

B]Wł `Ug `7 cfbYhh`k YWł gY `h`ni `XYb `GUU`Y 6i ``g. `9]b `bYi Yf `9]g\ cW_YmghUf`°

9fX]b[`j Yfa Y`XYh`HfUbgZYfg`]a `9]g\ cW_Ym `7 cfbYhh`ni `GUU`Y
6i ``gž`K Ò`Z`ni `GWłfd]cbg`i bX`DU`_U`ni fØW`ni a `<YfbYf`9J` "



9fX]b[`ž`8Yi hgWł `UbX `!`8]Y`9]g\ cW_Ymk Y`h`b`8Yi hgWł `UbX `V`Y]Vh
`YV\UZh`i bX`gdUbbYbX`"9]b `VYa Yf_Ybgk YfhYf`K YWł gY`ž`XYf`X]Y
: Ub[Ya Y]bXY`]b`8Yi hgWł `UbX `Ui Z`c fWł Yb `Àgghž`]gh`XYf`HfUbgZYf
j cb`B]Wł `Ug `7 cfbYhh`"8Yf`hU`Ybh]YfhY`GhØfa Yf`gWł `]Y» h]g]Wł `XYb
GUU`Y`6i ``g`<U`Y`ž`Y]bYa `HYUa `XYf`C`VYf`][U`B`cfX`ž`Ub`i bX
k YWł gY`h`XUZØf`j cb`XYb`A`cg_]hcg`9ggYb`"A]h`Yfgh`&) `†\`fYb`_`Ubb
7 cfbYhh`VYfY]hg`Ui Z`Y]bY`VYUWł h]Wł Y`? Uff]YfY`ni fØW`V`]W_Yb`ž`X]Y
]b`XYf`"Y`h`hYb`GU]gcb`(`, `Gd]Y`Y`i a ZUgghY`"8UVY][Y`Ub[Yb`]`a`(`
HcfY`i bX`%` `5gg]ghgž`k Ug`]`b`U`g`? Ud]h`Àb`XYf`A`cg_]hcg`ni `Y]bYa
k]Wł h][Yb`Gd]Y`Yf`a UWł hY`"GY]bY`9fZU`fi b[Yb`YfghfYW_Yb`g]Wł
ØVYf`X]Y`89@&ž`k c`Yf`%`*`Gd]Y`Y`ZØf`: fUb_Z`fh`i bX`6UX`B`Ui `Y]a
UVgc`j]YfhY`ž`gck]Y`ØVYf`X]Y`C`VYf`][Už`]b`XYf`Yf`%`*`&`DUfh]Yb`a]h`%
HfYZZYfb`i bX`" `&`J`cf`U[Yb`UVgWł `cggž`k]Y`9]g\ cW_Ym`BYk`g

VYf]W hYh"

9]b`k Y]hYfYf`c W]bhYfYggUbhYf`HfUbgZYf`]gh`X]Y`J YfdZ]W h i b[`XYg
' %!`Å\ f][Yb`Hcf\ØhYfg`A UfW`K `O`Z`Xi fW`X]Y`< Ubbcj Yf
Gw`fd]cbg" `K `O`Z`_ca a hij cb`XYb`6`i Y`8Yj `]g`K Y]XYb`i bX`Vf]b[h
k Yfhj c`Y`9fZU\fi b[`Ui g`XYb`YhnhYb`XfY]`Å\ fYb`]b`XYf`CVYf`][U
i bX`XYf`8 9@&`a]h" `GY]b`YhnhYf`GU]gcbghU]gh]_`]b`XYf`8 9@&`a]h
Y]bYa `; Y[YbhcfW]h]j cb`&ž+`i bX`Y]bYf` Ub[ei chY`j cb` , - ž-
DfcnYbh`Åggh`Ui Z`cfW`Yb" `HfU]bYf`? Yj]b` ; Ui XYh`VYhcb`h`X]Y
a YbhU`Y`GhÅf`_Y`i bX`XYb`7`UfU`_hYf`j cb`K `O`Z`ž`X]Y`ZØf`XUg`HYUa
gY`f`k]W h][`gY]b`XØf`Z`Yb"

F ØW__Y\ fYf`i bX`B Yi ni [Åb[Y

9]b`k Y]hYfYg`<][\`][\h]gh`X]Y`F ØW__Y\ f`j cb`8Ybb]g`DU`_U`ni a
< YfbYf`9J " `B UW`ZØbZ`Å\ fYb`VY]`XYb`< Ubbcj Yf`bX]Ubg`Vf]b[h`XYf
' ' !`Å\ f][Y`GhØfa Yf`bYi Y`8 mbUa]_`]bg`Gd]Y`XYf`6UmYfb" `b` (-
9]bgÅmYb`ZØf`X]Y`bX]Ubg`Yfn]Y`hY`Yf`+`HcfY`i bX`%) `5gg]ghg"
< YfbYg`7cUW`8]f`_GW`a]h" `YVh`DU`_U`U`g`Y]bYb`YfUi gfU[YbXYb
GW`]hngW`i `Åi ZYf`i bX`i bYfa ØX`]W`Yb`5fVY]hYf`Yfj cf" `A]h`gY]bYf
9fZU\fi b[` _ØbbhY`Yf`XYa `HYUa `YbhgW`Y]XYbXY`a di `gY`[YVYb"

8]Y`GY`VYf`K `O`ZY`UVYb`YVYbZU`g`Y]bYb`bYi Yb`GhØfa Yf
j YfdZ]W hYb`_ØbbYb" `D\`][d`N]YgW`Yž`Y]b`&\$!`Å\ f][Yf
C ZYbg]j gd]Y`Yf`Ui g`K Y]» k UggYfž`gc`XUg`HYUa `j YfghÅf`_Yb" `b` ' `Gd]Y`Yb`XYf`8 9@&`Yfn]Y`hY`Yf`Y]bYb`5gg]gh`i bX`gd]Y`hY`ni XYa ` ,
Gd]Y`Y`]b`XYf`CVYf`][U`ZØf`@Y]dn][" `HfU]bYf` : Y`]i `GW`Øhn`VYgW`fY]Vh
N]YgW`Y`U`g`c`W`hU`Ybh]Yfhi bX`VYhcb`h`gY]bY`UfhY`5fVY]hgk Y]gY`
Y]bY`?ca V]bUh]cbž`X]Y`X]Y`K `O`ZY`g]W`Yf`]W`VYfY]W`Yfb`k]fX"

⇒a dcfhgd]Y`Yf`i bX`7cUW`!J Yf`Åb[Yfi b[

b`XYf`9]g`c`W`Ym`GnYbY`[]Vh`Yg`b]W`h`bi f`J Yf`Å`hb]ggY`j cb
XYi hgW`Yb`Gd]Y`Yfb" `8]Y`9fX]b[`; `UX]Uhc fg`UVYb`YVYbZU`g`Y]bYb
⇒a dcfhgd]Y`Yf`Ui g`? UbUXU`j YfdZ]W hYh` ; fUXm`<cVVg" `9f`U`h`X]Y
`YhnhYb`j]Yf`Å\ fY`Ua `F`c`W`YghYf`b`gh]hi hY`c`Z`HYW`bc`c[m]b`XYf
B 7 5 5 [Ygd]Y`h`i bX`k Uf`]b`XYf`GU]gcb`&\$&(#&) `? Ud]hÅb`gY]bYg
HYUa g" `GY]bY`VY]bXfi W`_YbXYb` (`HcfY`i bX`) `5gg]ghg`]b` ' %

Gd]Y`Yb`nY][YbžXUgg`Yf`Xi fW\Ui g`ØVYf`j]Y`DchYbn]U`j YfZØ[h"
 Gdcfh]W\Yf`@Y]hYf`8Uj]X`K` \]hbYm`YVh`<cVVg`Gd]Y`k]hn`i bX`gY]bY
 : Ø\fi b[gei U`]hÅhYb`Yfj cfž`k Ug`]b`XYf`A UbbgW\UZh`gY\`f
 k]`_ca a Yb`gY]b`k]fX"

Ni gÅh`]W`V`Y]Vh`XYf`9787`A Ya a]b[Yb`gY]bYa`7\YZh`fU]bYf
 8Ub]Y`<i` \b`hfYi`"8]Y`Ni gUa a YbUfVY]h`k`i`fXY`i`a`Y]b`k`Y]hYfYg
 >\f`j`Yf`Åb[Yfh`B UW`" ,`>\fYb`]a`HfU]bYfUa`h]gh`<i` \b`Y]bY
 ZYghY`;`fØ»Y`i`bX`Vf]b[`hj`]Y`9fZU\fi b[`a`]h`5i`W`7c`!HfU]bYf
 5bXfYUg`6ØfbYf`V`Y]Vhž`k`Ug`Ui`Z?cbh]bi`]hÅh`]a`HYUa` \]bXYi`hYh"
 Gdcfh]W\Yf`@Y]hYf`Gj`Yb`A`Ø`Yf`nY][`hg]W`a`]h`XYf`5fVY]h`XYf
 VY]XYb`7cUW`Yg`ni`Zf]YXYbž`fi`Zh`YXcW`ni`f`J`YfVYggYfi b[`XYf
 GdYW]U`HYUa`g`Ui`Z`Y]b`Di`b`hž`XYf`g]W\Yf`]W`Ui`W`]b`XYf
 bÅW`ghYb`GU]gcb`Ui`Z`XYf`5[`YbXU`ghY`h"

A]h`X]YgYb`K`YW`gY`b`i`bX`5b`_ØbX][`i`b[`Yb`V`Y]Vh`X]Y`@[`U
 gdUbbYbX`i`bX`nY][`hž`XUgg`X]Y`HYUa`g`[`i`h`Ui`Z[`YghY`h`g]bX`ZØf`X]Y
 _ca a YbXYb`<YfUi`gZcfXYfi b[`Yb`8]Y`;`i`bgh`XYf`9]g\cW`YmZUb`g
]gh`cW`ž`i`bX`X]Y`J`cfZfYi`XY`Ui`Z`X]Y`bYi`Y`GU]gcb`k`ÅW`gh`a`]h
 YXYa`HU[`"

8YhU]`g	
C fh	9fX]b[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y]g\cW`YmbYk`g`XY • k k k "Y]g\cW`Ym`cb`]bY`W`a • k k k "Y]g\cW`Ym`ghUh]gh]_Yb`XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb`XY