

Hfi b_Yb\Y]hgZU\fh'Ua 'GhYi Yf.
) ' ! ð \ f] [Yf ' VY] ' I bZU `` ' a] h & ž , (' Dfca] `` Y °

9f`Ub[Yb. '5`_c\c`]g]YfhYf': U\fyf'j Yfi fgUW\hi I bZU``ž`][bcf]Yfh
; YgW\ÄX][hYb``Dc`nY]Yf[fY]Zh'A U» bU\ a Yb``8YhU]`g'\Yf"



9f`Ub[Ybž'8Yi hgW\`UbX`!`ð`XYb`ZfØ\Yb`A cf[Ybghi bXYb`XYg', "
ð `] & \$ &) ` _Ua `Yg`ni `Y]bYa `VYXYb_]W\Yb`J cfZU``]b
<Yfnc[YbUi fUW``9]b') ' ! ð \ f] [Yf `D_k !: U\fyf`VYfØ\fhY`VY]a
5VV]Y[Yb`j`cb`XYf`9f`Ub[Yf`GhfU» Y`]b`X]Y`A`Ya`VUW\Yf`GhfU» Y`XUg
: U\fnYi [`Y]bYg`j`cfZU\fhgVYfYW\h][hYb`5i`hcZU\fyfg``GY]b`: U\fgh`
k`Uf`XUVY]`a`Y\f`U`g`bi`fi`b[YgW\]W_h`Yf`XfÄb[hY`ni`k`Y]h`Ui`Z`X]Y
: U\fvU\`b`XYg`Ub`XYfYb`: U\fnYi [`g`i`b`X`g`Y`mhY`gY]bY`: U\fhi`b`VY]ffh
Zcfhž`c\`b`Y`XYa` [YgW\ÄX][hYb`: U\fyf`6YUW\hi`b[`ni`gW\Yb`_Yb`
9fgh`b`UW\`Y]bYa` `Y]bXf]b[`]W\Yb`<]bk`Y]g`XYg`Ub`XYfYb
I`bZU``VYhY]][hYb`\]Y`h`Yf`Ub``8]Yg`VYf]W\hYh`XYf`K]YgYbhVchY"

K]Y`X]Y`Dc`nY]`VY]`XYf`UbgW`Y]» YbXYb`I`bZU``Ui`ZbU\ a`Y
ZYghghY``hYž`k`Uf`XYf': U\fyf`ghUf`_`U`_c\c`]g]Yfh`'9]b

5hYa U`_c\c`hYghYf[UV`U`Ufa]YfYbXY`&ž (`Dfca]`Y` `Y)bY`A Yb[Yž
X]Y`b]W`h`bi`f`Ui`ZY]bY`gW`k`YfY`6YY]bhf`ÅW`h][i`b[`XYf
: U\fhUi [`]W`_Y]h`\]bXYi`hYhž`gcbXYfb`Ui`W`Ui`ZY]bY`[Yk]ggY
I`bVY_Øa`a`Yfh\Y]h`VY]a`i`a`[Ub[`a`]h`U`_c\c`]gW`Yb`; Yhf`Ab`_Yb`
8Yf`: U\fyf`a`i`gg`hY`X]Y`?cbgYei`YbnYb`gY]bYg`<UbXY`bg`hfU[Ybž
XUfi`bhYf`Y]bY`6`i`hYbhbU`a`Y`VY]`XYf`Dc`nY]]bgdY`_h]cb
<Yfnc[YbUi`fUW`i`bX`X]Y`G]W`YfghY`i`b[`gY]bYg`: Ø\fyfgW`Y]bg`"

5`_c\c``Ua`GhYi`Yf.`9]b`ni`bY`a`YbXYg` DfcV`Ya`

5`_c\c``Ua`GhYi`Yf`]gh]b`8Yi`hgW`U`bX`Y]b`YfbghYg`DfcV`Ya`"5`Y]b
]a`i`U\`f`&\$&`i`k`i`fXYb`%`,``,`(`DYfgcbYb`VY]`U`_c\c`VYX]b[hYb
I`bZ`Å`Yb`j`Yf`Ymh`",`VYf`%-`,`A`YbgW`Yb`j`Yf`cfYb`]f`@VYbž`k`Ug
nY][hž`XUgg`YXYf`%("`J`Yf`_Y`fgh`hY`]b`J`YfV]bXi`b[`a`]h`5`_c\c`
ghY`h`6YfY]hg`UV`\$ž`Dfca`j`Y`_ØbbYb`Yf\YV]W`Y`DfcV`Ya`Y`VY]
XYf`K`U\fbY`a`i`b[`i`bX`FYU`_h]cbgZ`Å][`_Y]h`Ui`ZhYhYb`i`Y]b
Ni`ghUbXž]b`XYa`j`]Y`Y`: U\fyfž`k`]Y]a`U`_hi`Y`Yb`: U`ž[`Ui`VYbž
bcW`ZU\fhØW`h][`ni`gY]b`"8Ug`5857`U`h`Ui`ZX]Y`; YZU\fyb
\]b[Yk`]YgYbž`X]Y`a`]h`5`_c\c``Ua`GhYi`Yf`j`YfVi`bXYb`g]bX`i`j`cb
VYY]bhf`ÅW`h][hYa`?cbnYbhfU]cbgj`Yfa`Ø[Yb`V]g`\]b`ni`gW`k`YfYf
5`_c\c`j`Yf[]Zi`b[`VY]`K`YfhYb`j`cb`"ž`Dfca`j`Y`i`bX`a`Y`f`"

9]bY`j`Yf\YYfYbXY`GhUh]gh]_`nY][hž`XUgg`ØVYf`+&`DfcnYbh`XYf
VYhY]][hYb`D`_k`!`: U\fyf`VY]i`bZ`Å`Yb`a`]h`DYfgcbYbgW`UXYb`a`Y`f
U`g`%ž%`Dfca`j`Y`]a`i`6`i`h`U`h`Yb`"8Yf`9]bZi`gg`j`cb`5`_c\c``Ui`ZXUg
FYU`_h]cbgj`Yfa`Ø[Yb`i`bX`X]Y`f]g`_UbhY`F]g]_cY]bgW`Åhni`b[`g]bX`c`Zh
a`]hj`YfUbhk`cfh]W`ZØf`[YZ`Å`f]W`Y`J`Yf`_Y`fgg]hi`Uh]cbYb`"
6YgcbXYfg`dfcV`Ya`Uh]gW`k`]fX`Ygž`k`Ybb`A`YX]_Ua`YbhY`]b
?ca`V]bUh]cb`a`]h`5`_c\c``Y]b[Ybca`a`Yb`k`YfXYb`"8]Y
FYW`hgZc`[Yb`g]bX`[fUj`]YfYbX`VYfY]hg`UV`\$ž`Dfca`j`Y`Xfc`Yb
fYW`h]W`Y`?cbgYei`YbnYbž`X]Y`j`cb`; Y`XghfUZ`b`V]g`\]b`ni`f
9bhm]Y`i`b[`XYf`: U\fyf`Ui`Vb]g`fY]W`Yb`_ØbbYb`"

9]b`6`]W`_`Ui`ZX]Y`i`b`ZU`ghUh]gh]_`

8Yf`9]bZi`gg`j`cb`5`_c\c``]gh]b]W`h`bi`f`c`_U`ni`VYcVUW`hYb`"9]bY`

i a ZUggYbXY' l bhYfgi W\i b['XYf' l bZU`ghUh]gh]_Yb']b' <YggYb'nY][hž XUgg'U`_c`c`VYX]b[hY' l bZÄ`Y`Y]b'YfbghYg'H\Ya U']a GhfU» Ybj Yf_Y`f`XUfghY`Yb" 'a 'U\ f`&\$&('k i fXYb`Xcfh'ØVYf %- "\$\$\$'J Yf_Y`f`gi bZÄ`Y`fY[]ghf]Yfhž'k cj cb' - +\$' l bZÄ`Y`a]h J Yf`YhnhYb`Xi fW\`5`_c`c`Y]bZi gg'j Yfi fgUW\h'k i fXYb" '8 UVY] ghUfVYb`%&'DYfgcbYb" 'K Ybb`a Ub`VYXYb_hž'XUgg'ØVYf') '\$'Df'cnYbh U`Yf`J Yf_Y`f`ghc'hYb`Ui Z`@JbXghfU» Yb'ni `VY`_U[Yb`g]bXž'k]fX XYi h']W\ž'k]Y`k]W\h][`Yg`]ghž`X]Y`J Yf_Y`f`gg]W\Yf`Y]h'ni `Yf`Ø`Yb i bX`U`_c`c`VYX]b[hY` : U`fhYb'ni `i bhYf`UggYb" '8]Yg`VYf]W\hYh`X]Y` < YggYbgW\Ui " "

⊕`5bVYhfUW\h'U`X]YgYf' ⊕Zcfa Uh]cbYb`k]fX`_`Ufž'XUgg`<]bk Y]gY ni f`J Yf_Y`f`gg]W\Yf`Y]h'i bX'ni f` ; YZU`fYbj Yfa Y]Xi b['j cb'5`_c`c` Ua `GhYi Yf`b]W\h'bi f']b' < Yfnc[YbUi fUW\ž'gcbXYfb']b[]Ub n 8Yi hgW\`UbX`cW`ja `?i fg`ghY`Yb" '8]Y`HfU[]_`X]YgYf`J cfZÄ`Y `Äggh'g]W\`bi f`j Yfa Y]XYbž'k Ybb`U`Y`J Yf_Y`f`ghY]`bY`a Yf j YfUbhk cfhi b[gj c``\UbXY`b' `XYbb`Yhnh']W\` [Y`h`Yg`i a G]W\Yf`Y]h]a `GhfU» Ybj Yf_Y`f`ZØf`i bg`U`Y"

8YhU]`g	
Cfh	9f`Ub[Ybž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "UXUWXY • k k k "\YggYbgW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY