UV`XYb'↑ b[Yb'A YbgWkYb'X]Y`A Ò[`]Wk_Y]hž`]\fY
j]Y`j YfgdfYWkYbXYb'≠YYb'i bX'Dfc_Y`hY`ni `dfÅgYbh]YfYbž`X]Y`ni f
bUWk\U`h][Yb'9bhk]W`i b[`Ubghc» Yb'gc`Yb"

? fYUh]j Y`A]ha UWk U`_h]cbYb'i bX`K ØbgWk Y
XYf'đ [YbX`]WkYb

9]b'<][\`][\`hi bhYf`XYb'A]ha UWk U`_h]cbYb'k Uf`XUg`J Yf_Ui Zj cb
GY`Vgh[Ya UWk hYb`Ui g`XYa `GWk i `[UfhYb'gck]Y`U`Yf`Y]`_fYUh] Yb
DfcXi `_hYb"8]Y`GWkØ`Yf]bbYb'i bX`GWkØ`Yf`k UfYb'b]Wkhbi f`ZØf
]\fY`Dfc_Y`hY`5bgdfYWkdUfhbYfž`gcbXYfb`ghUbXYb`Ui Wk`VYfY]hž`i a
: fU[Yb`ni `VYUbhk cfhYb'i bX`]fY`9fZU\fi b[Yb`ni `hY]Yb"8]Y
[YgUa a Y`hYb`K ØbgWk Y`XYf'đ [YbX`]WkYb'k i fXYb`]b`Y]bYf
K i bgWk [`cVi g!G_i `dhi f`ZYgh[Y`U`hYb"8]YgY`≠YYb'fY]WkYb'j cb
XYf': cfXYfi b[`bUWk`a Y`f`5i gZØ[Yb'i bX`VUff]YfYž`Y]Yb`F Ua dYb
ØVYf`I a k Y`hgWk i ma U» bU`a Yb`V]g`ni `5bh]!A cVV]b[`!Dfc_Y`hYb"
9g`nY][hž`XUgg`XYb'↑ b[Yb'A YbgWkYb'X]Y`ni _ØbZh][Y`; YghU`hi b[
i bgYfYf'; YgY`gWkUZh`Ua `<YfnYb``]Y[h"

A Y`f': U]fhfUXY!`i bX`FY[]cbU`dfcXi `_hYž: f]YXYb'i bX`Dc`]h]_
[Y[Yb`FYWk hg`k UfYb`YVYbZU`g`nYbhfU`Y`H\Ya Yb`]b`XYb'≠YYbž
X]Y`X]Y`đ [YbX`]WkYb`Y]bVfUWk hYb"8Ua]h`gd]Y[Y`h`g]Wk`Ui Wk`X]Y
ni bY`a YbXY`GYbg]V`]hÅhXYf'đ [YbX`ZØf`[`cVU`Y`H\Ya Yb`k]XYfž
X]Y`b]Wkhbi f`c`_U`ž`gcbXYfb`Ui Wk`bUh]cbU`i bX`]bhYfbUh]cbU`j cb
6YXYi hi b[`g]bX"

6B9`i bX`X]Y`[`cVU`Yb`N]Y`Y`XYf'5 [YbXU
&\$' \$

8Yf`HU[`]b`9f`Ub[Yb`ghY`h`i]a `?cbhYl`h`XYg`[`cVU`Yb`HfYbXg`ni f
6]Xi b[`ZØf`bUWk\U`h][Y`9bhk]W`i b[``a` `đ\`f`&\$%)
j YfUVgWk]YXYhYb`X]Y`J YfY]bhYb`B Uh]cbYb`X]Y`5 [YbXU`&\$' \$ž
k Y`WkY`%+`N]Y`Y`ZØf`bUWk\U`h][Y`9bhk]W`i b[`fG8; gŁ`VY]b\U`hYh"
8]YgY`N]Y`Y`VYhfYZYb`b]Wkhbi f`XUg`]bX]j]Xi Y`Y`< UbXY`bž`gcbXYfb
j Yf`Ub[Yb`Ui Wk`j cb`6]Xi b[gY]bf]Wkhi b[Ybž`XUgg`6]Xi b[

]b_`i gj] ž[YfY\h`i bX`j cb` \c\Yf`E i U`h`h]gh" ðgVYgcbXYfY`N]Y``(XYf`G8; g`]gh`ZØf`X]Y`6]Xi b[g`UbXgW\UZhj cb`6YXYi hi b[.
 ð_`i gj] Yž[`Y]W\VYfY\h][hY`i bX` \cW\k Yfh][Y`6]`Xi b[
 [Yk `A\`f`Y]ghYb`i bX`A Ò[`]W\`_Y]hYb`YVYbg`Ub[Yb`@YfbYbg`ZØf`U``Y
 ZØfXYfb ž`k]Y`V]`Xi b[**gdcfhU`!b]YXYfgUW\gYb"XY`Yf`_`Àfh"**

I bhYfn]Y``("+` \YVh`ni XYa` X]Y`K]W\h][_Y]h`XYf`6]`Xi b[`ZØf
 bUW\`U`h][Y`9b`hk]W_`i b[` \Yfj`cf" `6]g`&\$' `\$gc``Yb`U``Y`@YfbYbXYb
 [fi bX`Y[YbXY`?Yb`hb]ggY`i bX` : `À\][_Y]hYb`ZØf`Y]bY`bUW\`U`h][Y
 @YVYbgk Y]gY`Yfk YfVYb" `5gdY`_hY`k]Y`A YbgW\YbYfY\hYž
 ; YbXYf[YfY\h][_Y]h`i bX`Y]bY`?i` `hi`f`XYg` : f]YXYbg`g]bX`XUVY]
 nYbhfU`Y`DZY]Yfž`X]Y`]b`XYf`6]`Xi b[`j`YfUb`_Yfh`gY]b`gc``Yb" `8]Y`6B9!
 5bg`ÀhnY`]a`f`U\`a`Yb`XYf`J`YfUbghU`hi b[`]b`9f`Ub[Yb`Y]ghYb`gca`]h
 Y]bYb`k]W\h][Yb`6Y]hfU[`ni`f`9ffY]W\i b[`X]YgYf`N]Y`Y"

ðg[YgUa`h`nY][h`XYf`HU[`ni`f`6]`Xi b[`ZØf`bUW\`U`h][Y
 9b`hk]W_`i b[ž`XUgg`X]Y`ž [YbX`VYfY]h]ghž`J`YfUb`hk`cfhi b[`ni
 ØVYfbY\`a`Yb`i bX`a`]h`Y][YbYb`Dfc`Y`_hYb`U`_h]j`ni`f`bUW\`U`h][Yb
 ; YghU`hi b[`XYf`Ni`_i`bZ`h`VY]ni`hfU[Yb" `8]Y`J]Y`ZU`h`Ub`H\`Ya`Yb`i bX
 XUg`9b[U[Ya`Yb`h`XYf`?]Xg`fY[Yb`ni`a`B`UW\`XYb`_Yb`i bX`<`UbXY`b
 Ubž`ZØf`Y]b`fYgdY`_hj`c``Yg`i bX`fYggci`fW`bgW\`cbYbXYg`A`]hY]bUbXYf
]b`XYf`; YgY``gW\UZh"

8YhU]`g	
Cfh	9f`Ub[Ybž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • Yf`Ub[Yb"XY • V]`Xi b[gdcfhU`!b]YXYfgUW\gYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY