

8cfZYbg`bYi Y`GYb]cfYb!K ; . ; Ya Y]bgUa U`h`k YfXYb`UV`%"`>`]"`°

8cfZYb`YfÖZZbYh`Ua`%"`>`]"`&\$&)`Y]bY`GYb]cfYb!K ; `a]h
a cXYfbYb`5ddUfhYa`Ybhg`6Yk YfVi b[Yb`UV`gcZcfh`a Ö[`]W`"



8cfZYbž`8Yi hgW`UbX`!`>`8cfZYb`k]fX`UV`XYa`%"`>`]"`Y]bY`bYi Y
GYb]cfYb!K c`b[Ya Y]bgW UZh`]\fY`HØfYb`ÖZZbYb`8]Y`GhUXh`\Uh`Ua
GW]Y» \U`Ybd`Uhn`k Ygh`]W`XYf`5`hghUXh`Y]bY`a cXYfbY
K c`bUb`U[Y`a]h`9]b!`V]g`8fY]n]a a Yfk c`bi b[Yb`Yff]W`hYh`A]h
X]YgYf`>]h]Uh]j Y`a ÖW`hY`8cfZYb`U`g`_ca`a`i`bU`Yf`Hf`Ä[Yf`]a
@UbX`_fY]g`9fX]b[`Y]bYb`k]W`h][Yb`6Y]hfU[`ni`a`gY`Vghgh`ÄbX][Yb
K c`bYb`]a`5`hYf`Y]ghYb`6Yk YfVi b[Yb`ZØf`X]Y`nY`b
Ub[YVchYbYb`5ddUfhYa`Ybhg`g]bX`VYfY]hg`a Ö[`]W`i`bX`_ÖbbYb
X]fY`_h`VY]`XYf`F`Uh`Ui`gj`Yfk`U`hi`b[`Y]b[YfY]W`h`k`YfXYbž`k]Y`
gi YXXYi hgW`Y`"XY`VYf]W`hYh`

8]Y`bYi Yb`K c`bi b[Yb`V]YhYb`D`Uhn`ZØf`Ä`hYfY`A YbgW`Yb`UV`*`\$
>]\fYbž`X]Y`]b`XYf`@U[Y`g]bXž`]\fYb`<`Ui`g`U`h`gY`Vghgh`ÄbX][`ni

Z0\fyb"8]Y'; fi bXUi gghUhi b['XYf'K c\bi b[Yb'i a ZUggh'Y]b
Y][YbYg'6UXYn]a a Yf'i bX'V]YhYh'XYb'6Yk c\bYfb'X]Y'A 0['W_X]hž
]b'; Ya Y]bgW_UZhgfÄi a Yb'k]Y'Y]bYf'ØW_Yž'Y]bYa '9ggn]a a Yf'i bX
Y]bYa '[fc»Yb'5i ZYbh\U'hgfUi a 'gcn]U'Y'?cbhU_hY'ni 'dZY[Yb"': 0f
XYb'5'hU['ghY\Yb'ni XYa 'Y]b'K UgW_fUi a 'i bX'nk Y]'?Y''YffÄi a Y
ni f'J YfZ0[i b["

@YVYbge i U`hÄh]b'; Ya Y]bgW_UZh

8]YgY'bYi Yb'K c\bZcfa Yb'V]YhYb'b]W'h'bi f'9]bnY'k c\bi b[Ybž
gcbXYfb'Z0fXYfb'Ui W_XUg[Ya Y]bgW_UZh]W_Y '@YVYb"
; Ya Y]bgW_UZh]W_Y'K c\bdfc'Y_hY'k]Y'X]YgYg'Yfa 0['W_Yb'Yg'XYb
GYb]cfYbž'g]W '[Y[YbgY]h]['ni 'i bhYfgh0hnYb'i bX'j cbY]bUbXYf'ni
'YfbYb"8 Ug'?cbnYdh]gh'gdYn]Y''XUfUi ZUi g[Y'Y[hž
GY'VghghÄbX][_Y]h'i bX'gcn]U'Y' ðhYfU_h]cb'ni 'Z0fXYfbž'k Ug'g]W
dcg]hj 'Ui ZXUg'K c\`VYZ]bXYb'XYf'6Yk c\bYf'Ui gk]f_h"@Ui h'
gYfj]WdcfhU!ni \Ui gY!]a !U'hYf"XY'g]bX'gc`W_Y'Dfc'Y_hY'cZh
XUg'FYgi `hUh[Ya Y]bgW_UZh]W_Yf'D'Ubi b['i bX'nY]W_bYb'g]W
Xi fW_Y]bY'U_h]j Y'A]h[YghU'hi b['XYg'Ni gUa a Yb'YVYbg'Ui g"

ð'XYf'FY[]cb'8cfZYb'[]Vh'Yg'Ui W_X'VYfY]hg'UbXYfY'A cXY''Y'j cb
GYb]cfYb!K ; gž'X]Y'VY]gd]Y'gk Y]gY'gdYn]Y''Z0f'A YbgW_Yb'a]h
8Ya Ybn'cXYf']bhYbg]j Ya 'DZY[YVYXUfZ'Ui g[Y'Y[h'g]bX"8]YgY
K ; g'V]YhYb'X]j YfgY'i bhYfgh0hnYb'XY'8]YbghY]ghi b[Ybž'k cVY]'XYf
Ni [Ub['ni 'dfcZYgg]cbY''Yf'DZY[Y'Xi fW_X'DZY[YX]YbghY
[Yk Ä\`Y]ghYh]gh"**gYb]cfYbk c\b[Ya Y]bgW_UZhYb"XY'Z0\fh**
Ui gž'XUgg'gc`W_Y'K c\b[Ya Y]bgW_UZhYb'b]W'h'bi f'[Ya Y]bgUa Y
K c\bZÄW_Ybž'gcbXYfb'Ui W_X'Y]bY'ZUa]]ÄfY'5ha cgd\ÄfY'gW_UZZYb"

DfU_h]gW_Y' ðZcfa Uh]cbYb'ni f'6Yk YfVi b[

K Yf' ðhYfYggY '\Uhž']b'X]YgYf'bYi 'Yff]W_hYhYb'GYb]cfYb!K ; 'ni
k c\bYbž'_Ubb'XUg'6Yk YfVi b[gZcfa i 'Uf']a 'FUh\Ui g'f%'GhcW_ž
N]a a Yf'%"%#UV\c`Yb'cXYf'Ui ZK i bgW'ni [YgW]W_h'VY_ca a Yb"
8 Ug': cfa i 'Uf'gck]Y'k Y]hYfY' ðZcfa Uh]cbYb'g]bX'Ui W_X'Ui ZXYf
<ca YdU[Y'XYf'GhUXh'8cfZYb'j YfZ0[VUf"'BUW'9]b[Ub['XYf
6Yk YfVi b[Yb'k]fX'Y]bY'J cfUVVYg]W_h][i b['XYf
K c\b[Ya Y]bgW_UZh'Z0f'dchYbh]Y''Y'A]hVYk c\bYf'cf[Ub]g]Yfh"8]Y

?U`ha]YhY``Y[h'ink]gWXYb') \$\$'i bX'* \$\$'9i fcž'Y'bUW ; fÖ»Y'XYg
N]a a Yfg"

A]h'X]YgYf' ð]h]Uh]j Y'nY][h'8cfZYbž'XUgg'Yg'VYfY]h']ghž'bYi Y'K Y[Y
ZØf'Y]b'gY'VghVYgh]a a hYg'@VYb'ja '5'hYf'ni '[Y\Yb"'8]Y'K ; 'k]fX
b]W'h'bi f'Y]b'D`Uhm'ni a 'K c\bYbž'gcbXYfb'Ui W'Y]b'Cfhž'Ub'XYa
k Yfhj c``Y'gcn]U`Y'?cbhU_hY'[YdZY[h'k YfXYb'_ÖbbYb"

8YhU]`g	
C fh	8cfZYbž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "gi YXXYi hgW Y"XY• k k k "gYb]cfYbk c\b[Ya Y]bgW UZ hYb"XY• k k k "gYfj]W'dcfhU`!ni \Ui gY!]a ! U'hYf"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY