

B Yi fY[Y`i b[. '5V`%(' >U\ fYb`k Yb][Yf
6YhfYi i b[`ZØf` > [YbX`]WXY`]b`9f`Ub[Yb`°

9f`Ub[Yb`fYZcfa]Yfh`X]Y`5`hYfgfY[Y`i b[`]b
> [YbX`Yfbghi VYb.`BYi Y`6YhfYi i b[g_cbnYdhY`ZØf`?]bXYf
i bhYf`%(' >U\ fYb`UV`GWXi `U\ f`&\$&) #&\$&* "



9f`Ub[Yb`ž`8Yi hgW\ `UbX`!`>`XYf`GhUXh`9f`Ub[Yb`[]Vh`Yg`k]W\h][Y
BYi][_Y]hYb`ni`XYb`> [YbX`Yfbghi VYb`ž`X]Y`UV`XYa`_ca`a`YbXYb
GWXi `U\ f`ZØf`> [YbX`]WXY`Y]b`[Ubn`bYi Yg`FY[Y`k`Yf`_a`]h]g]W\
Vf]b[Yb`"5V`XYa``%(" ; YVi fhghU[`XØfZYb`?]bXYf`i`bX`> [YbX`]WXY
bi`f`bcW\`]b`5i`gbU\`a`YZÄ`Yb`]b`X]YgYb`9]b]W\hi`b[Yb`VYhfYi`h
k`YfXYb`"8]Yg`\Uh`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y`6YhfYi`i`b[gUb[YVchYž`X]Y
g]W\`_Øb`Zh][`j`YfghÄf`_h`Ub`?]bXYf`i`bhYf`%(' >U\ fYb`f]W\hYb`ž`k`]Y`
Yf`Ub[Yb`"XY`VYf]W\hYh"

: Øf`XUg`GWXi `U\ f`&\$&) #&\$&*`k`]fX`YXcW\`Y]bY`,`VYf[Ub[g`Øgi`b[
Ub[YVchYb`ž`X]Y`gdYn]Y``ZØf`> [YbX`]WXY`a`]hd`ÄXU[c`[]gW\Ya
6YXUFZ[YXUW\h]gh`6Yhfc`ZYb`\]Yfj`cb`g]bX`%`,`> [YbX`]WXYž`j`cb
XYbYb`bYi`b`]a`@Ui`ZY`XYg`GWXi `U\ fYg`%*`>U\ fY`U`h`k`YfXYb`"9]b

a Uf_UbhYg'DfcV`Ya `ghY`h'g]W`XUVY], `8]YgY`đ [YbX`]W`Yb`_ÖbbYb
]b`Ni`_i`bZi`_Y]bY` : ÖfXYfi`b[`a`Y`f`Xi`fW`XYb` : fY]ghUUh'6UmYfb
UbZcfXYfb"i`a`X]Y`ZY`YbXYb`A`]hY`Ui`gni`[`Y]W`Yb`ž`d`Ubh`X]Y
GhUXh'nY]h]W`VYZf]ghYhY` , VYfVY`Y[i`b[Yb`]b`XYb`9]bf]W`hi`b[Yb`

B Yi Y`Ghfi`_hi`f`XYf`@Yfbghi`VYb

8]Y`đ [YbX`Yfbghi`VYb`k`YfXYb`UV`gcZcfh`U`g` `5`hYfg[Ya`]gW`hY
@Yfbghi`VYb` `VYnY]W`bYh"8]YgY`bYi`Yb`9]bf]W`hi`b[Yb`n]Y`Yb
XUfUi`Z`UV`ž`gc`n]U`VYbUW`hY"][hY`?`]bXYf`i`bX`đ [YbX`]W`Y`Xi`fW`
]bhYbg]j`Y`d`AXU[c[]gW`Y`6Y[`Y]hi`b[`ni`ZÖfXYfb"Ni`XYa`k`]fX`X]Y
FY[Y`VYhfYi`i`b[`_0bZ]h[`a`]h`j`c`YbXi`b[`XYg`%(`"@YVYbg`U`fYg
YbXYb`ž`k`Ug`VYXYi`hYh`ž`XUgg`X]Y`5`hYfg[fi`ddYb`]b`XYb
9]bf]W`hi`b[Yb`bYi`Ui`g[Yf]W`hYh`k`YfXYb`a`ØggYb"9]bf]W`hi`b[Yb`ž
X]Y`V]g`Y`f`À`hYfY`?`]bXYf`VYhfYi`h`U`VYb`ž`X`ØfZYb`_0bZ]h[`Ui`W`
?`]bXYf`UV`XYf`Xf]hYb`c`XYf`Z0bZ]hYb`đ`f[Ub[gghi`ZY`Ui`ZbY`a`Yb`

9]b`]bhYfYggUbhYg`8YhU]` : 8]Y`@Yfbghi`VYb`Y[Yb`Y]bYb`VYgcbXYfYb
: c`_i`g`Ui`Z` : fi`bXgW`i`_`]bXYf`c`XYf`V]`XYb`U`hYfg[Ya`]gW`hY
; fi`ddYb`ž`i`a`XYb`i`bhYfgW`]YX`]W`Yb`6YXØfZb]ggYb`[YfYW`h`ni
k`YfXYb"8]Y`FY[Y`i`b[Yb`[Y`hYb`ni`b`W`gh`Z0f`nk`Y]`GW`i` `U`fYž
b`À`a` `]W`&`\$`&) `#`&`\$`&*`i`bX`&`\$`&*`#`&`\$`&+"`5V`GYdhYa`VYf`&`\$`&) `a`ØggYb
U`Y`5b[YVchY`]a`gh`AXh]gW`Yb`?`]hU]bXYf`YfZUggh`gY]b"8]YhYf
F`c`gb`Yf`ž`XYf`F`Y`ZY`fYb`h`Z0f`đ [YbX`ž` : Ua`]Y`i`bX`Gcn]U`Yg`ž`a`Yf`_h
XUni`Ub`ž`XUgg`Yg`b`ch`k`YbX][`gY]ž`Yf[`ÀbnYbXY`A`U»`bU`a`Yb`XYf
đ [YbX`]\`ZY`ni`]a`d`Ya`Ybh]YfYb`ž`i`a`g`ck`c`f`YW`h]W`Yb
5bZcfXYfi`b[Yb`bUW`ni`_ca`a`Yb`U`g`Ui`W`VYhfc`ZYbY` : Ua`]Yb`i`bX
đ [YbX`]W`Y`ni`i`bhYfgh`0hnYb`

J]Y`ZU`h`XYf`5b[YVchY

I`bhYf`XYb`Di`b`_hYb`ž`X]Y`X]Y`GhUXh`9f`Ub[Yb`j`c`fUbhYf]VYb`a`ÖW`hYž
Z`À`h`X]Y`c`ZY`bY`đ [YbX`gcn]U`UfVY]h`ž`X]Y`đ [YbX`\`Ài`gYfž
5VYbhYi`Yfgd]Y`d`À`h`mY`i`bX`a`cV]Y`đ [YbX`gcn]U`UfVY]hi`a`ZUggh"
8]YgY`j`]Y`Z`À`h][Yb`5b[YVchY`gc`Yb`X]Y`đ`hY[fU]cb`i`bX` : ÖfXYfi`b[
j`cb`đ [YbX`]W`Yb`k`Y]hYf`j`YfVYggYfb" : Øf`X]Y`GhUXh]gh`Yg`k`]W`h][ž
XUgg`A`U»`bU`a`Yb`b]W`h`bi`f`XYb`fYW`h]W`Yb
F`U`a`Yb`VYX]b[i`b[Yb`Yb`hgd`fYW`Yb`ž`gc`bXYfb`Ui`W`XYb

]bX]j]Xi Y`Yb`6YXØfZb]ggYb`XYf`š [YbX`]W\Yb`[YfYW`h`k YfXYb`"

: Øf` : Ua]`Yb`k]fX`Yg`XUVY`k Y]hYf\]b`bch`k YbX][`gY]bž`Y]b][Y
?cghYb`ni`hfU[Ybž`k]Y`Yhk U`ZØf`J YfdZY[i b[`i bX`k Y]hYfY
@Y]ghi b[Ybž`k Ug`Xi fW`9`hYfbVY]hfÅ[Y`YfZc`[h`9`hYfb`gc`hYb`g]W\
XUfUi ZY]bghY`Ybž`XUgg`g]W`]b`XYb`_ca a YbXYb`š\`fYb`Y]b][Yg
ÅbXYfb`k]fX`i bX`Ui W`]`fY`A]hk]f`_i b[`[YZfU[h`]gh`8]Y`bYi Yb
FY[Y`i b[Yb`ZØf`š [YbX`Yfbghi VYb`ghY`Yb`gca]h`b]W\h`bi f`Y]bY
<YfUi gZcfXYfi b[`XUfž`gc`bXYfb`Ui W`Y]bY`7`UbW`ž`X]Y
6]Xi b[g`UbXgW\UZh]b`9f`Ub[Yb`bUW\`U`h][`ni`j YfVYggYfb`"

: Øf`XYhU]`YfhY`šZcfa Uh]cbYb`i bX`X]Y`bYi YghYb`9b`hk]W`_i b[Yb
_ØbbYb`šhYfYgg]YfhY`Ui Z`X]Y`GY]hYb`XYf`GhUXh`Yf`Ub [Yb`"XY`i bX
XYg`@UbXfUhgUa hYg`9f`Ub [Yb`!< ØW ghUXh`gW\Ui Yb`"

8YhU]`g	
Cfh	9f`Ub[Ybž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• Yf`Ub[Yb`"XY• k k k "Yf`Ub[Yb`!\`cYW ghUXh`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`"XY