

Gc`_Ua Yb`Ui Z`XYb`H]gWk : fU[Yb`ni`5fVY]hgnY]hYbž
: fY]nY]hUb[YVchYbž`XYa`gh`AXh]gWk Yb`<Ui g\U`hi bX`ni f`Ni`_i bZh
9f`Ub[Ybg`"8]Y`?]bXYf`gdfUWk Yb`Ui Wk`U`hi Y`Y`5b`]Y[Yb`Ubž`Yhk U
X]Y`I a [YghU`hi b[`j cb`DUi gYb`\ÖZYb`cXYf`X]Y`Bi hni b[`j cb
6c`nd`Àhnyb`"6YgcbXYfg`VYa Yf`Ybgk Yfh`k Uf`X]Y`8]g_i gg]cb`i a
X]Y`_cghYb`cgY`Bi hni b[`XYg`² DBJ`ZØf`GWk Ø`Yf]bbYb`i bX`GWk Ø`Yf`
8]Y`H\Ya Ybž`X]Y`X]Y`?]bXYf`Ui ZVfUWk hYbž`nYi [Yb`j cb`Y]bYa
\c\Yb`A U»`Ub`9b[U[Ya Ybhi bX`Y]bYa`j Yfgh`AbX`]Wk Yb`K i bgWk ž
X]Y`@VYbgei U`]h`Ah]b`]\fYf`GhUXh`ni`j YfVYggYfb"

G]a i` `]YfhY`GhUXhfUhgg]hni b[

8Yf`<Ö\Ydi b`h`XYg`HU[Yg`k Uf`Y]bY`g]a i` `]YfhY`GhUXhfUhgg]hni b[ž
X]Y`j cb`C VYfVØf[Yfa Y]ghYf`>Ub]_`a cXYf]Yfh`k i fXY`" <]Yf`k i fXY
XUg`H\Ya U`XYf`G]hni b[`X]Y`5i gk U\`Y]bYg`: chc`g`ZØf`X]Y
Gca a Yf\ca YdU[Y`XYf`GhUXh` `fYUh]j`]b`GnYbY`[YgYhnh`"9g
ghUbXYb`XfY]`: chc`j c`fgWk`À[Y`ni f`8]g_i gg]cbž`i bX`X]Y`?]bXYf
Xi fZhYb`dYf`<UbXnY]Wk Yb`UVgh]a a Yb`"8 Ug`9f[YVb]g`X]YgYf
`YV\UZhYb`8YVUhY`k]fX`Ui Z`XYf`gh`AXh]gWk Yb`K YVg]hY`k`À`fYbX`XYf
: Yf]Yb`j YfÖ`ZYb`h]Wk`h`8]YgY`d`fU`h]gWk Y`9fZU\fi b[`gc`h`Y`XYb
GWk Ø`Yf]bbYb`i bX`GWk Ø`Yfb`nY][Ybž`k]Y`9bhgWk Y]Xi b[Yb`]b`XYf
?ca a i bU`dc`]h]_`ni ghUbXY`_ca a Yb`i bX`k]Y`gc[Uf`]\fY`Gh]a a Yb
; Y\Öf`Z]bXYb`_ÖbbYb"

8]Y`J YfUbghU`hi b[`]gh`HY]`Y]bYg`[fÖ» YfYb`D`Ub`gž`i a`XUg
`hYfYggY`XYf`> [YbX`Ub`dc`]h]gWk Yf`A]hVYgh]a a i b[`ni`ZØfXYfb`
8 Ug`J c`fV]`X`\]YfZØf`_ca a hi bhYf`UbXYfYa`Ui g`Y]bYa`D`Ubgd]Y`
ni f`?ca a i bU`dc`]h]_`ž`XUg`nk]gWk Yb`XYf`: f]YXf]Wk!9VYfh!Gh]Zhi b[
i bX`XYa`9f`Ub[Yf`GhUXhfUh`Xi fWk [YZØ`fh`k i fXY`"8 UVY]`V]`XYhYb
YVYbZU`g`GWk Ø`Yf]bbYb`i bX`GWk Ø`Yf`: fU`h]cbYb`i bX
VYgWk`ÀZh][hYb`g]Wk`a]h`H\Ya Yb`k]Y`XYf`ni`_ØbZh][Yb`6YVUi i b[
XYg`E i Ufh]Yfg`cXYf`XYb`DfY]gYb`ZØf`XYb`² DBJ`"8]YgY`5fh`j cb
Dfc`Y`_hYb`nY][h`8]Y`GhUXh] Yfk U`hi b[`b]a a h`X]Y`5b`]Y[Yb`↑ b[Yf
A YbgWk Yb`Yfbgh`i bX`VY[Y[bYh`]\bYb`Ui Z`5i [Yb`\Ö\Y"

8]Y`6YXYi hi b[`j cb`9b[U[Ya Ybh

8]Y`?]bXYf`]b`9f`Ub[Yb`\UVYb`Xi fWk`X]YgY`>h]Uh]j Y`X]Y

A Ò[`]W_X]h`X]fY_h`a]h]\fYb` : fU[Yb`i bX` ÆYYb`Ub`X]Y`GhUXh
 \YfUbni hfYhYb`"CV`Yg`bi b`i a` X]Y`ZY`\YbXYb`8i fW_ZU\fhggdYffYb
 j cf`GWXi `Ybž`a UfcXY`6c`nd`ÀhnY`cXYf`X]Y`GUi VYf_Y]h`Ui Z
 6Ui ghY`Yb`[Y\h`i`]\fY`A Y]bi b[Yb`Z]bXYb` ; Y\Òfž`i bX`XYf
 CVYfVØf[Yfa`Y]ghYf`Yfa`i h][hY`g]Yž`]\fY`K ØbgW_X]fY_h`Ub`XUg
 FUh\Ui g`cXYf`Ub`X]Y`GhUXhfUg`a]h[`]YXYf`ni`f]W_hYb`"Gc`]gh`XYf
 ; fi bXghY]b`[Y`Y[h`ZØf`Y]bY`bYi`Y` ; YbYfUh]cbž`X]Y`g]W`b]W`h
 gW`Yi hž`]b`X]Y`dc`]h]gW`Y`8]g_i gg]cb`Y]bni hfYhYb`i bX`X]Y`Ni`_i bZh
 \fYf`GhUXh`U_h]j`a`]hni [YghU`hYb`"

8]YgY`J YfUbghU`hi b[Yb`g]bX`HY`]`Y]bYg`_cbh]bi]Yf`]W`Yb
 9b[U[Ya`Ybhgž`i a`X]Y`ž [YbX`U_h]j`i]b`X]Y
 GhUXh[YghU`hi b[gdfcnYggY`Y]bni VYn]Y\Ybž`k]Y`Ui W`X]Y`79;
 9f`Ub[Yb`VYghÀh][h`<]YfVY]`k]fX`XUg`Dc`]h]_k]ggYb`Ui Z
 gd]Y`Yf]gW`Y`K`Y]gY`j`Yfa`]hY`hž`k Ug`bØh][`]ghž`i a`XYb`↑ b[Yb
 A YbgW`Yb`XUg` ; YZØ`\`ni`[YVYbž`XUgg`]fY`A Y]bi b[Yb`i bX
 J cfghY`i b[Yb`nÀ`\Yb`i`i bX`XUg`]gh]b`XYf`\Yi h][Yb`NY]h]j`cb
 YbhgW`Y]XYbXYf`6YXYi hi b["

8YhU]`g	
Cfh	9f`Ub[Ybž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • Yf`Ub[Yb`XY • k k k "W[!Yf`Ub[Yb`XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb`XY