

GWX c W_]b ' :]bg]b [. ' DU_Yhni ghY ``Yf
Yf`Y]XYh`GWX `U[UbZU``Ua `GhYi Yf°

9]b " \$!`Ä\ f][Yf`DU_Yhni ghY ``Yf`Yf`]h`]b ' :]bg]b [`Y]bYb
GWX `U[UbZU``Ua `GhYi Yf`i bX`j Yfi fgUW`hY`Y]bYb`i bZU``"
GcZcfha U» bU\ a Yb`g]bX`Yb`hgW`Y]XYbX"



A ØbW`YbYf`GhfU» Yž', (' &* ' :]bg]b [ž`8Yi hgW`UbX`!`ð
:]bg]b [žY]bYa `VYgW`Ui `]W`Yb`C`fh]b`XYf`B`Ä`Y`j`cb`9fX]b [ž`_Ua
Yg`Ua `8`cb`b`Yf`ghU[bUW`a]hU[`ni `Y]bYa `Zc`[YbgW`k`YfYb`J`cfZU``"
9]b " \$!`Ä\ f][Yf`DU_Yhni ghY ``Yf`Ui g`<Y]XYb\Y]a `Yf`]hYb`k`Ä`fYbX
gY]bYf`Ni ghY ``hc`i`f`Y]bYb`GWX `U[UbZU``Ua `GhYi Yf"; Y[Yb`%*"(\$
l`f`j`Yf`cf`XYf`i`U\`fYf`X]Y`?`cb`hf`c`Y`Ø`VYf`gY]bYb`A`YfW`XYg
Gdf]bhYf`Ui`Z`XYf`A`ØbW`YbYf`GhfU» Yž`X]fY`_h]b`<`Ø`Y`XYg
GYb]cfYbnYbhfi`a`gž`i`bX`_fUW`hY`]b`XUg`ghY`YbXY`5i`hc`Y]bYg
*)`!`Ä\ f][Yb`A`ccg]bb]b [Yfgž`XYf`Ub`Y]bYf`5a`dY`k`UfhYhY"
;`ØW`_]W`Yfk`Y]gY`V`]YV`XYf`5i`X]!: U\`fYf`i`bj`Yf`Yhnh`"8`cW`XYf
DU_Yhni ghY ``Yf`k`Uf`ni`b`ÄW`gh`b]W`h`Ub`gd`fYW`VUf`i`bX`k`i`fXY
i`a`[`Y\`YbX`j`ca`F`Yh`i`b`[`gX]Yb`gh]bg`?`]b`_i`a`[`YV`fUW`hž`i`a
a`YX]n]b]gW`VY\`UbXY`h`ni`k`YfXYb"

8Yf'GUWgWUXYb'VY'Ài Zh'g]W'Ui Z'fi bX'%"\$"\$9i fcž'k Ug'ZØf
Y]bYb'ì bZU''X]YgYf'5fh'Y\Yf'[Yk Ò\b'W']gh"8Yf'J cfZU''nY][h
Y]ba U''a Y\f'X]Y'8f]b['W' _Y]hž'VY]'GW'U[UbZÀ''Yb'gW'by''ni
\UbXY'b"8Ug'Df]bn]d' H]a Y']g'6fU]b 'VYgW'fY]Vh'U'Ufa]YfYbXž'k]Y
^XY'j Yf'cfYbY'A]bi hY'XYb'J Yf'i gh'j cb'A]''cbYb'BYfj YbnY''Yb
ni f': c'[Y'\UVYb'_Ubb"9]bY'gcZc'fh][Y'FYU_h]cb']gh'YggYbn]Y''ž'i a
V'Y]VYbXY'GW'ÀXYb'ni 'j Yfa Y]XYb"

9fghY '<]'ZY'VY]'GW'U[UbZU''

8Ug'j Yfgd'ÀhYhY'FYU[]YfYb'VY]a 'DU_Yhni ghY''Yf'a UW'hXYi h']W'ž
k]Y'k]W'hj['?Yb'bh]g'ØVYF'9fghY!<]'ZY!A U» bU'a Yb']gh"6Y]
J YfXUW'h'Ui Z'Y]bYb'GW'U[UbZU''gc''hY'gcZc'fh'XYf' Bc'fhi Z'%&
[Yk À'h'k YfXYbž'i bX'9fghY '<]'ZY'gc''hY'[Y'Y]ghY'h'k YfXYb"?'cfh
_ÒbbYb'X]Y'J]hU'Z' b_h]cbYb'XYg'6Yhfc'ZYbYb'_cb'hfc''Y]fh'cXYfž
ZU''g'bÒh][ž'X]Y'DYfgcb']b'X]Y'ghUV]'Y'GY]hYb'U[Y'[YVfUW'h'k YfXYbž
i a 'XUg'F]g]_c'k Y]hYfYf'GW'ÀXYb'ni 'a]b]a]YfYb"K]W'hj[Y
Gma dhca Y'Y]bYg'GW'U[UbZU''g'g]bX'i bhYf'UbXYfYa .

- D'Òhn']W'Yg'ì bj Yfa Ò[Yb'ni 'gd'fYW'Yb'cXYf'ni 'j YfghY\Yb
- @À'a i b[Ybž']bgVYgcbXYfY'Y]b'gW']YZf'A i bXk]b_Y'
- HUi V\Y]h'Ui Z'Y]bYf'? ÒfdYfgY]hY
- GW'k]bXY''i bX'J Yf'i gh'XYg'; 'Y]W'[Yk]W'hg
- GhUf_Yf'?cdZgW'a Yfn'c\bY'VY_Ubb'hY'ì fgUW'Y

9]b''Y]W'hYf'GW'U[UbZU''_Ubb'nk Uf'cZh'ni 'Y]bYf'gW'by''Yb
9f\c'ì b['ZØ\fybž'gc''hY'UVYf'U'g'YfbghYg'K Ufbg][bU''Ui Z[YZUggh
k YfXYb"GW'k YfY'GW'U[UbZÀ''Y'g]bX''YVYbgVYXfc'\]W'ì bX
YfZc'fXYfb'ì a [Y\YbX'Àfnh]W'Y'<]'ZY'gck]Y'a Y]gh'Y]bY''Ub[Zf]gh][Y
F Y\UV]']hUh]cb"

⊕':]bg]b['nY][h'g]W'Y]ba U''a Y\f'ž'k]Y'ì bj cf\YfgY\VUf'XUg'@YVYb
gY]b'_Ubb'ì bX'k]Y'k]W'hj['Yg']ghž']b' Bc'hg]hi Uh]cbYb'f]W'hj['ni
fYU[]YfYb"8Ug'hfU[]gW'Y'9fY][b]g'Yf]bbYfhi bg'XUfUbž'Ui Zi bgYfY
; Ygi bX\Y]h'ni 'UW'hYb'ì bX'Ui Za Yf_gUa '[Y[YbØVYf'XYb
5bnY]W'Yb'Y]bYg'GW'U[UbZU''g'ni 'V'Y]VYb"

: Øf'k Y]hYfY'⊕Zcfa Uh]cbYb'ni 'GW'U[UbZÀ''Yb'ì bX'9fghY!<]'ZY!

A U» bU\ a Yb`Ya dZ]Y\`hg]W\`Y]b`6`]W_`Ui Z`X]Y`\`]ZfY]W\Yb`b\U`hYž
 k]Y`g]Y`Yhk U`A Yf_i f`V]YhYh`cXYf`X]Y`ghYhg`i a ZUggYbXYb`5fh]_Y`
 XYf`GØXXYi hgW\Yb`NY]hi b[`i bX`5bb]"WUfY"

8YhU]`g	
C fh	A ØbW\YbYf`GhfU» Yž, (' &* `:]bg]b[ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "gi YXXYi hgW\Y"XY • Ubb]"WUfY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY