

K Ufbi b [' j c f ' <] hnYk Y `` Y . ' Gc ' gWx Øhnh '] \ f
Yi Wx ' VY] a ' 6 UXYb '] a ' @UbX_fY] g ' 9fX] b [' °

< Y » Yg ' K cWxYbYbXY '] a ' @UbX_fY] g ' 9fX] b [. ' K UggYfk UWx h
k Ufbh'j cf ' , VYf\] hni b [' VY] a ' 6 UXYb ' i bX [] Vh'k] Wx h [] Y
G] Wx Yf\ Y] hgh] d dg "



9fX] b [ž ' 8 Yi hgWx ' UbX ' ! ' 9] b ' \ Y » Yg ' K cWxYbYbXY ' ghY \ hi bg '] a
@UbX_fY] g ' 9fX] b [' VYj cf ' ' @Ui h ' YX ! ' ' j Y " XY ' ghY] [Yb ' X] Y
HYa dYfUhi fYb ' Ua ' % " ' i bX ' % (" ' ð b] ' & \$ &) '] b ' 6 UmYfb ' Ui Z ' V] g ' ni ' ')
; fUX " ' 6 YgcbXYfg ' l bhYfZfUb_Yb ' i bX ' X Ug ' C VYfU ' [Äi ' X ØfZhYb ' Ui Z
HYa dYfUhi fYb ' i a ' X] Y ' ' & ; fUX ' \] hnYb " ' ? Y] b ' K i bXYfž ' X Ugg ' g] Wx
j] Y ' Y ' A YbgWxYb ' bUWx ' : f] gWx ' i Zhi bX ' 5V_Ø ' \ ' i b ['] b ' : fY] VÄXYfb ' i bX
Ub ' GYYb ' gY \ bYb "

8cWx ' VY] ' U ' ' ' XYf ' : fYi XY ' Ua ' ' K UggYf ' [] VhYg ' Ui Wx ' k] Wx h [] Y
G] Wx Yf\ Y] hgk Ufbi b [Yb ' ni ' VYUWx hYb " ' H \ ca Ug ' < i VYfž ' XYf
@UbXYgj cfg] hnYbXY ' XYf ' K UggYfk UWx h ' 6 UmYfbž ' UddY ' '] Yfh ' Ub ' X] Y
6 UXY [ÄghYž ' VYgcbXYfg ' j cfg] Wx h [' ni ' gY] b " ' 9] b ' gWx bY ' ' Yf ' Gd fi b []
bg ' _U ' hY ' K UggYf ' _Ubb ' XYb ' ? fY] g ' Ui Z ØVYf ' UghYb ' i bX ' ni

Yfbgh\UZhYb`DfcV`Ya Yb`Z0\fYb"9f`fAh`XUni žj cf\Yf`_U`hini
Xi gWYb`i bX`g]W`gWf]h`k Y]gY`a]h`XYa`K UggYf`j YfhfUi`hini
a UWYb`"

8]Y`K Ufbi b[Yb`XYf`K UggYfk UW h

8]Y`K UggYfk UW h`6UmYfb`\U`hini f`G]WYf\Y]h`U`Yf`6UXYbXYb`_`UfY
9a dZY`\`i b[Yb`j Yf`ZZYbh]W`h`B`YVYb`XYa`gWf]h`k Y]gYb
; Yk`0\bYb`Ub`X]Y`K UggYfhYa`dYfUhi`fYb`gc`hYb`Ui`W`X]Y
6UXYfY[Y`b`XYf`K UggYfk UW h`b]W`h][bcf]Yfh`k YfXYb`"
#gVYgcbXYfY`GY`Vgh`0VYfgW`Ahni b[`Ub`b[YZ`\f`]W`gY]b`/j]Y`Y
K UggYfi bZ`\`Y`dUgg]YfYb`b]W`h`bi`f`Ui`Z[fi bX`a`Ub[Y`\UZhYf
GW`k]a`a`Z`\][_Y]hYb`ž`gcbXYfb`Ui`W`X`i`fW`?`fY]g`Ui`Zd`fcV`Ya`Yž
X]Y`Xi`fW`Ub[Yg`GcbbYbVUXYb`cXYf`UVfi`dhYg`5V`_0`Yb`bUW
gdcfh]WYf`6Yh`Ah][i b[`YbhghY\Yb`_0bbYb`"8]YgY`#Zcfa`Uh]cbYb
g]bX`k`Yfhj`c`ž`i`a`a`0[`]W`Y`; YZU`fYb`ni`a`]b]a`]YfYb`"K`Yf`a`Y`f
XUf`0VYf`YfZU`fYb`a`0W`hY`ž`Z]bXYh`X]Y`6UXYfY[Y`b`gck`]Y`k`Y]hYfY
b0h`]W`Y`H]ddg`Ui`ZXYf`K`YVg]hY`XYf`K`UggYfk`UW`h`i`bhYf`
k UggYfk UW h"XY"

8 Ug`U`_hi`Y`Y`K`Y`hYf`Z0\fh`Ui`W`ni`Y]bYa`5bgh]Y[`XYf`6UXY[`AghY
Ub`XYb`VUmYf]gWYb`GYb`ž`XcW`a`]h`XYf`<]hY`_ca`a`Yb`Ui`W`X]Y
K Ufbi b[Yb`XYg`8Yi`hgWYb`K`Y`hYfX]YbghYg`fB`K`8`E`@Ui`h`
**]b: fUb`_Yb"XY`a`0ggYb`VYgcbXYfg`\c\Y`I`J`!`K`YfhY`\]b[`Ybca`a`Yb`
k`YfXYb`ž`X]Y`]b`XYf`_ca`a`YbXYb`NY]h`K`YfhY`nk`]gWYb``,`i`bX`%\$
YffY]WYb`_0bbYb`"<]Yf`\Y]»`hYg`5i`[`Yb`Ui`Zi`bX`f]W`h][`Ubni]Y\Yb`°
GcbbYb\i`hž`gcbYbX]W`hY`?`Y]Xi`b[`žY]bY`[`i`hY`GcbbYbVf]`Y`gck`]Y
Ui`gfY]WYbX`GcbbYbWfYa`Y`g]bX`X]Y`VYghYb`<Y`ZYf`]a`?`Ua`dZ
[`Y[`Yb`X]Y`U[`[`fYgg]`Y`I`J`!`GhfU`\`i`b[`"**

GcbbYbgW`i`hn`]gh`k`]W`h][`

6YgcbXYfg]b`XYb`5`dYb`i`bX`Ui`Z`XYf`Ni`[`gd]hY`VYghY`h`\c\Y
GcbbYbVfUbX[`YZU`\f`"9]b`GcbbYbVfUbX`ni`j`Yfa`Y]XYb`gc`hY`XUVY]
cVYfghY`Df]cf]h`h`\UVYb`" #`A`0bWYb`gc`hY`a`Ub`g]W`XUfUi`Z
Y]bghY`Yb`ž`XUgg`a`Ub`]b`_0fnYghYf`NY]h`Y]bYb`GcbbYbVfUbX
VY`_ca`a`h`i`]b`Y`h`U`gYW`g`A`]bi`hYb`]gh`XUg`F`]g]_c`i`[`Y[`VYb`"J`cf
XYa`;`Ybi`gg`XYf`GcbbY`]gh`XU`Yf`X]Y`f]W`h][`Y`J`cfVYfY]hi`b[`

k]W\h][. 'GcbbYbWfYa Y'gc`hY`Ua `VYghYb`VYfY]hg`Ua `A cf[Yb
 Ui Z[YhfU[Yb`k YfXYbž'i a `X]Y`YI dcb]YfhYb`<Ui hghY`Yb`ni
 gW\ØhnYb`"l bX`b]W\h`ni `j Yf[YggYb. 'J]Y`Hf]b`Yb`]gh`Y]b`UVgc`i hYg
 A i ggž'i a `Y]bYf`<]hnYVY`Ughi b[`j cfni VYi [Yb`°

8 Yf`6`]W`Ui ZX]Y`K UggYfi bZ`Y`]a `j Yf[Ub[YbYb`>\f`nY][h
 ni XYa ž`k]Y`YggYbn]Y`Yg`]ghž`b]W\h`bi f`X]Y`K `Àfa Yž`gcbXYfb`Ui W\X
 X]Y`F]g]_Yb`]a `K UggYf`Yfbgh`ni `bY\`a Yb. '&\$&(`fØW`hY`X]Y
 K UggYfk UW\h`6UmYfb`]bg[YgUa h' "*(`A U`Ui gž`Y]b`FØW`_ Ub[`]a
 J Yf[`Y]W\`ni `&\$&' "6YY]bXfi W`YbX`V`Y]Vh`YXcW\`X]Y`_cbghUbhY
 5bnU\`Ub`@YVYbgfYhhi b[Yb`a]h+, `9]bg`ÀhnYb"

8]Y`6UXYgU]gcb`\Uh`VY[cbbYbž'i bX`a]h`XYb`Y`W`YfYb
 HYa dYfUhi fYb`]gh`Y]b`YfZf]gW\YbXYg`6UX`i bUi gk Y]W\`]W`"6`Y]VYb
 G]Y`g]W\Yfž`\U`hYb`G]Y`g]W\`Ub`X]Y`9a dZY`\`i b[Yb`XYf
 K UggYfk UW\hi bX`[Yb]Y»Yb`G]Y`XUg`Ub[YbY\`a Y`K YhYf`°

8YhU]`g	
C fh	9fX]b[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YX!`j Y`XY • k k k "]bZfUb`_Yb"XY • k k k "]d\`cZYb"K UggYfk UW\h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY