

8 Ug`[f0» hY`@Uj YbXY`ZY`X G0XXYi hgW`UbXg. `9]b`> k Y``]b`8cfZYb`°

9bhXYW_Yb`G]Y`XUg`[f0» hY`@Uj YbXY`ZY`X`G0XXYi hgW`UbXg`]b
5X`ghfU» ž`XUg`0_c`c`[]gW`Y`J]Y`ZU`h`Z0fXYfh`i`bX`fY`[]cbU`Y
DfcXi`_hY`V]YhYh"



5X`ghfU» ž`8cfZYb`ž`8Yi hgW`UbX`!`Nk]gW`Yb`V`0`YbXYa
@Uj YbXY`i`bX`ghfU`YbXYa`GcbbYbgW`Y]b`Yb`k]W`Y`h`g]W`Y]b
[Ubn`VYgcbXYfYg`Dfc`Y`_h]b`5X`ghfU» ž`i`bk`Y]h`j`cb`8cfZYb`"<`Y]f
YfghfYW`h`g]W`XUg`[f0» hY`@Uj YbXY`ZY`X`G0XXYi hgW`UbXg`0VYf
ghc`nY`i`ž`<`Y`_hUf`"@UbXk]fh`A`Uh`\\Ug`HUZY`a`Y]Yf`\\Uh`&\$%-
]bg[YgUa`h`i`,\$\$\$\$`K`]`X`Uj YbXY`d`Z`ÄbnW`Yb`g`Y`hn`Yb`i`UggYb`ž`X]Y
a`]h`i`Yfk`Y]`Y`Y]b`Y`k`Yfh`j`c`Y`0_c`c`[]gW`Y`i`:`ÄW`Y`V]YhYb`"
**G0XXYi hgW`Y`NY]hi`b`[`VYf]W`h`Y`h`j`cb`XYf`Vi`bhYb`J]Y`ZU`h`Ub
K`]`XV]Yb`Yb`ž`GW`a`Y`h`Yf`]b`[`Yb`i`bX`UbXYfYb`@VYk`Yg`Yb`ž`X]Y
X]Yg`Yg`gW`0b`Y`5fYU`Ubn]Y`Yb`"**

8]Y`6`0`hYb`XYg`@Uj YbXY`g`k`YfXYb`ni`f`<`YfghY`i`b`[`j`cb
@Uj YbXY`k`UggYf`i`bX`@Uj YbXY`0`j`Yfk`YbXYh`ž`X]Y`HUZY`a`Y]Yf`]b

gY]bYa `<cZUXYb`j Yf_Ui Zh" 9g`]gh_Y]b`[fc»Yg; YgWÅZhiZØf`a]WÅž
Y\Yf`Y]b`B]gWÅYbdfcXi _h žVYhcbh`Yf" 9]b`A Uf_h`UVYfž`XYf`]a a Yf
a Y\`f`Ub`6Y`]YVh\Y]h`[Yk]bbh"8Yf: Ufa Yfž`XYf`XYb`Y`hYf`]WÅYb
6Yhf]YV`ØVYfbca a Yb`\Uhž`g]Y\`h`]b`gY]bYa `@Uj YbXY`UbVUi `Y]bY
5bhk cfh`Ui Z`X]Y`hfcW_YbYb`Gca a Yf`i bX`\Uh`g]WÅ`VYk i ggh`ZØf
k]`XYb`@Uj YbXY`YbhgWÅ]YXYbž`XYf`fcVi ghYf`i bX`k Yb][Yf`UbZÅ`][
ZØf`GWÅÅX`]b[Y`]gh"

² _c`c []gWÅ Yf`5bVUi `i bX
< YfUi gZcfXYfi b[Yb

æa]hhYb`XYf`6`ØhYbdfUWÅh`[]Vh`Yg`U`YfX]b[g`Ui WÅ`Y]b][Y
< YfUi gZcfXYfi b[Yb"8Ug`K]`XdUf_Yb`i bX`X]Y
<]bhYf`UggYbgWÅUZhYb`XYf`6Ygi WÅYf`ghY`Yb`Y]b`DfcV`Ya`XUf"
HUZY`a Y]Yf`\Uh`XYg\U`V`Ub[Y_ØbX][hž`_`UfY`6Yb]a a fY[Y`b
Ui Zhi ghY`Yb"8Gc`k]fX`XUg`DUf_Yb`Ui Z`Ni ZU\fhggfU»Yb`i bhYfgU[h
i bX`X]Y`6Ygi WÅYf`k YfXYb`XUfUi Z`\]b[Yk]YgYbž`XUgg`<i bXY`]a
: Y`X`b]WÅh`Yf`Ui Vh`g]bXž`i a`XYb`@Uj YbXY`ni`gWÅØhYb"9f`g]Y\`h`]b
XYf`9]b\U`hi b[`X]YgYf`FY[Y`b`Y]bY: cfa`XYf`K YfhgWÅÅmi b[`ZØf
gY]bY`5fVY]h`i bX`U`g`k]WÅh][Yb`GWÅi hn`ZØf`XUg`² _cgmghYa "

K Å\fybX`HUZY`a Y]Yf`gY]bY`9fZU\fi b[Yb`i bX`9fnYi [b]ggY`hY]`hž
nY][Yb`UbXYfY`Dfc`Y`hY`k]Y`XUg`D]`chdfc`Y`h`]b`XYf`C`VYf`Ui g]hnž
XUgg`XYf`@Uj YbXY`UbVUi `Ui WÅ`]b`UbXYfYb`FY[]cbYb`]a a Yf
]bhYfYggUbhYf`k]fX" <]Yf`k]fX`i bhYf`XYa`B`Ua Yb` @Uj YbXY`UbVUi
]b`XYf`C`VYf`Ui g]hn`Ub`Y]bYa`bUWÅ`U`h][Yb`5bVUi`c`bY
DZUbnybgWÅi hn!`i bX`8Øb[Ya]hhY`[YUfVY]hYh"5i WÅ`Xcfhg]bX`X]Y
9fhfÅ[Y`j]Y`j YfgdfYWÅYbXž`k cVY]`X]Y: ØfXYfi b[`Xi fWÅ`XUg
GhUUhga]b]ghYf]i a`ZØf`l a k Y`hi bX`@UbXk]fhgWÅUZh`Yb`hgWÅY]XYbX
]gh"5 [fUf!GYY`VYf]WÅhYh"

: ØfXYfi b[`XYf`6]cX]j Yfg]hÅh

9]b`k Y]hYfYg`gdUbbYbXYg`Dfc`Y`h`]gh`@UK]HUž`XUg`]b`H\Øf]b[Yb`]bg
@YVYb`[Yfi ZYb`k i fXY" , VYf`X]Y: UWÅ`cWÅgWÅi`Y`9fZi`fh`k]fX`\]Yf
i bhYfgi WÅhž`k]Y`@Uj YbXY`UbVUi`ni`f: ØfXYfi b[`XYf`6]cX]j Yfg]hÅh
]b`XYf`@UbXk]fhgWÅUZh`VY]hfU[Yb`_`Ub`b"8]Y`9f[YVb]ggY`nY][Ybž

XUgg`XYf`@Uj YbXY`b]W\h`bi f`k]fhgW\UZh]W\ž`gcbXYfb`Ui W\`
 Ò_c`c[]gW\`@Ògi b[Yb`V]YhYh` `X]Yg`]gh`VYgcbXYfg`k]W\h[[ž`XU`j]Y`Y`
 6]YbYb!`i bX`<i a a Y`UfhYb`]b`8Yi hgW\`UbX`VYXfc`h`g]bX`"8]Y`
 8Yi hgW\`Y`6i bXYggh]Zhi b[`i a k Y`h`\\YVh`\\Yfj cfž`XUgg`XYf`
 5bVUi `]b`H\Øf]b[Yb`d cg]h] Y`5i gk]f`_i b[Yb`Ui Z`X]Y`5fhYbj]Y`ZU`h`
 \Uh`i bX`Ui W\`X]Y`GYbg]V`]g]Yfi b[`XYf`6Yj Ò`_Yfi b[`ZØf`
 bUW\`U`h][Y`@UbXk]fhgW\UZh]a` `: c`_i g`ghY`h`"

8Yf`Vcca YbXY`@Uj YbXY`UbVUi `]b`5X`ghfU`» `i bX`UbXYfgk c`
 VYk Y]ghž`XUgg`a]h`Y]bYa` ` [i hYb`<`ÀbXW\Yb`i bX`Y]bYa` ` _`UfYb`
 ?cbnYdh`b]W\h`bi f`Ò_c`c[]gW\`k Yfhj c``Y: `ÀW\Yb`Yb`hghY`Ybž`
 gcbXYfb`Ui W\`Y]b`C`fhž`XYf`A YbgW\Yb`Ub`c`W`_hi bX`ni f`
 6Yk i gghgY]bgV`]Xi b[`VY]hf`À[h`A Uhh`\\]Ug`HUZY`a Y]Yf`g]Y`h`X]Y`
 6`ØhYnY]hiUi W\`U`g; Y`Y[Yb`Y]h`ZØf`X]Y`^ ZYbh]W\`_Y]hž`BUhi f`i bX`
 @UbXk]fhgW\UZh`bYi `ni `Yf`YVYb` `i bX`XUg`[Ub`n`c`b`Y`[fc`» Y`
 _ca a Yfn]Y``Y`5Vg]W\hYb`"

8YhU]`g`	
C`fh`	5X`ghfU`» ž`8`cfZYbž`8Yi hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\`Y`"XY` • k k k "U[fUf!gYY"XY` • k k k "XVi "XY`

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`"XY`