

? i bghb ÅW hY ']b ' 9fX]b [. ' 9bhXYW_Yb ' G]Y
`c_U`Y`A Y]ghYf`a]h`G]a cbY`@UW a Ubb °

9f`YVYb`G]Y`Ua`&)"`† b]`a`A`i`gYi`a`9fX]b[`Y]bY
5VYbXZØ\fi b[`ni`?Øbgh`Yfb`XYf`FY[]cb""?cghYb.`('9i`fc"



9fX]b [ž'8Yi hgW `UbX`!`#`9fX]b [`ghY][`h`Ua`A`]h`k`c`W`ž`X`Y`b`&)"
† b]ž`Y]bY`gd`Ubb`Yb`XY`5VYbXZØ\fi b[`ž`X]Y`?`i`b`gh`i`b`X`'`c`_`U`Y
;`Y`g`W`]`W`h`Y`j`Y`f`Y]b`h`"l`b`h`Y`f`X`Y`a`"H]h`Y`" `8`U`6`Y`b`Y`ž`X`U`<`]`U`g`"i`b`X
X`A`U[`X`U.`?`i`b`gh`i`b`X`?Øbgh`Y`f`]b`9fX]b[` "Å`h`X`U`g`A`i`g`Y`i`a`9fX]b[
i`a`"%-`l` \`f`ni`Y]b`Y`f`9bhXYW`i`b[`g`f`Y]g`Y`Y]b""?`i`b`gh` \]g`h`c`f`_`Y`f]b
G]a`cbY`@UW`a`Ubb`k`]f`X`U`b`X]Y`g`Y`a`5VYbX`]b`X]Y`6]c[`f`U`d` \]Y`b`j`cb
<]Ug`A`U]Y`f`ž`A`U[`X`U`6]h`b`Y`f!G]a`a`Y`h`i`b`X`6`Y`b`b`c`<`U`i`V`Y`f
Y]b`h`U`i`W`Y`b`"Y`X`!"j`Y`"X`Y`V`Y`f]W`h`Y`h`ž`X`U`g`g`X]Y`g`Y`?Øbgh`Y`f`X`U`g
_i`h`i`f`Y`"Y`9fVY`X`Y`f`FY[]cb`a`U»[`Y`V`]W`[`Y`d`f`Å[`h` \`U`V`Y`b"

K`Y`W`Y`b`9]b`Z`i`g`g` \`U`h`Y`b`]` \`f`Y`K`Y`f`_`Y`3`<]Ug`A`U]Y`f`ž`[`Y`V`c`f`Y`b`%`,`-`(`ž
k`U`f`j`c`f`U`"Y`a`ZØ`f`g`Y]bY`@U`b`X`g`W`U`z`h`Y`b`i`b`X`D`c`f`h`f`Å`h`g`V`Y`_`U`b`b`h`ž`X]Y
Y`f`]b`g`Y]b`Y`f`nk`Y]h`Y`b`<`Y]a`U`h`U`a`7` \]Y`a`g`Y`Y`g`W`i`Z`8]Y`%`-`%`*

[YVcfYbY'A U[XU'6]hnbYf!G]a a Yh`YVhY']b'GWk UV]b['i bX
Yf`Ub[hY`U'g[YZfU[hY`Dcfhf`h]gh]b' [fc» Y'6Y_Ubbh\Y]h]b`XYf
A ØbWYbYf'; YgY`gWUZh"6Ybbc' <Ui VYfž`đ\ f[Ub['%- &(ž'k Uf`Y]b
k U\Yf'5`fci bXYf'i bX'gW'i Z'b]W'h'bi f'K YfVY[fUZ]_Yb`ZØf
9fX]b[Yf'i bhYfbY\ a Ybž'gcbXYfb'Ui W`VYY]bXfi W_YbXY
K UbX[YghU`hi b[Yb']b`XYf'GhUXh"8]Y`HY]`bU\ a Y`Ub`XYf': Ø\ fi b[
_cghYh`YX][`]W`j]Yf'9i fc' `Y]b`YW'hYg'GW b`AddWYb`ZØf
?i bgh]YV\UVYf`

9]b`6`]W_`Ui Z`X]Y`? Øbgh`Yf]b`A U[XU'6]hnbYf!
G]a a Yh

8cW`X]Y`J YfUbghU`hi b[`Uh`Ui W`Y]bYb`h]YZYfYb`gcn]U`Yb
?cbhYI h`8]Y`Gh]Zhi b[ž`X]Y`XUg`Dfc`Y`_h`6]`XYf6Ygi W`]bg`@YVYb
[Yfi ZYb`\Uhž`h\Ya Uh]g]Yfh`XUg`K Yf`_j cb`A U[XU'6]hnbYf!G]a a Yh
b]W'h'bi f'Ui g`_Øbgh`Yf]gWYf`G]W'h" Æf`N]Y`]gh`Ygž`GYb]cf]bbYb
i bX`GYb]cfYbž`]bgVYgcbXYfY`XYb`6Yk c`bYfb`j cb
GYb]cfYb\Y]a Ybž`ni [`Ab[`]W`Y`?i bgh`ni `df`AgYbh]YfYb"8]YgY
5i gghY`i b[Yb`k YfXYb`Xi fW`j YfgW]YXYbY`5b[YVchY`k]Y
J cfhf`À[Y`i bX`_fYUh]j Y`K cf`g`cdg`Yf[`Abnh" @Ui h`XYf`Gh]Zhi b[
gc`Yb`X]Y`GYb]cfYb`Xi fW`?i bgh`ni `Y][YbYf`_Øbgh`Yf]gWYf
5_h]j]h`h`a ch]j]Yfh`k YfXYb" a Vg!gh]Zhi b ["XY`Yf`Ai hYfhž`XUgg
X]YgY`VYgcbXYfY`5fh`XYf`5i gY]bUbXYfgYhni b[`a]h`?i bgh
VYgcbXYfg`Ui W`VY]`8Ya Ybn_fUb_Yb`X]Y`A Ò[`]W`_Y]h`Yf`ÒZbYhž
j YfgW`ØhYhY`9f]bbYfi b[Yb`k]YXYf`Ui ZYVYb`ni `UggYb"

8]Y`J YfUbghU`hi b[Yb`ghY\Yb`]a `9]b`_Ub[`a]h`Y]bYa `k UW`gYbXYb
6Yk i gghgY]b`ZØf` ð`_i`g]cb`i bX`HY]` \UVY`]b`XYf`?i `hi`f" `i bhYf`XYa
5gdY`_h`XYf`HY]` \UVY` \Uh`g]W`XUg`A cXY`XYf
HY]` \UVYcf]Ybh]YfhYb`J Yfa]h`i b[`YhUV`]Yfhž`XUg`[Yn]Y`h
A YbgWYb`a]h`k Yb][`9fZU\fi b[`]b' <cW`_i `hi f` `Ubgd]W`hž
[YbUi gc`k]Y`GW`Ø`Yf'i bX`GYb]cfYb`a]h`XYa Ybn]Y`Yb
J Yf`ÀbXYfi b[Yb" `i a ZUggYbXY`5b[YVchY`gc`Yb`XUZØf`gcf[Ybž`XUgg
YXYf`Ni [Ub[`ni`_i` `hi fY`Yb`9fZU\fi b[Yb`\Uh" `ðZcfa Uh]cbYb`ni
X]YgYb` ð]h]Uh]j Yb`Z]bXYb`g]W`Ui W`VY]`XYa Ybh]U!i bX!Ufh`XYž
X]Y`g]W`ZØf` ð`_i`g]cb`i bX`8]j Yfg]h`h]b`XYf`?i bgh`ghUf`_a UW`Yb"

9]b`5VYbXž`XYf`b]W'h'bi f`X]Y`?i bgh[YgW]W'hY`9fX]b[g`YVYbX][

k YfXYb`Āgghž'gcbXYfb`Ui W`Y]bYb`k Yfhj c`Yb`6Y]hfU[`ini f'gcn]U`Yb
 HY]`UVY`Y]ghYh`K Yf`a Y`f`ØVYf`X]Y`?Øbgh`Yf]b`A U[XU`6]hbYf!
 G]a a Yh`YfZU`fYb`a ÒW`hYž`gc`hY`g]W`X]YgYb`HYfa]b`i bVYX]b[h
 j cfa Yf_Yb`

8YhU]`g	
C fh	9fX]b[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YX!`]j Y"XY • k k k "a Vg!gh]Zhi b["XY • XYa Ybh]U!i bX!Ufh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY