

## FYj c`i h]cb'Ui Z'XYf'5\*.'=bXi \_h]j Yg'@UXYb ZØf'9!5i hcg'ghUfhYh'^Yhnh'

:51 '9f`Ub[Yb!BØfbVYf['ghUfhYh'&\$&) 'HYghghfYW\_Y'ZØf ]bXi \_h]j Yg'@UXYb'j cb'9!: U\fnYi [Yb'Ui Z'XYf'5\*ž'i a FY]WkkY]hYbUb[qh'ni 'fYXi n]YfYb"



9f`Ub[Ybž8Yi hgW\`UbX'!5i Z'XYf'5i hcVU\b'5\*']b'6UmYfb'hi h
g]W\Yhk Ug'GdUbbYbXYg.8Ug'DfcY\_h'9pA DCK 9Fž[Y'Y]hYh'j ca
@Y\fghi\`ZØf':Yfh][i b[gUi hca Uh]g]Yfi b['i bX
DfcXi\_h]cbggmghYa Uh]\_'fi 5DGŁ'Ub'XYf':f]YXf]W\!5`YI UbXYf!
I b]j Yfg]hÀh'9f`Ub[Yb!BØfbVYf[ž'\Uh'bi b'cZZ]n]Y``X]Y'HYghghfYW\_Y
ZØf'XUg']bXi\_h]j Y'@UXYb'j cb'9`Y\_hfcZU\fnYi [Yb'k À\fYbX'XYf
: U\fh'[YghUfhYh''8Yf'YbhgdfYW\YbXY'GhUfhgW\igg'Z]Y``Xi fW\
6UmYfbg'K]ggYbgW\UZhga]b]ghYf'A Uf\_i g'6`i a Y'i bX'♣bYba]b]ghYf
≈UW\]a '<Yffa Ubbž'k]Y'K]YgYbhVchY'VYf]W\hYh''8]YgY
]bbcj Uh]j Y'♣XYY'gc``Y]bYg'XYf'[fÒ»hYb'DfcV`Ya Y'XYf
9`Y\_hfca cV]`]hÀh'Ub[Y\Yb.X]Y'FY]W\kY]hYbUb[gh''

8]Y HYghghfYW\_Y YfghfYW\_h g]W ØVYf a Y\fYfY \i bXYfh A YhYfž

i bk Y]h'XYf'F UghUb`U[Y'C VYfd ZÀ`nYf'5`V'B cfX"'5V'A ]hhY'&\$&)
gc``Yb'9`Y\_hfc ZU\fnYi [Y'\]Yf'X]Y'A Ò[`]W\\_Y]h'\UVYbž'k À\fYbX'XYf
: U\fh'9bYf[]Y'Ui Zni bY\a Yb"'8]YgY'HYW\bc`c[]Y'\_ÒbbhY'X]Y
@UXYdUi gYb'Yf\YV`]W\'fYXi n]YfYb'i bX'gca ]h'XUg': U\fYb'a ]h
9`Y\_hfcUi hcg'UhhfU\_h]j Yf'a UW\Ybž'Yf\_`Àfh'HYW\nY]h[Y]gh"

## $K ]Y Zi b_h]cb]Yfh XUg ]bXi _h]j Y @UXYb3$

8 UgʻGmghYa ʻUfVY]hYhʻa ]h\]`ZYʻj cbʻ]a ʻGhfU» YbVY`U[ʻ]bghU``]YfhYb

±DXi \_h]cbggdi `Ybž'X]YʻY]bʻA U[ bYhZY`X 'YfnYi [ Yb"ʻ9`Y\_hfcZU\fnYi [ Ya]hʻ9a dZÀb[Yfgdi `Ybʻj Yfk UbXY`bʻX]YgYʻA U[ bYhZY`XYfʻ]b

Y`Y\_hf]gWXYʻ9bYf[]Y"ʻ6Y]ʻV]g\Yf][YbʻHYghgʻ\_cbbhYʻY]bY

9bYf[]YØVYfhfU[i b[ʻj cbʻV]gʻni '+\$'\_K `VYcVUWXhYhʻk YfXYb"`8]Yg

Ybhgdf]WXhʻY]bYfʻFY]WXk Y]hYʻj cbʻY]b][Ybʻ8i hnYbXʻ?]`ca YhYfb"`8]Y

9ZZ]n]YbnʻXYfʻ9bYf[]YØVYfhfU[i b[ʻ`]Y[h'nk]gWXYbʻ, \$ʻi bX'-\$

DfcnYbhž'k UgʻgY\fʻYfZfYi `]WX ]ghžʻqcʻX]Yʻ9I dYfhYb"

9]bY'k Y]hYfZØ\fYbXY'6YhfUW\hi b['nY][hžXUgg'X]Y'\DhY[fUh]cb'XYfGdi `Yb']b'XYb'GhfU\YbVY`U['b]W\hic\bY'< YfUi gZcfXYfi b[Yb']gh" 5gdY\_hY'k]Y'K]hhYfi b[gVYgh\Dx][\_Y]hž?ca dUh]V]`]h\Dahia ]h j YfgW\]YXYbYb': U\fnYi [Yb'i bX'X]Y'bchk YbX][Yb'fYW\h`]W\Yb 5bdUggi b[Yb'ghY\Yb'XUVY]']a ': c\_i g"'8]Y'I b]j Yfg]h\Dahah Ghi hh[Ufh'Yf[\Dahabn\Z\Ugg'Z\Dah\W\YbXY\W\_YbXY'\@\XY]bZfUghfi \_hi fYb Z\Of\X]Y'JYfVfY]hi b['j cb'9`Y\_hfcZ\U\fnYi [Yb'i bYf`\Daga`]W\'g]bX'i bX XUg']bXi \_h]j Y'\@\XYb'Y]bY'XYi h`]W\Y'JYfVYggYfi b['ni \_cbXi \_h]j Yb'JYfZ\U\fYb'XUfghY``h"

## $Ni _i bZh^XYg^Y^Y_hf]gWXYb^JYf_Y\fg$

8]Y'D]`chghfYW\_Y'Ui Z'XYf'5\*'\_ObbhY'b]Wkh'bi f'X]Y'FY]WkkY]hY'j cb
9`Y\_hfcUi hcg'Yf\O\Ybž'gcbXYfb'Ui Wk'bYi Y'; YgWkÀZhga cXY``Y'ZØf
: `chhYbVYhfY]VYfž'Ghfca UbV]YhYf'i bX'5i hca cV]`\YfghY``Yf
gWkUZZYb"'9]bY'ni \_ØbZh][Y'A]gWki b['Ui g'\_`Ugg]gWkYf'i bX
]bXi \_h]j Yf'HYWkb]\_'\_ObbhY'X]Y'\*DZfUghfi \_hi f'kY]hYf'j cfUbVf]b[Yb
i bX'[`Y]WknY]h]['X]Y'5\_nYdhUbn'XYf'9!: U\fnYi [Y']b'XYf'VfY]hYb
6Yj O`\_Yfi b['ghY][Yfb"'Gc'k]fX'Ua '9bXY'b]Wkh'bi f'XYf
GhfU»Ybj Yf\_Y\fž'gcbXYfb'Ui Wk'X]Y'I a kY`h'dfcZ]h]YfYb"

Ni gUa a YbZUggYbX``Àggh'g]W\`gU[Ybž'XUgg`XYf`: cfhgW\f]hhž'XYb
XUg`Dfc^Y\_h'9pA DCK 9F`XUfghY``hž'k Y]hfY]W\YbXY'dcg]h]j Y
J YfÀbXYfi b[Yb'a]h'g]W\`Vf]b[Yb'\_ObbhY"8]Y'<cZZbi b[Yb'fi\Yb
XUfUi Zž'XUgg`]bbcj Uh]j Y`HYW\bc`c[]Yb'k]Y`XUg`]bXi \_h]j Y`@UXYb
b]W\h'bi f'X]Y'9`Y\_hfca cV]`]hÀh'fYj c`i h]cb]YfYbž'gcbXYfb'Ui W\
Y]bYb'YbhgW\Y]XYbXYb'6Y]hfU['ni a '?`]a UgW\i hn``Y]ghYb'\_ObbYb"

8 YhU]`g	
Cfh	9f`Ub[Ybž'8Yi hgWX`UbX
EiY``Yb	<ul><li>kkk"k]YgYbhVchY"XY</li></ul>
	<ul><li>k k k "hY WX nY]h[ Y]gh"XY</li></ul>
	<ul><li>k k k "]Yk "i b]!ghi hh[ Ufh"XY</li></ul>

6Ygi WXYb G]Y i bg Ui Z. bU[!VUmYfb"XY