

9f`Ub[ Yf`GhfU\`YbV]c`c[ ]Y`[ `Àbnh`VY]a  
8 9; F C ! ? c b [ fYgg`]b`8 fYgXYb`°

9f`Ub[ Yb`VYY]bXfi W\_h`VY]a`8 9; F C ! ? c b [ fYgg`&\$& ) `]b  
8 fYgXYb`a`]h'nU\`fY]W\Yb`6Y]hfÀ[ Yb`ni`f`GhfU\`YbZc fgW\i b [   
i bX`]bhYfX]gn]d`]bÀfYb`? ccdYfUh]cbYb`"



9f`Ub[ Ybž`8 Yi hgW\`UbX`!`8]Y`HfUbg`Uh]cbU`Y`GhfU\`YbV]c`c[ ]Y  
XYf`GhfU\`Yb\_]b]\_`9f`Ub[ Yb`\Uh`VY]a`X]Yg`À\`f][ Yb  
»\`fYg`\_cb[ fYgg`XYf`8 Yi hgW\Yb`; YgY`gW\UZh`ZØf`F UX]ccb`\_c`c[ ]Y  
Y`"J`"fB 9; F C Ł]b`8 fYgXYbž`XYf`j ca`"-%-`"V]g`&%"`†`b]`&\$& )  
ghUhhZUbXž`VYgcbXYfg`\Yfj`cf[ YghcW\Yb`"8]Y`9f`Ub[ Yf`8 Y`Y`[ Uh]cb  
\Uh`g]W\`VY]`XYf`J YfUbgH`U`hi b[ `Xi`fW\`]fY`i`a`ZUb[ fY]W\Y  
HY]`bU\`a`Y`i`bX`j`]Y`ZÀ`h][ Yb`6Y]hfÀ[ Y`Ui`g[ YnY]W\`bYh`"i`bhYf`XYf  
@Y]hi b[ `j`cb`DfcZ`"8f`"i`Xc`; U]d`ž`XYf`X]Y`K`]W\h][`\_Y]h`XYf  
]bhYfX]gn]d`]bÀfYb`Ni`gUa`a`YbUfVY]h`VYhc`bhY`ž`df`ÀgYb]h]YfhYb`X]Y  
A`h[`]YXYf`XYf`GhfU\`Yb\_]b]\_`b]W\`h`bi`f`Y]bYb`F`Y`ZfYg\`Yf]J`c`fhfU[`ž  
gc`bXYfb`Ui`W\`%%`k`]ggYbgW\UZh`]W\Y`J`c`fhfÀ[ Y`i`bX`%\$  
DcghYfVY]hfÀ[ Y`"8`UfØVYf`\]bUi`g`\UVYb`g]Y`VY]`%\$`A`cXYfUh]cbYb  
U`g`J`c`fg]hnYbXY`Zi b[ ]Yfhž`k`Ug`X]Y`J`]Y`gY]h][`\_Y]hi`bX`X]Y`\`c\`Y

?ca dYhYbn`XYf; fi ddY`i bhYf`6Yk Y]g`ghY`h`

9g`k ]fX`XYi h]Wk`z`XUgg`X]Y`hfUbg`Uh]cbU`Yb`5bgÅhnY`]b`XYf  
GhfU\`YbZcfgWk i b[ `cWk`]a`?i fg`ghY\`Yb``8]Y`U`hj`Y`A`]hUfVY]h`]b  
j`YfgWk]YXYbYb`5fVY]hg[ fi ddYbž`XUfi bhYf`X]Y`5; `9I dYf]a`YbhY`Y  
FUX]ccb\_c`c[ ]Y`i bX`X]Y`5; `1 b[ Y`89; FCž`nY][ h`XUg`9b[ U[ Ya`Ybh  
XYf`9f`Ub[ Yf`K`]ggYbgWk UZh`Yf`ni`f`K`Y]hYfYbhk`]W`i`b[  
a`i`h]a`cXU`Yf`H\`YfUd]YUbGÅhnY``8]YgY`VYXØfZYb`Y]bYf`Yb[ Yb  
Ni`gUa`a`YbUfVY]hj`YfgWk]YXYbYf`6Yfi`Zg[ fi ddYbž`i`a`X]Y`VYghYb  
9f[ YVb]ggY`ZØf`DUh]Ybh.]bbYb`ni`Yfn]Y`Yb``9]b`VYgcbXYfYf`c`i`g  
`U[ `ni`XYa`Ui`ZXYf?ca dYhYbn[ Yk`]bbi`b[ `]b`XYf  
GhfU\`YbZcfgWk i b[ ž`i`a`bYi`Y`H\`YfUd]Y`cbnYdhY`ni`ZØfXYfb"

## 2 ZZYb h`]Wk`\_Y]hgUfVY]h`i`bX`a`cXYfbY`5bgÅhnY

I`a`X]Y`hfUbg`Uh]cbU`Yb`i`cfgWk i b[ gdfc`Y`\_hY`i`bX  
?Uff]YfYa`Ø[ `]Wk`\_Y]hYb`VYggYf`ni`\_ca`a`i`b]n]YfYbž`\`Uh`X]Y  
9f`Ub[ Yf`GhfU\`Yb`\_]b`\_`bYi`Y`K`Y[ Y`]b`XYf`2`ZZYb h`]Wk`\_Y]hgUfVY]h  
VYgWk`f]hYb``9]b`bYi`Yg`@]b`\_YX`!DfcZ]`k`i`fXY`[ YghUfhYhž`i`a  
9]bV`]W`\_Y`]b`U`\_hi`Y`Y`i`c`f`g`W`k`i`b[ gdfc`Y`\_hY`i`bX`J`YfUbgU`hi`b[ Yb`ni  
[ YVYb``Ni`gÅhn`]Wk`k`i`fXY`Y]b`!ghU[ fUa`!`UbU`\_]bg`@VYb`[ Yfi`ZYbž  
XYf`j`cb`A`YX]n]b!8c`\_hc`f`UbX]bbYb`i`bX`!8c`\_hc`f`UbXYb`VYhfYi`h`k`]fX`  
<]YfXi`fW`gc``Yb`a`Y\`f`!hYfYgg]YfhY`ZØf`X]Y`GhfU\`YbZcfgWk i b[  
[ Yk`cbbYb`i`bX`X]Y`VY]XYb`G]Wk`hVUf`\_Y]h`i`bX`J`YfghÅbXb]g`ZØf`X]YgY  
\_ca`d`YI`Y`A`UhYf]Y`Yf\`Ø`h`k`YfXYb"

=a`F`U\`a`Yb`XYg`?`cb[ fYggYg`ZUbXYb`Ui`Wk`nU\`fY]Wk`Y  
DfÅgYbhUh]cbYb`ghUhhž`X]Y`XUg`Yb[ U[ ]YfhY`5fVY]hYb`]b`XYf  
FUX]ccb\_c`c[ ]Y`VY`Yi`Wk`hYhYb``Gc`k`i`fXY`VY]gd]Y`gk`Y]gY`X]Y  
DfÅgYbhUh]cb`j`cb`8Ub]Y``6`Ug`\_c`Ui`g`9f`Ub[ Yb`ni`f`YI`d`c`f`Uh]j`Yb  
6YXUfZgUb`mgY`ZØf`Y]bY`5dd`ni`f`I`bhYfghØhni`b[ `hfUi`YfbXYf`i`bX  
dU``]Uh]j`Yf`!`[ YbX`]Wk`Yf`j`cf[ YhfU[ Yb``Gc`Wk`Y`]bbcj`Uh]j`Yb`5bgÅhnY  
g]bX`YggYbn]Y``ž`i`a`bYi`Y`K`Y[ Y`ni`f`J`YfVYggYfi`b[ `XYf  
@VYbgei`U`]hÅh`j`cb`?`fYVgdUh]YbhYb`ni`Z]bXYbž`k`]Y`Ui`Wk`X]Y  
DfÅgYbhUh]cb`j`cb`DUgWU``6]W`\_YbVUWk`ž`X]Y`g]Wk`a`]h`XYf  
@VYbgei`U`]hÅh`bUWk`5VgWk`i`gg`Y]bYf`GhfU\`YbH\`YfUd]Y  
Ui`gY]bUbXYfgYhnhY"

# Ni gUa a YbUfVY]h`XYf': UW [ YgY`gW UZhYb

8]Y`8Yi hgWY'; YgY`gW UZh`ZØf'6]c`c[ ]gWY`GhfU\`YbZc fgW i b[ fB Y; 6GŁ'i bhYfghØhnh`X]Y`9bhk ]W\_`i b[ ]b`X]YgYa`6YfY]W bUW\U`h[ "G]Y`gYhnh`g]W\`ZØf`X]Y': ØfXYfi b[ `XYf k ]ggYbgW UZh`]WYb': c fgW i b[ `ni` ]cb]g]YfYbXYb`i bX b]W h]cb]g]YfYbXYb`GhfU\`Yb`Y]b`i bX`]gh`Y]bY`D`UhhZcfa`ZØf`XYb 5i ghUi gW`nk ]gWYb': UW`Yi hYb`Ui g`6]c`c[ ]Yž`7\Ya ]Yž`A YX]n]b i bX`D\mg]\_`"9]b`nYbhfU`Yg`5b`]Y[ Yb`X]YgYf': YgY`gW UZh`]gh`Ygž`X]Y 5i gV]Xi b[ `i bX`K Y]hYfV]Xi b[ `XYg`k ]ggYbgW UZh`]WYb BUW k i W gYg`j cfUbni hfY]VYb`"<]YfVY]`k YfXYb`Ui W`DfY]gY`i bX Gh]dYbX]Yb`j Yf[ YVYbž`i a`X]Y`5fVY]hYb`XYf': c fgW YbXYb`ni k ØfX][ Yb`i bX`ni`i bhYfghØhnyb`"

⊕ ]\fYb`Yhnyb`Yi » Yfi b[ Yb`\Uh`X]Y`8Y; 6G`Ui W`Ui ZX]Y < YfUi gZcfXYfi b[ Yb`\]b[ Yk ]YgYbž`X]Y`g]W`Ui g`XYf`Bcj Y`Y]Yfi b[ XYg`K ]ggYbgW UZhgnY]hj YfhfU[ g[ YgYhn`fK ]ggNY]hJ; Ł`Yf[ YVYb \_ØbbYbž`i bX`ZcfXYfh`Y]bY`X]ZYfYbn]YfhY`6YhfUW`hi b[ `XYf 6YXØfZb]ggY`j YfgW]YXYbYf': UW f]W`hi b[ Yb`"8]Yg`i bhYfghfY]W`h X]Y`K ]W`h][ \_Y]h]`cb`ghUV]`Yb`6YgW`ÀZh][ i b[ ga`Ò[ `]W`\_Y]hYb`ZØf k ]ggYbgW UZh`]WYg`DYfgcbU`ž`i a`Ub[ Zf]gh][ Y`DYfgdY`\_h]j Yb`]b`XYf GhfU\`YbZc fgW i b[ `ni`gW UZZYb`"

9g`V`Y]Vh`gdUbbYbXž`k ]Y`g]W`X]Y`9bhk ]W\_`i b[ Yb`]b`XYf GhfU\`YbZc fgW i b[ `k Y]hYf`YbhZU`hYb`k YfXYbž`i bX`k ]Y`X]Y Yb[ U[ ]YfhYb`K ]ggYbgW UZh`Yf`i bX': UW [ YgY`gW UZhYb`]fYb 9]bZi gg`[ Y`hYbX`a UWYbž`i a`XYb': cfhgW f]h]b`XYf FUX]ccb\_c`c[ ]Y`j cfUbni hfY]VYb`"

8YhU]`g	
C fh	9f`Ub[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i`_!Yf`Ub[ Yb`XY</li> <li>• k k k "XY[ fc"cf[</li> <li>• XY[ Vg"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY