

9f`Ub[ Yb`ghY\`h`j`cf`?`]hU!  
 < YfUi gZcfXYfi b[ Yb.`D`ÀhnY`i`bX`DYfgcbU`  
 ZY\`Yb`°

9f`Ub[ Yb`ghY\`h`&\$&) `j`cf`<YfUi gZcfXYfi b[ Yb`]b`XYf`  
 ?]bXYfhU[ YgVYhfYi i b[ .`.\`c\`Y`B`UW`ZfU[ Yž`j`Uf]]YfYbXY`  
 J`Yfgcf[ i b[ gei`chYb`i`bX`DYfgcbU`dfcV`Ya`Y`"



9f`Ub[ Yb`ž`8`Yi`hgW`X`!`'`b`XYf`GhUX`h`9f`Ub[ Yb`nY][`h`X]Y`  
 U`\_`hi`Y`Y`G]hi`Uh]cb`XYf`?`]bXYfhU[ YgVYhfYi i b[ `gck`c`\`d`cg]h]j`Y`  
 5gdY`\_`hY`U`g`Ui`W`<YfUi gZcfXYfi b[ Yb`ž`X]Y`Yg`ni`VYk`À`h][`Yb`[`]h`  
 @Ui`h`Y]bYa`'6Yf]W`h`XYf`GhUX`h`Yfk`U`hi`b[ ž`XYf`U`g`6Ug]g`Zøf`  
 \_`øb`Zh][`Y`D`Ubi`b[ Yb`i`bX`9b`hgW`Y]Xi`b[ Yb`XYg`  
 †`[`Yb`X\`]ZYUi`ggW`i`ggYg`X]Yb`ž`ghY\`Yb`9f`Ub[ Yb`VY]`XYf`  
 ?]bXYfVYhfYi i b[ `i`h`Y`J`cfUi`ggYhni`b[ Yb`ni`f`J`YfZø[ i b[ ž`XYb`bcW`  
 [`]V`h`Yg`Xf]b[ Yb`XYb`<U`b`X`i`b[ gVYXUfZ`Ni`a`'`%`'`&`\$`&(`  
 k`YfXYb`]b`XYf`GhUX`h]bg[ YgUa`h`'`-`%`'`D`ÀhnY`]b`?`]bXYf[`À`fhYb`i`b`X`  
 %)``\$`,`D`ÀhnY`Zøf`?`]bXYf`i`bhYf`XfY]`&`\`fYb`VYfY]h[ YghY`h`h`8`]Yg`  
 Yb`hgdf]W`h`Y]bYf`6YhfYi i b[ gei`chY`j`cb`-`&`i`'`a`'`?`]bXYf[`U`fhYb`U`h`Yf`

i bX`Yhk U` ( ( i `ZØf`i bhYf`8 fY]`Ä\`f][ Y`"9]b`6`]W\_`Ui Z`X]Y`NU\`Yb  
nY][ hž`XUgg`X]Y`J Yfgcf[ i b[ gei`chY`ZØf`i bhYf`8 fY]`Ä\`f][ Y`XYfnY]h  
VY]`(- i `)`Y[ hž`k Ä\`fYbX`XUg`N]Y`" ) ` i `VYhfÄ[ h`

5VYf`b]W`h`bi f`VY]`XYb`?`Y]b\_]bXYfb`[ ]Vh`Yg`Gd]Y`fUi a`i`bUW`  
cVYb.`"æ`i`?)bXYf[ UfhYbVYfY]W`"Y[ h`X]Y`J Yfgcf[ i b[ gei`chY`VY]  
%\$` i `ž`k cVY]`XUg`[ YgYhn`]W`ZYgh[ Y`Y[ hY`N]Y`VY]`%\$) i  
Ub[ Yg]YXY`h]gh`"Ni XYa`i`[ ]Vh`Yg`i`a`i` ; fi bXgW`i`VYfY]W`\_Y]bYb  
XYZ]b]YfhYb`N]Y`k Yfh`"Yf`VUg]Yfh`X]Y`J Yfgcf[ i b[ `Ui Z`Y]bYa  
F YW`hgUbgdfi W`ž`XYf`Ui W`Ub` ; UbnhU[ gVYhfYi i b[ `[ YVi bXYb`]gh`  
8]Y`J Yfgcf[ i b[ gei`chY`]b`X]YgYa`6YfY]W`"Y[ h`VY]` , &i`i`bX  
j Uf]]Yfh`ghUf`\_`nk ]gW`Yb`XYb`j YfgW`]YXYbYb`GhUXhhY]`Yb`"9]b  
[ fc»Yg`H\Ya`U`ZØf`X]Y`GhUXh`V`Y]Vh`X]Y`B UW`ZfU[ Y`bUW`  
k c\`bcf`hbU\Yb`i`bX`ZYI ]V`Yb`6YhfYi i b[ gUb[ YVchYb`"

## DYfgcbU`[ Yk ]b bi b[ `U`g`< YfUi gZcfXYfi b[

9]b`nYbhfU`Yf`Di b`\_hž`XYf`XYb`5i gVUi`XYf`6YhfYi i b[ gUb[ YVchY  
VYhf]Z`hž`]gh`X]Y`DYfgcbU`[ Yk ]b bi b[ `ZØf`<cfhY]bf]W`hi b[ Yb`"@Ui h  
XYa`6Yf]W`h`\UVYb`j ]Y`Y`\_ØbZh][ Y`6YhfYi Yf`XUg`B UW`gY\Yb.`9g  
[ ]Vh`\_Ui a`i`J c`nY]hghY`Ybž`i bX`X]Y`HY]`nY]hUfVY]h`k ]fX`cZh`U`g  
i bUhhfU`\_hj`Ub[ YgY\Yb`"?)i fn`[ YgU[ hž`X]Y`D`UbVUf`\_Y]h`Y]XYh  
gck c`\`i bhYf`XYb`\_i fnYb`6i W`i b[ gnY]hYb`U`g`Ui W`i bhYf`XYb  
k ]fhgW`UZh]W`Yb`F U\`a`YbVYX]b[ i b[ Yb`"i a`i`\]Yf`5V\`]Z`ni  
gW`UZZYbž`]gh`Yg`b`chk YbX][ ž`XUg`5b[ YVch`XYf`GW`i`\_]bXVYhfYi i b[  
]a`<cfh`[ Ya`Y]bgUa`i`a`]h`XYb`?)bXYf[ UfhYb[ fi ddYb`ni`VØbXY`bž  
Yhk U`]a`F U\`a`Yb`j cb`?cbnYdhYb`k ]Y`XYa`i`<Ui`g`ZØf`?]bXYf`"

9]b`k`Y]hYfYf`5gdY`\_h]gh`X]Y`HUhgUW`Yž`XUgg`9`hYfb`V]g`ni`&)  
A ]bi hYb`i`U\`fnY]h`i`a`]h`ÖZYb`h]W`Yb`J Yf`\_Y`fga`]hY`b`Y]bd`UbYb  
XØfZYbž`k cXi`fW`X]Y`"Ubgdfi W`bU\`a`Y`j`cb  
6YhfYi i b[ gUb[ YVchYb`VY]`<Ui`g`U`hYb`i`a`]h`b]YXf][ Ya`9]b`\_ca`a`Yb  
i bX`[ Yf]b[ Ya`6]`Xi`b[ gb]j`YUi`YXcW`i`[ Yf]b[ `V`Y]Vh`"B`chk`YbX][ Y  
GUb]Yfi b[ Yb`i`bX`9fk`Y]hYfi b[ Yb`\_ØbbYb`\Äi`Z][ `b]W`h`gW`bY`  
[ Ybi`[ `i`a`[ YgYhnh`k`YfXYbž`k`Ug`ni`f`VYghY\YbXYb  
<YfUi`gZcfXYfi`b[ `VY]hfÄ[ hž`XYb`[ YgYhn`]W`Yb`F YW`hgUbgdfi`W`\_Ui`Z  
; UbnhU[ gVYhfYi i b[ `ni`YfZØ`Yb`"

; YgUa hghÀXh]gWY`DYfgdY\_h]j Y

⊕`XYb`D`Ubi b[ Yb`k ]fX`Y]bY` [ YgUa hghÀXh]gWY`DYfgdY\_h]j Y  
Ub[ YghfYVhž`X]Y`nk Uf`c`\_U`Y` ; Y[ YVYb`Y]hYb`VYfØW\_g]W`h][ hž`g]W`  
UVYf`]bg[ YgUa h`Ui ZY]bYb`5i gVUi`XYf`? UdUn]h`hYb`\_cbnYbhf]Yfh`  
8Yf`6Yf]W`h`\_ca a h`Ui W`ni`XYa`GW`i ggž`XUgg`ZØf`Y]bY  
bUW`U`h][ Y`i a gYhni b[ `XYf`[ Yd`UbhYb`A U» bU`a Y`k YgYbh]W`  
a Y`f`Z]bUbn]Y`Y`A ]hY`VYbØh][ h`k YfXYbž`X]Y`gck c`j ca`6i bX  
U`g`Ui W`j ca` : fY]ghUUhni f`J YfZØ[ i b[ ` [ YghY`h`k YfXYb`gc`hYb`  
9]bY`i a ZUggYbXY`9f`YVi b[ `j cb`8UhYb`ni  
? ]bXYfhU[ YgY]bf]W`hi b[ Yb`]gh`YggYbn]Y`ž`i a`XYb`,`VYfV`]W`\_ØVYf`  
XUg`6YhfYi i b[ gUb[ YVch]b`HU[ YgY]bf]W`hi b[ Yb`]b`9f`Ub[ Yb`k ]Y  
Ui W`ØVYf`X]Y`dYfgcbY`Yb`J cfUi ggYhni b[ Yb`ZØf`XYb`[ YZcfXYfhYb`  
5i gVUi`ni`k U`fYbž`gc`XUg`GhUh]gh]gWY`6i bXYgUa h`XYf`  
6i bXYgfYdi V`\_`8Yi hgW`UbX"

5VgW`]Y» YbX`Àggh]g]W`ni gUa a YbZUggYbž`XUgg`9f`Ub[ Yb`nk Uf`  
Ui ZY]bYa`gc`]XYb` : i bXUa Ybh]b`XYf`? ]bXYfhU[ YgVYhfYi i b[  
Ui ZVUi hž[ `Y]W`k c`YXcW`bcW`j ]Y`< UbX`i b[ gVYXUfZ`VYghY`h`  
⊕gVYgcbXYfY`X]Y`< YfUi gZcfXYfi b[ Yb`VY]a`DYfgcbU`i bX`X]Y  
i bhYfgW`]YX`]W`Yb`J Yfgcf[ i b[ gei`chYb`YfZcfXYfb`]bbcj Uh]j Y  
@Øgi b[ Yb`i bX`Y]bY`ghfUhY [ ]gWY`< YfUb[ Y`Yb`gk Y]gY`Ub`X]Y  
H`Ya Uh]\_`"6Y]Vhni`c`ZYbž`XUgg`X]Y`GhUXhi bX`X]Y  
j YfUbhk`cfh]W`Yb` ; fYa ]Yb`gW`bY`U`UbXY`bž`i a`X]Y  
6YhfYi i b[ gUb[ YVchY`ni`\_i bZhgZÀ\][ `ni` [ YghU`hYb`"

A Y`f`ØVYf`X]Y`U`hi Y`Yb`< YfUi gZcfXYfi b[ Yb`i bX`X]Y`D`Ubi b[ Yb`  
]b`XYf`? ]bXYfhU[ YgVYhfYi i b[ `Z]bXYb`G]Y`]b`XYb`Ui gZØ`f`]W`Yb`  
6Yf]W`hYb`j cb`9f`Ub[ Yb`gck ]Y`]a`,`VYfV`]W`\_XYg`GhUh]gh]gWY`b`  
6i bXYgUa hYg"

8YhU]`g	
C fh	9f`Ub[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Yf`Ub[ Yb`"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY