

J c f g h U X h ' G c i b X ' : Y g h j j U ' . ' F c m i 6] U b W c ' i b X A Y [U ! 5 W h g ' f c W _ Y b ' 9 f ` U b [Y b °

9 f ` Y V Y b ` G] Y ` X U g ` J c f g h U X h ' G c i b X ' : Y g h j j U ' ` b ` 9 f ` U b [Y b ` j c a
& \$ " ` V] g ` & & " ` † b] ` & \$ &) ` a] h ` H c d ! 5 W h g ` k] Y ` F c m i 6] U b W c ` / U a d /
X] Y ` 5 V V f i b n U h] ` 6 c m g "



9 f ` U b [Y b ž ` 8 Y i h g W X ` U b X ` ! ` J c a ` & \$ " ` V] g ` & & " ` † b] ` & \$ &) ` k] f X ` X U g
J c f g h U X h ' G c i b X ' : Y g h j j U ' ` b ` X Y f ` a U ` Y f] g W X Y b ` l a [Y V i b [i n k] g W X Y b
6 f Ä i b] b [g \ c Z i b X ` = [Y ` g X c f Z V Y] ` 9 f ` U b [Y b ` g h U h Z] b X Y b "
A i g] _ `] Y V \ U V Y f ` X Ø f Z Y b ` g] W X ` U i Z Y] b ` K c W X Y b Y b X Y ` j c ` ` Y f ` ? c b n Y f h Y
i b h Y f ` Z F Y] Y a ` <] a a Y ` Z f Y i Y b " ` 8 U g : Y g h j j U ` j Y f g d f] W X h Y] b ` k U \ f Y g
: Y g h ` Z Ø f ` X] Y ` G] b b Y ` n i ` k Y f X Y b ` i b X ` g W X c b ` Y h n h] g h ` X] Y ` J c f Z F Y i X Y
[f c » " ` 6 Y g c b X Y f g ` X U g ` @] b Y ! i d `] g h ` Y] b ` Y W X h Y f ` <] b [i W _ Y f ž ` U i W X ` k Y b b
Y g ` b c W X ` b] W X h j c ` ` g h Ä b X] [`] g h "

: Ø f ` X] Y ` 5 i Z h U _ h j Y f U b g h U ` h i b [` k] f X ` Y] b ` Y W X h Y g ` <] [\ `] [\ h ` [Y V c h Y b .
F c m i 6] U b W c ` / ` X] Y ` 5 V V f i b n U h] ` 6 c m g " ` 8] Y ` 6 U b X ž ` X] Y ` Y h n h Y g ` » \ f ` a] h
] \ f Y a ` 5 ` V i a ` ` ? i ` h ` U i Z H c i f ` [] b [ž n] Y \ h b] W X h ` b i f ` X] Y : U b g ` U b ž
g c b X Y f b ` \ U h ` U i W X ` j] Y ` Y ` G \ c k g ` Z Ø f ` & \$ &) ` V Y f Y] h g ` U i g j Y f _ U i Z h "

H]W_Yhg'g]bX'cb`]bY`]a` J c f j Yf_Ui ZYf\A`h]W\i bX`Yg`k AfY`Y]b
K i bXYfz`k Ybb`a Ub`g]W`XU`bcW`Y]bYb`D`Uhn`g]W`Yfb`_`ObbhY`"
BB"XY`VYf]W`hYh`XUgg` `a]h`Y]bYa`XYf`VY`]YVhYghYb`5W`hg`XYg
: Ygh]j U`g`Y]bY`f]W`h][Y`Gh]a a i b[`Ui Z[Y\Y]nh`k]fX"

J]Y`gY]h][Yg`@]bY`!i d`i bX`bYi Y`5`VYb

Ni g`Ah`n`]W`ni`F`cm`6]UbW`c`i bX`gY]bYb`5VVfi bnUh]`6`cmg`VYghY`h
XUg`@]bY`!i d`V]g`Ub[`Ui g`gdUbbYbXYb`5W`hg`k]Y
; fc» ghUXh[YZ`ØghYfz`A`ccd`A`Ua`a`U`I`Y`Y`]W`i bX`XYb`6`UW`ci`h
DfcV`Ya`g`@Y`hnhYfY`\UVYb`Yfgh`_`Øfn`]W`i]`f`bYi`Yg`5`Vi`a`F`€`H
j`Yf`ØZYb`h`]W`h`XUg`Ua`i`&`":`YVfi`Uf`&`\$`&(`YfgW`Y]bYb`]gh`8]YgYg
5`Vi`a`g`W`A`[`h`b]W`h`bi`f`]b`XYb`7`\Ufhg`Y]b`z`gcbXYfb`\Uh`Ui`W`
Y]bYb`D`Uhn`]b`XYb`<`YfnYb`XYf`:`Ubg`YfcVYfh`9g`YffY]W`hY`D`Uhn`)
XYf`XYi`hgW`Yb`5`Vi`a`W`Ufhg`z`k`Ug`XYb`V]g`Yf][`Yb`9fZc`[`XYf`6`UbX`
ØVYfhf]Z`h`**J`c`f`g`h`U`X`h`G`c`i`b`X`Z`Ø`f`h`U`i`g`z`X`U`g`g`**

8]Y`6`UW`ci`h`DfcV`Ya`g`g]bX`VY`Ub`bh`Z`Øf`]`fY`VYY]bXfi`W`YbXYb
@]j`Y!5i`Zh]hY`i`bX`\UVYb`g]W`Y]bYb`B`Ua`Yb`]b`XYf`5`hYfbUh]j`fc`W`!
GnYbY`[`Ya`UW`h`A`h`ØVYf`\$`A`]`cbYb`GhfYUa`g`Ui`Z`Gdch]Zm`\Uh
X]Y`6`UbX`Y]bY`hfYi`Y`:`Ub[`Ya`Y]bXY`Ui`Z[`YVUi`h`8Yf`G`A`b[`Yf`i`b`X`
;`]hUff]gh`A`Uf]c`F`UXYm`_`mž`XYf`Ui`W`VY]`XYf`DfcXi`_`h]cb`XYg`bYi`Yb
5`Vi`a`g`VYhY`]`[`h`k`Ufz`fYZY`_`h]Yfh`ØVYf`X]Y`6`UbX[`f`ØbXi`b[`]a``X`f`
&`\$`&`i`b`X`XYb`a`ch]j`YfYbXYb`l`a`[`Ub[`a`h`<`YfUi`g`Zc`fXYfi`b[`Yb`"
8]Y`6`UbX`a`ØW`hY`Xi`fW`]`fY`A`i`g]_`[`YgY`g`W`U`Zh`g`_`f]h]gW`Y
H\Ya`Yb`Ub`gd`fY`W`Yb`i`b`X`[`Y]W`nY]h][`Y]bY`d`c`g]h]j`Y`X`Y`b`h]Z`_`Uh]cb
gW`UZZYb`"

9]b`d`c`g]h]j`Yg`G][`b`U`Z`Øf`X]Y`A`i`g]_`gnYbY

8Ug`J`c`f`g`h`U`X`h`G`c`i`b`X`:`Y`gh]j`U`]gh`b]W`h`bi`f`Y]bY`;`Y`Y`[`Yb`\Y]hž
\`c`W`_`Uf`A`h][`Y`A`i`g]_`ni`Yf`YVYb`ž`gcbXYfb`Ui`W`Y]b`NY]W`Yb`XU`Z`Øf`ž
XUgg`@]j`Y!J`Yf`Ub`gh`U`hi`b[`Yb`k`]YXYf`Ui`ZV`Ø`Yb`"6YgcbXYfg`b`UW`
XYb`g`W`k`]Yf][`Yb`NY]hYb`k`A`fYbX`XYf`DUbXYa`]Y`]gh`Yg`k`]W`h][`ž
gc`W`Y`9]Yb`hg`ni`ZY]Yfb`i`b`X`X]Y`;`Ya`Y]bg`W`U`Zh`ni`gh`A`f`_`Yb`"8]Y
6`UW`ci`h`DfcV`Ya`g`gY`Yb`g]W`gY`Vgh`U`g`F`c`Y`A`cXY`]b`XYf`
XYi`hgW`Yb`5`hYfbUh]j`fc`W`!GnYbY`i`b`X`VY`h`c`b`Yb`X]Y`K`]W`h][`_`Y]h]j`cb
A`i`hi`b`X`Ni`j`Yfg]W`h`]b`]fYf`A`i`g]_`i`b`X`7`ca`a`i`b]hm`G]Y`a`ØW`hYb`

Y]bYb`FUi a`gWUZZYbž]b`XYa`g]W`X]Y: Ubg`k c\`i bX`g]WYf
ZØ\`Yb`_ÖbbYb"

5`gcž`k Yf`X]Y`7\ UbW` \Uhž`gc`hY`g]W`X]Y`H]W_Yhg`ZØf`XUg`J c fghUXh
Gci bX: Ygh]j U`b]W`h`Y`b`h[Y\Yb`UggYb"8 Ug`@]bY!i d`j Yfgdf]W`h`Y]b
i bj Yf[Ygg`]W`Yg`9f`YVb]gž`XUg`X]Y`GY`Y`Y]bYg`YXYb
A i g]_`]YV\ UVYfg`Ub gdf]W`h`<]Yf`]gh`XYZ]b]hj`Yhk Ug`ZØf`YXYb
; YgW`a UW`XUVY]i bX`X]Y`5ha cgd`ÅfY`k]fX`g]W`Yf`]W`Y]bn][Ufh][
gY]b"

8YhU]`g	
C fh	9f`Ub[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bb"XY• k k k "j c fghUXhgci bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY