

7`Ui X]U`? cfYW_ / Ua d/'6UbX. '9]b '5VYbX
j c``Yf`A i g]_`i bX`9a ch]cbYb`]b`9fX]b[°

7`Ui X]U`?cfYW_ / Ua d/'6UbX`hfYhYb`Ua` '\$&"\$+ "&\$&)`]b`XYf
GhUXh\U``Y`9fX]b[`Ui`Z`H]W_Yhg`ZØf`XUg`j`]Y`gY]h][Y`?cbnYfh
g]bX`Yf\`À`h`j]W`"



5`c]g!GWX]Y»`!D`Uhn`%ž',) (')`9fX]b[ž`8Yi hgW`UbX`!
K cW`YbYbXd`Ubi b[`[YZ`Ä`][3`5a` '\$&"` ð`]`&\$&)`]gh`Yg`k`]YXYf
gck`Y]h`'8`]Y`VUmYf]gW`Y`G]b[Yf!Gcb[k`f]hYf]b`7`Ui`X]U`?`cfYW_`hf]h
a`]h`\fYf`6UbX`]b`XYf`GhUXh\U``Y`9fX]b[`Ui`Z`I`a` '\$.\$`I` \f`k`]fX
g]Y`]\f`Dfc[fUa`a` `6Ygh`cZ`7`Ui`X]U`?`cfYW_` `df`ÄgYbh]YfYbž`XUg`]\fY
j`]Y`gY]h][Y`A`i`g]_U`]h`Ä`h`]b`XYb`Gh`]Yb` :`c`_ž`Gci` ž` ð`Jnnž`6`i`Yg`i`bX
Dcd`j`YfY]bh`"

8]Y`J`YfUbghU`hi`b[`Z]bXYh`Ua`5`c]g!GWX]Y»`!D`Uhn`%`]b',) (')
9fX]b[`ghUhh`i`bX`Ui`W`VY`]gW`Y`W`hYa` `K`YhhYf`V`Y`Vh`Yg`b]W`h
VY]a` `D`ÄhgW`Yfbž`XYbb`X]Y`GhUXh\U``Y`V]YhYh`Y]bYb`dYfZY`_hYb
FU`a`Yb`ZØf`X]YgY`j`]Y`j`YfgdYfW`YbXYb`@]Y`!5i`Zh]hhY`"7`Ui`X]U
?cfYW_`VY[Y]ghYfh`a`]h`Y]bYa` `Ya`ch]cbU`Yb`GdY`_hf`i`a`ž`XUg`]\fY

: Ubg'gY]hj]Y`Yb`đ\ fYb`]b`]\ fYb`6Ubb`n]Y\`h"

9]b`6`]W_`Ui Z`X]Y`? Uff]YfY

8]Y`[YVØfh][Y`6UmYf]b`ghUfhYhY`&\$+\$`a`]h`]\ fYa`8YVØhU`Vi a
: `]Ub[`Xi fW`i bX`k`i fXY`dfca`dhj`ca`F`UX]cgYbXYf`6UmYfb`" `ni f
BYk`Wca`Yf]b`XYg`đ\ fYg` `[Y_Øfh`" Æ`fY`A`i`g]_ž`X]Y`]bhYfbUh]cbU`Y
?`Àb[Y`a`]h`Y]bYa`VUmYf]gW`Yb`Hci`W`_ca`V]b]Yfhž`gW`UZZh`Ygž`X]Y
<YfnYb`j`]Y`Yf`Ni` \ØfYf`ni` [Yk`]bbYb`"6YgcbXYfg` \Yfj`cfni` \YVYb
]gh`]\ f`5`Vi a` `<c`c`XYW_`ž`XUg`gck`c` \`VUmYf]gW`Y`U`g`Ui`W`
Yb[`]gW`gdfUW`][Y`Gcb[g`Yb`h`À`h`" Æ`XYb`Y`h`h`Yb`đ\ fYb` \Uh`g]Y`]\ f
F`Yd`Yf`hc]fY`Yf`k`Y]hYf`hi` bX`df`Å`gYb`h]Yf`h`bi` b`Ui`W`G`h`Ø`W_`Y`]b
Yb[`]gW`Yf`G`df`UW`Y`"

A`]h`]\ fYf`Yi` nY`Y`b`h`Yb`6Ub`X`gc`f[h`?`c`f`Y`W_`ZØf`i` bj`Yf[Ygg`]W`Y
5i`Zhf]hhYž`X]Y`c`Zh`g`W`b`Y`"Ui`gj`Yf`_`Ui`Zh`g]b`X`" Æ`fY` :`À` \][_Y]hž`Y]b`Y
VfY]hY`DU`Y`h`Y`j`cb`9a`ch]cb`Yb`]b`XYf`A`i`g]_`Ui`gni`XfØW`_Yb`ž`a`UW`h
]\ fY`?`cbnYfhY`ni`Y]bYa`9f`YVb]g`"G]Y`j`YfV]bXYh`<Y]a`Uh[YZØ` \`a`]h
]bhYfbUh]cbU`Ya` :`U]f` `Y]b`?`cbnYd`hž`XUg`]b`XYf` \Yi`h][Yb
A`i`g]_`gnYbY` \c`W`]a` `?`i`fg`ghY` \h`"

: Øf`X]Y`?`Y]b`ghYb`i`b`X`]\ fY` :`Ua`]`Y]b

5VgY]hg`]\ fYf`?`cbnYfhY` \Uh`g]W` `7`Ui`X]U`?`c`f`Y`W_`Ui`W`]a
?`]bXYfVYfY]W`Y]bYb`B`Ua`Yb`[Ya`UW`h`" Æ`fY`?`]b`XYf`d`U`hhY`ž
j`Yf`ØZY`b`h]W`h]a`8YnYa`VYf`&\$%,`ž`V]YhYh;`i`hY!`B`UW`h!
;`YgW`]W`hYb`ZØf`?`]bXYf`"8]YgY;`YgW`]W`hYb`g]b`X`b]W`h`bi`f`i`gh][ž
gcbXYfb`Ui`W`]j`c`Yf` :`][i`fYbž`X]Y`VY]`XYb`?`Y]bYb`VY`]YVh`g]b`X`"
6YgcbXYfY`<`][\`][\hg`g]b`X`X]Y`_i`fnYb`<`Øf`Vi`W`[YgW`]W`hYb`ž`X]Y
a`]h`Y][YbYb`@]YXYfb`ZØf`YXY`H]YfZ][i`f`i`bhYfa`U`h`k`YfXYb`i`b`X`X]Y
A`Ø[`]W`_Y]h`ni`a`H`Ub`nYb`ž`A`]hg]b[Yb`c`XYf`Y]b`ZUW`H`f`À`i`a`Yb
V]YhYb`"

8]Y` :`c`fhgYhni`b[`?`]bXYfd`U`hhY`" Æ`f`k`Y`]\ b`UW`hYb`]a`K`U`X`Ł`n`Y][h
Y]ba`U`a`Y` \f`ž`XUgg`?`c`f`Y`W_`Y]b`[i`hYg`<`À`b`X`W`Yb`ZØf` ;`YgW`]W`hYb
 \Uhž`X]Y` ;`YbYfUh]cbYb`j`YfV]bXYb`"8]Y`7`8`g`_ca`a`Yb`]a` \ØVgW`Yb
DUd]Yf!8][]dUW`_a`]h`Y]bYa`&\$!gY]h][Ybž`ZUfV][Yb`6`cc`_Y`hž`XUg`j`cb
XYf` Æ`i`ghfUhc]f]b`B`UhU`mU`6YfYn]bU`[YghU`hYh`k`i`fXY`"

CV ž b['cXYf'5'hžX]Y'A i g]_j cb'7`Ui X]U'?cfYW_gdf]W'h'U`Y`Ub"
 : Øf'XUg'?cbnYfh']b'9fX]b['gc``hYb'g]W'A i g]_`YV\UVYf'fYW'hY]h][
 i a 'H]W_Yhg'_Øa a Yfbž'XU'X]Y'B UWZfU[Y'\cW']gh"8 Ug'9j Ybh
 j Yfgdf]W'h'b]W'h'bi f'[fc»Ufh][Y'A i g]_ž'gcbXYfb'Ui W'Y]b'9f'YVb]gž
 XUg'a Ub'b]W'hj YfdUggYb'gc``hY"

8YhU]`g	
C fh	5`c]g!GW]Y»`!D`Um`%ž,) (') `9fX]b[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]b!a i YbWYb"XY • k k k "fYgYfj]I "XY • k k k "WUi X]U_cfYW_"WŁa

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY