

9f`Ub [Yf`6Yf[_]fWk Y]\`&\$&) . '5`Ygž`k Ug G]Y`k]ggYb`a ØggYb`°

9fZU\ fYb`G]Y`U`Yg`ni f`9f`Ub [Yf`6Yf[_]fWk Y]\`&\$&) .
HYfa]bYž`Dfc[fUa`a`ž`5bfY]gY`i`bX`X]Y`HfUX]h]cbYb`Y]bYg`XYf
À`hYghYb`J`c`_gZYghY`8Yi`hgWk`UbXg"



9f`Ub [Ybž`8Yi`hgWk`UbX`!`8]Y`9f`Ub [Yf`6Yf[_]fWk Y]\`žY]bYg
XYf`À`hYghYb`i`bX`VY`_Ubb`hYghYb`J`c`_gZYghY`]b`8Yi`hgWk`UbXž`cW_h
Ui`Wk`&\$&)`k`]YXYf`nU\`fY]Wk`Y`6Ygi`Wk`Yf`Ui`Z`XYb`6YfWk`]b
9f`Ub [Yb`"GY]h`%+)`)`k`]fX`X]YgYg`hfUX]h]cbgfY]Wk`Y` :`Yghž`XUg`c`Zi`U`g
X]Y`)`" `š\`fYgnY]h`VYnY]Wk`bYh`k`]fXž`[`YZY]Yfhi`bX`n]Y\`h`U`"À`\f`]Wk
\`i`bXYfhY`j`cb` ;`ÀghYb`Ub`"J`ca`)`" `V]g`%*`" `† b] ' & \$ &)`k`]fX`X]Y
9f`Ub [Yf`5`hghUX`h`YfbYi`h`j`cb`Zf`Ò\`]Wk`Yf` :`Yghgh]a`a`i`b`[`i`bX`fY`[`Ya
HfY]VYb`YfZØ`h`igY]b`"8Yf`5i`ZHU`_h`YfZc`[`h`Ua`"8`cbbYfghU`[`j`cf
DZ]b`[`ghYb`i`a`" `%+`i`l` \`f`i`a`]h`XYa`"hfUX]h]cbY`Yb` :`UggUbgh]Wk`Xi`fWk
XYb`C`VYfVØf`[`Yfa`Y]ghYf`j`cb`9f`Ub [Ybž`XYf`a`]h`h`Yfk`Y]`Y`ZYgh`ni`a
6fUi`Wk`hi`a`[`Y\`Øfhž`k`]Y`**A U]bdcgh`VYf]Wk`h`Y`h`"**

8]Y` :`Ygh]j`]h`hYb`VY`[`]bbYb`Ua`)`" `† b]`i`a`" `%+`i`l` \`f`i`bX`YfghfYW`_Yb

g]W\ ØVYf']bg[YgUa h'Y`Z`HU[Y"8]Y² Zbi b[gnY]hYb'g]bX`XUVY]k]Y
Zc`[h'5a`YfghYb`HU[`V]g'&' `I \fž] ca` *`"V]g'ni a`%("`đ b]`hÀ[`]W
j cb`%\$`V]g'&' `I \fž`Ua` , "i bX`- "`đ b]`VYfY]hg`UV`- "` \$`I \fž`i a
XUbb`ni a`5VgW\`i gg`Ua`%) "`i bX`%*`"đ b]`YfbYi hi a`- "` \$`I \f`V]g
&' `I \f`ni`ÒZbYb"8]Y`J YfUbgH`hi b[`k]fX`Xi fW`Y]bY`J]Y`nU\`j cb
5hfU`_h]cbYb`Yf[`Àbnhž`XUfi bhYf`5W`hYfVU\`bYbž? Ufi ggY`g`i bX
X]j YfgY` : U`f[YgW\`ÀZhYž`X]Y`ZØf`đ b[`i bX`5`hj]Y`GdU»
j YfgdfYW\Yb"

HfUX]h]cbYb`i bX` ; Ughfc bca]Y

9]b`nYbhfU`Yg`9`Ya`Ybh`XYf`6Yf[`_]fW\k Y]\`g]bX`X]Y`\`ghc]gW\Yb
6]Yf`_Y`Yfž`k c`X]Y` ; `ÀghY`Zf`Àb`_]gW\Y`GdYn]U`h`hYb`i bX`6]Yf`Ui g
fY[]cbU`Yb`6fUi YfY]Yb`[Yb]Y»Yb`_ÒbbYb"K]Y`J]g]hS9f`Ub [Yb
\Yfj cf\YVhž`_ÒbbYb`X]Y`6Ygi W\Yf`i bhYf`a]h`@Ja`d]cbg
[YgW\`a ØW`_hYb`?UghUb]YbV`Ài a`Yb` : Ygha`ÀfnYbV]Yf`Ui g`ghY]bYfbYb
?fØ[Yb`hf]b`_Yb"8Uni`V]YhYb`j]Y`Z`h`h[Y`[Ughfc bca]gW\Y`Gh`ÀbXY
Y]bY`Vi bhY`DU`YhY`Ub`j]bhYfbUh]cbU`Yb` ; Yf]W\hYb"

8]Y`5ha`cgd`\`ÀfY`k]fX`Xi fW\`A`i g]_`i bX`Y]bY`J]Y`nU\`j cb
J YfUbgH`hi b[Yb`VYfY]W\Yfh"8]Y`[Yk`Ò\b`]W\Yb`GW\]Y»Vi XYb`i bX
@cggh`ÀbXY`XØfZYb`YVYbZU`g`b]W\h`ZY`\`Yb"5a`Y`hnhYb` : YghU[
Z]bXYh`XUg`hfUX]h]cbY`Y`6]YfVY[f`ÀVb]g`ghUhhž`VY]`XYa`X]Y`Y`hnhYb
 : `ÀggYf`6]Yf`ZY]Yf`]W\`VYfX][`h`k YfXYbž`VY[`Y]hYhj cb`Y]bYa
Df]YghYf`i bX`j]Y`Yb`fØ\`f][Yb`<Y`ZYfb"8]Y`6Ygi W\Yf
j YfUVgW\]YXYb`g]W\`XUVY]j cb`XYf` : YghnY]h`a]h`k Y]»
[YgW\`k Yb`_hYb`HUgW\Yb`hØW\Yfb`i bX`XYa`VY`_UbbhYb`@]YX`@]`
A Uf`YYb` "

5bfY]gY`i bX`F YgYfj]Yfi b[

: Øf`X]Y`5bfY]gY`ni f`6Yf[`_]fW\k Y]\`gh`Y]bY`[fc»Y`J]Y`ZU`h`Ub
A`Ò[`]W\`_Y]hYb`[Y[YVYb.`6Ygi W\Yf`_ÒbbYb`Yb`hk`YXYf`ni` : i`»ž`a]h
XYa` : U\ffUX`cXYf`XYb`ÒZYb`h]W\Yb`J Yf`_Y`\fga`]hY`b`Ub`fY]gYb`"
Ni`f`9bh`Ugh`i b[`XYg`J Yf`_Y`\fgZi`ggYg`ghY`\Yb`k`À\`fYbX`XYg` : YghYg
Ui`W`G\`i`hh`Y!6i`ggY`ni`f`J YfZØ[i b["`8]Y`DUf`_a`Ò[`]W\`_Y]hYb`g]bX`j]b
XYf`B`À\`Y`XYg`6Yf[d`UhnYg`U`YfX]b[g`VY[fYb`nhž`i bX`XYf`6U\`b\`cZ
9f`Ub[Yb`]gh`bi`f`&\$`V]g` \$`A]bi`hYb` : i`»k Y[`Yb`hZYfb`h"

K Yf'g]W\`Y]bYb`[UfUbh]YfhYb`D`Uhn`]b`Y]bYa`XYf`VY`]YVhYb
 6]Yf`Y`Yf'g]WYfb`a`O`W`hY`z`gc`hY`X]Y`F`YgYfj`]Yfi`b`[`ØVYf`X]Y
 K`YVgY]hY`VYf`[`d`Uhn`"XY`]b`6YhfUW`h`n]Y\Yb`"<]Yf`_Ubb`Ui`W`XYf
 J`cfUV`_Ui`Z]`cb`6]Yf!`cXYf`K`Yfha`Uf`_Yb`[`Yh`h]`[`h`k`YfXYb`z`k`Ug`XUg
 :`Y]Yfb`Yf`YV`]W`Yf`Y]W`hYfh`"

8]Y`9f`Ub`[`Yf`6Yf`[`_]fW`k`Y`\`]gh`b]W`h`bi`f`Y]b`:`Ygh`XYg`6]Yfg`i`bX
 XYf`@YVYbgZfYi`XYz`gcbXYfb`Ui`W`5i`gXfi`W`_ZØf`X]Y`Y]bn]`[`Ufh]`[`Y
 ?i`hi`f`i`bX`;`Ya`Y]bgW`UZh`]b`XYf`F`Y`[`]cb`"K`]Y`Ui`W`]b`UbXYfYb
 HY]`Yb`8Yi`hgW`UbXg`hfU`[`Yb`gc`W`Y`:`YghY`ni`f`9f`U`hi`b`[`]`cb
 HfUX]h]cbYb`i`bX`ni`f`:`ØfXYfi`b`[`XYg`gcn]U`Yb`Ni`gUa`a`Yb`U`hg`VY]z
 gc`?i`hi`f`!i`bX!BUhi`f`"

C`V`U`hY]b`[`YgYggYbY`9f`Ub`[`Yf`cXYf`Z]gW`Ub`[`YfY]ghY`:`AghY``XUg
 ZYgh]j`Y`HfY]VYb`Ui`ZXYa`6YfW`k`]fX`ZØf`YXYfa`Ubb`Y]b
 i`bj`Yf`[`Ygg`]W`Yg`9f`YVb]g`gY]b`i`bX`Y]ghYh`Y]bYb`k`Yfhj`c`Yb
 6Y]hfU`[`ni`f`fY`[`]cbU`Yb`≠Yb]h`h`h`G]W`Yfb`G]Y`g]W`fYW`h`nY]h]`[`≠fY
 D`Àh`nY`i`bX`ZY]Yfb`G]Y`a`]h`"

8YhU]`g	
C`fh	9f`Ub`[`Yb`z`8Yi`hgW`Ub`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a U]b d c gh"XY • k k k "j]g]h!Yf`Ub`[`Yb`"XY • k k k "_i`hi`f`!i`bX!bUhi`f`W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU`[`!VUmYfb`"XY