

B Yi Yg': Yi Yfk Y\ f\ Ui g']b'6Yf[ `Yfb.'6Ui  
a ]h') ž- 'A ]``]cbYb'9i fc '[ YghUfhYh°

B Yi Yg': Yi Yfk Y\ f!; YfÅhY\ Ui g']b'6Yf[ `Yfb.'6Ui 'ghUfhYh']b  
XfY]K cWYb'a ]h'; YgUa h\_cghYb'j cb'\* ž 'A ]``]cbYb'9i fc"  
6Øf[ Yfa Y]ghYf'j]bZcfa ]Yfh"



6Yf[ `Yfbž'8Yi hgW\`UbX'!'ħ'6Yf[ `Yfb'hi h'g]W\`Yhk Ug  
GdUbbYbXYg.'8Yf'6Ui `XYg'bYi Yb': Yi Yfk Y\ f!; YfÅhY\ Ui gYg'ghY\ h  
j cf`XYf'HØf°`ħ'bi f`XfY]K cWYb'VY[ ]bbYb'X]Y'<cWVUi UfVY]hYbž  
i bX'X]Y'J cfZfYi XY']gh'[ fc»"J]nY!6Øf[ Yfa Y]ghYf'C ha Uf'@YfW\ '[ UV  
VY\_Ubbhž'XUgg'X]Y'; YgUa h\_cghYb'ZØf'X]YgYg'ni \_i bZghfÅW h][ Y  
Dfc`Y\_h') ž- 'A ]``]cbYb'9i fc`VYhfU[ Ybž'ni nØ[ `]W\`- \$\$\$"\$\$\$'9i fc'ZØf  
6Ui bVYb\_cghYb'"8]Y'; Ya Y]bXY'\_Ubb'g]W\`ØVYf'Y]bY': ØfXYfi b[  
j cb'%ž&) 'A ]``]cbYb'9i fc'ZfYi Ybž'X]Y'XUg'J cf\UVYb'k YgYb'h]W\  
Yf'Y]W\`hYfh"

5\_hi Y``g]bX'VYfY]hg'X]Y'@Y]hi b[ Yb'ja `6cXYb'j Yf'Y[ hž'i bX'XYf  
bÅW ghY'GW f]h]gh'X]Y'8fi W\_dfØZ b[ `XYg'bYi Yb'@Y]hi b[ ggmgHYa g"  
8Yf'; i gg'XYf'6cXYbd`UhhY'']gh']b'nk Y]K cWYb'j cf[ YgY\Ybž'i bX

X]Y`GWU`i b[ `k ]fX`VYfY]hg`j cfVYfY]hYh`l a `Y]bYb`fY]Vi b[ g`cgYb  
5V`Ui Zni `[ Yk A`f`Y]ghYbž`Z]bXYb`fY[ Y`a A» ]  
6Ui ghY`YbVYgdfYW`i b[ Yb`ghUhhž`Ub`XYbYb`a ]bXYghYbg`Y]b  
6Øf[ Yfa Y]ghYf`hY]`b]a a h`K A`fYbX`6Øf[ Yfa Y]ghYf`5bhc b`GWYfYf  
]a `l f`Ui V`]ghž`\_ccfX]b]YfYb`gY]bY`GhY`j YfhfYhYf`@YfW`i bX  
<Y`a YW`Y`X]Y`bchk YbX][ Yb`5fVY]hYbž`XUa ]h`U`Yg`]a `NY]hd`Ub  
V`Y]Vh`

K ]W`h][ \_Y]h`j cb`a cXYfbYb  
: Yi Yfk Y`f`A`i gYfb

K Ufi a `]gh`X]Y`D`Ubi b[ `Y]bYg: Yi Yfk Y`f`U`i gYg`gc`YbhgW`Y]XYbX3  
: Yi Yfk Y`f`A`i gYf`g]bX`b]W`h`bi f`l bhYf`\_ØbZhY`ZØf`: U`fnYi [ Y`i bX  
5i gfØghi b[ ž`gcbXYfb`g]Y`a ØggYb`Ui W`ghfYb[ Yb  
G]W`Yf`Y]hgUbZc`fXYfi b[ Yb`[ YbØ[ Yb`"8Yf`5fVY]hg!`i bX  
; Ygi bX`Y]hggW`i hn`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Yž`i a  
JYf`Yhni b[ g[ YZU`fYb`ni `a ]b]a ]YfYbž`k ]Y`g]Y`VY]gd]Y`gk Y]gY`VY]  
XYf`6Yk Y[ i b[ `i a `; fc» ZU`fnYi [ Y`YbhghY`Yb`\_ØbbYb`"8]Y`8`B  
%( \$- &ž`X]Y`ØVYfUfVY]hYhY`D`Ubi b[ g[ fi bX`U[ Y`ZØf  
: Yi Yfk Y`f`A`i gYfž`ghY`h`g]W`Yfž`XUgg`gc`W`Y`F`]g]\_Yb`VY]  
BYi VUi hYb`i a ZUggYbX`VYfØW`g]W`h][ h`k YfXYbž`i a `X]Y`G]W`Yf`Y]h  
XYf`9]bgUhm`f`A`ZhY`ni `[ Yk A`f`Y]ghYb`

Ni XYa `a ØggYb: Yi Yfk Y`f`A`i gYf`gc`\_c`bn]d]Yfh`gY]bž`XUgg`g]Y  
Ui W`i bhYf`Yi hfYa Yb`6YX]b[ i b[ Yb`Zi b`\_h]cbghØW`h][ `V`Y]VYb`"  
<cW`k UggYfž`GhØfa Y`cXYf`9fXVYVYb`g]bX: U`hcfYbž`X]Y`]b`X]Y  
D`Ubi b[ `Y]bZ]Y» Yb`a ØggYb`"8]Y`bYi Yb`Bcfa Ybž`X]Y`]a `ž`b]`&\$&(  
YfgW`Y]bYb`k YfXYbž`VY]b`U`hYb`i a ZUggYbXY`Y`bXYfi b[ Ybž`X]Y  
g]W`YfghY`Ybž`XUgg`X]YgY`\_f]h]gW`Y`bZfUghfi \_hi`f`b]W`h`bi f`XYb  
`c`\_U`Yb`5bZc`fXYfi b[ Yb`Ybhgd]f]W`hž`gcbXYfb`Ui W`VY]a `9]bhfYZZYb  
A`i » YfYf`9]bZØggY`ghUbX`U`Zi`V`Y]Vh`

Ni \_i bZhgc f]Yb h]YfhY`D`Ubi b[

8]Y`D`Ubi b[ `j cb: Yi Yfk Y`f`A`i gYfb`gc`hY`XU`Yf`j cb`XYb  
j YfUbhk`cfh]W`Yb`9bhgW`Y]Xi b[ ghf`A[ Yfbž`Y]bgW`Y]Y» `]W`XYf  
6Øf[ Yfa Y]ghYfž`gY`f`Yfbghi[ Ybca`a Yb`k YfXYb`"5fW`]hY`\_hYb

a ØggYb`XUfUi Z`UW`hYbž`XUgg`X]Y`bcfa U`Yb`5fVY]hgUV`Ài ZY`ja  
 6Yhf]YV`VYfØW\_g]W`h][`h`k`YfXYb`"8]Y`HYW`b]gW`Yb`F`Y[`Y`b`ZØf  
 5fVY]hggh`À`hYbž`k`]Y`Ui`W`X]Y`8;`I`J`J`c`f`g`W`f]Z`h`&\$)!\$\$, ž`V]Y`h`Y`b  
 k`Y`f`h`j`c``Y`<`]Z`Y`g`h`Y``i`b[`Y`b`ZØf`X`Y`b`g]W`Y`f`Y`b`6`Y`h`f]Y`V`i`b`X`X]Y  
 ;`Y`g`h`U`h`i`b[`j`c`b`i`Y`i`Y`f`k`Y`\`f`\`À`i`g`Y`f`b`"

8]Y`D`U`b`i`b[`i`b`X`X`Y`f`6`U`i`Y]b`Y`g`i`Y`i`Y`f`k`Y`\`f`\`U`i`g`Y`g`g]b`X`U`g`c`\_`Y]b`Y  
 ?`Y]b][`\_`Y]h`"è`6`Y`f[`Y`f`b[`Y`\`h`Y`g`X`U`V`Y]`Y`X`c`W`b]W`h`b`i`f`i`a`Y]b`Y`b  
 B`Y`i`V`U`i`ž`g`c`b`X`Y`f`b`i`a`Y]b`Y`b`C`f`h`ž`X`Y`f`ZØf`X]Y`G]W`Y`f`\`Y]h`X`Y`f  
 6Øf[`Y`f]b`b`Y`b`i`b`X`6Øf[`Y`f`j`c`b`n`Y`b`h`f`U`Y`f`6`Y`X`Y`i`h`i`b[`]`g`h`"K`c`Z`f`Ø`\`Y`f  
 j`]Y`Y]W`h`b`i`f`Y]b`Y`U`h`Y`F`À`i`a`]W`\_`Y]h`i`g`h`U`b`X`ž`Y`b`h`g`h`\`h`b`i`b`Y]b  
 a`c`X`Y`f`b`Y`g`i`Y`V`À`i`X`Y`ž`X`U`g`X`Y`b`5`b`Z`c`f`X`Y`f`i`b[`Y`b`X`Y`f`N`i`\_`i`b`Z`h`i[`Y`f`Y`W`h  
 k`]f`X`"6`Y`f[`Y`f`b`]Y[`h`U`g`c`j`c``]a`N`Y]h`d`U`b`ž`i`a`V`U`X`Y]b`b`Y`i`Y`g  
 :`Y`i`Y`f`k`Y`\`f`!`Y`f`À`h`Y`\`U`i`g`h`c`n`d`f`À`g`Y`b`h]Y`f`Y`b`n`i`\_`Ø`b`Y`b`ž`X`U`g`g`c`k`c`\`  
 X`Y`b`9]b`g`U`h`\_`f`À`Z`h`Y`b`Y]b`Y`g]W`Y`f`Y`<`Y]a`U`h`V]Y`h`Y`h`U`g`U`i`W`X]Y  
 [`Y`g`U`a`h`Y`i`Y`a`Y]b`X`Y`g`h`À`f`\_`h`"

8YhU]`g	
C`f`h	6Yf[`Y`f`b`ž`8`Y`i`hg`W`\`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"a`Y`f`_`i`f`"X`Y</li> <li>• k`k`k`"g]W`Y`f`Y`!`Z`Y`i`Y`f`k`Y`\`f`"X`Y</li> <li>• k`k`k`"Z`Y`i`Y`f`h`f`i`h`n`"X`Y</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`U[`!`V`U`m`Y`f`b`"X`Y