

## 9f`Ub[Yb'ghUfhYh'Ya]gg]cbgZfY]Yb FØW\_VUi 'Y]bY'bYiY'ŸfU'VY[]bbh°

9f`Ub[Yb'ghUfhYh'Y]b'Ya]gg]cbgZfY]Yg'FØW\_VUi dfcY\_h'a]h j c``Y`Y\_hf]gW\Yb'6Ui a UgW\]bYbž'i a 'V]g'&\$' \$'\_`]a UbYi hfU` ni 'k YfXYb"



9f`Ub[Ybz'8Yi hgWk`UbX'!'9]b'gdUbbYbXYg'D]`chdfc'Y\_h`\Uh`]b
9f`Ub[Yb'VY[cbbYbz'XUg'X]Y'6Ui ]bXi ghf]Y'fYj c`i h]cb]YfYb
\_ObbhY"'<]Yf`k ]fX'XYf`bYi YghY'J c`j c'l a gWk`U[VU[[Yf'9K &(\$
9`YWhf]WA < 'Y]b[YgYhnhzi a 'XUg'G]Ya Ybg!; YVÀi XY'Ya ]gg]cbgZfY]
UVni fY]» Yb"'A ]h'Y]bYa '; Yk ]Wkhj cb'&\* 'HcbbYb'i bX'Y]bYf
@Y]ghi b['j cb'%-'\_K 'VYk Y]gh'X]Y'A UgWk]bYz'XUgg'XYf'FØW\_VUi
Ui Wk'i a k Y`hZfYi bX`]Wk'i bX'YZZ]n]Ybh'[YghU``hYh'k YfXYb'\_Ubb"
5bXYfg'U'g'\Yf\_Oa a `]WkY'6Ui a UgWk]bYb'YfZc`[h'XYf'5bhf]YV'fY]b
Y`Y\_hf]gWk'ØVYf'Y]b'?UVY'z'XUg'j cb'Y]bYf']bghU``]YfhYb'HfUZcghUh]cb
Ui Z'XYa 'G]Ya Ybg'HYWkbc`c[m'7Ua di g'[YgdY]gh'k]fX"'8]Yg'\YVh
XYb'5Vf]gg'Ui Z'Y]bY'bYi Y'9VYbYz'XU'X]Y'A UgWk]bY'c\bY
I bhYfVfYWki b[Yb'UfVY]hYb'\_Ubbz'[Ubn']a 'G]bbY'XYg
\_cbh]bi]Yf`]WkYb': cfhgWkf]hhg']b'XYf'6fUbWkY"'6]'A YX]Yb

## VYf]WXhYhž'XUgg'

A ]WX UY``A YhnbYf'j cb'A YhnbYf'FYWmW]b[ ']gh'ZØf'X]YgYb Y\f[Y]n][Yb'FØW\_VUi 'j cb'' "' \$\$ a  $\ddagger$ ; fi bXZÀWXY'i bX'&("+\$\$ a  $\ddagger$ ; YVÀi XYj c`i a Yb'j YfUbhk cfh`]WX"'=bYf\U`V'j cb'XfY]'A cbUhYb gc```XUg'Dfc'Y\_h'UV[YgWX`cggYb'gY]bž'i bX'XUg'N]Y`']gh'Ygž VYY]bXfi W\_YbXY'%&", \$\$ 'HcbbYb'a ]bYfU`]gWXYg'FYWmW]b[! A UhYf]U``ni '[Yk]bbYbž'a ]h'Y]bYf'FYWmW]b[ei chY'j cb'-\*'DfcnYbh'' DUfhbYfi bhYfbY\a Yb'k]Y'Jc`j c'7cbghfi Wh]cb'9ei ]da Ybhž'Jc`j c Hfi W\_gž'<i gej UfbU'7cbghfi Wh]cb'i bX'FcVYfh'5YV]'i bhYfghØhnYb X]YgY'bUWX\U`h][Y'=b]h]Uh]j Y"

## 9]b 'GWX f]hh']b 'X]Y 'Ni \_i bZh

8]Y I a ghY``i b[ 'Ui Z'Ya ]gg]cbgZfY]Y '6Ui a UgW ]bYb'k ]fX'j cbG]Ya Ybg'U`g'Y]b'k ]W\h][ Yf'GW\f]hh'ni 'Y]bYa '\_`]a UbYi hfU`Yb I bhYfbY\a Yb'V]g'&\$' \$'Ub[ YgY\Yb"8UVY]']gh'X]Y 'gYdUfUhY'&\$'\_J HfUZcghUh]cbž'X]Y 'ZØf'XYb'6Yhf]YV'XYf'6Ui ghY``Y'Ub[ Ya ]YhYh ki fXYž'Y]b'nYbhfU`Yf'6YghUbXhY]`"'BYVYb'XYa 'Jc`j c'9K &(\$\_ca a Yb'Ui W\nk Y]'9`Y\_hfc!@\_k 'j cb'Jc`j c'Hfi W\_g'ni a '9]bgUhnž k Ug'X]Y'i a k Y`hZfYi bX`]W\Yb'6Ya Ø\i b[ Yb'k Y]hYf'i bhYfghfY]W\h"' J c`j c'79'\YVh'\Yfj cfž'XUgg'

8]Y'JcfhY]'Y'XYf'Y'Y\_hf]gWXYb'@Ògi b[Yb'g]bX'b]WXh'bi f

O\_c`c[]gWXYf'BUhi f"'G]Y'V]YhYb'g][b]Z]\_UbhY'FYXi \_h]cbYb'VY]

@Àfa ž'J]VfUh]cb'i bX'K Àfa Yž'i bX'XUg'5fVY]hYb'k]fX'Ub[YbY\a Yfž

XU'\_Y]bY'5V[UgY'YbhghY\Yb"'8]YgY'A UgWX]bYb'g]bX'U'gc'b]WXh'bi f

YZZ]n]Ybhž'gcbXYfb'Ui WX'\_ca ZcfhUVY`'ZØf'X]Y'6YX]YbYf"'Ni XYa

g]bX'`Ab[YfY'K Ufhi b[g]bhYfj U``Y'ni 'Yfk UfhYbž'k Ug'X]Y

6Yhf]YVg\_cghYb'Yf\YV`]WX'gYb\_Yb'\_Ubb"'Jcf'Cfh'k]fX'Ui »YfXYa

Y]bY'? 'YYa Ubb'9'Y\_hfc!6fYWXYfUb`U[Y'[Ybi hnhž'i a 'FYghghcZZY
i ba ]hhY`VUf'k]YXYfni j Yfk YfhYb"

## 9]b HfYbX a ]h K Y]hV`]W\_

 $8 ] YgYg`Dfc \Upsilon_h`]b`9f`Ub[Yb`]gh`HY]``Y]bYg`[fÒ» YfYb`HfYbXg`]b`XYf6Ui]bXi ghf]Y"`@Ui h`5bU`mgYb`j Yfi fgUW\h`X]Y`6fUbW\Y`^\A\f`]W\gW\Ahni b[gkY]gY`($$`HcbbYb`7C&z`k Ug`Yhk U`%z`%`i `XYf`[`cVU`Yb$ 

7 C &! 9a ]gg]cbYb Ybhgdf]W\ h" 8 ]Y '9 `Y\_hf]Z]n]Yfi b[ 'a cV]`Yf

A UgW\]bYb 'k ]fX 'U`g'YggYbn]Y```]a '? Ua dZ'[ Y[ Yb'XYb'?`]a Uk UbXY`
Ub[ YgY\Yb": Ø\fYbXY' < YfghY``Yf'k ]Y'J c`j c'79']bj Ygh]YfYb'[ Yn]Y`h
]b'X]YgY'HYW\bc`c[ ]Ybži a 'X]Y'9a ]gg]cbYb']b'XYf'6Ui ]bXi ghf]Y'ni
gYb\_Yb"'=8 HYW\ 9I 'UbU`mg]Yfh'XYb'A Uf\_h'i bX'ZYgh[ YghY``hž
XUgg'

A ]h'Y]bYa 'dfc[bcgh]n]YfhYb'A Uf\_hk Yfh'j cb'%\$) 'A ]``]UfXYb'8c``UfV]g'&\$(&'i bX'Y]bYf''À\f`]W\Yb'K UW\ghi a gfUhY'j cb'&) ž\*'ı 'nY][h g]W\ž'XUgg'Y`Y\_hf]gW\Y'6Ui a UgW\]bYb'Y]b'ni \_i bZhghfÀW\h][Yg; YgW\ÀZhgZY`X'XUfghY``Yb"8]Y'JcfhY]`Y'XYf'9`Y\_hfca cV]`]hÀh']a 6Ui k YgYb'YfghfYW\_Yb'g]W\'ØVYf'; Ygi bX\Y]hg!'i bX
G]W\Yf\Y]hgUgdY\_hY'V]g'\]b'ni f'FYXi n]Yfi b['j cb@Afa VY`Agh][i b[Yb'Ui Z'6Ui ghY``Yb"

8 UgʻD]`chdfc'Y\_h']b'9f`Ub[Yb'\_ObbhY'gca]h'U`g'JcffY]hYf'ZØf'Y]bY
[fØbYfY'6Ui]bXighf]Y'Ub[YgY\Yb'kYfXYb'ibX'nY][hž'k]Y
]bbcjUh]jY'HYW\bc`c[]Yb'YfZc`[fY]W\']b'XYf'DfUl]g']ad`YaYbh]Yfh
kYfXYb'\_ObbYbž'kÀ\fYbX'[`Y]W\nY]h]['X]Y'UaV]h]cb]YfhYb
?`]aUn]Y`Y'jYfk]f\_`]W\h'kYfXYb"

8 YhU]`g	
Cfh	9f`Ub[Ybž'8YihgW\`UbX
EiY``Yb	<ul> <li>V]!a YX]Yb"XY</li> </ul>
	• k k k "j c`j c WY "Wca
	• kkk"]XhYWXYI"Wca

6 Y gi W Y b 'G ] Y 'i b g 'U i Z 'b U [! V U m Y f b " X Y