

DUf_d`Uhn!JYf_`Y]bYfi b[']b'9fX]b[. ; YgWXÀZhg`Yi hY']b'Bch°

9fX]b[.'DUf_d`UhnfYXi_h]cb']b'XYf'<UU[Yf'GhfU»Y'V]g'9bXY &\$&) ž'k À\fYbX'XYf'I a VUi 'XYf': f]YXf]WX!:]gWXYf!GhfU»Y j cfUbgWXfY]hYh"



9fX]b[ž8Yi hgWX `UbX '! '= '9fX]b['ghY\Yb'[fc > Y'J YfÀbXYfi b[Yb
Ub "8Yf'DUf_d`Uhn'Ui Z'XYa 'Y\Ya U`][Yb'A Umf!K]fh!; Y`ÀbXY']b'XYf
<UU[Yf'GhfU > Y'k]fX'V]g'ni a '= '\J\fYgYbXY'Yf\YV`]WX'j Yf_`Y]bYfh''A]h
Y]bYf'FYXi n]Yfi b['i a '_bUdd') \$\$ 'E i UXfUha YhYf'a ØggYb'X]Y
9fX]b[Yf'i bX']\fY'; ÀghY'g]WX'Ui Z'Y]bY'j cfØVYf[Y\YbXY
9]bgWXbØfi b['XYf'j YfZØ[VUfYb'DUf_d`AhnY'Y]bghY``Yb'''8]Yg
[YgWX]Y\h']a 'F U\a Yb'XYg'I a VUi g'XYf': f]YXf]WX!:]gWXYf!GhfU > Yž
k c'k À\fYbX'XYf'6Ui UfVY]hYb'Ui WX'6Ui a UhYf]U`]Yb'[Y`U[Yfh
k YfXYb'''Gc'VYf]WXhYh'98!`]j Y''

8]YgY`I a [YghU`hi b['gcf[h'YXcW\'ZØf'8]g_i gg]cbYb']b'XYf'GhUXh'' CVYfVØf[Yfa Y]ghYf'A UI'; chn'\Uh'VYfY]hg'X]Y'Gcf[Yb'XYf; YgW\ÀZhg`Yi hY'h\Ya Uh]g]Yfhž'X]Y'g]W\'Xi fW\'XYb'K Y[ZU``'j cb

nk O`Z`DUf_d`ÀhnYb`]b`]\fYf`9I]ghYbn`VYXfc\h`ZØ\`Yb"`9]b
fY[Y`fYW\hYf`5i Zfi \f`YbhVfUbbhYž`U`g`X]Y`GhUXh`Y]bY`5V\c`U_h]cb
Xi fW\ZØ\fhYž`X]Y`Ui Z`\YZh][Y`?f]h]_'gh]Y» "`8cW\`b]W\h`U``Y`gY\Yb
XYb`JYf`i gh`XYf`DUf_d`ÀhnY`U`g`XfUa Uh]gW\`Ub"`8Yf`Cfhgj YfVUbX
XYf`; fØbYb`i bhYfghØhnh`X]Y`GhUXh`i bX`ghY``h'_`Uf.` Nk O`Z
DUf_d`ÀhnY`g]bX`_Y]b`K Y`hi bhYf[Ub[ž `gc`_Ubb`a Ub`Yg`]b`Y]bYa
5fh]_Y``XYf`GØXXYI hgW\Yb`NY]hi b[`bUW\`YgYb"

9]b`UXYbXY'=bbYbghUXh'i bX'ghY][YbXY 5i ZYbh\U`hgei U`]hÀh

8 Ugʻ \$hY[f]YfhYʻGhUXhYbhk]W_`i b[g_cbnYdhʻffgY_Łg]Y\hij cfž'XUgg X]Yʻ \$bYbghUXhʻY]b`UXYbXYfʻ[YghU`hYhʻk]fXžʻi a'l a gUhnY]bVi »Yb Xi fWXʻXYbʻkY[[YZU``YbYbʻDUf_d`Uhnʻni ij Yfa Y]XYb"ʻ6Y]ʻY]bYa _@fn`]WXYbʻK]fhgWXUZhgYa dZUb[ʻki fXYbʻYfghYʻ5bU`mgYYf[YVb]ggY XYgʻ A UghYfd`Ubʻ \$bYbghUXh ij cf[YghY``h"`8 UVY]ʻki fXYʻXYi h`]WXž XUggʻYhk Uʻ%)\$\$ʻF@W_a YʻXi b[Ybʻj cbʻ6@f[Yf]bbYbʻi bXʻ6@f[YfbY]bYfʻJYfVYggYfi b[ʻXYgʻGhUXh_`]a Ugʻi bXʻa Y\f

8]Y'j cb'XYf'GhUXh'[Yd`UbhYb'A U» bU\a Yb'g]bX'HY]`'Y]bYg
[fÒ» YfYb'D`Ubgži a 'XYb'i fVUbYb'F Ui a '`YVYbgk Yfh'ni 'Yf\U`hYb"
9]bY'JYf_Y\fgk YbXY'k]fX']b'X]YgYa '?cbhYl h']a a Yf'k]W\h][Yf"
8]Y'U_hi Y``Y'JYf_Y\fgg]hi Uh]cb'nY][hž'XUgg']a a Yf'a Y\f'5i hcg'X]Y
GhfU» Yb'ØVYf`UghYb'i bX'X]Y'@YVYbgei U`]hÀh'`Y]XYh"'8cW\'Yg'[]Vh
<cZZbi b[''@Ui h'Y]bYf'5bU`mgY'XYf'6i bXYgnYbhfU`Y'ZØf
dc`]h]gW\Y'6]`Xi b[']gh'Y]bY'AcV]`]hÀhgk YbXY']b'j c``Ya'; Ub[Y"
<]YfVY]'gc``hYb'j cf'U``Ya'i a k Y`hgW\cbYbXY'JYf_Y\fghfÀ[Yf
[YZÒfXYfh'i bX'XYf']bX]j]Xi Y``Y'5i hcj Yf_Y\f'fYXi n]Yfh'k YfXYb"

8]Y < YfUi gZcfXYfi b[XYf J Yf_Y\fgk YbXY

8]Y 'A c V]`]hÀhgk Yb X Y ']gh`]b X Y Y X 'Y]b 'k]W\ h][Yg 'H\ Ya Už 'X Ug 'b]W\ h bi f 'X]Y 'GhÀ X hY ž 'g c b X Y fb 'Ui W\ 'X]Y '` Àb X`]W\ Yb '; YV]Y hY 'V Y hf] ZZh'' < Y fUi g Z c f X Y fi b [Yb 'k]Y 'X]Y '? `]a U_f]gY 'i b X 'Y]b Y 'U `hY fb X Y ; Yg Y ``g W\ U Zh 'Y f Z c f X Y fb '@Ògi b [Yb ž X]Y 'g c k c \ ``U_hi Y ``Y 5 b Z c f X Y fi b [Yb 'V Y f Ø W_g] W\ h][Yb 'U `g 'Ui W\ 'ni _i b Z hg Z A \]['g]b X "' 9 g

[]`hz´, VYf`Ughi b[Yb´]b`XYf´±bZfUghfi _hi f`ni 'j Yfa Y]XYbži bX`XUg [Y\h'bi fž'k Ybb`a Y\f`A YbgW\Yb´j ca '5i hc´Ui Z'XUg`FUX`cXYf`XYb 6i g`i a ghY][Yb"

8]Y'GhUXh'9fX]b['\Uh'g]W\'X]YgYa 'H\Ya U'j YfgW\f]YVYbži bX'Yg']gh _\Ufž'XUgg']b'XYb'bÀW\ghYb'\J\fYb'[fc\"Y'5bghfYb[ib[Ybbchk YbX]['g]bXži a 'X]Y'J Yf_Y\fgk YbXY']b'XYf'GhUXh'k U\f k YfXYb'ni '`UggYb''; i hY'\XYYb'k]Y'7Uf!'i bX'6]_Yg\Uf]b[ž'XYf 5i gVUi 'j cb'FUXk Y[Yb'ibX'Y]bY'VYggYfY'5bV]bXi b['Ub'XYb OZZYbh`]W\Yb'DYfgcbYbbU\j Yf_Y\f'g]bX'i bYf`Agg`]W\ži a 'X]Y @YVYbgei U`]hÀh']b'XYf'\bYbghUXh'ni 'ghY][Yfb'''8]Y'I a gYhni b['j cb]bhY[f]YfhYb'D`Ubi b[gdfcnYggYb'_ObbhY'XUVY]'\Y`ZYbž'a Y\f'FUi a ZØf: i\"\[Ab[Yf'ibX'FUXZU\fYf'ni 'gW\UZZYb''

8]Y'bÀW\ghYb'AcbUhY'ibX'\J\fY'kYfXYb'nY][YbŽ'cV'X]Y'GhUXh'XYb [fc» UaV]h]cb]YfhYb'D`Ub'iagYhnYb'_Ubb'ibX'g]W\X]Y 6YZØfW\hib[Yb'XYf'; YgW\ÀZhg]b\UVYf'U`g'ibVY[fØbXYh\YfUigghY``Yb": Ygh'ghY\hž'XUgg'Y]bY'Yb[U[]YfhY'8]g_igg]cb'ia@Ògib[Yb'bchkYbX][']ghž'ia'9fX]b['UiW\ZØf'ni_ØbZh][Y;YbYfUh]cbYb'`YVYbgkYfh'ni'aUW\Yb"

8 YhU]`g	
Cfh	9fX]b[ž'8Yi hgWX`UbX
EiY``Yb	• k k k "YX!`]j Y"XY
	• kkk"giYXXYihgWXY"XY
	• k k k "VdV"XY

6 Ygi WX Yb G]Y i bg Ui Z bU[!VUmYfb"XY