

: fY]\Y]h'ZØf'DZ`Y[ Y\_fÄZhY. 'l b]\_`]b]\_i a  
9f`Ub[ Yb`ghUfhYh`bYi Yg`? c bnYdh°

8 Ug`l b]j Yfg]hÄhg\_`]b]\_i a `9f`Ub[ Yb`ZØ\fh'&\$&) `XUg`? c bnYdh  
: fY]!]ghl: fY] `Y]bž'i a `DZY[ Y\_fÄZhY`k Yfni gWÄhnYb`i bX  
: `YI ]V]`]hÄh'ni `ZØfXYfb"



9f`Ub[ Ybž'8Yi hgWÄ`UbX`!`a `l b]j Yfg]hÄhg\_`]b]\_i a `9f`Ub[ Yb`hi h  
g]WÄ`Y]b][ Yg. '8 Ug`? `]b]\_i a `UhiXUg`]bbcj Uh]j Y`? c bnYdh` : fY]!]ghl  
: fY] `]bg`@YVYb`[ Yfi ZYbž'i a `X]Y`k Yfhj c``Y: fY]nY]h`XYf  
DZY[ Y\_fÄZhY`VYggYf`ni `VYfØW\_g]WÄh][ Yb" `? A 5`c b`]bY`VYf]WÄhYhž  
XUgg`a ]h`X]YgYf`b]h]Uh]j Y`X]Y`A ]hUfVY]hYbXYb`]b`XYf`@U[ Y`gY]b  
gc``Ybž`]\fY: fY]nY]h]j YfV]bX`]WÄ`ni `d`UbYbž`k Ä`fYbX`Y]b`bYi `]bg  
@YVYb`[ Yfi ZYbYg: `YI hYUa `X]Y`GhY``YbUi gZÄ``Y`UVXYW`h"  
DZY[ YX]fY`\_hcf`F Y]bYf`GWÄfØZYf`\YVh`Yfj`cfž`XUgg`X]Y`ghY][ YbXYb  
5bZcfXYfi b[ Yb`]b`XYf`DZY[ Y`Y]b`XYfUfh][ Yg`? c bnYdh  
i bi a [ Äb[ `]WÄ`a UWÄYb" `5b[ Yg]WÄhg`\_ca`d`YI Yf`DUh]YbHybZÄ``Y`i bX  
]a a Yf`\_ØfnYfYf`J Yfk Y]XUi Yfb`k ]fX`Yg`bchk YbX][ žZYI ]V`Yf`VY]  
XYf`8]Ybghd`Ubi b[ `ni`gY]b"

K ]Y`k ]fX`XUg: `YI hYUa `cf[ Ub]g]Yfh3`8 Ug`? cbnYdhž`XUg`gY]bY  
K i fnY`b`]b`XYb`B]YXYf`UbXYb`U`hž`g]Y`h] c fž`Y]b`]bhYfX]gn]d`]b`ÅfYg  
HYUa `]a `DZY[ Y!`i bX`:`i b\_h]cbgX]Ybgh`Ui Zni VUi Yb`" `bYf`U`V`XYf  
b`ÅW`ghYb`XfY]`š\`fY`gc`Yb`fi bX`&\$`\$`J`c`nY]h\_f`ÅZhY`ZØf`X]YgYg  
HYUa `fY`\_fi h]Yfh`k YfXYb`"8]YgY: `YI \_f`ÅZhY`k YfXYb`U`g`]bhYfbY  
5i gZU`fYgYfj Y`X]YbYbž`k Ug`VYXYi hYhž`XUgg`A ]hUfVY]hYbXY`b]W`h  
a Y`f`Ui g`]`fYf`k Yfhj`c`Yb`:`fY]nY]h[ Y`c`h`k YfXYb`a ØggYb`"9]b  
Y][ YbYg: `YI VØfc`k ]fX`g]W`i a`X]Y`cdYfUh]j Y`I a`gYhni b[  
\_Øa`a`Yfb`i bX`Ui W`ZØf`X]Y`F`Y`\_fi h]Yfi b[ `ni`gh`ÅbX][ `gY]b`"

## J Yfk cVYbY`< YfUi gZcfXYfi b[ Yb`]b`XYf DZY[ Y

8]Y`< YfUi gZcfXYfi b[ Ybž] cf`XYbYb`XUg`DZY[ YdYfgcbU`ghY`hž  
g]bX`Ybcfa`"8Yf`U`\_hi Y`Y`A Ub[ Y`Ub`DZY[ Y`\_f`ÅZhYb`]gh  
U`Ufa ]YfYbXž`k Ug`Ui W`]b`Y]bYa`UbXYfYb`6Yf]W`h`DDA`C`b`]bY  
Ub[ YZØ`fh`k ]fX`"Fi bX`) \$i`XYf`DZY[ YbXYb`g]bX`nk ]gW`Yb`) \$`i bX  
\* \$`š\`fYb`U`hž`k Ug`Y]bYb`F`ØW`\_ Ub[ `XYf`j YfZØ[ VUfYb`5fVY]hg\_f`ÅZhY  
ni f`:`c`[ Y`UVYb`\_ØbbhY`" <c`Y`5fVY]hgVY`Ughi b[ ži bni fY]W`YbXYg  
DYfgcbU`i bX`c`Zh`Ui W`X]Y`i bni fY]W`YbXY`9bh`c`bi b[ `k YfXYb`U`g  
<Ui dhdfcV`Ya Y`]a`DZY[ YVYfi Z[ YbUbbh`8 Ug`K`c`VY]bXYb`XYf  
6YgW`ÅZh][ hYb`]gh`XU`Yf`Yb`hgW`Y]XYbX`ZØf`Y]bY`Ub[ Zf]gh][ Y  
9b[ U[ Ya`Ybh]b`X]YgYa`6Yfi Zgnk Y][ "

b`XYb`Y`hnhYb`š\`fYbž`VYgcbXYfg`k`Å`fYbX`XYf`7`cfc`bU!DUbXYa ]Yž  
Yf`YVhYb`DZY[ Y`\_f`ÅZhY`Y]bYb`5bgh]Y[ `XYf`K`YfhgW`Åhni b[ "8`c`W  
X]YgY`gW`Y]bh]bnk ]gW`Yb`k ]YXYf`bUW`ni`UggYb`"; fØbXY`XUZØf  
\_ØbbhYb`X]Y`ZY`YbXY`G]W`hUf`\_Y]h`i bX`?ca`a`i`b`\_Uh]cb`ØVYf`X]Y  
6YXYi hi b[ ]`fYf`5fVY]h`gY]b`"9]bY`Ghi X]Y`XYf`6i bXYgfY[ ]Yfi b[  
`Uh`ZØbZ`9VYbYb`XYf`K`YfhgW`Åhni b[ ]XYbh]Zn]Yfhž`X]Y`nY][ Ybž`k ]Y  
k ]W`h][`5bYf`\_Ybbi b[ `ZØf`DZY[ Y`\_f`ÅZhY`]gh`j`cb`XYf  
GY`Vghk YfhgW`Åhni b[ `V]g`\_]b`ni`f`K`YfhgW`Åhni b[ `Xi`fW`X]Y  
; YgY`gW`UZh`8 Ug`6i bXYg[ Ygi bX`Y]hga ]b]ghYf]i a`gYhnh`Y]Yf  
Ub`i bX`i bhYfgi W`h`X]Y: UW`\_f`ÅZhYg]hi Uh]cb`]b`XYf`DZY[ Y`gc`k ]Y  
A U»bU`a`Yb`ni`f`GhY][ Yfi b[ `XYf`5hhfU`\_hj]h`Åh`XYg`6Yfi Zg"

J`c`b`K`YfhgW`Åhni b[ `i`bX`a`Y`f`:`YI ]V`]h`Åh

9]bY`XYf`nYbhfU`Yb`9f`\_Yb`hb]ggY`]ghž`XUgg`Ub[ Yg]W`hg`XYf`  
6YgW`UZZYb`\\Y]h`XYf`5fVY]hgnY]ha`cXY`Y`XYf`a`Y]ghYb`DZY[ Y`\_f`ÅZhY`  
ZYI ]V`Y`5fVY]hgnY]hfY[ Y`i`b[ Yb`i`bX`Y]bY`j`Yf`Ågg`]W`Y`  
8]Ybghd`Ubi`b[ `]a`a`Yf`k`]W`h][ Yf`k`YfXYb``DZY[ Y`\_f`ÅZhY`k`ØbgW`Yb`  
g]W`X`b]W`h`bi`f`Y]bY`Ub[ Ya`YggYbY`6YnU`\\i`b[ ž`gcbXYfb`Ui`W`  
l`bhYfghØhni`b[ `Xi`fW`<`]Zg`\_f`ÅZhY`i`bX`5b[ YVchY`ni`f`  
?]bXYfVYhfYi`i`b[ ž`i`a`:`Ua`j`]Y`i`bX`6Yfi`ZVYggYf`j`YfY]bYb`ni`  
\_ØbbYb``8 Ug`6A` ;`ZØfXYfh`X]YgYg`5b`]Y[ Yb`Xi`fW`Z]bUbn]Y``Y`  
Ni`gW`ØggY`ZØf`5fVY]h[ YVYfž`i`a`?Uff]YfYW`UbW`b`i`bX`  
K`YfhgW`Åhni`b[ `]a`DZY[ YVYfi`Zni`j`YfVYggYfb`"

Ni`gUa`a`Yb[ YZUggh`]gh`XUg`?`cbnYdh`:`fY]!]gh!:`fY]`b]W`h`bi`f`Y]b`  
GW`f]h`i`b`X]Y`f]W`h][ Y`F]W`h`i`b[ `ZØf`XUg`l`b]j`Yfg]h`Åhg`\_]b`\_]i`a`  
9f`Ub[ Ybž`gcbXYfb`Ui`W`Y]b`k`]W`h][ Yg`G][ bU`ZØf`X]Y`[ YgUa`hY`  
6fUbW`Yž`X]Y`5fVY]hgVYX]b[ i`b[ Yb`]b`XYf`DZY[ Y`bUW`\\U`h][ `ni`  
j`YfVYggYfb``9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]Y`l`a`gYhni`b[ `X]YgYg`  
]b`bc`j`Uh]j`Yb`5bgUhnYg`X]Y`K`YfhgW`Åhni`b[ `i`bX`X]Y`  
5fVY]hgni`Zf]YXYb`\\Y]h`]a`DZY[ YVYfY]W`VYY]bZi`ggYb`k`]fX`"

8YhU]`g	
Cfh	9f`Ub[ Ybž`8Yi`hgW`X`UbX`
Ei`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "_a`U!`cb`_]bY`XY`</li> <li>• k k k "dda`!`cb`_]bY`cf[`</li> <li>• k k k "Vi`bXYg[ Ygi`bX`\\Y]hga`_]b]ghY` f]i`a`"XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb`XY`