

GcbbYbgW\ i hn`ZØf`9fX]b[ .`≐`'65I`ZcfXYfh  
: `UhfUHY`ZØf`5fVY]hYf`]a` : fY]Yb`°

8]Y`≐`'65I`ZcfXYfh`]b`9fX]b[ `Y]bY`K UggYf!`i bX  
GcbbYbWfYa`Y!:`UhfUHY`ZØf`:`fY]`i ZhUfVY]hYfž`i a` <Ui hgW\`ÅXYb  
ni`j`Yf\]bXYfb"



9fX]b[ ž`8Yi hgW\`UbX`!`8]Y`HYa`dYfUhi`fYb`ghY][`Yb`i`bX`XUa`]h  
Ui`W\`X]Y`;`YZU\`fYb`ZØf`U``Yž`X]Y`VY]`\Y]»`Yb`HYa`dYfUhi`fYb`]a  
: fY]Yb`UfVY]hYb``J`cf`X]YgYa` <`]bhYf[`fi`bX`\`Uh`X]Y`;`Yk`Yf`\_`gW\`UZh`≐`  
65I`CVYfVUmYfb`J`cfgW\`Å[`Y`YfUfVY]hYhž`i`a`X]Y`G]W\Yf\Y]hi`bX  
;`Ygi`bX\Y]hj`cb`C`i`hXccfUfVY]hYfb`ni`ZØfXYfb``@Ui`h`a`Yf`\_`i`f`XY  
gc``hY`Y]bY`K`UggYf!`i`bX`GcbbYbWfYa`Y!:`UhfUHY`ZØf`5fVY]hYf  
Y]b[`YZØ\`fh`k`YfXYbž`X]Y`fY[`Y`a`Å»][`j`cf`XYb`gW\`ÅX`]W\Yb  
5i`gk`]f`\_`i`b[`Yb`XYf`GcbbY`gW\`ØhnYb`a`ØggYb```ϕ`gVY`gcbXYfY  
6Yfi`Zg[`fi`ddYb`k`]Y`6Ui`UfVY]hYfž`8`UW\`XYW`\_`Yfž`;`UfhYb!`i`bX  
@UbXgW\`UZh`gVUi`Yf`gck`]Y`9fbhY\`Y`ZYf`g]bX`ghUf`\_`[`YZÅ\`fXYh`

K`]Y`X]Y`≐`'65I`VYhcbhž`g]bX`fY[`Y`a`Å»][`Y`Hf]b`\_`dUi`gYb`U``Y`%)`V]g  
&\$`A`]bi`hYb`a`]hY]bYa`j`c``Yb`K`UggYf[`Ug`i`bUVX]b[`VUF"

6YgcbXYfY'9a dZY\`i b[ Yb`i a ZUggYb`Ui W\`X]Y`Bi hni b[ `j cb  
\_U`hYb`HYg`bYVYb`K UggYfž`i a`X]Y`:`Øgg][`\_Y]hgni Z` \f`Ub[ YbY\`a  
ni`[ YghU`hYb`"5i W\`XUg`9]bWfYa Yb`a`j]GcbbYbWfYa Yž`X]Y`Y]bYb  
\c\Yb`@]W\hgW\i hnZU`hc`f`fb`]bXYghYbg`) \$Ž`Ł`VYg]hnhž`]gh`YggYbn]Y``  
i bX`gc`hY`U`Y`nk Y]`Ghi bXYb`k`]YXYf\c`h`k YfXYb`"5fVY]h[ YVYf`g]bX  
[ YZcfXYfhž`b]W\h`bi f`GcbbYba`]W\ž`gcbXYfb`Ui W\`Ui gfY]W\YbX  
K UggYfZUgW\Yb`VYfY]hni ghY``Yb`"

## GcbbYbgW\i hn`]a`'8YhU]`

9]b`i a ZUggYbXYg`GcbbYbgW\i hndfc[ fUa`a`gc`hY`Ui »YfXYa`i J!  
V`cW\_]YfYbXY`?`Y]Xi b[ ž`Y]bYb`i ZhXi fW\`Àgg][ Yb`6Ui UfVY]hYf\Y`a  
a`j]BUW\_YbgW\i h`i bX`Y]bY`GcbbYbVf]``Y`i a ZUggYb`"Jcf`U``Ya`X]Y  
NY]h`nk`]gW\Yb`%&`i bX`%(`i` \f`YfZcfXYfh`VYgcbXYfY`Jcf]g]W\hž`XU  
\Yf`X]Y`i J!GhfU\`i b[ `Ua`gh`Àf`\_ghYb`]gh`"5fVY]hYb`]a`GW\UhhYb`i bX  
fY[ Y`a`À»][ Y`DUi gYb`g]bX`b]W\h`bi f`g]bbj c``ž`gcbXYfb`b`Òh][ ž`i a  
X]Y`:`Ygi bX\Y]h`XYf`6YgW\`ÀZh][ hYb`ni`gW\`Ø`hnYb`"

8]Y`:`YZU\`fYb`g]bX`b]W\h`ni`i bhYfgW\`ÀhnYb`"BUW`5b[ UVYb`XYf  
8;`I J ž`ni`Z]bXYb`Ui Z`X[ i j "XYž`ZØ\`fh`XUg`5fVY]hYb`i bhYf`ZfY]Ya  
<]a`a`Y`ni`Y]bYa`Yf\`Ò\`hYb`F]g]\_c`ZØf`<Ui h`fYVg`Xi fW\`i J!  
GhfU\`i b[ "]; YfUXY`gY]h`&\$%)`k`i fXYb`XYf`6;`65I`ØVYf`&") \$\$  
J YfXUW\hgZ`Y`ZØf`k`Y]»Yb`<Ui h`fYVg`[ Ya`Y`XYhž`k`Ug`X]YgY  
DfcV`Ya`Uh]\_`i a`gc`Xf]b[ `]W\Yf`a`UW\h`"

8]Y`i J!GhfU\`i b[ `U]h`i bhYfgW\]YX`]W\Y`K`Y``Yb`Àb[ Ybž`i bX  
k`À\`fYbX`i J!5!GhfU\`i b[`<Ui hU`hYfi b[ `j`Yfi fgUW\hž`]gh`i J!6!  
GhfU\`i b[ `ZØf`GcbbYbVf`ÀbXY`j`YfUbhk`cfh]W\`"i@Ui h`XYa`i J!`bXYI  
YfZcfXYfh`Y]b`K`Yfhj`cb`i`!)`VYfY]hg`GW\i hna`U»bU\`a`Ybž`k`À\`fYbX  
VY]`Y]bYa`K`Yfhj`cb`,`!%\$`i a ZUggYbXY`GW\i hna`U»bU\`a`Yb  
Xf]b[ YbX`Ub[ YfUhhYb`g]bX`"5i Z`YXYa`6Ui ghY``Ybd`Uhn`gc`hYb  
XU\`Yf`hYW\]gW\Yž`cf[ Ub]gUhc`f]gW\Y`i bX`dYfg`Òb`]W\Y  
GW\i hna`U»bU\`a`Yb`bUW`XYa`Df`Àj`Ybh]cbgdf]bn]d`]a`d`Ya`Ybh]Yfh  
k`YfXYbž`i a`XYb`5fVY]hggW\i hni`ni`[ Yk`À\`f`Y]ghYb`"

9a dZY\`i b[ Yb`ni f`J`Yfa`Y]Xi b[ `XYf`; YZU\`fYbž`X]Y`a`]h`YI`hfYa`Yf  
GcbbYbY]bg`hfU\`i b[ `Y]b\`Yf[ Y\`Ybž`g]bX`b`ch`k`YbX][ "8]Y`8;`I J  
\YVh`\Yfj`cfž`XUgg`A`U»bU\`a`Yb`k`]Y`,`VYfXUW\i b[ Ybž`\_]a`Uh]g]YfhY

: U\fnYi [ Y'i bX'Y]b'nY]h'W'UV[ Ygh]a a hYg'5fVY]hYb'i]a 'GWUhhYb  
 ni a 'GWi hn'XYf'5b[ YghY''hYb'VY]hfU[ Yb'\_ÒbbYb''Ni XYa 'gc''hYb  
 5fVY]h[ YVYf'fY'Yj Ubh'÷Zcfa Uh]cbYb'ØVYf'X]Y'; YZU\fyb'XYf'i J!  
 GhfU\i b[ 'j]b'X]Y'; YZÀ\fxi b[ gVYi fhY'i b[ 'Ui ZbY\ a Ybž'k Ug'ZØf  
 U'Y'6YgW\ÀZh][ hYb'[ ']'hž'X]Y'a Y\f'U'g%) 'A ]bi hYb'X]fY\_hYf  
 GcbbYbY]bghfU\i b[ 'Ui g[ YgYhnh'g]bX"

I a 'XUg'6Yk i gghgY]b'ZØf'X]Y'F ]g]\_Yb'ni 'gW\ÀfZYbž'g]bX  
 ÷Zcfa Uh]cbYb'i bX'GWi 'i b[ ga UhYf]U'Yb'k ]W'h][ ž'k ]Y'g]Y'Ui Z'XYb  
 GY]hYb'XYf'8; I J 'VYfY]h[ YghY''h'k YfXYb'fX[ i j "XYŁ''9]b'VYggYfYg  
 J YfghÀbXb]g'XYf'A U» bU\ a Yb'\_Ubb'X]Y'GY'VghgW'i hnZÀ\][ \_Y]h'XYf  
 5fVY]hYf'ghÀf\_Yb'i bX'gca ]h'X]Y'; Ygi bX\Y]h'Ub[ Zf]gh][ 'gW\ØhnYb"

8YhU]`g	
C fh	9fX]b[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• Zcfi a "X[ i j "XY</li> <li>• k k k "X[ i j "XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY