

6i f[VYf['i bhYf'6`]hn[YZU\ f. 'GWX bY`Yf'U`g) \$`_a #\ 3'>Yhnh'hYi Yf°

9f`Ub[Yb`_cbhfc``]Yfh`\Yi hYž`Ua`'%"\$*"'&\$&) ž`X]Y ; YgWk]bX][_Y]h`i]b`XYf`GdUfXcfZYf`GhfU» Y" `ħZcfa]YfYb`G]Y g]W`ØVYf'6`]hnYfghUbXcfhY`i bX`6i » [Y`XYf"



GdUfXcfZYf`GhfU» Yž`- %\$) (`9f`Ub[Ybž`8Yi hgW`UbX`!`8]Y GhUXh`9f`Ub[Yb`]gh`Ua`'%"`ħ b]'&\$&) `VYgcbXYfg`Ui Za Yf_gUa ž k Ybb`Yg`i a`'X]Y`J Yf`_Y\fgg]W`Yf`Y]h[Y`h" `5b`bi`f`Y]bYa`'GhUbXcfh k]fX`XYfnY]h`V`]hnYfhW`b]gW`_cbhfc``]Yfh`i]b`XYf`GdUfXcfZYf GhfU» Y`]a`'GhUXhY]`6i f[VYf[ž`k`c`Y]bY; YgWk]bX][_Y]hg[fYbnY j`cb`) \$`_a #\ `YffgW`h" `8]Y`YhnhYb`A`Y`Xi`b[Yb`ØVYf`XYb`6`]hnYf YffY]W`hYb`i`bg`Ua`'5VYbX`XYg`gY`VYb`HU[Yg`i`a`'%,`.)`&`l`f`ž`i`bX XYf`GhUbX`XYf`ħZcfa`Uh]cbYb`k`i`fXY`i`a`'&\$.%&`l`f`U`_hi`U`]g]Yfhž k]Y`BYk`g`XY`VYf]W`hYh"

≈ a Yf`k]YXYf`nY][h`g]W`ž`XUgg ; YgWk]bX][_Y]hgØVYfgW`fY]hi`b[Yb`Y]bY`XYf`\`Äi`Z][ghYb l`bZU`i`fgUW`Yb`i]b`8Yi`hgW`UbX`g]bX" `@Ui`h`XYf

GhfU» Ybj Yf_Y\fgcfXbi b['fGhJ CŁ'g]bX'Ui W'X]Y'A U» bU\ a Ybž'X]Y
VY]'J YfghÒ» Yb'Yf[f]ZYb'k YfXYbž'_Uf'[YfY[Y'h''8Yb'fYW'h]W
V]bXYbXYb'F U\ a Yb' []Vh'XYf'6i » [Y`X_UhU`c[ž'XYf'X]Y'GhfUZb
ZØf'J Yf_Y\fgj YfghÒ» Y'ZYgh'Y[h''a a Yf'k]YXYf'_ca a h'Yg'j cfž'XUgg
5i hcZU\ fYf'X]Y'ni `Àgg][Yb'; YgWk]bX][_Y]hYb'ØVYfgWfY]hYbž'gY]
Yg'Ui g'l bUW hgUa _Y]h'cXYf'k Y]'g]Y'Yg'Y'] ['\UVYb'' ðgVYgcbXYfY
Ub'C fhYbž'Ub'XYbYb'a cV]'Y'6`]hYf'Ui Z[YVUi h'g]bXž'gc`hY'a Ub
[Ubn'VYgcbXYfg'Ui ZdUggYb"

6`]hngHY`Yb`i bX`; YgWk]bX][_Y]hg_c bhfc`Yb

ð'8Yi hgW`UbX`_ca a Yb'a cV]'Y'6`]hYf'Ub'j YfgW]YXYbYb
GhUbXcfhYb'ni a '9]bgUhn'`cZh'Xcfhž'k c'X]Y
; YgWk]bX][_Y]hgØVYfhfYhi b[Yb'Ua '\Ai Z[ghYb'Ui ZhfYhYb''5i W
k]fX'nk]gWYb'a cV]'Yb'i bX'ghU]cbÅfYb'6`]hYfb'i bhYfgW]YXYb"
ð [Ubn'8Yi hgW`UbX` []Vh'Yg'ØVYf' () \$\$'ghU]cbÅfY'6`]hYfž'X]Y
fY[Y'a Å»]['[Yk UfhYhi bX'[YY]W'h'k YfXYbž'i a 'dfÅn]gY
A Yggi b[Yb'ni '[Yk Å\ f'Y]ghYb''8]YgY'ghUffYb'9]bf]W'hi b[Ybž'cZh
U'g' ?ÀghYb !6`]hYf'VYnY]WbYhž'g]bX'b]W'h'ni 'i bhYfgW`hYbž
'YXcW'g]bX'X]Y'a cV]'Yb'a Y]gh'ZYI]V'Yf'i bX`_ØbbYb'Ub
VYgcbXYfYb'; YZU\ fYbghY`Yb'cXYf'6Ui ghY`Yb'Y]b[YgYhnh'k YfXYbž
k]Y'8Yf'6i » [Y`X_UhU`c['Uba Yf_h"

8 Ug`HYa dcž'XUg'a Ub'Ui ZXYi hgWYb'GhfU» Yb'Y]b\U'hYb'gc`hYž
j Uf]]Yfh'Y'bUW'5VgWb]h'XYf'GhfU» Y.'5i Z'6i bXYggfU» Yb''Y[h
X]Y'<ØW gh[YgWk]bX][_Y]h'a Y]gh'VY]'%\$\$_a #ž'k Å\ fYbX
]bbYfcfhg') \$'_a #'[Y'hYb''K Yf'Ui » Yf\U`V'j cb'C fhgWUZhYb'ni
gWbY'']ghž'VY'_ca a h'ZØf'; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb
Zc`[YbXY'6i » [Y`XYf'Ui Z[YVfi a a h

- &%'_a #`ni 'gWbY``.'+\$'9I F'`i bX`%'Di b_h']b': `YbgVi f[
- &*_`_a #`ni 'gWbY``.', \$'9I F'`i bX`%'Di b_h']b': `YbgVi f[
- (%'_a #`ni 'gWbY``.'%*\$'9I Fž%'A cbUh': U\ fj Yfvchi bX'&
Di b_hY']b': `YbgVi f[

9]bYb': U\ fj Yfvchi_Ubb'Yg'[YVYbž'k Ybb']bbYf\U`V`Y]bYg'J\ fYg
k]YXYf\c'h[Y[Yb'X]Y'; YgWk]bX][_Y]hgVY[fYbni b[Yb'j Yfghc» Yb
k]fX''9g'k]fX'\]Yfj cb'UV[YfUhYbž'X]Y'A Ø[`]W_Y]hj'cb

F U\Ufk UfbYfb'cXYf'9W.hnY]h!K Ufb!5ddg'ni 'bi hnYbž'XU'X]YgY'ja
 : U\fnYi ['j YfVchYb'g]bX"DUFU[fUZ'&' ž5VgUhn'%V'XYf'GhJ C
 i bhYfgU[h'XUg'A]hZØ\fyb'j cb'; YfÅhYbž'X]Y
 J Yf_Y\fgØVYfk UW\i b[g!A U» bU\ a Yb'UbnY][Yb'cXYf'ghØfYbž'gc
 VYf]W.hYb'X]Y'9I dYfhYb'j cb'6i gg[Y`X_UhU`c["bYh"

: U\ fUbZÅb[Yf'VYZ]bXYb'g]W\ 'b'Y]bYf'VYgcbXYfYb'G]hi Uh]cbž'XYbb
 ZØf'g]Y [Y'hYb'gW.ÅfZYfY'FY[Y'b"'6Y]'J YfghØ» Yb'a ØggYb'g]Y'a]h
 \ÅfhYfYb'GUb_h]cbYb'fYW.bYbž'k Yg\U'V'Y]b'Ui Za Yf_gUa Yg
 : U\fyb'ia gc'k]W.h][Yf'gh"J Yf_Y\fgH]`bY\ a Yf'gc`hYb'ghYhg
 k UW.gUa 'gY]b'`X]Y'[YgYhn`W.Yb'6Ygh]a a i b[Yb'g]bX'_'Ufž'i bX
 X]Y'?cbgYei YbnYb'_ØbbYb'gW.bY`ni 'Y]bYf'i bYfZfYi `]W.Yb
 , VYffUgW\i b['k YfXYb"

8YhU]`g	
C fh	GdUfXcfZYf'GhfU» Yž' - %\$) ('9f`Ub[Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "XYfVi gg[Y`X_UhU`c["XY • k k k "Vi gg[Y`X_UhU`c["bYh

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY