

G!6U\ b!7\ Ucg' ]b' 9fX]b[ . '6]g'ni ' % \$  
A ]bi hYb' J YfgdÀhi b[ 'Xi fW\ '6Ui UfVY]hYb °

G!6U\ b!J Yf\_Y\ f'9fX]b[ . '6YY]bhfÀW\ h][ i b[ Yb'Xi fW\  
6Ui UfVY]hYbž J YfgdÀhi b[ Yb'V]g' % \$ 'A ]bi hYb'V]g' % , " ' ð b ]  
& \$ & ) 'ni 'Yfk UfhYb"



C hhYb\ cZYbž'8 Yi hgW\ `UbX' !' ð @UbX\_fY]g'9fX]b[ ž [ YbUi Yf  
[ YgU[ h]b' C hhYb\ cZYbž'a ØggYb : U\ f[ ÀghY'XYf'G!6U\ b'f@]b]Y'G&Ł  
\Yi hY'a ]h'Y]b[ Yb' l bUbbY\ a ' ]W\ \_Y]hYb' fYW\ bYb" 5i Z[ fi bX' j cb  
F YdUfUhi fUfVY]hYb' Ub'XYf' GhfYW\_Y'g]bX' J YfgdÀhi b[ Yb' j cb'V]g'ni  
% \$ 'A ]bi hYb' i bX' gc[ Uf'HY]`Ui gZÀ`Y'XYf'NØ[ Y'ni 'Yfk UfhYb" 8 Ug  
VYf]W\ hYh'98 '@]j Y"

8]YgY'6YY]bhfÀW\ h][ i b[ Yb'g]bX'HY]'`Y]bYf'i a ZUggYbXYfYb  
l a ghY`i b[ žX]Y'X]Y'8 Yi hgW\ Y'6U\ b'fB 6Ł'k À\ fYbX'XYf  
DZ]b[ ghZYf]Yb' & \$ & ) 'Xi fW\ ZØ\ fh" ð 'F U\ a Yb'X]YgYf'5fVY]hYb'k ]fX  
Y]b'bYi Yg'Y'Y\_hfc b]gW\ Yg'GhY`k Yf\_`fØGHK Ł'Ua 'A ØbW\ bYf  
C ghVU\ b\ cZ]b'6Yhf]YV' [ Ybca a Yb"8]Y' l a ghY`i b[ [ YgW\ ]Y\ h]b  
XfY]'D\ UgYbž'X]Y'U`Y'a ]hj YfgW\ ]YXYbYb'9]bgW\ fÀb\_i b[ Yb'ja 'G!

6U\b!J Yf\_Y\ f`Y]b\Yf[ Y\Ybžk ]Y`a i YbWYb"XY`Yf`Ai hYfh"

## 6Yhf]YVgd\ UgYb`i bX`XYfYb`5i gk ]f\_i b[ Yb

⊕`XYf`YfghYb`D\ UgYžX]Y`VYfY]hg`Ua` \*`" `đ b]`VY[ Ubžg]bX`X]Y  
;`Y]gY`ja`6YfY]W`XYg`C ghVU\b\cZg`b]W`h`VYZU\ fVUf"8]YgY`D\ UgY  
XUi`Yfh`V]g`ni`a`%,`" `đ b]`i bX`a`UW`h`Y]bY`gY\`f`df`An]gY  
?ccfX]bUh]cb`b`Oh][`"8]Y`VYhfc`ZYbYb`GhfYW`Yb`i`a`ZUggYb`i`bhYf  
UbXYfYa`X]Y`J`YfV]bXi`b[ Yb`j`cb`C`ghVU\b\cZ`bUW`⊕Ufhcf`gck`jY`]b  
X]Y`GhUXhY]`Y`;`]Yg]b[ ž`F]Ya`ž`æ\UbbYg\_]fW`Yb`i`bX`Hfi`XYf]b[":`Øf  
DYbX`Yf`VYXYi`hY`h`XUg.`9fgUhnVi`ggY`j`Yf\_Y\ f`Yb`fY[ Y`a`À»][ ž  
hY]`k`Y]gY`ja`!)`A]bi`hYb!HU`hž`k`cVY]`6i`ggY`nk`]gW`Yb`⊕Ufhcf`i`bX  
C`ghVU\b\cZ]Y]bY`nYb`hfU`Y`F`c`Y`gd]Y`Yb"

⊕`XYf`nk`Y]hYb`D\ UgYžX]Y`j`ca`+`"V]g`%`" `đ b]`UbXUi`Yfhž`[ ]Vh`Yg  
Y]bY`À\b`]W`Y`@U[ Y"8]Y`G!6U\b!;`Y]gY`g]bX`k`Y]hYf\]b[ ]YgdYffhž  
i`bX`X]Y`@]b]Yb`nY][`Yb`hY]`g`Yf\`YV`]W`Y`9]bgW`f`Àb\_i`b[ Yb"  
⊕gVYgcbXYfY`XYf`a`cf[ YbX`]W`Y`9i`dfYggj`Yf\_Y\ f`j`cb`9fX]b[ `k`]fX  
VYhfc`ZYb`gY]bž`k`Ug`[ YfUXY`ZØf`6Yfi`ZgdYbX`Yf`i`bX`GW`Ø`Yf`ni  
<YfUi`gZcfXYfi`b[ Yb`ZØ\`fYb`\_Ubb"

## 5i g\_ØbZhY`i bX`5i gV`]W\_

;`i`hY`BYi`][`\_Y]hYb`[ ]Vh`Yg`YXcW`ZØf`U`Y`ž`X]Y`Ui`ZX]Y`G!6U\b  
Ub[ Yk`]YgYb`g]bX.`5V`XYa`%-`" `đ b]`gc`XYf`G!6U\b!J`Yf\_Y\ f  
gW`Y]Y»`]W`k`]YXYf`fY[ i`Àf`ghUhhZ]bXYb"6]g`XU\]b`a`ØggYb  
:`U\ f[ ÀghY`j`Y`;`YXi`X`Ui`ZVf]b[ Yb`i`bX`g]W`Ui`Z`9fgUhnj`Yf\_Y\ fY  
Y]bghY`Yb"8]YgY`5bdUggi`b[ Yb`g]bX`HY]`Y]bYf`[ fØ»`YfYb`GhfUHY`[ ]Y  
ni`f`J`YfVYggYfi`b[ `XYg`GW]YbYb`bYhnYg`i`bX`g]bX`]b`Y]bYa  
NY]hfU\`a`Yb`j`cb`a`Y\`fYfYb`K`cW`Yb`[ Yd`Ubhž`k`]Y`Ui`W`Ui`Z`XYf  
K`YVgY]hY`j`cb`J`66`ni`YfZU\`fYb`]gh"

GY`Vghj`Yfgh`AbX`]W`g]bX`X]YgY`Y`bXYfi`b[ Yb`b]W`h`bi`f`]b`A`ØbW`Yb  
j`cb`6YXYi`hi`b[ " `a`[ YgUa`hYb`G!6U\b!`i`bX`F`Y[ ]cbU`j`Yf\_Y\ fž  
Ui`W`]b`UbXYfYb`F`Y[ ]cbYb`k`]Y`6Yf`]b`i`bX`6fUbXYbVi`f[ ž`ghY\`Yb  
nU\`fY]W`Y`6Ui`ghY`Yb`i`bX`i`a`ghY`i`b[ Yb`Ubž`VY]`XYbYb  
:`U\ f[ ÀghY`a`]h`Y]b[ YgW`f`Àb`\_hYb`5b[ YVchYb`fYW`bYb`a`ØggYb"  
K`]W`h][`]gh`Ygž`g]W`ØVYf`U`\_hi`Y`Y`:`U\`fd`ÀbY`i`bX`Y`hk`U][`Y

I a `Y]hi b[ Yb`]a `J cfZY`X`ni `]bZcfa ]YfYb"

8YhU]`g	
C fh	C hhYb\`cZYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "YX!`]j Y"XY</li><li>• k k k "a i YbWYb"XY</li><li>• k k k "j VV"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY