

G&'9fX]b[. 'J YfgdÀhi b[Yb 'VY\cVYb '
GWX bY`Yf'Ubg'N]Y`'Yhnh'k]YXYf'a Ò[`]WX °

5_hi Y`Y`'bZcfa Uh]cbYb'ni 'XYb'VY\cVYbYb'G&!GhÒfi b[Yb'jb
9fX]b['Ua ' &)"\$*"&\$&) ž]b_'i gjj Y'bYi Yf'G!6U\b!
J YfV]bXi b[Yb'i bX'FYdUfUhi fYb"



9fX]b[ž'8Yi hgWX`UbX'!'b'XYf'K Y'h'XYf'ÒZZYbh]WX Yb
J Yf_Y\fga]hhY`'b'6UmYfb'[]Vh'Yg'YfZfYi ']WX Y'BYi][_Y]hYb.'8]Y
6YY]bhfÀWXh][i b[Yb'Ui Z'XYf'G&'9fX]b['_cbbhYb'VY\cVYb'k YfXYb"
K]Y'YX!'j] Y"XY'VYf]WX hYhž'g]bX'X]Y'FYdUfUhi fYb'Ub'XYf'GhfYW_Y
YfZc`[fY]WX`UV[YgWX`cggYb'k cfXYb"Ni j cf'a i gghYb'X]Y': U\ f[ÀghY
a]hJ YfgdÀhi b[Yb'j cb'V]g'ni '%\$'A]bi hYb'nk]gWX Yb'ChYb\cZYb
i bX'9fX]b['fYWX bYbž'XcWX'Yhnh]gh'X]Y'GhfYW_Y'k]YXYf
Xi fWX [Y\YbX'jb'6Yhf]YV"

8]Y'G!6U\b'A ØbWX Ybž'X]Y'gY]h'%- +&'X]Y'@UbXYg\Ui dhghUXh'a]h
XYa 'i a `]Y[YbXYb'ila `UbX'j YfV]bXYhž'gh'ZØf'j]Y'Y'DYbX'Yf
i bj Yfn]WX hVUf"5_hi Y`'j Yf_Y\fYb'nk Y]j cb']bg[YgUa h'inY\b'@]b]Yb
]b_'i fnYf'HU_hZc`[Y'ni a 'A ØbWX bYf': 'i [\UZYbž'k Ug'VYgcbXYfg

F Y]gYbXYb`Ybh[Y[Yb_ca a h"8 Ug`G!6U\b!BYhn`Uh'g]W\`gY]h`XYf
9f0ZZbi b[`Ybcfa `Ybhk]W_Y`h"8 Ub_`XYf`Y`Y_hf]Z]n]YfhYb
J cfcfhghfYW_Yb`i bX`XYa `Hi bbY`ž`XYf`X]Y`j YfgW\]YXYbYb`@]Yb
a]hY]bUbXYf`j YfV]bXYhž`ghY`Yb`XYb` : U\`f[`ÀghYb`]b`XYb
@UbX_fY]gYb`A ØbW\Ybž`8 UW\Ui ž: fY]g]b[ž`9fX]b[`i bX`k Y]hYfYb
F Y[]cbYb`nU\`fY]W\Y`J YfV]bXi b[Yb`ni f`J YfZØ[i b[``9]b`k Y]hYfYf
5i gVUi`]gh`VYfY]hg`]b`D`Ubi b[.`8]Y`nk Y]hY`GhUa a ghfYW_Y`XYf`G!
6U\b`k]fX`XYfnY]h[YVUi`hi bX`gc``V]g`&\$&, `ZYfh][[YghY``h`k YfXYb"
8]YgY`9fk Y]hYfi b[`j Yfgdf]W\hž`X]Y`GhØfUbZ`][_Y]h`XYg
VYghY`YbXYb`BYhnYg`ni`fYXi`n]YfYb`i bX`gW\`bY``YfY`J YfV]bXi b[Yb
ni`Yfa Ø[`]W\Ybž`VYf]W\hYh`a i YbW\Yb"XY"

J]Y`Z`h][Y`6i gj YfV]bXi b[Yb`i bhYf`XYa
A J J

8cW\`b]W\h`bi f`X]Y`G!6U\b`di b_hYh`a]h[`\fYb`J YfV]bXi b[Yb``8Yf
A ØbW\`bYf`J Yf_Y`fg!`i bX`HUF]Z] YfVi bX`fA J J Ł`V]YhYh`YVYbZU`g`Y]b
VfY]hYg`GdY_hfi a `Ub`J Yf_Y`fga Ø[`]W\`Y]hYb`Xi fW\`fY[]cbUY
6i g`]b]Yb``@Ui`h`a j j !a i YbW\Yb"XY`g]bX`ØVYf`(\$`6i g!`i bX
J Yf_Y`fgi bhYfbY`a Yb`ja `A J J`h`h][`i bX`VYX]YbYb`a]h`a Y`f`U`g
&+\$`@]Yb`X]Y`6YXØfZb]ggY`XYf`DYbX`Yf``8]YgY`6i ggY`a UW\Yb
Ni Vf]b[YfZU`fhYb`ni`XYb`G!6U\b!`i bX`l`!6U\bghUh]cbYb`a Ø[`]W\
i bX`j YfV]bXYb`ni XYa `UV[Y`Y[YbY`; YV]YhYž`X]Y`b]W\h`X]fY_hj`cb
XYb`6U\b`]b]Yb`YffY]W\VUf`g]bX"

A]h`Y]bYa `BYhn`j`cb`ØVYf`&"\$\$\$`<U`hYghY``Yb`i bX`a Y`f`U`g`) "\$\$\$
_a`]gh`XYf`A J J`VYghYbg`Ui Z[YghY``h``5``Y`6i ggY`g]bX`a]h
a cXYfbYb` : U\`f[Ugh]bZcfa Uh]cbggmghYa Yb`Ui g[YghUhhYhž`X]Y`X]Y
: U\`f[`ÀghY`Y`XYfnY]h`]bZcfa]YfYb``8]Y`A J J!9l dfYgg6i ggY`V]YhYb
ni XYa `i a ghY][YZfY]Yž`gW\`bY``Y`8]fY_hj`YfV]bXi b[Yb`nk]gW\Yb
k]W\h][Yb`G!6U\b!@]Yb``>XYg`X]YgYf`5b[YVchY`hfÀ[h`XUni`VY]ž
XUgg`X]Y`A cV]`h`h`]b`i bX`i a `A ØbW\Yb`]a `k U\`fghYb`G]bbY`XYg
K cfhYg` \cW\`ja `?i fg`ghY`h"

C V`G!6U\b`cXYf`6i gž`X]Y`Bi hni b[`XYf`ØZZYbh]W\Yb`J Yf_Y`fga]hhY`
]b`6UmYfb`a UW\h`b]W\h`bi f`Ø_c`c[]gW\`G]bbž`gcbXYfb`Ui W\
k]fhgW\UZh]W\`Y]b][Yg`\Yf``8]Y`J YfVYggYfi b[Yb`i bX`XUg
i a ZUb[fY]W\Y`5b[YVch`UXYb`U``Y`Bi hnYf`Y]bž`XUg`5i hc`ØZhYf`

ghY\Yb`ni ``UggYb`i bX`X]Y`ÖZZYbh`]W\Yb`J Yf_Y\fga]hhY``ni `bi hnYb`"
8Ua]h`V`Y]Vh`XYf`J Yf_Y\fgfUi a `]b`Y]bYf`k UW\gYbXYb`GhUXh`k]Y
A ØbW\Yb`b]W\h`bi f`YbhgdUbbhYfž`gcbXYfb`Ui W\
i a k Y`hžfYi bX`]W\Yf`"

8YhU]`g	
C fh	9fX]b[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "YX!`]j Y"XY• k k k "a i YbW\Yb"XY• k k k "a j j !a i YbW\Yb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY