

: U\ ffUXi bZU``']b`9fX]b[.`F UX`Yf]b
j Yf`Y hnhž`G]W\ Yf\ Y]hgZfU[Yb`XfÀb[Yb`°

5a`%) "\$*"\$&\$&)`_Ua`Yg`]b`9fX]b[`ni`Y]bYa`J Yf_Y\fgi bZU``
nk`]gW\Yb`Y]bYf`D_k`!@Yb_Yf]b`i`bX`Y]bYf`:`U\ ffUXZU\ fYf]b`"
@Y]W\ hY`J Yf`Y hni`b[Yb`i`bX`GUW\ gW\`ÀXYb`Yb`hghUb`XYb`"



9fX]b[ž`8 Yi hgW\`Ub`X`!`5a`Y`h] [Yb`HU[ž`XYa`%) "'đ b]'&\$&)`ž
YfY][bYhY`g]W\`]b`9fX]b[ž`[YbUi`Yf`[YgU[h`]b`XYf`G][`Z]b[Yf`GhfU»`Yž
Y]b`i`bZU``ž`XYf`X]Y`[YZÀ`f`]W\Yb`<`YfUi`gZcfXYfi`b[Yb`]a
GhfU»`Ybj`Yf_Y\`f`Z0f`:`U\ ffUXZU\ fYf`Y]ba`U`a`Y\`f`]bg`6Yk`i`gghgY]b
fi`Zh`";`Y[Yb`%(.`\$`i`f`_c``X]YfhY`Y]bY`&`!*`À`f][`Y`D_k`!@Yb_Yf]b
Ui`g`9fX]b[`a`]h`Y]bYf`&)`!`À`f][`Yb`:`U\ ffUXZU\ fYf]b`Ui`g`A`0b`W\Yb`"
8]Y`5i`hc`ZU\ fYf]b`ž`X]Y`a`]h`]\`fYa`:`cfX`HfUbg]h`]b`XYb`?`fY]gj`Yf_Y\`f
Y]b`ZÀ`f`hž`0VYfg]Y\`h`XUVY]`X]Y`VYfY]hg`]a`F`cb`XY``VY`Z]b`X`]W\Y
F`UX`Yf]b`"Hf`chn`]\`fYf`6fYa`gi`b[`i`bX`Y]bYa`5i`gk`Y]W\j`Yfgi`W\`_Ua
Yg`ni`Y]bYa`Y]W\`hYb`Ni`gUa`a`Yb`ghc»`ž`XYf`X]Y`F`UX`ZU\`fYf]b`ni
6c`XYb`Vf`UW\`hY`"

8]Y`J`Yf`Y`hni`b[Yb`ž`X]Y`g]W\`X]Y`&)`!`À`f][`Y`VY]`X]Y`gYa`Ghi`fn`ni`nc[ž`

g]bX'ni a ; `ØW`bi f`Y]W`h"G]Y`U`h`Y]bY`K i bXY`Ua `?]bb`gck]Y
5VgW`ØfZ`b[Yb`Ub`<`AbXYb`i bX`5fa Yb`Yf`]hhYb`i bX`k i fXY`ni f
6Y`UbX`i b[`]bg`?`]b`_i a `9fX]b[`[YVfUW`h"5a `: U`ffUX`]gh
`]b[Y[Yb`Y]b`Y]W`hYf`@JW`gW`UXYb`Yb`hghUbXYb`ž`k`À`fYbX`X]Y
A`Ö[`]W`_Y]h]`cb`G`W`ÀXYb`Ua `?c`Y`ZUgYffU`a Yb`bcW`[YdfØZh
k YfXYb`a i gg"8Yf`GUW`gW`UXYb`_`ÖbbhY`nk]gW`Yb`a Y`fYfYb
`i bXYfh`V]g`ni `Yhk`U`XfY]hUi`gYbX`9i`fc``]Y[Yb" ; i`h`ni`k]ggYb.`5a
: U`fnYi [`XYf`i bZU`j Yfi`fgUW`Yf]b`k i fXY`_Y]b`G`W`UXYb
ZYgh[YghY`hž`k Ug`X]Y`G]hi`Uh]cb`ZØf`g]Y`ja`a`Yf`]b`Yhk`Ug`Yf`Y]W`hYfh`

9]b`F`]g]_c`ZØf` : U`ffUXZU`fYf`

K]Y`X]Y`HU[YggW`Ui `VYf]W`hYhž`Ài`ZYb`g]W`X]Y`i bZ`Y`i bhYf
F`UXZU`fYfbž`Ài`Z[`c`bY`ZfYa`XY`6YhY]]`i b["J`cf`U`Ya`]b`XYb
K]bhYfa`cbUhYb`nY]]`h]g]W`Y]b`5bgh]Y[ž`k`Ug`gck`c`
K]hhYfi`b[gVYX]b[i b[Yb`U`g`Ui`W`X`Yf`c`Z`h`a`Ub[Y`U`ZhYb
`bZfUghfi`_hi`f[YgW`i`X`Yh]gh" `a``U`f`&\$&'`k`i`fXYb`Yhk`U`&+"`(\$`\$
F`UXi`bZ`Y`c`bY`UbXYfY`J`Yf`_Y`fghY]`bY`a`Yf`fY[]ghf]Yfhž`k`Ug
VYgc`f[b]gYffY[YbXY`GhUh]gh]_Yb`Ui`ZhY]]`h`

9]b`8f]hhY`XYf`hØX`]W`Yb` : U`ffUXi`bZ`Y`[YgW`U`Y`hnhYg`U`f
c`bY`6YhY]]`i b[`UbXYfYf`J`Yf`_Y`fghY]`bY`a`Yfž`i`bX`ZUgh`X]Y
<`À`ZhY`U`Yf`F`UXi`bZ`Y`a`]h`G`W`k`Yfj`Yf`Y`hnhYb`k`UfYb`5`Y]bi`bZ`Y`Y`
K`Yb`b`Yg`ni`?`c``]g]cbYb`a`]h`5i`hc`g`_Ua`ž`n`À`hYb`X]Y`NU`Yb`bcW`
XfUa`Uh]gW`Yf.`) "%&`G`W`k`Yfj`Yf`Y`hnhY`i`bX`%+,`Hc`XYgZ`Y`g]bX
Y]bY`_UfY`K`Ufbi`b["8]Y`i`bZU`Zc`fgW`i`b[`XYf`J`Yfg]W`YfYf`fl`8`J`
nY]]`hž`XUgg`gW`k`Yfk`]Y[YbXY` : U`ffUXi`bZ`Y``Ài`Z[`Xi`fW`
i`bni`fY]W`YbXY`G]W`Yf`Y]hga`U»`bU`a`Yb`i`bX`Y]bY`ZY`YbXY
HfYbbi`b[`j`cb`F`UX!`i`bX`5i`hc`j`Yf`_Y`f`j`YfgW`Àf`Zh`k`YfXYbž`j`cf
U`Ya``Ui`Z`@UbXghfU»`Yb`"

G]W`YfY`GhfU»`Yb`ZØf`F`UXZU`fYf`

8]Y`i`8`J`U`h]b`Y]bYf`i`a`ZUggYbXYb`Ghi`X]Y`ZYgh[YghY`hž`XUgg
Xi`fW`gW`b]h]W`j`]Yf`F`UXZU`fYf`d`fc`K`c`W`Y`Ui`Z`XYi`hgW`Yb
@UbXghfU»`Yb`ghYfVYb`i`bX`),`gW`k`Yf`j`Yf`Y`hnh`k`YfXYb"9]b
;`fc»`hY]`X]YgYf`hfU[]gW`Yb`J`cfZ`Y`[YgW`]Y`h`Ub`?`fYi`ni`b[Ybž`k`c
c`Zh`5i`hc`g`a`]h`ØVYf`+`\$`_a`#`ZU`fYb`XØfZYb"8]Y`[YZ`À`f`]W`Yb`

? UbhYb'i bX'i b[Yg]WkYfhYb', VYf[Åb[Y'g]bX'ZØf'F UXZU\fyf'Y]b
 \c\Yg'F]g]_c"8]Y'i 8J'ZcfxYfh'Y]bY'J YfVYggYfi b['XYf
 ðZfUghfi _hi fži a 'F UXZU\fyf'VYggYf'ni 'gWkØhYb"

8 Yf'5bgh]Y['gWk k YfYf'i bZÅ''Yž']bgVYgcbXYfY'Ui Z'@JbXghfU» Ybž
 \Uh'g]Wk'j]b'XYb''YmhYb'nY\ b'Å\fyb'i a '_bUdd'' \$'DfcnYbh'Yf\Ø\h"
 5b'YXYf'nk Y]hYb'i bZU''_fYi ni b['[]Vh'Yg'DfcV'Ya Y'a]h
 G]Wk hVUf_Y]h'i bX'g]WkYfYf', VYfei Yfi b[ž']bgVYgcbXYfY'k Ybb
 F UXZU\fyf'fYWk hg'j'cb'J Yf_Y\fgH]'bY\ a Yfb'ØVYfgY\Yb'k YfXYb"
 8]Yg'j YfXYi h]Wk hž'XUgg'\]Yf'b]Wk h'bi f'X]Y'F UXZU\fyfž'gcbXYfb
 Ui Wk'X]Y'5i hcZU\fyf'a Y\ f'Ui ZY]bUbXYf'UWk hYb'gc''hYbž'i a 'XYf
 ghY][YbXYb'i bZU''nU\''Ybh[Y[Ybni k]f_Yb"

ð'Y]bYf'NY]hž']b'XYf'XUg'F UXZU\fyb'ZØf'j]Y'Y'Ub'6Y']YVh\Y]h
 [Yk]bbhž']gh'Yg'XYg\U'V'Ub'XYf'NY]hž'b]Wk h'bi f'X]Y'G]WkYf\Y]h'XYf
 F UXZU\fyf'ni 'Yf\Ø\Ybž'gcbXYfb'Ui Wk'XYb': c_i g'Ui Z'YZZY_h]j Y
 A U» bU\ a Yb'ni f'i bZU''j Yf\Øhi b['ni ''Y[Yb''GWk'Y»`]Wk' []'h
 G]WkYfYf'J Yf_Y\ f']gh'Y]b[i hYg'; YgWk Åžh'ZØf'U''Y"

8 YhU]`g	
C fh	9fX]b[ž'8Yi hgWk`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "YX!'`j Y"XY • k k k "hU[YggWk Ui "XY • k k k "i Xj "XY

6Ygi WkYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY