

; fc » Yg ? cbnYfhXYg
I b]j Yfg]hÀhgc fW\ YghYfg. 'HgW\ U]_ck g_
i bX '6Yf`]cn ``]j Y °

9f`YVYb`G]Y`XUg`I b]j Yfg]hÀhgc fW\ YghYf`9f`Ub [Yb`a]h`K Yf_Yb
j cb`HgW\ U]_ck g_]`i bX`6Yf`]cn`Ua` '\$*"\$+"&\$&)" "'?`UggY
?cbnYfhY`ZØf`U`Y`°



9f`Ub [Ybž`8Yi hgW\ `UbX`!`5a` '*`"†` `]&\$&)"`k]fX`XUg
I b]j Yfg]hÀhgc fW\ YghYf`9f`Ub [Yb`a]h`Y]bYa` `VYgcbXYfYb`?cbnYfh
Ui Zk UfhYbž`XUg`gck c` \`@YV\UVYf` _`Ugg]gW\Yf`A i g]_`U`g`Ui W\
BYi []Yf][Y`Ubn]Y\h`! bhYf`XYf`@Y]hi b [`XYg`hU`Ybh]YfhYb
8]f][YbhYb`k]fX`Y]bY`k i bXYfVUFY`5i gk U\`Ub`K Yf_Yb
dfÀgYbh]Yfhž`XUfi bhYf`X]Y`VYfØ\`a hY` DUh\`Åh]ei Y` j cb
HgW\ U]_ck g_]`i bX`6Yf`]cn`Z` `a]bUbhYg` HY`8Yi a` "'8]YgY
J YfUbghU`hi b [`j Yfgdf]W\hž`Y]b`_i`hi fY`Yg`<] [\`][\h`XYg
Gca`a YfgYa YghYfg`ni`k YfXYb`"@Ui hi: 5I`k]fX`XUg`?cbnYfh]a
ZYgh`]W\Yb`F U\`a Yb`ghUhhZ]bXYbž`k Ug`X]Y`9fk Ufhi b [Yb`Ub`X]Y
8UfV]Yhi b [`cW\`Ub\`YVh`

8 Ug' l b]j Yfg]hÀhgc fWk YghYf' gY`Vgh'ghY`h'Y]bYb`k Yfhj c`Yb`HY]`XYf
A i g]_gnYbY`]b`9f`Ub[Yb`XUf`"9g`V]YhYh`b]Wk h`bi f`GWk Ø`Yfb`X]Y
A Ò[`]Wk _Y]hž` \f`? ÒbbYb`ni`nY][Ybž`gcbXYfb`Yb[U[]Yfh'g]Wk`Ui Wk
U_h]j`]b`XYf'; Ya`Y]bgWk UZhž`À`b`]Wk`k]Y`XUg`l b]j Yfg]hÀhgc fWk YghYf
]b`FY[YbgVi f[ž`XUg`j cb`8]f[Ybh`5fb`; cYf`_Y`[Y`Y]hYh`k]fX`"5i Wk
Xcfh[]Vh`Yg`fY[Y`a`À»][Y`?cbnYfhY`]a`FY[YbgVi f[Yf`5i X]a`U
i bX`Ui Z]j YfgWk]YXYbYb`?cbnYfhfY]gYbž`k Y`Wk Y`X]Y`: fYi XY`Ub`XYf
`Ugg]gWk Yb`A i g]`ZØfXYfb`"8]Y`C fWk YghYf`VYf]Wk hYb`j cb
gdUbbYbXYb`Dfc`Y`_hYb`i bX`5i Zhf]hYbž`X]Y`j cb`6Ufc`W`_V]g
A cXYfbY`fY]Wk Yb`i bX`gca`]h`Y]bY`VfY]hY`Ni`gWk Ui YfgWk UZh
UbgdfYWk Yb`"

J]Y`ZÀ`h][Y`5b[YVchY`i bX
; Ya`Y]bgWk UZhgd f c`Y`_hY

6YgcbXYfg`Yfk`À`bYbgk`Yfh`]ghž`XUgg`XUg`l b]j Yfg]hÀhgc fWk YghYf`]b
FY[YbgVi f[`Ui Wk ; Ya`Y]bgWk UZhgd f c`Y`_hY`a`]h`UbXYfYb
9bgYa`V`Yg`k]Y`XYa`l b]`Jnn`C fWk YghYf`i bX`XYa
l b]j Yfg]hÀhgWk cf`j YfUbghU`hYh`"8]YgY`?ccdYfUh]cbYb`Yfk`Y]hYfb
XUg`a`i g]_U`]gWk Y`GdY`_hfi`a`i bX`V]YhYb`XYb`A i g]_Yf]bbYb`i bX
A i g]_Yfb`Y]b`VfY]hYg`6Yh`h][i b[gZ`X`": Ua`]]Yb`_cbnYfhY`UXYb
Ui »YfXYa`XUni`Y]bž`?]bXYf`i bX`: Ua`]]Yb`a`]h`_Ugg]gWk Yf`A i g]_
i bX`XYa`N`Ui VYf`XYf` ðghfi`a`YbhY`j YfhfUi`h`ni`a`UWk Yb`"

K]Y`X]Y`9fZU`fi b[Yb`UbXYfYf`l b]j Yfg]hÀhgc fWk YghYf`nY][Ybž`Y[h
XYf`: c`_i`g`b]Wk h`bi f`Ui Z`XYb`[fc»Yb`5i ZZØ`fi b[Yb`"Gc` \Uh
VY]gd]Y`gk`Y]gY`XUg`@Y]dn][Yf`l b]j Yfg]hÀhgc fWk YghYfž`XUg`c`ZZ]n]Y`
gY]h`&\$\$(`Yl]gh]Yfhž`j YfgWk]YXYbY`VYXYi`hYbXY`K`Yf`_Y`Ui`Z[YZØ`fhž
XUfi`bhYf`8YVi`ggmg`DYh]hY`Gi`]hY`i bX`8j`cf`½`g`,"G]bZcb]Y`"8]YgY
J]Y`ZU`h`]gh`Ui`Wk`ZØf`XUg`9f`Ub[Yf`C fWk YghYf`UbghfYVYbgk`Yfh`i bX
nY][h`XUg`9b[U[Ya`Ybhž`e`i`U`]hUh]j` \c`Wk`k`Yfh][Y`A`i`g]_`ni
j`Yfa`]hY`bž`X]Y`X]Y`Ni` \ØfYf`VYfØ`fh`"

9]b`UXi b[Yb`Ub`U`Y`A i g]_VY[Y]ghYfhYb

8 Ug`?cbnYdhž`XUg`l b]j Yfg]hÀhgc fWk YghYf`ZØf`U`Y
a`i`g]_VY[Y]ghYfhYb`Ghi`X]YfYbXYb`XYf`l b]j Yfg]hÀh`ni`ÒZbYbž`]gh

Y]bY`k Y]hYfY`GhÅf_Y"K]Y`b`F Y[YbgVi f[ž`k c`bUW`Y]bYa
 DfcVYgd]Y`YXYf`A i g]_Yf`i bX`YXY`A i g]_Yf]b`VY]hfYhYb`_Ubbž
 Z]bXYh`g]W`X]YgYg`Df]bn]d`Ui W`b`9f`Ub[Yb`k]YXYf"K ÒW`Yb`h]W`Y
 DfcVYb`i bX`?Ua`a`Yfa`i g]_dfc`Y`h`V]YhYb`XYb`A]h[`]YXYfb`X]Y
 A Ò[`]W`_Y]hž`g]W`fY[Y`a`À»][`k Y]hYfni`Yb`hk]W`Y`b"

8]Y`?i`hi`fj`YfUbghU`hi`b[Yb`g]bX`ZØf`i`b]j`Yfg]hÅhgUb[Y`\`Öf][Y`i`bX
 A i g]_]bhYfYgg]YfhY`ni [Åb[`]W`ž`k`cVY]`X]Y`DfY]gY`Ub[Yb`Y`a
 [Øbgh][`] Y`U`h`Yb`k`YfXYb"Ni`XYa`nYi [h`X]Y`5i`gnY]W`bi`b[`XYg
 F Y[YbgVi`f[Yf`C`fW`YghYfg`a`]h`XYa`Dfc`5fhY!DfY]g]a``&\$%-
 j`cb`XYf`c`Yb`E`i`U]hÅh`i`bX`XYa`9b[U[Ya`Yb`hž`XUg]b`X]Y
 a`i`g]_U`]gW`Y`5i`gV]`Xi`b[`i`bX`5i`ZZØ`fi`b[`ghYW`h"

A]h`Y]bYa`VfY]hYb`F`YdYfhc]fYž`XUg]j`cb`6YYh`cj`Yb`V]g`6fU`a`g
 fY]W`hž]gh`XUg]i`b]j`Yfg]hÅhgc`fW`YghYf`9f`Ub[Yb`VYghYbg
 Ui`Z[YghY`h`8Yf`*`"ž`V]YhYh`bi`b`X]Y;`Y`Y[Yb`Y]hž`HY]`Y]bYg
 Ui`»Yf[Yk`Ò`b`]W`Yb`a`i`g]_U`]gW`Yb`5VYbXg`ni`gY]b"GY]Yb`G]Y
 XUVY]ž`k`Ybb`X]Y`?`Åb[Y`j`cb`HgW`U]_ck`g_]i`bX`6Yf]cn`Xi`fW`X]Y
 <U`Yb`XYf`i`b]j`Yfg]hÅh`Yf`_]b[Yb`°

8YhU]`g	
Cfh	9f`Ub[Ybž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "ZUi`"XY • X]Y!cfW`YghYf"XY • k k k "i`b]a`i`g]_`i`b]!"Y]dn][`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY