

@AbXYfb" ` 8 Yi hgWk`UbX`UVYb`g]Wk`fi bX`- \$\$`GhAXhY`X]YgYa
k]Wk]h[Yb`6ØbXb]g`Ub[YgWk`cggYbž`i a`ZØf`X]Y`5VgWk`UZZ`b[`j`cb
5hca`k`UZZYb`i`bX`Y]b`Zf]YX`]Wk`Yg`A`]hY]bUbXYf`Y]bni`hfYhYb" `8]Y
`Yi`h][Y`5`_h]cb`]gh`Y]bY`Ä`f`]Wk`Y`9f]bbYfi`b[`Ub`XYb`J`Yfghc»
[Y[Yb`XUg`J`Ö`_YffYWk`hi`bX`gc`X`Yb`i`c`_i`g`Ui`Z`X]Y`;`YZU`fYb`j`cb
5hca`k`UZZYb`Yb`_Yb" ` 8`X]YgYa`G]bbY`Zcfa`i`]YfhY`XYf
C`VYfVØf[Yfa`Y]ghYf`j`cb`9f`Ub[Ybž`i`cf]Ub`]Ub]_ž`k`Ä`fYbX`XYf
: `U[[Yb`]ggi`b[.` `9g`]Y[hi`bg`Ua` <`YfnYbž`ZØf`Y]bY`K`Y`h
Y]bni`hfYhYbž`i]b`XYf`i`f]YXYb`i`bX`G]Wk`Yf`Y]h`ZØf`U`Y`A`Yb`gWk`Yb
Df]cf]hÄ`h`UVYb" `Yf`Ub[Yb`"XY`VYf]Wk`hY`hž`XUgg`9f`Ub[Yb`a`]h
X]YgYf`i`YghY`U`_h]j`Ub`XYf`i]bhYfbUh]cbU`Yb`6Yk`Y[i`b[`hY]`b]a`a`hž
X]Y`g]Wk`ZØf`Y]bY`Uhca`k`UZZYb`ZfY]Y`Ni`_i`b`Zh`Y]bgY`hnh"

; Ya`Y]bgUa`Y`5`bghfYb[i`b[Yb`ZØf`XYb
: f]YXYb

<Y]XY`VYf[`k`]fX`YVYb`ZU`g`Y`hY`X]Y`i`U[[Y`]ggYbž`k`]Y
C`VYfVØf[Yfa`Y]ghYf`9W`Ufh`K`ØfnbYf`Yf]`cf`YVh`9f`VYhcb`h`X]Y
; YZU`fYbž`X]Y`j`cb`5hca`k`UZZYb`Ui`g[Y`Ybž`i`bX`i`bhYfghfY]Wk`h`X]Y
B`ch`k`Yb`X][`_Y]h]`fYf`5VgWk`UZZ`b["N]Y`]gh`Y`gž`Y]b`ghUf`_Yg`NY]Wk`Yb
ZØf`X]Y`i`f]YXYb`gVYk`Y[i`b[`ni`g`Y`h`Yb`i`bX`XYb`i]bhYfbUh]cbU`Yb
5i`gh`Ui`g`Wk`ni`ZØf`XYbž`i]bgVY`gc`b`XYfY`i]b`5b`VY`hf`U`Wk`h`XYf`b`Yi`Yb
DU`fh`b`Y`fg`Wk`U`Zh`a`]h`XYf`i`_f]U]b]g`Wk`Yb`<`UZ`Y`bg`h`U`X`h`C`XY`gg`Už`X]Y`g`Y]h
%-`"A`U]`&`\$`&)`VY`ghY`h" `8]Yg`gma`Vc`]g]Yfh`Gc`]XUf]hÄ`h`i`bX`XYb
[Ya`Y]bgUa`Yb`?`Ua`d`Z`ZØf`i`f]YXYb`i]b`_f]gYb`U`Zh`Yb`NY]hYb`
`Y]XY`VYf["XY"

8]YgYf`i`U[[Yb`hU[`U`h`Ui`Wk`Y]bY`fY`Wk`h]Wk`Y`;`fi`bX`U[Y.`9]b
; i`hU`Wk`hYb`XYg`hYfbUh]cbU`Yb`i`Yf]Wk`hg`c`Zg`j`ca`i`,"`ž`]`%`-`-`*
Yf`_`Ä`fh`XYb`9]bgU`hn`j`cb`5hca`k`UZZYb`U`g`j`Ö`_YffYWk`hgk`]Xf]["8`Ug
[]Vh`XYa`5b`]Y[Yb`ni`gÄ`h`]Wk`Y`G`Wk`Ä`f`ZY`i`bX`6`Y`XYi`hi`b["8`Ub`_`XYb
5b`ghf`Yb[i`b[Yb`XYg`6Øb`Xb]ggYg`A`Umc`fg`Zcf`DYU`Wk`a`Ö`Wk`hYb`X]Y
GhAXhY`k`Y`hk`Y]h`X]Y`Ö`ZY`b`h]Wk`Y`8]g`_i`gg]cb`Ø`VYf`X]Y`5VgWk`UZZ`b[
j`cb`5hca`k`UZZYb`j`cf`Ub`hfY]VYb`i`bX`6`Y`gi`Wk`Yf`g`ck`]Y`9i`d`Y`fh`Yb`i]bg
6c`ch`c`Ybž`X]Y`XUg`H`Y`a`U`k`Y]hY`fh`U[Yb`bXf`XY"

h`Y]bYf`K`Y`hž`i]b`XYf`XYf`i`f]YXYb`c`Zh`Ui`Z`XYf`?`]dd`Y`ghY`hž`i]gh`Y`g
k`]Wk]h[ž`X]Y`Gh]a`a`Yb`XYf`GhAXhY`ni`f`Ö`fYbž`X]Y`g]Wk`ZØf`Y]bY

Zf]YX`]WXY`Ni _i bZ`ighUf_a UWXYb"8Yf: `U[[YbhU[`XYf` A Umcfg`Zcf
 DYUW `Yf]bbYfh'i bg`XUfUbž`XUgg`XYf`K Y[`ni `Y]bYf
 Uhca k UZZYbZfY]Yb`K Y`h`bcW`Ub[Y`b]W`hj c`YbXYh`]ghž`i bX`Yf
 ZcfXYfh'i bg`U`Y`Ui Zž`g]W`U_hj `ZØf`XYb` : f]YXYb`Y]bni gYhnYb"

8YhU]`g	
C fh	9f`Ub[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Yf`Ub[Yb"XY • k k k "\Y]XY`VYf["XY • k k k "bXf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY