

6i bhYf'GWX U` [Y[Yb'F YW hg. :]bg]b ['nY][h
Ni gUa a Yb\U`h'VY]a '6Øf[Yfd]W_b]W_°

/ ei ch/6i bh'ZØf'XYb'Ni gUa a Yb\U`h':]bg]b [`ÀXhini a
6Øf[Yfd]W_b]W_'Ua ' & , "\$- "Y]bž'a]h'5_h]cbYb'[Y[Yb'F YW hg
i bX'ghUf_Yf'; Ya Y]bgW XUZh'/ ei ch/



:]bg]b [ž'8 Yi hgWX `UbX '! ð :]bg]b ['hf]Zh'g]WX `Yi hY`Y]b
Yb[U[]YfhYg'5fVY]hghYUa 'j cb' :]bg]b [']gh'Vi bh ']b'XYf'; UghghÀhhY
DY`_Ubcg" '8 Ug`N]Y`.'Y]bY`XYbYbgUa a 'i b ['ZØf'XUg'6Øf[Yfd]W_b]W_
Ua ' & , "GYdhYa VYf'Ub'XYf'? UdY`Y]b'BYi Z]bg]b ["'a 'A]hY`di b_h
ghY`h'Y]bY`_fYUh]j Y'5_h]cbž'X]Y`XUg'NY]WX Yb'[Y[Yb'F YW hg'i bX'ZØf
XYb'Ni gUa a Yb\U`h'gYhmYb'gc`'`XUg'Ghf]W_Yb'Y]bYg'Vi bhYb
GWX U'g" '8 Yf'GWX U` \Uh'VYfY]hg'Y]bY`VYY]bXfi W_YbXY`@Ab[Y'j cb
[i h&\$ \$'A YhYfbž'i bhYfghØhnh'Xi fWX`Y]bY'? ccdYfUh]cb'a]h
=ga Ub]b [ž'X]Y'ni gÀhn`]WX Y', &'GWX U'a YhYf'VY]ghYi Yfh" `XYg
GWX U'ghØW`gc`'`&\$`Wá `VfY]hi bX'&'a `Ub['gY]bž'XUa]h'Yg']b'Y]b
[fØ» YfYg'? i bg hk Yf_]bhY[f]Yfh'k YfXYb' _Ubb" '8]Y' < UbXUfVY]hYb
_ØbbYb'VY]'Ghfi W_g': f]gYi fY'UV[Y[YVYb'k YfXYb"

9]b' < Ò\Ydi b_h'XYg'6Øf[Yfd]W_b]W_g'k]fX'X]Y'J YfghY][Yfi b['XYf
GWU'ghØW_Y'gY]bž'XYfYb'9f'Øg'Y]bYa'8Ya_c_fUh]Ydfc'Y_h
ni [i hY_ca a hž'XUg'g]W\ VYgcbXYfg'Ub'† b[Y'A YbgWYb'f]W'hYh"
5'hVØf[Yfa Y]ghYf'<Y]bf]W' ?fn]nc_'k]fX'U'g'[Yd'UbhYf
J YfghY][YfYf'X]Y'A cXYfUh]cb'ØVYfbY\ a Yb"9]b'VYgcbXYfYg
<][\'][\h'5i g'XYb'[YgUa a Y'hYb'GWU'ghØW_Yb'k YfXYb'Yhk U'' \$
8YW_Yb'[YZYfh][hž'X]Y'VYbZU'g'[YgdYbXYh'k YfXYb"8]YgY
_fYUh]j Y' ‡]h]Uh]j Y'nY][h'XYi h]W'ž'k]Y':]bg]b['ni gUa a Yb\À'h'i bX
Y]b'NY]WYb'ZØf'J]Y'ZU'h'i bX'Hc'YfUbn'gYmh"

? i 'hi fY''Y'J]Y'ZU'h'Yf'YVYb

8 Ug'6Øf[Yfd]W_b]W_'k]fX'b]W'h'bi f'Y]b'Ch'XYg'GWUZZYbgž
gcbXYfb'Ui W'Y]b'_i 'hi fY''Yg': Ygh"A i g]_j cb'A]WUY''Gi \fY'i bX
XYf'7\cf[Ya Y]bgWUZh'8]Y':]bg]b[Yfg'k]fX'ZØf'I bhYf\U'hi b[
gcf[Ybž'k À\fybX'Y]bY'?]bXYfhUbn[fi ddY'XUg'Dfc[fUa a
UVfi bXYh": Øf'X]Y'_Y]bYb': ÀghY'k]fX'Y]b'Gd]Y'a cV]'XYg
@UbX_fY]gYg'VYfY]h[YghY'h"8Yf': Ya Y]bgWUZhg[YXUb_Y']gh
gdØfVUf/' ‡ b['i bX'5'h'gc''Yb'ni gUa a Yb_ca a Ybž'i a 'g]W
Ui gni hUi gWYb'i bX'[Ya Y]bgUa 'ni 'YggYb"8]Yg'ghY'h'[Ubn']a
NY]WYb'XYf'j Yf[Ub[YbYb' @Ub[Yb'B UW'h'XYf'8Ya_c_fUh]Y ž'VY]
XYf'XYf'A ÀbbYf[YgUb[gj YfY]b'@mfU'a]h'I bhYfghØhmi b['XYf'6UbX
K Yghk]bX'Y]bY'Y][YbY'ca dcg]h]cb'dfÀgYbh]YfhYž'X]Y']b'XYf
7cfc bU!NY]h'Yb'ghUbn'X'i bX'X]Y'H\Ya Yb'J]Y'ZU'h'i bX'Hc'YfUbn
VY\UbXY'h"8]YgY'J YfUbgU'hi b[gfY]\Y'k i fXY'Ui Z[fi bX'XYf
[fc»Yb'5bnU\''Ub'5_h]j]h'ÀhYb']b'XYf'FY[]cb'Ui Z'a Y\fyfY'HU[Y
Ui g[Yk Y]hYh' 'Y]b'XYi h]W'Yg'NY]WYbž'XUgg'ZU]fYg'A]hY]bUbXYf
i bX'XYa_c_fUh]gWYf'5i ghUi gW' \c\Y'Df]cf]h'Àh'\UVYb"

8]Y'VUmYfbk Y]hY' @Ub[Y'B UW'h'XYf'8Ya_c_fUh]Y 'k]fX'j cb'j]Y'Yb
fY[]cbU'Yb'5_hYi fYb'i bhYfghØhnhž'i bhYf'UbXYfYa 'j ca
@UbX_fY]gVØbXb]g' 6i bh'ghUhh'6fUi b ž'X]Y'[Ya Y]bgUa 'Ui Z'X]Y
K]W'h][_Y]h[YgY''gWUZh']WYf'HY'\UVY'\]bk Y]gYb" ‡ Zcfa Uh]cbYb
ni 'XYb'j]Y'ZÀ'h][Yb'5_h]cbYb'g]bX'i bhYf'k k k "Vi bh!YX"XY'ni
Z]bXYb"

9b[U[Ya Ybh'ZØf'X]Y'8Ya_c_fUh]Y

8]Y'ϕ]h]Uh]j Y' :]bg]b[']gh'Vi bh ']gh'HY]'Y]bYf' [f0» YfYb'6Yk Y[i b[ni f'GhÀf_i b['XYf'XYa c_fUh]gWXYb'K YfhY']b'8Yi hgW'UbX''5a ' ' " A Àfn'&\$&' 'k i fXYb'Vi bXYgk Y]h'%'\$ \$'Dfc 'Y_hY']bg'@YVYb' [Yfi ZYbž X]Y'XUfUi Z'UVn]Y'Ybž'<Ugg'ja 'BYhn'i bX'J YfgWk 0fi b[gh\Ycf]Yb Ybh[Y[Ybni k]f_Ybž'gck]Y'XYb'8]U'c['0VYf'J]Y'ZU'h'ni 'Z0fXYfb" 8]YgYg'Dfc[fUa a 'k]fX'j ca '6i bXYgZUa]Y]Yba]b]ghYf]i a 'ja FU\ a Yb'j cb' 8Ya c_fUh]Y''YVYb'° 'i bhYfgh0nhž'k Y'WXYg'ja 'X\ f &\$&' '0VYf'Y]b'6i X[Yhj cb'%, &'A]''cbYb'9i fc'ja '6i bXYg\Ui g\U'h j YfZ0[h''9g']gh'9i fcdUg' [f0» hYg': 0fXYfdfc[fUa a 'X]YgYf'5fhž'XUg n]j]' [YgY''gW UZh']WXYg'9b[U[Ya Ybh[Y[Yb'FUX]_U'g]Yfi b[Yb'i bX Z0f'Y]bY''YVYbX]] [Y'8Ya c_fUh]Y'Z0fXYfh"

@c_U'Y'ϕ]h]Uh]j Yb'k]Y' :]bg]b[']gh'Vi bh 'g]bX'XUa]h'b]W'h'bi f'Y]b 5i gXfi W_ [YgY''gW UZh']WXYb'9b[U[Ya Ybhgž'g]Y'hfU[Yb'Ui W'ni a 0VYf[YcfXbYhYb'N]Y''VY]ž'X]Y'XYa c_fUh]gWY'?'i'hi f']b'6UmYfb'bi bX 8Yi hgW'UbX'ni 'ghÀf_Yb''K Yf'ϕ]hYfYggY'\Uhž'U_h]j 'hY]'ni bY\ a Yb cXYf'bYi Y'XYYb'Y]bni Vf]b[Ybž']gh'YXYfnY]h'k]''_ca a Ybž'XYb ?cbhU_h'_Ubb'a Ub'0VYf'X]Y'9!A U]'Z]bg]b[!]gh'Vi bh4 [a l "XY Ui ZbY\ a Yb"

8Yf'Vi bhY'GWU'']gh'Y]b'Gma Vc''Z0f'J]Y'ZU'h'i bX'Ni gUa a Yb\U'h]b XYf'; Ya Y]bXY' 'Yf'nY]] [hž'XUgg'g]W' :]bg]b[' '_Uf' [Y[Yb 9i hfYa]ga i g'i bX'Z0f'Y]b'hc'YfUbhYg'A]hY]bUbXYf'Y]bgYhnh''ϕ NY]hYbž']b'XYbYb'J cfi fhY]'Y'i bX'<Ugg'i a 'g]W' [fY]ZYbž']gh'gc'W Y]b'9b[U[Ya Ybh'a Y\ f'U'g'k]''_ca a Yb°

8YhU]`g	
C fh	:]bg]b[ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "gi YXXYi hgW Y"XY • k k k "Va ZgZ^"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY