

; Ygi bXY`J]Yf`b[Y`]b`9f`Ub[Yb.`9]b
gY`hYbYg`K i bXYf`XYf`; YVi fh°

; Ygi bXY`J]Yf`b[Y`k i fXYb`Ua`l b]j Yfg]hÅhg`_]b_]i a
9f`Ub[Yb`dYf`?U]gYfgW`b]h[YVcfYb`"8]Y`; YVi fhj Yf`]YZ
_ca`d`]_Uh]cbg`cgž`X]Y`9`hYfb`g]bX`XUb`VUf"



9f`Ub[Ybž`8Yi hgW`UbX`!`a`l b]j Yfg]hÅhg`_]b_]i a`9f`Ub[Yb
YfY][bYhY`g]W`_Øfn`]W`Y]b`a`YX]n]b]gW`Yg`K i bXYf.`; Ygi bXY
J]Yf`b[Y`YfV`]W`hYb`XUg`@]W`h`XYf`K`Y`h`@Ui`h`6F`k i fXYb`X]Y`j]Yf
?]bXYfž`nk`Y]`A`ÅXW`Yb`i`bX`nk`Y]`†`b[Ybž`dYf`?U]gYfgW`b]h
[YVcfYb`i`i`bX`XUg`[`Y]W`nk`Y]`A`cbUhY`j`cf`XYa`Y`ffYW`bYhYb
; YVi fhghYfa`]b`"8]Y`9`hYfb`g]bX`ØVYf[`ØW`]W`i`bX`_ØbbYb`a`]h
]\fYb`BYi`[YVcfYbYbž`X]Y`U`YgUa`h`[Ygi`bX`g]bXž`bUW`Y]bYf
i`fnYb`NY]h]b`XYf`?`]b]`bUW`<`Ui`gY`]b`@Ui`ZUb`XYf`DY[`b]hn
n]Y\Yb"

8]Y`; YVi fhj Yf`]YZ`_ca`d`]_Uh]cbg`cg`i`bX`XUi`YfhY`bi`f`k`Yb][`Y
A`]bi`hYb`"9]b`VYghYbg`Y]b[`Ygd]Y`hYg`HYUa`Ui`g`j`]Yf`BYcbUhc`c[`Yb
gcf[`hY`ZØf`Y]bY`cd]h]a`U`Y`9fghj`Yfgcf[`i`b[`XYf`f`Ø`W`Ybž`X]Y`Y]b

; YVi fhg[Yk]Wk h'nk]gWk Yb '%%' \$'i bX '%"' \$\$'; fUa a '\UhhYb"'8]YgY
j]Yf`]b[g[YgWk k ÅWk hY': Ua]]Y`VYgWk fY]Vh'X]Y`YhnhYb'K cWk Yb`U`g
gc`j]Y`@YVYb`]b`i bgYfYf`K c\bi b["'9g`]gh'ni XYa `YfghUi b`]Wk ž
XUgg`X]Y`j]Yf`; YgWk k]ghYf`]f`; YVi fhg[Yk]Wk h'a]hhYfk Y]`Y`a Y\ f
U`g`j YfXcddY`h`\UVYb"

8]Y` < YfUi gZcfXYfi b[`j cb`J]Yf`]b[g[YVi fhYb

æa `<]bhYf[fi bX`XYf`; YVi fh'ghUbX`Y]bY`YI nY`Yb hY`a YX]n]b]gWk Y
6YhfYi i b[`Xi fWk `DfcZ`'8f"'<c`a `GWk bY]XYf`i bX
DfÅbUhU`X]U[bcgh]_Yf`DfcZ`'8f"' : `cf]Ub`i: UgWk]b[VUi Yfž`X]Y`X]Y
: Ua]]Y`VYfY]hg`UV`XYf`%\$`"GWk k Ub[YfgWk UZh`gk cWk Y
i bhYfghØhnhYb`"J]Yf`]b[g[YVi fhYb`ghY`Yb`Y]bY`[fc»Y`c[]gh]gWk Y
<YfUi gZcfXYfi b[`ZØf`XUg`a YX]n]b]gWk Y`DYfgcbU`XUf`"@Ui h`I GN
g]bX`gc`Wk Y`; YVi fhYb`gY\ f`gY`hYb`ž`i bX`X]Y`a Y]ghYb`YbXYb
Ui Z[fi bX`j cb`?ca`d`]_Uh]cbYb`ZfØ\ nY]h]["'6Y]`XYf`; YVi fh'a ØggYb
U`Y`j]Yf`?]bXYf`[`Y]Wk nY]h][`]bhYbg]j a YX]n]b]gWk `VYhfYi h`k YfXYb`ž
k Ug`Ui Wk `X]Y`Bchk YbX][`_Y]h`j cb`5i ZbU\ a Y`_UdUn]hÅhYb`ZØf`X]Y
BYcbUhc`c[]Y`Yf\ Õ\ h"

9]b`k Y]hYfYg`6Y]gd]Y`ZØf`X]Y`GY`hYb`\Y]h`X]YgYf`UV[YgWk `cggYbYb
9fY][b]ggY`nY][h`g]Wk `]a `b]YXYfgÅWk g]gWk Yb`J YWk hUž`k c`Yfgh
Øfn`]Wk `j]Yf`k Y]hYfY`?]bXYfž`5bU]g`F YVYWUž`9f]W; UVf]Y`ž DUhf]W
A Uh\]Ug`i bX`8Uj]X`7f]gh]Ubž`XUg`@]Wk h`XYf`K Y`h`YfV`]W`hYb`"8]Yg
[YgWk U\`YVYbZU`g`dYf`?U]gYfgWk b]hž`k cVY]`X]Y`Y`fnhY`ni bÅWk gh
Ui ZY]bY`8f`]b[g[YVi fh`j cfVYfY]hYh`k UfYb`"8]Y`j]Yf`[Ygi bXYb
BYi [YVcfYbYb`k]Y[Yb`nk]gWk Yb`'%%'&\$`i bX`%"(, \$'; fUa a `i bX
g]bX`[i h`j Yfgcf[h`]a `Gh`A Uf]Yb\cgd]hU`ž`XUg`Ui Z`BYcbUhc`c[]Y
gdYn]U`]g]Yfh`]ghž`k]Y`B 8 F `VYf]Wk hYh"

8]Y`HUhgUWk Yž`XUgg`bi f`Y]ba U`Å\ f`]Wk `]b`8Yi hgWk `UbX`J]Yf`]b[Y
[YVcfYb`k YfXYbž`j YfXYi h`]Wk h`X]Y`9]bn][Ufh][`_Y]h`X]YgYf`G]h`Uh]cb`"
K Å\ fYbX`X]Y`A Y\ f\ Y]h`XYf`J]Yf`]b[ggWk k Ub[YfgWk UZh`Yb`Ui Z[fi bX
[Ygi bX\Y]h`]Wk Yf`F]g]_Yb`k YgYbh`]Wk `gWk k]Yf][Yf`j Yf`Åi Zhž
_cbbhYb`X]Y`9`hYfb`]b`9f`Ub[Yb`i bX`J YWk hU`Ui ZY]b`ghUf`_Yg
BYhnk Yf`_j cb`i: UWk ÅfnhYb`i bX`DZY[YdYfgcbU`nÅ\`Yb`ž`XUg`g]Wk
i a `X]Y`BYi [YVcfYbYb`[Y`_Øa a Yfh`\Uh"

8]Y`bYi Yb`9`hYfb`]b`9f`Ub[Yb`XfØW_Yb`]\fY`8 Ub_VUf_Y]h
 [Y[YbØVYf`XYa`a`YX]n]b]gWXYb`DYfgcbU`Ui gžXUg`X]YgY
 Ui »Yf[Yk`Ø\b`]WXY`FY]gY`j`cb`XYf`GWk`Ub[YfgW`UZh`V]g`ni`f
 ; YVi`fh`Yfa`Ø[`]\W`h`\Uh`A`]h`Zf]gWXYb`K`]bX`]b`]\fY`K`c`\bi`b[ž`XU
 V`Y]Vh`k`c`\`_Y]b`5i`[Y`hfc`W_Yb`°`Gc`j`]Y`@YVYb``k`Ug`ZØf`Y]bY
 6YfY]WXYfi`b[`ZØf`YXY`:`Ua`]`Y"

8YhU]`g	
Cfh	9f`Ub[Ybž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "bXf"XY • k k k "i gn"W

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY