

H\Yfa Y'9fX]b['ZY]Yfh'- "\$\$\$\$'?]Xg'7`i V! A]h[`]YXYf'a]h'H\ca Ug'A Ø`Yf°

9bhXYW_Yb`G]Y`X]Y`H\Yfa Y'9fX]b[.`8Yi hgW\`UbXg`[fØ» hYf
?]bXYfWi Vž`↳ V]`Ai a gZY]Yf'a]h'H\ca Ug'A Ø`Yf'i bX
ZUa]`]YbZfYi bX`]W\Y`5hfhU_h]cbYb"



9fX]b[ž'8Yi hgW\`UbX`!`↳ XYf`H\Yfa Y'9fX]b[`U`h]g]W\`Y]b
_`Y]bYg`K i bXYf`YfY][bYh`8Yf`?]Xg'7`i V`ZY]Yfh`VYY]bXfi`W_YbXY
- "\$\$\$\$`A]h[`]YXYf`"8]Yg'a UW\h`\b`ni`Y]bYa`XYf`[fØ» hYb
?]bXYfWi Vg`]b`8Yi hgW\`UbX`"8Yf`↳ VY`ØVYf`X]YgY`ZUbhUgh]gW\Y
NU\`k Uf`j Yf[Ub[YbY`K cW\Y`[fc» ž`U`g`XYf`i » VU`ghUf`H\ca Ug
A Ø`Yf`dYfgØb`]W\`j cfVY]gW\Ui hY`i bX`XYb`A]h[`]YXYfb`Y]b`[Ubn
VYgcbXYfYg`; YgW\Yb`_ØVYffY]W\hY`"8]Y`H\Yfa Yž`X]Y`b]W`h`bi`f`ZØf
]\fY`gdY`hU`i`ÄfYb`K UggYfUb`U[Yb`VY`_Ubbh]ghž`gcbXYfb`Ui W
XUg`<Yfn`XYf`i`Ua`]`Yb`Ä`Ø`Yf`gW`U[Yb`Ä`gghž`\Uh`XUa`]h`Yfb`Yi`h
i`bhYf`6Yk`Y]g`[YghY`hž`XUgg`g]Y`Y]b`VY`]YVhYf`C`fh`ZØf`X]Y`[UbnY
: Ua`]`Y`]gh"

K Ug'a UW\h`XYb`?`]Xg'7`i V`gc`VYgcbXYfg3`; Ubn`Y]bZUW`.`9g`]gh`Y]b

_cghYb`cgYf`7`i VžXYf`nU\`fY]WXY`J cfhY]`Y`V]YhYh"8 Uni`[Y\`ŌfYb
; YVi fhghU[g[i hgWXY]bY`i bX`YI`_i`g]j Y`5_h]cbYb"i bX`U`g`k`ÀfY
XUg`b]W`h`[Ybi`[ž`[]Vh`Yg`UV`XYa`i`%\$`"ž`b]`Ui`W`XUg`"a`]h]YfhY
H\Yfa`Y`9fX]b[`i`H\ca`Ug`A`Ø`Yf`i`?`Xg`H]W`_Yh"8 Ug`H]W`_Yh`_cghYh
&`*`9i`fc`i`bX`[`]h`ZŌf`U`Y`_`Y]bYb`K`UggYffUhhYb`i`bhYf`%*`ž`U\`fYb`
9g`VY]b\`U`hYhY]bYb`Ui`ZfY[YbXYb`HU[`j`c`Yf`6UXYgdU» žY]bY
5i`hc[fUa`a`_UfhY`j`cb`H\ca`Ug`A`Ø`Yf`i`bX`Y]bY`_`Y]bY
, VYffUgW`i`b[ž`X]Y`ZŌf`ghf`U\`YbXY`?`]bXYfUi`[Yb`gcf[h`

9]b`:`Ygh`ZŌf`X]Y`[Ub`nY`:`Ua`_]`Y

A`Uf`_]YfYb`G]Y`g]W`X`Yb`&`,`"ž`b]`]a`i`?`U`YbXYfž`XYbb`Ub`X]YgYa`i`HU[
Z]bXYh`XYf[fc»Y`?`]Xg`7`i`V!HU[`ghUhhž]b`Ni`gUa`a`YbUfVY]h`i`a`]h
XYa`i`:`7`6UmYfb`?`]Xg`7`i`V"8]Y`H\Yfa`Y`j`Yfk`UbXY`h`g]W`ni`i`Y]bYa
k`U\`fYb`9f`YVb]gdUf`_ž`a`]hY]bYf`C`ma`d]UXYž`a`i`g]_U`]gW`Yb
<][\`][\hg`j`cb`89`6F`95?`G`i`bX`ž`W`V`9`]Ug`gck`]Y`]a`dcgUbhYb
:`i`»VU`hf]W`_g`j`cb`GYVUgh]Ub`@UbXUi`Yf"5i`W`X]Y`VY`]YVhYb
A`Ug`_chW`Yb`6Yfb]i`bX`BY`gcb`k`YfXYb`j`cf`C`fh`gY]b`i`bX`ZŌf`GdU»
i`bX`i`bhYf\`U`hi`b[`gcf[Yb`"

8]Y`H\Yfa`Y`9fX]b[`gY`Vgh]gh`VY`_Ubbh`ZŌf`i`\fY`f]Yg][Y`J]Y`ZU`hi`bX
5hhfU`_h]cbYb"8]Y`[fŌ»hY`H\Yfa`Y`XYf`K`Y`h`VYY]bXfi`W`_h`i`a`]h`ØVYf
&`,`f`i`hgW`Yb]b`XYf`i`U`Ui`mi`Fi`hgW`Ybk`Y`hž`Y]bYa`K`Y`YbVUX`a`]h
GŌXgYYZY`]b[`i`bX`Yb`hgdUbbhYb`H\Yfa`YbVYfY]W`Yb"i`DYfZY`_h`ZŌf
Y]bYb`:`Ua`_]`YbUi`gZi`[`°8]Y`9`hYfb`_ŌbbYb`g]W`]a`i`J]hU`H\Yfa`Y`/
Gui`bU!6YfY]W`Yf\`c`Ybž`k`À\`fYbX`X]Y`?`]bXYf`a`]h`i`fYi`bXYb]`ja
K`UggYf`hc`VYb"5b[YV`chY`ZŌf`,`VYfbUW`hi`b[Yb]`ja
Ub[YgW`c`ggYbYb`<`chY`J]W`h`fm`i`a`UW`Yb`XYb`6Ygi`W`ni`i`Y]bYa
F`i`bXi`a`!9f`YVb]g"i`<]Yf`_ŌbbYb`:`Ua`_]`Yb`X]Y`J`cfhY]`Y`XYg`X]fY`_hYb
Ni`[Ub[g`ni`f`H\Yfa`Y`[Yb]Y»Yb`"

DfY]gY`i`bX`5b[YV`chY

8]Y`H\Yfa`Y`\`Uh`ZŌf`YXYb`i`Y`XVYi`hY`Yhk`Ug`ni`i`V]YhYb"8]Y`DfY]gY
ZŌf`XYb`9]bhf]h`g]bX`k`YhhVYk`YfVgZÀ\][`.`&(`9i`fc`ZŌf`&`Ghi`bXYbž`)`&
9i`fc`ZŌf`XYb`[Ub`nYb`HU[ž`k`c`VY]ni`g`Àhn`]W`Y`?`cghYb`ZŌf`Gui`bU
i`bX`J]hU`H\Yfa`Y`UbZU`Yb"i`:`Ōf`:`Ua`_]`Yb`]gh`XUg`i`Ua`_]`Yb]h]W`_Yh
Y]bY`[Ōbgh][Y`C`dh]cbž`i`bX`i`a`cb`hU[g`XŌfZYb`g]W`9`hYfb`VY]a

: Ua]m'A cbXUmØVYf'fYXi n]YfhY 'DfY]gY'ZfYi Yb"5i » YfXYa 'nU\`Yb
?]bXYf'V]g' '»\fY`_Y]bYb'9]bhf]hhž'k Ug'[YfUXY'ZØf': Ua]]Yb'a]h
_Y]bYb'?']bXYfb'j cb'J cfhY]'`]gh"

8]Y'H\Yfa Y'9fX]b['\Uh'g]W\`gY]h'\fYf'9fØZbi b['ja '»\f'%- - -
Ybcfa 'j Yf[fØ»Yfh'i bX'n]Y\h'hÅ['\W\`V]g'ni '%"\$\$\$\$'; ÅghY'Ub"K Yf
gY]b'K cW\YbYbXY'j Yf`Åb[Yfb'a ØW\hYž'_Ubb'ja '<chY`J]Whc'fm
VYfY]hg'UV'%%) '9i fc'dfc'DYfgcb'ØVYfbUW\hYb'i bX'XUVY]
H\Yfa YbY]bhf]hhY'gck]Y': fØ\ghØW_ '[Yb]Y»Yb"9bhgdUbbi b['ZØf'X]Y
[Ubny': Ua]]Y'i bX'Ui ZfY[YbXY'9f'YVb]ggY'k UfhYb'Ui Z[fc»'i bX
_Y]b°

K Yf'bcW\`b]W\h'A]h['\YX'ja '?]Xg'7'i V']ghž'_Ubb'g]W\`cghYb'cg
Uba Y'XYb'i bhYf'k k k "h\Yfa Y!YfX]b["XY#_]Xg!Wi V'i bX'HY]
XYg'Vi bhYb'HfY]VYbg'k YfXYb"Gca]h]gh'ZØf'YXYb'Yhk Ug'XUVY].`cV
VY]a `Fi hgW\Ybž'6UXYb'cXYf': Y]Yfb'`X]Y'H\Yfa Y'9fX]b['\Uh'g]W\`
XYb'VYghYb'D'Uhn']b'XYf'<YfnYb'XYf': Ua]]Yb'j YfX]Yb'h"

: Øf'k Y]hYfY'»Zcfa Uh]cbYb'i bX'8YhU]`g'ni `XYb'J YfUbgH`hi b[Yb
`c\`bh'g]W\`Y]b'6`]W_`Ui Z'X]Y'GY]hYb'j cb'H\Ya YdUf_`7YbhfU`'i bX'
K cW\YbUbny][Yf" `B]W\h'ni 'j Yf[YggYb'g]bX'X]Y'H]ddg'j cb'
6i hhYfZmZ]g\`ZØf'Y]bYb'i bj Yf[Ygg]W\Yb'6Ygi W\`b'9fX]b["

8YhU]`g	
Cfh	9fX]b[ž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "h\Ya YdUf_!W\`bhfU`"XY• k k k "k cW\YbUbny][Yf"XY• Vi hhYfZmZ]g\`"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!VUmYfb"XY