

# 8 fc[ Yb[ Ygh0fhYf': U\ fYf'fUa a h'A ]b] 7ccdYf' 'GWk Yfj Yf`YhnhY': fUi °

GWk YfYf'J Yf\_Y\fgi bZU``Ui ZXYf'5' 'VY]'9f`Ub[ Yb.' : fUi  
j Yf`Yhnhž'A Ubb`i bhYf'8 fc[ YbY]bZi gg"Dc`nY]'Yfa ]hhY`h°



9f`Ub[ Ybž'8 Yi hgWk `UbX`!`9]b`gWk YfYf'J Yf\_Y\fgi bZU``\Uh`Ua  
GcbbhU[ ž'XYa`'%) "'> b]`&\$&) ž'[ Y[ Yb`%(.' \$`I` \fž`Ui ZXYf'5' 'VY]  
9f`Ub[ Yb`Z0f'5i ZfY[ i b[`[ Ygcf[ h`'8 Yf'J cfZU``YfY][ bYhY`g]Wk`Yhk U  
j ]Yf`?'`ca YhYf`\]bhYf`XYf'5bgWk`i ggghY``Y`9f`Ub[ Yb!HYbbYb`c\Y`]b  
: U\fhf]Wkhi b[ `DUggUi "'9]b`' &!`Ä\`f][ Yf`A Ubb`dfU``hY`a ]h`c\Yf  
; YgWk ]bX][ \_Y]h`Ui ZY]bYb`A ]b]`7ccdYfž'XYf`j cb`Y]bYf  
( )!`Ä\`f][ Yb` : fUi` [ YghYi Yfhk`i fXY``8]Yg`Z0\fhY`ni`Y]bYa  
XfUa Uh]gWkYb`I bZU``j Yf`Ui ž`VY]'XYa`X]Y` : fUi`gWk YfY  
J Yf`Yhni b[ Yb`Yf`]hhi bX`]bg`?fUb\_Yb\Ui g`Y]b[ Y`]YZYfhk YfXYb  
a`i ggYžk`Ä\`fYbX`XYf` : U\`fYf`XYg`?`Y]bk U[ Ybg`a ]h`Y]Wk`hYfYb  
DfY``i b[ Yb`i bX`GWk0fZk`i bXYb`XUj cb\_Ua` "

8 Yf'5i ZdFU``k Uf`gc`\YZh][ ž'XUgg`XYf`A ]b]`7ccdYf`]bg`GWk`Yi XYfb

[ Yf]Yhž`X]Y`A ]hY`gW`i hnd`Ub`\_Y`VYfØ\fhY`i bX`g]W`a Y`fYfY`A U`Y  
ØVYfgW`i [ ž`VY] cf`XUg`i: U`fnYi [ `gW`k Yf`VYgW`ÅX][ h`Ui Z`XYb  
F`ÅXYfb`ni a`GhY`Yb`\_Ua` "9]b`gW`cW\_]YfYbXYf`5gdY`\_h`XYg`i bZU`g  
k Uf`XUg`J Yf`U`hYb`XYg`i bZU`j Yfi fgUW`Yfg. `Hfc`h`XYf`Ui g[ Y`ØghYb  
5]fVU[ g`i bX`XYf`Yf`YV`]W`Yb`G`W`ÅXYb`gY`h`hY`Yf`gY]bY`i: U`fh`Zc`fh  
i bX`Y`Y`h`Yfgh`bUW`Y`hk`U`%ž) `?`]ca`Y`hYfb`Ui Z`XYa`G`Y]hY`bghfY]ZYb  
Ubž`k ]Y`]b: fUb`\_Yb`VYf]W`hY`h"

## 8 fc [ YbY]bZi gg`U`g`i bZU`i fgUW`Y

8]Y`Dc`nY]`ghY`hY`VY]a` " &!`Å`f][ Yb`XYi`h]W`Y`5bnY]W`Yb`ZØf  
8fc[ Yb`\_cbgi`a`ZYgh`9]b`8fc[ Yb`hYgh`Z]Y`dcg]h]j`Ui`g`i bX`k`]Yg`Ui`Z  
Y]bY`Yf`YV`]W`Y`6YY]bZi`ggi`b[ `Xi`fW`]Y[U`Y`Gi`VghUbnYb`Y]b"  
=Zc`[ YXYggYb`k`i`fXY`Yf]b`Y]bY`i: UW`\_]b]\_[ YVfUW`hi`bX`Y]b  
GhfU] YfZU`fYb`k`Y[ Yb`ZU`f`Ågg][ Yf`?`ØfdYfj`Yf`Y`hni`b[ ž;`Y`ZÅ`fXi`b[  
XYg`GhfU»Ybj`Yf`\_Y`fg`i`bX`i`bYf`Ui`VhYa`9bhZYfbYb`j`ca`i`bZU`cfh  
Y]b[ Y`Y]hYhž`k`]Y`X]Y`B`Øfb`VYf[ Yf`B`UW`f]W`hYb`Yf[ ÅbnYb`8]Y  
Dc`nY]`cfXbYhY`Ui`»YfXYa`Y]bY`6`i`hYb`hbU`a`Y`Ubž`i`a`X]Y`[ YbUi`Y  
8fc[ YbY]bk`]f`\_i`b[ `ni`UbU`mg]YfYb`8]Y`9fa`]h`i`b[ Yb`XYf  
J Yf`\_Y`fgdc`nY]]bgdY`\_h]cb`9f`Ub[ Yb`Ui`ZYb`bcW`"

8]YgYf`J`cfZU`gh`b]W`h]gc`Yfh`Ui`h`8`UhYb`j`cb`GhUh]ghU`gh`X]Y  
NU`XYf`J`Yf`\_Y`fgi`bZÅ`Y`i`bhYf`8fc[ YbY]bZi`gg]b`8Yi`hgW`UbX`]b  
XYb`Y`h`hYb`Y`fYb`[ Ygh]Y[ Yb`GdUbbYbX`V`Y]Vhž`k`]Y`X]YgY  
9bhk`]W`\_i`b[ Yb`]b`Ni`\_i`bZi`Ub[ Y[ Ub[ Yb`k`YfXYbž`i`a`X]Y`GhfU»Yb  
g]W`YfYf`ni`a`UW`Yb"

B`VYb`X]YgYa`[ fUj`]YfYbXYb`i`bZU`gh`ni`VYUW`hYb`ž`XUgg`VYfY]hg  
Ua`%`" `ž`b]Y]b`k`Y]hYfYf`gW`k`YfYf`J`cfZU`Ui`Z`XYf`5`VY]9f`Ub[ Yb  
ghUhhZUbXž`XYf`ni`%&`?`]ca`Y`hYfb`GhUi`ZØ`fhY`8]Y  
GhfU»Ybj`Yf`Å`hb]ggY`gW`Y]bYb`]b`X]YgYb`HU[ Yb`Ub[ YgdUbbh`ni  
gY]bž`YXYf`gc`hY`XU`Yf`gY]b`i: U`fj`Yf`U`hYb`i`bX`]bgVYgcbXYfY`X]Y  
Y][ YbY`i: U`fh`ØW`h][ \_Y]h]ja`6`]W`VY`U`hYb"

8 YhU]`g	
C fh	9f`Ub[ Ybž`8Yi`hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• Ua d"]bZfUb_Yb"XY</li><li>• k k k "bb"XY</li><li>• XY"ghUh]ghU"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY